Avon Lake City School District REGULAR BOARD OF EDUCATION MEETING Avon Lake High School L.A.K.E. Center



JUNE 6, 2023

6:00 p.m. Finance Update

6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Presentation of Student Commendation

Robert Scott, Superintendent, Avon Lake City Schools

Hattie Hobar, Grade 11, State Winner in the 53rd OHIO Governor's Art Show

B. Avon Lake City Schools Foundation

Kristen Masa, President *Grants Presentation*

	GRAND TOTAL	\$9,995.00
Chemical Engineering in the Classroom	Anna Marie Bair, Kelly Kozar and Susan Worsencroft (AHLS)	\$2,300.00
Program for Romeo and Juliet		
Great Lakes Theater Residency	Janet Grissinger, Stacey Hallett and Vincent Marsala (ALHS)	\$2,200.00
Glowforge: if you can dream it you can make it	Katya Melott (Troy)	\$4,995.00
Program Study)		
Ross's REPS (Reptile Education	Denise Ross, Vickie Tomlin and Michelle Hill (ALHS)	\$ 500.00

C. Curriculum & Instruction Report

Dr. Jack Dibee, Jr., Assistant Superintendent OST Scores MAP Scores Building ALegacy Update

*VISITORS/PUBLIC PARTICIPATION

A. Reception and Recognition of Visitors/Public Participation

67-23 ADDENDUM

A. Approval to Add Addendum and Verbal Changes

Motion By: Mr. Sherban Second By: Mrs. Gardiner Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

68-23 APPROVAL OF REVISION OF MINUTES

To approve the revision of the following item from the Minutes of February 14, 2023:

#20-23 Superintendent's Consent Items and Addendum, Consent Item B, Employment, Supplemental Contracts, Athletic Supplementals

Robert Kacmarcik FROM JV Coach, Lacrosse, Girls, Avon Lake High School, Year 3, \$5,565 TO JV Coach, Lacrosse, Girls, Avon Lake High School, Year 3, \$3,895

To approve the revision of the following item from the Minutes of March 14, 2023:

#32-23 Treasurer's Discussion/Action Item A, Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies

WHEREAS, the Avon Lake City Schools Board of Education wishes to advertise and receive bids for the purchase of FROM one (1) 54-passenger unitized conventional school bus chassis and body (with wheelchair lift) TO one (1) 71/72-passenger unitized conventional school bus chassis and body (with wheelchair lift)

THEREFORE, BE IT RESOLVED the Avon Lake City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of FROM one (1) 54-passenger conventional school bus chassis and body (with wheelchair lift) TO one (1) 71/72-passenger conventional school bus chassis and body (with wheelchair lift).

To approve the revision of the following item from the Minutes of May 9, 2023:

#61-23 Superintendent's Consent Items, Consent Item A, Employment

Corrine Taips, Head Nurse FROM L/01/2024 TO L/01/2024, 40% time for the 2023-2024 school year

Motion By: Mr. Jantz Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

69-23 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - May 9, 2023 Special Meeting - May 24, 2023

Motion By: Mrs. Machovina Second By: Mr. Sherban Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

70-23 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

Advance FromAdvance ToAmountGENERAL FUND 001-0000OH ATT GEN. LAW ENFORCE\$11,599.89

SCHOOL SAFETY GRANT FUND 499-9223

C. Amend Appropriations

To amend Appropriations for FY 2023 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. <u>Service Agreement with The Educational Service Center of Lorain County</u>

To approve a Service Agreement with The Educational Service Center of Lorain County to provide a Substitute Principal effective April 17, 2023 through June 30, 2023

- F. Commercial Property, Fleet and General Liability Insurance Renewal with Todd Associates, Inc.

 To approve the commercial, property, fleet and general liability Insurance with Todd Associates, Inc. for the period 07/01/2023 to 07/01/2024 shall not exceed \$234,267.25
- G. Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program
 To approve an Agreement with the Educational Service Center of Northeast Ohio for the Positive
 Education Program for the 2023-2024 school year. Cost will vary based upon services rendered

H. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for the 2023-2024 school year at a cost of \$19,822

I. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for Lifeskills Services for the 2023-2024 school year for Learwood Middle School at a cost of \$17,180 and Troy Intermediate School at a cost of \$6,088

- J. <u>Agreement for Educational Services with the Lorain County Board of Developmental Disabilities</u>

 To approve an Agreement for educational services with the Lorain County Board of Developmental

 Disabilities for preschool student placement for the 2023-2024 school year at a cost of \$7,500 per student
- K. Mental Health, Addiction and Recovery (MHARS) Board of Lorain County Agreement

To approve an Agreement with the Mental Health, Addiction and Recovery Services Board of Lorain County for the provision of Mental Health Consultation, Education and Prevention activities for the 2023-2024 school year

L. Crime Policy Coverage

To approve a Crime Policy covering employee dishonesty for any person holding the position of the Superintendent, of the Board President or of the Director of Operations from 08/01/2023 ending 08/01/2026

M. Service Agreement with Businessmap

To approve a Service Agreement with Businessmap for consulting services regarding the Erate Federal Program for the 2023-2024 school year

Motion By: Mr. Sherban Second By: Mrs. Machovina Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

71-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Avon Lake City School District is a member of the Ohio Schools Council (OSC). On May 1, 2023, the Ohio Schools Council received bids for school buses on behalf of its members. The Avon Lake City School District Board of Education authorizes the purchase of (1) - 71/72-passenger school bus chassis and body (with wheelchair lift) that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Avon Lake City School District Board of Education wishes to purchase (1) - 71/72-passenger school bus chassis and body (with wheelchair lift) from the bids received through the Ohio Schools Council on May 1, 2023, in the amount of \$134,860.

