

To approve the revision of the following items from the Minutes of June 27, 2023

#84-23 Superintendent's Consent Items, Consent Item A, Employment, Support Staff

Janet Alexander FROM Assistant Cook, Eastview Elementary School, Level 0, \$14.83, effective 08/01/2023 TO Assistant Cook, Eastview Elementary School, 3 hours per day / 5 days per week, Level 0, \$14.83, effective 08/01/2023

Karen Hessel FROM Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, Level 0 BA, \$15.83, effective 08/21/2023 TO Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, 5.75 hours per day / 4 days per week, Level 0 BA, \$15.83, effective 08/21/2023

Gina Louden FROM Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, Level 0 BA, \$15.83 effective 08/21/2023 TO Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, 5.75 hours per day / 4 days per week, Level 0 BA, \$15.83, effective 08/21/2023

Motion By: Mr. Jantz

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

100-23 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - July 11, 2023

Motion By: Mrs. Machovina

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

101-23 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Return Advance From</u>	<u>Return Advance To</u>	<u>Amount</u>
ESSER II State Activity Supplement Fund 507-9123	General Fund 001-0000	\$312,297.61
ARP ESSER State Activity Supplement Fund 507-9223	General Fund 001-0000	\$ 41,526.09
ESSER III ARP ESSER Fund 507-9322	General Fund 001-0000	\$ 33,351.23
ARP IDEA Special Ed FY23 Fund 516-9123	General Fund 001-0000	\$ 6,882.61
Title II-A FY23 Fund 590-9023	General Fund 001-0000	\$ 13,529.63
Avon Lake City Schools Foundation Fund 019-9023	General Fund 001-0000	\$ 222.13

C. Amend Appropriations

To amend Appropriations for FY 2024 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Record Interest

To record the interest earned by the following funds:

- Auxiliary Service Fund
- Food Service Fund
- Jason Meiners Fund
- Mike Medders Scholarship Fund
- AL Buckeye Scholarship Fund
- ALYBF Scholarship Fund
- Loretta A. Clark Scholarship Fund

F. Approve Change Funds

To approve the following change funds:

<u>Change Funds</u>	
Food Service Concessions	\$ 150
High School Athletics	\$ 3,000
Learwood Athletics	\$ 400
Learwood Student Forum	\$ 100
Learwood Office	\$ 50
High School Office	\$ 200
FBLA Bookstore	\$ 100

G. Service Agreement with The Educational Service Center of Lorain County for Project Search

To approve a Service Agreement with Educational Service Center of Lorain County for Project Search for the 2023-2024 school year

H. Affiliation Agreement with Cleveland State University

To approve an Affiliation Agreement with Cleveland State University to provide field experience to students of the School of Social Work Program

I. Service Agreement with Heartspring

To approve a Service Agreement with Heartspring for the term of July 1, 2023 to June 30, 2024

Motion By: Mrs. Gardiner

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

102-23 TREASURER’S DISCUSSION/ACTION ITEMS

A. RESOLUTION APPROVING THE PROCUREMENT OF DESIGN-BUILD SERVICES FROM GARDINER THROUGH PARTICIPATION IN A CONTRACT OF THE OHIO SCHOOLS COUNCIL.

WHEREAS, pursuant to a request for qualification followed by a request for proposal process under Ohio Revised Code Section 153.65 through 153.571, the Ohio Schools Council, a regional council established under Chapter 167 of the Revised Code (the “COG”), has entered into a contract with Gardiner (“Design-Builder”) that allows for the Design-Builder, through its contract with the COG, to provide design-build services for HVAC improvements and upgrades to the COG’s school district members; and

WHEREAS, this Board desires to participate in the contract of the COG pursuant to Chapter 167 of the Revised Code by entering into an agreement for design-build services with the Design-Builder for the purpose of procuring HVAC improvements and upgrades;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, County of Lorain, Ohio, that:

Section 1. Approval and Execution of Agreement for Design-Build Services. The President or Vice-President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, the Agreement for design-build services substantially in the form now on file with the Treasurer. The form of the agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Superintendent and Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the agreement by those officials.

