

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



SEPTEMBER 12, 2023

5:00 p.m. Regular Board of Education Meeting

EXECUTIVE SESSION, 5:00 P.M.

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Members Absent: Mrs. Gardiner

C. Pledge of Allegiance

107-23 EXECUTIVE SESSION

A. Motion to Enter Executive Session under Ohio Revised Code (ORC), Section 121.22

1. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action

Mrs. Gardiner entered the executive session at 5:17 PM.

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Entered at: 5:01 PM

Left at: 6:24 PM

REGULAR BOARD OF EDUCATION MEETING, 6:30 P.M.

108-23 AMEND AGENDA

A. Approval to Amend Agenda

Motion By: Mr. Jantz

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

109-23 SPECIAL PRESENTATIONS

A. Curriculum & Instruction Report

Dr. Jack Dibee, Jr., Assistant Superintendent

School Spotlight--Avon Lake High School

Introduction of New Certified Staff

Building A Legacy

B. Building & Grounds Report

Dr. Ned Lauver, Director of Operations

2023-2024 PI and Other Projects

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

110-23 APPROVAL OF REVISION OF MINUTES

To approve the following items from the Minutes of July 11, 2023

#94-23 Superintendent's Consent Items, Consent Item B, Employment, Certified Staff

Daniel Zupan, Intervention Specialist Teacher, Avon Lake High School FROM Level II-5, \$51,244 TO Level III-5, \$53,545

#94-23 Superintendent's Consent Items, Consent Item B, Employment, Support Staff

Lindsey Schnell, Occupational Therapist, Avon Lake City School District, 8 hours per day / 3 days per week, \$48.45 per hour, effective 08/14/2023 TO \$387.60 per day, effective 08/14/2023

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

111-23 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Special Meeting - August 7, 2023

Special Meeting (Work Session) - August 7, 2023

Regular Meeting - August 8, 2023

Motion By: Mrs. Gardiner

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

112-23 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

July Monthly Reports

August Monthly Reports

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Adopt Annual (Permanent) Appropriations

To adopt Annual (Permanent) Appropriations for FY 2024

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Approve Bus Routes & Bus Stops for Public & Non-Public Students

To approve the bus routes and bus stops for public and non-public students as established by Sue Cole, Transportation Director, for the 2023-2024 school year. Ohio Public Transportation Laws and Regulations require the Board of Education to approve bus routes and bus stops.

F. Approve Buses for School Activities

To approve the use of six or more school buses for a school activity during the 2023-2024 school year. The Ohio Pupil Transportation Laws and Regulations require Board approval when more than five school buses are required to transport participants to and from a school activity. It is likely six or seven buses will be needed to transport the football team and band.

G. Edmentum Agreement

To approve an agreement with Edmentum for EdOptions Academy licenses and services

H. Service Agreement with Theradigm

To approve a Service Agreement with Theradigm to provide Occupational Therapy Services effective August 15, 2023 to June 30, 2024

I. Agreement with Pisanick Partners

To approve a Statement of Work for annual consulting with Pisanick Partners for the 2023-2024 school year at a cost of \$1,333.34 per month with an additional one time charge of \$6,157 for the HMPPro Meal Planner Pro System and \$875.00 for the annual license to Nutritionkpi.com

Motion By: Mrs. Gardiner

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

113-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. BOARD OF EDUCATION RESOLUTION FOR DECLARING TRANSPORTATION TO BE IMPRACTICAL

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Joelle Magyar, recommends that the Board of Education adopt the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Avon Lake Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation, paid at the state minimum amount for the 2023/2024 school year.