Section 2. Approval and Execution of Related Documents. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

103-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Avon Lake City School District is a member of the Ohio Schools Council (OSC). On May 1, 2023, the Ohio Schools Council received bids for school buses on behalf of its members. The Avon Lake City School District Board of Education authorizes the purchase of (1) – 71/72-passenger school bus chassis and body that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Avon Lake City School District Board of Education wishes to purchase (1) 71/72-passenger school bus chassis and body from the bids received through the Ohio Schools Council on May 1, 2023, in the amount of \$124,513.

Motion By: Mrs. Machovina

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

104-23 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2023-2024 school year:

Support Staff

Colin Horvath, Technology Service Specialist, Technology Department, Avon Lake City School District, 8 hours per day / 5 days per week / 12 months - 260 days per year, Level 1 BA, \$47,345, effective 07/24/2023

Jeremy Weissinger, Police Security Detail, Avon Lake City School District, \$45.00 per hour, effective 08/01/2023

Bus Driver - Kindergarten Runs, effective 08/21/2023

Diane Kopic, 1.25 hours per day / 5 days per week, Level 21, \$30.43

Diane McKinley, 1.25 hours per day / 4 days per week, Level 22, \$30.54

Caralyn Moran, 1.25 hours per day / 5 days per week, Level 25, \$30.92

Sandra Peters, 1.25 hours per day / 4 days per week, Level 24, \$30.78

Susan Toledo, 1.25 hours per day / 5 days per week, Level 20, \$30.31

Special Education Non-Instructional Paraprofessionals, effective 08/21/2023

Julie Calogeras, .75 hours per day / 5 days per week, Level 18 PT, \$19.36

Sharon Korney, 4 hours per day / 5 days per week, Level 3, \$15.67

Sharon Korney, 1 hours per day / 5 days per week, Level 3, \$15.67

Amie Macura, 1.25 hours per day / 4 days per week, Level 5, \$16.23

Amie Macura, 1.25 hours per day / 4 days per week, Level 5, \$16.23

Jane Mears, 1.25 hours per day / 4 days per week, Level 18 ASSOC, \$19.70

Lisa Mroz, 4 hours per day / 5 days per week, Level 22, \$19.42

Mary Noeller, .75 hours per day / 5 days per week, Level 6 BA, \$17.51

Diane Sapienza, 4 hours per day / 5 days per week, Level 26, \$19.59

Stacey Stefan, 1.25 hours per day / 4 days per week, Level 4, \$15.95

B. Resignations and Retirements

To accept the following resignations:

Certified Staff

Courtney Roberts, Intervention Tutor, Eastview Elementary School and Redwood Elementary School, effective 07/21/2023

Support Staff

Nathan Buck, Theater/TV Production Student Worker, Avon Lake High School, effective 06/03/2023

Deborah Spinelli, Special Education Instructional Paraprofessional, Erieview Elementary School, effective 08/01/2023

Zoey Viancourt, Lunch Monitor, Redwood Elementary School, effective 07/19/2023

Support Staff Substitutes

Karen Asbury

Jeanette Smith

To accept the following retirements:

Support Staff

Holly O'Donnell, Assistant Cook, Erieview Elementary School, effective 11/01/2023

Karla Shiley, Special Education Instructional Paraprofessional, Westview Elementary School, effective 11/01/2023

C. Changes in Contracts

To approve the following changes in contracts:

Administration

Autumn Reed, Treasurer, salary of \$130,000, effective 08/01/2023

Support Staff

Keith Andorka FROM (two contracts) Campus Monitor, Avon Lake High School, .5 time, 8 hours per day / works half of the scheduled work days in a school year, Level, 4, \$15.95 and Campus Monitor, Avon Lake High School, .5 time, 8 hours per day / works half of the scheduled work days in a school year, Level 4, \$15.95 TO (one contract) Campus Monitor, Avon Lake High School, 8 hours per day / 5 days per week / works school year, Level 4, \$15.95, effective 08/21/2023

Amie Macura FROM Special Education Non-Instructional Paraprofessional, Transportation Center, .75 hours per day / 5 days per week, Level 5, \$16.23 and 1.25 hours per day / 4 days per week, Level 5, \$16.23 TO 1.25 hours per day / 4 days per week, Level 5, \$16.23 and 1.25 hours per day / 4 days per week, Level 5, \$16.23

D. Additional Compensation

To approve Julianna Schrift, Kindergarten Teacher, for up to 8 hours of compensation at the Professional Development rate of pay, for packing and preparation of moving from Eastview Elementary School to Redwood Elementary School to meet changes in enrollment numbers in kindergarten

To approve Mindi Sebastian to be paid for work at the Jump Start Program up to 7 days at her per diem rate of pay (2023-2024 rate of pay)

To approve the following certified staff to be paid at their per diem rate of pay, to provide Crisis Prevention/Intervention training to staff on 08/14/2023:

Michael Shockey
Melissa Sugrue

To approve payment to new Tutors hired for the 2023-2024 school year to attend New Educator Orientation for two days in August 2023 to be paid up to 15 hours at their hourly per diem rate of pay

To approve the payment of \$300 to any staff member who chaperones the annual trip taken by students at Learwood Middle School to Washington, D.C.

To approve payment of eight (8) additional days to Scott Dalgleish, Lawn & Landscape Supervisor, at his per diem rate, for the 2022-2023 school year

To approve Suzzanna Woodyard, Special Education Instructional Paraprofessional, to be paid at her hourly rate of pay, to work for the Jump Start Program from 08/07/2023 through 08/17/2023

To approve Lisa Harasimchuk and Lindsey Schnell to be paid at their hourly rate of pay to work on Occupational Therapy caseloads and transition of services for up to 8 hours

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2023-2024 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Jessica Bomback	Westview	M+30	V-A-21, \$87,847	VI-21, \$88,893
Susan Christian	Redwood	M+20	V-31(37), \$90,148	V-A-31(37), \$91,194

Heather Contreras	Redwood	M+20	V-26, \$88,893	V-A-26, \$89,939
Jennifer Copfer	Erievew	M+20	IV-13, \$79,104	V-A-13, \$81,196
Renee Delotel	Erievew	M+45	VI-21, \$88,893	VII-21, \$89,939
Jessica Harlan	Westview	M+30	V-A-11, \$76,260	VI-11, \$77,305
Elizabeth Illenberger	Troy	B+10	II-4, \$49,362	III-4, \$51,537
Kelly Kozar	ALHS	M+30	V-A-18, \$86,592	VI-18, \$87,638
Elizabeth Minnich	Westview	M+20	V-13, \$80,150	V-A-13, \$81,196
Kristen Morris	East/West	M+30	V-A-14, \$83,664	VI-14, \$84,710
Julie Norris	Westview	M+10	III-A-8, \$62,581	V-8, \$67,810
Amy Poporad	Eastview	M+10	IV-10, \$71,700	V-10, \$72,746
Laurie Rados	Erievew	M+10	IV-4, \$56,975	V-4, \$58,021
Sarah Randall	Troy	M+30	V-A-22, \$88,265	VI-22, \$89,311
Cheryl Roof	Eastview	M+30	V-A-11, \$76,260	VI-11, \$77,305
Marielle Scheiferstein	Westview	M+10	IV-16, \$83,664	V-16, \$84,710
Peter Schoenlein	ALHS	M+20	V-23, \$87,638	V-A-23, \$88,684
Julianna Schrift	Redwood	B+20	III-3, \$49,529	III-A-3, \$51,704
Allen Skierski	ALHS	M+10	IV-10, \$71,700	V-10, \$72,746
Becky Sutherland	Eastview	M+30	V-A-29, \$90,775	VI-29, \$91,821
Natalie Tesar	Eastview	M+30	V-A-13, \$81,196	VI-13, \$82,242
Haley Toth	Redwood	M+20	IV-16, \$83,664	V-A-16, \$85,755
Marissa Wilhelm	Erievew	M+30	V-A-13, \$81,196	VI-13, \$82,242

F. Leave of Absences

Certified Staff

To approve a leave of absence for the following staff for the entire 2023-2024 school year:

- Janeece Ansevin
- Brittany Christian
- Ashley Mitchell
- Jayde Morgan

G. Volunteer

To accept the following volunteer:

Kurt Shreffler, Advisor for the newly formed Pickle Ball Club, Avon Lake High School

Motion By: Mrs. Machovina

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

105-23 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- File BDDG Minutes
- File EHA Data and Records Retention
- File JED Student Absences and Excuses

Motion By: Mrs. Gardiner

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

106-23 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 7:18 PM

President of Board

Treasurer of Board