ATTACHMENT TO RESOLUTION:

Renewal for 2023-2024 School Year:

<u>Student Name(s)</u>	<u>School(s) Selected and Grade(s)</u>	<u>Parent(s)/Guardian(s)</u>
1. Karis S	Westside Christian Academy Gr 08	Heather S
2. Elizabeth F	Westside Christian Academy Gr 08	Julie F
3. Lucy F	Westside Christian Academy Gr 05	Julie F
4. Jack F	Westside Christian Academy Gr 03	Julie F
5. Tyler E	Westside Christian Academy Gr 06	Amy E
6. Jaxon V	Westside Christian Academy Gr 04	Kelly V
7. Alexis B	Westside Christian Academy Gr 08	Marc B
8. Penelope B	Westside Christian Academy Gr 04	Marc B
9. Elizabeth M	Westside Christian Academy Gr 07	Jill M
10. Isabella B	Westside Christian Academy Gr 07	Barbara B
11. Roslie B	Westside Christian Academy Gr 05	Barbara B
12. Michael B	Westside Christian Academy Gr 03	Barbara B
13. Adalyn K	Westside Christian Academy Gr 04	Jamie K
14. Jeddison R	Westside Christian Academy Gr 04	Maria R
15. Jameson R	Westside Christian Academy Gr 01	Maria R
16. Olivia R. P	Menlo Park Academy Gr 07	Andriana P
17. Sophia E. P	Menlo Park Academy Gr 07	Andriana P
18. Savannah B	Open Door Christian Academy Gr 08	Megan B
19. Rebekah P	Open Door Christian Academy Gr 07	Brian P
20. Caleb P	Open Door Christian Academy Gr 06	Brian P
21. Caitlyn C	Open Door Christian Academy Gr 07	Dan C
22. Irane B	Open Door Christian Academy Gr 08	Thomas B
23. Louise B	Open Door Christian Academy Gr 07	Thomas B
24. Molly B	Open Door Christian Academy Gr 05	Thomas B
25. Vivian B	Open Door Christian Academy Gr 01	Thomas B
26. Silas P	Open Door Christian Academy Gr 01	Andrea P
27. Ryan R	Lakewood Catholic Academy Gr 07	Tina R
28. Audriana B	Lakewood Catholic Academy Gr 03	Krystina B
29. Elliott K	Lakewood Catholic Academy Gr 03	Anthony K
30. Petra F	Lakewood Catholic Academy Gr 02	Kurt F
31. Josh Mc	Lakewood Catholic Academy Gr 07	Edward M

Moved out of District/Enrolled in ALCS or rolled over to 9th grade (deleted from last year)

1. Emad-Eldeen S	Menlo Park Academy Gr 09	Firas S
2. Paige P	Open Door Christian Academy Gr 09	Brian P
3. Cassidy C	Open Door Christian Academy Gr 09	Dan C
4. Maria R	Lakewood Catholic Academy Gr 09	John R
5. Adelynn M	Lakewood Catholic Academy Gr 07	Kathryn M
6. Theodore A	Birchwood School Gr 09	Heidi A
7. Seamus K	Achievement Center-Westlake Gr 10	Laura K
8. Olivia I	Westlake Montessori Gr 01	Anna I

New for 2023-2024 School Year

1. Sloan B	Westside Christian Academy Gr Kdg	Marc B
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Motion By: Mr. Sherban *Second By: Mrs. Machovina*
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

114-23 SUPERINTENDENT’S CONSENT ITEMS

A. Certified Personnel

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To resolve to approve the following certified personnel recommendations:

Employment

Last Name	First Name	Position	Hours/Days	Building	Contract	Effective Date	Salary
Benik	Annette	Intervention Tutor	7 hours / 3 days	St. Joseph	2023-2024	09/05/2023	Level I-8, \$29.07 per hour
Campbell	Morgan	Home Instruction Tutor	8 hours / week	High School	2023-2024	Timesheets	\$35 per hour
Geschke	Brian	Intervention Tutor	3 hours / 5 days	Redwood	2023-2024	08/17/2023	Level I-0, \$23.80 per hour
Jackson-Brady	Catherine	Gifted Intervention Specialist Teacher	N/A	Redwood/ Erievuew	2023-2024	09/11/2023	Level VII-11
Mullins	Kathleen	Grade 4 Teacher	N/A	Westview	2023-2024	08/17/2023	Level V-4, \$58,021
Offenbacher	Kristen	Intervention Tutor	3 hours / 5 days	Eastview	2023-2024	09/06/2023	Level I-5, \$27.09 per hour
O'Rourke	Kara	Intervention Tutor	5.75 hours / 5 days	Troy	2023-2024	08/17/2023	Level I-5, \$27.09 per hour

Resignation

Last Name	First Name	Position	Building	Effective Date
Porcelli	Nadine	Intervention Tutor	Westview	08/14/2023

Additional Compensation

Last Name	First Name	Position	Hours/Days	Building	Contract	Effective Date	Rate of Pay
Bresnahan	Marieugenia	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Cheney	Erin	Chaperone-Washington, D.C.	N/A	Learwood	10/25- 10/27/2023	N/A	\$300
Digges	Sarah	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Gibbons	Kevin	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Hamker	Heather	Summer Training	5 days	District	2023-2024	N/A	Per diem
Johnson	James	Chaperone-Washington, D.C..	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Kapalko	Yvonne	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Leonard	Kaitlin	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Lynch	James	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300

Marlow	Kevin	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Modock	Kathryn	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Perry	Matthew	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Popp (McClain)	Courtney	PBIS Training	3.5 hours	Learwood	2023-2024	N/A	\$28.45
Scanlan	Julie	Assistant Principal	10 days	Troy	2023-2024	N/A	Per diem
Scarvelli	Rory	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Scott	Robert	Superintendent	23 accrued and unused vacation days	District	N/A	N/A	Per diem
Simmerly	Deborah	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Smith	Janna	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Walters	Anna	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300
Wells	Nicole	Chaperone-Washington, D.C.	N/A	Learwood	10/25 - 10/27/2023	N/A	\$300

B. Classified Personnel

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To resolve to approve the following classified personnel recommendations:

Employment

Last Name	First Name	Position	Hours/Days	Building	Contract	Effective Date	Salary
Arroyo	Daniel	Lunch Monitor	2.25	Erievew	2023-2024	08/21/2023	Level 0, \$14.83 per hour
Billington	Nicole	Lunch Monitor	2.25	Redwood	2023-2024	08/21/2023	Level 0, \$14.83 per hour
Duffy	Amanda	Theater/TV Production Student Worker	Varies	High School	2023-2024	09/12/2023	\$10.10 per hour
Durso	Alison	Lunch Monitor	2.25	Westview	2023-2024	08/21/2023	Level 0, \$14.83 per hour
Farrenholz	James	Custodial Aide	5 hours / Works school year	High School	2023-2024	09/07/2023	Level 0, \$14.55 per hour
Harmon	Alison	Lunch Monitor	2.25	Westview	2023-2024	09/18/2023	Level 1, \$15.11 per hour
Lopez	Leigha	Lunch Monitor	2.75	Eastview	2023-2024	08/21/2023	Level 0, \$14.83 per hour
Schings	Alexandria	Lunch Monitor	2.25	Erievew	2023-2024	09/11/2023	Level 0, \$14.83 per hour
Smith	Laura	Instructional Paraprofessional	5.75	High School	2023-2024	08/29/2023	Level 0 BA, \$15.83 per hour
Tatman	Tara	Office Assistant	3 hours per day / 4 days per week AND 2.75 hours per day / 1 day per week	Learwood	2023-2024	08/18/2023	Level 0, \$16.09 per hour
Triska	James	Custodial Aide	8	High School	2023-2024	09/18/2023	Level 0, \$14.55 per hour

Wilson	James	Custodial Aide	4.5 hours / Works school year	Eastview	2023-2024	08/28//2023	Level 0, \$14.55 per hour
Support Staff Substitutes							
McCoy	Bridget	Substitute Nurse	N/A	District	N/A	08/14/2023	\$24.00 per hour
McDavid	Stephanie	Substitute Nurse	N/A	District	N/A	08/14/2023	\$24.00 per hour

Resignation

Last Name	First Name	Position	Building	Effective Date
Cole	Christine	Lunch Monitor	Erievew	09/15/2023
McChesney	Christine	Study Hall Monitor	High School	08/14/2023
Rhodes	Jean	Lunch Monitor	Troy	08/07/2023
Rohn	Gentry	Fitness Center Supervisor	High School	08/18/2023
Rohn	Mark	Fitness Center Supervisor	High School	08/18/2023
Smith	Laura	Instructional Paraprofessional	High School	08/08/2023
Sultzer	Angela	Instructional Paraprofessional	Learwood	09/11/2023
Traxler-Taylor	Anne	Instructional Paraprofessional	Learwood	08/21/2023
Vogel	Jane	Secretary	Learwood	09/13/2023
Zilko	Christine	Instructional Paraprofessional	Troy	08/14/2023
Support Staff Substitutes				
Eyring	Kathryn	Substitute Driver	Transportation	08/21/2023
Haven	Jennifer	Substitute Nurse	District	08/01/2023
Spinelli	Deborah	Substitute	District	08/22/2023

Retirement

Last Name	First Name	Position	Building	Effective Date
Berner	Brenda	Instructional Paraprofessional	Erievew	11/01/2023

Change in Contract

Last Name	First Name	From	To	Effective Date
Kamai	Melissa	Bus Driver, Transportation Center, 4 hours, Level 6, \$27.83 per hour AND Lunch Monitor, Learwood, 2 hours, Level 0, \$14.83 per hour	Bus Driver, Transportation Center, 4 hours, Level 6, \$27.83 per hour AND Study Hall Monitor, High School, 4.25 hours, Level 0, \$14.83 per hour	09/05/2023
Lagor	Michelle	Study Hall Monitor, Learwood, 5.75 hours, Level 5, \$16.23 per hour	Study Hall Monitor, Learwood, 5.75 hours, Level 5, \$16.23 per hour AND Study Hall Monitor, Learwood, 1 hour, Level 5, \$16.23 per hour	08/28/2023
Rached	Josiane	Lunch Monitor, Westview, 2.25 hours, Level 2, \$15.39 per hour	Instructional Paraprofessional, Westview, 5.75 hours, Level 2, \$15.39 per hour	08/21/2023

Additional Compensation

Last Name	First Name	Position	Hours/Days	Building	Contract	Effective Date	Rate of Pay
Chmiel	Kimberly	Nurse - Washington, D.C.	N/A	Learwood	10/25 -10/27/2023	N/A	\$600

C. Supplemental Contracts

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To resolve to approve the following supplemental contract recommendations:

Supplemental Contracts

Last Name	First Name	Position	Building	Effective Date	Salary
Mentors					
Arra	Jeffrey	Resident Educator Mentor	High School	2023-2024	Year 6, \$2,565
Bain	Rebecca	Mentor	Troy	2023-2024	Year 7, \$2,691
Bohm	Amy	Mentor	Eastview	2023-2024	Year 1, \$2,221
Bomback	Jessica	Resident Educator Mentor	Westview	2023-2024	Year 5, \$2,565
Castrilla	Kristin	Resident Educator Mentor	Learwood	2023-2024	Year 8, \$2,691
Cheney	Erin	Mentor	Troy	2023-2024	Year 9, \$2,823
Eckert	Dana	Mentor	Erievew	2023-2024	Year 2, \$2,330
Hayne	Jason	Level 2 Mentor	Westview	2023-2024	Timesheets
Jones	Lana	Level 2 Mentor	Troy	2023-2024	Timesheets
Lynch	James	Resident Educator Mentor	Learwood	2023-2024	Year 2, \$2,330
Matyi	Kimberly	Resident Educator Mentor	Redwood	2023-2024	Year 9, \$2,823
Miller	Megan	Level 2 Mentor	Redwood	2023-2024	Timesheets
Petrella	Lisa	Level 2 Mentor	Westview	2023-2024	Timesheets
Ptacek	Michelle	Mentor	Westview	2023-2024	Year 2, \$2,330
Ptacek	Michelle	Level 2 Mentor	Westview	2023-2024	Timesheets
Quinn	Angela	Mentor	High School	2023-2024	Year 1, \$2,221
Reutter	Alicia	Resident Educator Mentor	High School	2023-2024	Year 8, \$2,691
Scheiferstein	Marielle	Level 2 Mentor	Westview	2023-2024	Timesheets
Smith	Janna	Mentor	Learwood	2023-2024	Year 3, \$2,445
Smith	Janna	Mentor, .5 time	Learwood	2023-2024	Year 3, .5, \$1,222.50
Smylie	Ryan	Level 2 Mentor	High School	2023-2024	Timesheets
Toth	Haley	Level 2 Mentor	Redwood	2023-2024	Timesheets
Turner	Caren	Level 2 Mentor	Westview	2023-2024	Timesheets
Building Supplementals					
Grissinger	Janet	Class Advisor, Freshman	High School	2023-2024	Year 1, \$1,104
Stewart	Chloe	Key Club Advisor	High School	2023-2024	Year 1, \$1,933
Athletic Supplementals					
Arra	Jeffrey	Conditioning Coordinator, 4 months	High School	2023-2024	Year 3, \$2,757.67
Gibel	Leonard	Asst. Coach, Hockey	High School	2023-2024	Year 1, \$3,479

Kostelnik	Matthew	Conditioning Coordinator, 8 months	High School	2023-2024	Year 8, \$6,071.33
Liszeski	Emma	Coach, Volleyball, 8th Grade	Learwood	2023-2024	Year 1, \$2,518
Matos	Louis	Asst. Coach, Cross Country	High School	2023-2024	Year 1, \$2,996
Scarvelli	Rory	Athletic Supervisor - Fall	Learwood	2023-2024	Year 7, \$1,542
Walters	Anna	Athletic Supervisor - Winter	Learwood	2023-2024	Year 8, \$1,721
Volunteers					
Bebie	Lisa	Coach, Volleyball	Learwood	2023-2024	Volunteer
Girgis	Girgis	Coach, Volleyball	Learwood	2023-2024	Volunteer
Hobar	Albert Jr.	Coach, Volleyball	Learwood	2023-2024	Volunteer
Lapina	Marc	Coach, Volleyball	Learwood	2023-2024	Volunteer
Phelan	Stephanie	Brain Brawl	Learwood	2023-2024	Volunteer

Resignations

Last Name	First Name	Position	Building	Effective
Building Supplementals				
Stewart	Chloe	Advisor, Freshman Class	High School	2023-2024
Athletic Supplementals				
Guzik	Noah	Assistant Coach, Tennis, Girls	High School	09/03/2023

D. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2023-2024 school year:

Salary Changes Due to Additional Hours

Last Name	First Name	Building	Degree	From Level	To Level
Glassburn	Susan	High School	M+10	Level IV-11, \$74,168	Level V-11, \$75,214
Ingraham	Melissa	High School	M+30	Level V-A-13, \$81,196	Level VI-13, \$82,242
McClain	Courtney	Learwood	M	Level II-5, \$51,244	Level IV-5, \$59,401
Orr	Cynthia	Redwood/Westview	M+30	Level V-A-29, \$90,775	Level VI-29, \$91,821
Pozderac	Chloe	High School	M	Level III-A-2, \$49,529	Level IV-2, \$52,123
Rudkin	Tori	High School	M+20	Level V-23, \$87,638	Level V-A-23, \$88,684
Sugrue	Melissa	Erievew	M+30	Level V-A-11, \$76,260	Level VI-11, \$77,305

E. Approve New Supplemental Position and Job Description

To approve the new supplemental position and job description of Candidates Forum Director at Avon Lake High School beginning with the 2023-2024 school year. This club will require the addition of one advisor position as listed below.

Kurt Shreffler - Level 1

F. Addition to the Supplemental Salary Schedule - Clubs

To add the following position to the Supplemental Salary Schedule - Clubs, beginning with the 2023-2024 school year:

Candidates Forum

Level 1 - \$966 (7 points)

G. Leave of Absence

To approve a leave of absence for the following staff:

Classified Staff

Last Name	First Name	Building	Start Date	Return Date
Bacho	Pamela	Redwood	08/21/2023	10/02/2023
Gagnon	Laura	Transportation	08/21/2023	11/13/2023
Haynes	Natalie	Transportation	09/06/2023	10/04/2023
Ross	Denise	High School	08/21/2023	10/23/2023
Sapienza	Diane	Transportation/ Westview	09/06/2023	10/23/2023

H. Additional Class Periods

To approve the following teachers to teach additional periods each week for the 2023-2024 school year and to be paid 1/9 of their per diem salary for each additional period of instruction over the course of the year:

Additional Class Periods

Last Name	First Name	Building	Effective Dates	Salary
Bement	Richard	Learwood	1 class, 5 days a week, school year	\$4,522.38
Kozar	Kelly	High School	1 class per week, school year	\$1,872.26
Marlow	Kevin	Learwood	1 class, 5 days a week, quarters 1 and 4 *	\$2,323.38 *
Peepers	Scott	Learwood	1 class, 5 days a week, quarters 2 and 4 *	\$2,487.30 *
Smith	Janna	Learwood	1 class, 5 days a week, quarters 2 and 3 *	\$2,251.00 *
Soltis	Scott	Learwood	1 class, 5 days a week, quarters 1 and 3 *	\$2,447.73 *

* Teachers with an extra class per quarter will be paid this amount per quarter, at the end of each quarter.

I. Grade 8 Trip to Washington, D.C.

To approve students in Grade 8 to travel to Washington, D.C. from 10/25/2023-10/27/2023. There will be approximately 260 students and 18 chaperones on the trip. The itinerary is being arranged by Nowak Tours of Valley City, OH and will include stops at several landmark locations and museums including the African American History Museum, the Smithsonian, Arlington Cemetery and a guided tour of the Capitol Building. There will be no cost incurred by the Avon Lake City Schools Board of Education.

J. Merples and IMMIX Trip

To approve the Contemporary A Cappella Program (Merples and IMMIX), under the direction of Emilio Jarufe, to travel to Kettering Fairmont High School from 11/10/2023-11/11/2023. The trip is to the Kettering National A Cappella Festival. Students will arrive in Kettering, Ohio, Friday night, take part in the Friday evening concert, and stay one night in an area hotel. On Saturday, the students will take masterclasses and clinics from industry professionals. During the day they will have the chance to collaborate with other high school's groups through several large group class offerings. The event concludes with a special concert given by an industry professional group such as "VoicePlay," "Pentatonix," and "Rockapella." There will be one chaperone for every ten students and all chaperones must complete background checks if they are not school employees.

K. Increase Rate of Pay for Support Staff Substitute Employees

To increase the rate of pay for the following substitute employees, effective 08/21/2023:

ALCS Bus Driver from \$16.00 per hour TO \$18.50 per hour

ALCS Substitute Special Education Instructional Paraprofessional from \$12.50 per hour TO Contracted Rate of Pay per hour

L. Chorale Accompanist

To provide compensation to William Schaffer for services provided to the Avon Lake High School Chorale Program. Not to exceed \$8,000 for the 2023-2024 school year.

M. Avon Lake Shoremen Baseball Trip

To approve the Avon Lake Shoremen Baseball Team to travel to Tampa/St. Petersburg, Florida to compete in HS spring training from 03/31/2024-04/05/2024. The team will be flying on Southwest Airlines and will be staying at a hotel approved by the site of the tournament. There will be approximately 20 student athletes and 4 coaches attending the trip.

Motion By: Mr. Jantz

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

115-23 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF AVON LAKE AND THE AVON LAKE CITY SCHOOL DISTRICT CONCERNING THE DEVELOPMENT OF NEW SCHOOLS AND RELATED IMPROVEMENTS

This Memorandum of Agreement (“Agreement”) is made and entered into this __st day of August, 2023 (“Effective Date”) by and between the **Avon Lake City School District Board of Education** (“District”), a public school district and political subdivision under the laws of the State of Ohio and the **City of Avon Lake** (“City”), a political subdivision under the laws of the State of Ohio (hereafter collectively referred to as the "Parties").

RECITALS

- A. the District is the owner of property at 32967 Redwood Boulevard, Avon Lake and commonly known as Redwood Elementary School Avon Lake, Ohio and consisting of the land and all equipment, improvements, rights, privileges, and easements belonging to or in any way appertaining thereto (“Redwood”).
- B. the District is planning to seek approval of a bond issue at the November, 2023 General Election to make various school improvements including the construction of new elementary schools which will allow for more efficient school operations and consolidation of buildings.
- C. If the Electors of District approve the bond issue and related school improvements, the Redwood Elementary School site will no longer be needed for School purposes; and
- D. the District would like the property to continue as a community asset; and
- E. the City has long desired to improve its facilities for seniors and believes the Redwood School can be converted into a senior center; and
- F. the District has authority through Ohio Revised Code § 3313.41 to sell property to a political subdivision on such terms as the parties shall agree subject to the terms and condition hereinafter set forth and to be developed in a subsequent real estate purchase agreement to be finalized and executed by the parties.

NOW, THEREFORE, the City and District agree as follows:

1. **Redwood.** The District agrees to sell to the City for \$500,000 the Redwood School site under the following conditions: 1) the electors pass a bond issue in November, 2023, 2) the District completes the construction of new elementary schools and 3) the City agrees to develop a senior center at the Redwood site.
2. **Inspection/due diligence.** The City has the right to inspect and conduct due diligence at Redwood, so long as such actions due not disrupt school, until December 31, 2026.
3. **Timing.** The City will have an option to acquire “Redwood” until December 31, 2026 or for six months after the new elementary school is open which ever is later. The District shall provide a certificate of the County Board of Elections as notice to the City that one of the conditions in paragraph 1 has occurred.

- 4. Related Improvements.** The District will maintain Redwood as a school until it is no longer needed for school district purposes. The District will repair major building systems as necessary for that purpose. However, the District will not make any major capital improvements once the bond issue has passed unless necessary for operations of the school.
- 5. Conveyance.** The District will convey by quitclaim deed (the “Deed”), free and clear from all liens and encumbrances, except the following (collectively, the “Permitted Exceptions”) (i) all real estate taxes and assessments, both general and special (“Taxes”), not yet due and payable; (ii) any title and survey exceptions which are not objected to by the City but which the District does not agree to cure or is not required to cure pursuant to the purchase agreement; (iii) zoning and building ordinances; (iv) those matters mutually agreed upon by District and City as set forth in the purchase agreement; when and if closing occurs, good, marketable, indefeasible, fee simple title to the Premises. The District will place a deed restriction on the property being transferred requiring its use as a senior center for 10 years.
- 6. Condition of the Premises.** The District Premises shall be delivered free of all trash, debris, and parties in possession to the City at Closing.
- 7. Project.** The City intends to develop a senior center at Redwood and to retain such senior center for at least 10 years.
- 8. Contingencies.** The obligations of the parties as described herein are contingent upon:
- i. The passage of a levy satisfactory to the District.
 - ii. The City’s satisfaction with its due diligence conducted on its behalf as to the subject property and proposed construction and use.
 - iii. The execution of a Real Estate Purchase Agreement.
- 9. Entire Agreement.** This Agreement sets forth all of the covenants, promises, agreements, conditions and understandings between the parties and there are no covenants, promises, agreements, conditions or understandings, either oral or written, between them other than those herein set forth.
- 10. Governing Law.** This Agreement shall be governed and construed in accordance with the laws of the State of Ohio.

Motion By: Mr. Sherban *Second By: Mrs. Gardiner*
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

116-23 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

- A. Rescind Avon Lake Board of Education Policies**
To approve to rescind the following policies from the Avon Lake Board of Education Policy Manual:

- File IGCB - Experimental Programs
- File IIC (Also KF) - Community Instructional Resources

Motion By: Mr. Jantz *Second By: Mrs. Gardiner*
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

SUPERINTENDENT’S DISCUSSION ONLY

- A. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual**
To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- File CCA - Avon Lake City Schools Organizational Chart
- File JED - Student Absences and Excuses
- File KLB - Public Complaints About the Curriculum or Instructional Materials

117-23 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:02 PM

President of Board

Treasurer of Board