Motion By: Mr. Jantz Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

72-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. RESOLUTION OF NECESSITY OF BOND ISSUE IN THE AMOUNT OF \$170,000,000 AND TO SUBMIT THE QUESTION OF SUCH BOND ISSUE TO THE ELECTORS; AND REQUESTING SPECIAL NEEDS DESIGNATION IN CONNECTION THEREWITH

(O.R.C. §5705.03; §133.18; §133.06)

WHEREAS, the Board has determined that it is necessary to finance the construction and acquisition of certain improvements to the School District's facilities.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, Lorain County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. It is necessary for the purpose of constructing, furnishing, and equipping two new PK-5 elementary schools and one new 6-8 middle school, with related site improvements and appurtenances thereto; renovating, repairing, furnishing, equipping, and constructing additions and improvements to Avon Lake High School, with related site improvements and appurtenances thereto; improving, renovating, furnishing, and equipping existing facilities or constructing, furnishing, and equipping new facilities for school district purposes; and replacing existing equipment and constructing various permanent improvements school district-wide, to issue and sell bonds of the School District in the amount of \$170,000,000 (the "Bonds"). It is further necessary that there shall be annually levied on all the taxable property in the entire territory of the School District a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately December 1, 2023; shall bear interest at the estimated rate of 5.00% per annum; and shall be paid over a period not to exceed 37 years, as calculated under Ohio Revised Code Chapter 133.

<u>Section 2</u>. The question of issuing the Bonds shall be submitted to all the electors in the entire territory of the School District at the election to be held at the usual voting places within the School District on November 7, 2023. All of the territory of the School District is located in Lorain County, Ohio.

Section 3. The School District is hereby declared to be a "special needs" district within the meaning of Section 133.06(E) of the Code because the student population of the School District is not being adequately serviced by the existing permanent improvements of the School District and the School District cannot obtain funds within the limitations of Section 133.06(B) of the Code to provide additional facilities to meet such needs. The School District requests consents of the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 9% of the tax valuation of said School District, all in accordance with Section 133.06 of the Code.

<u>Section 4</u>. The School District requests consent and certification as an approved special needs district from the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 9% of the tax valuation of said School District, all in accordance with Revised Code Section 133.06.

Section 5. The Treasurer of this Board is authorized and directed to certify a copy of this Resolution to the County Auditor of Lorain County, Ohio (the "County Auditor") with instructions for the County Auditor to certify to the Board the total current taxable value of the School District and the estimated average annual property tax levy, expressed in mills for each \$1 of taxable value as well as in dollars for each \$100,000 of county auditor's appraised value, that will be required to pay debt charges on the Bonds throughout the maturity of the Bonds.

<u>Section 6</u>. The Treasurer of this Board (the "Treasurer") is further authorized and directed to certify a copy of this Resolution to the Superintendent of Public Instruction and to the Tax Commissioner of Ohio. The Superintendent of the School District and the Treasurer are hereby authorized to prepare, sign, and file such applications, forms, and other documents as may be necessary or appropriate in their judgment to accomplish the intent of this Resolution.

<u>Section 7</u>. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Motion By: Mrs. Machovina Second By: Mr. Jantz Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

73-23 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2022-2023 school year:

Support Staff

Maxwell Keaton, Seasonal/Summer Student Worker, \$10.10 per hour, effective 06/05/2023 Shawn Rollins, Seasonal/Summer Student Worker, \$10.10 per hour, effective 06/05/2023

To employ the following personnel for the 2023-2024 school year:

Administration

Maria Gingo, Assistant Principal, Avon Lake High School, MS in Education, Cleveland State University, \$95,000, 3-year contract, plus up to 5 days at her per diem rate of pay

Julie Scanlan, Assistant Principal, Troy Intermediate School, .5 time, MS in Education, John Carroll University, \$44,000, 3-year contract, plus up to 3 days at her per diem rate of pay

Certified Staff

Mary Grace Adler, Intervention Specialist Teacher, Learwood Middle School, Masters of Education in Curriculum and Instruction, Arizona State University, Level IV-10, \$71,700

Kevin Gibbons, Science Teacher, Learwood Middle School, Bachelor Of Science and Licensure Course Requirements Completed, Cleveland State University, Level II-3, \$47,479

Joshua Trexler, Physical Education Teacher, Avon Lake High School, .5 time, Bachelor of Science in Education, Cleveland State University, Level II-0, \$20,916, plus up to 10 days at his per diem rate of pay to work at the ALHS Summer School program

Tutors

Katherine Austin, Intervention Tutor, Troy Intermediate School, 5.75 hours, Level I-7, \$28.41 Michael Ferrari, Intervention Tutor, Learwood Middle School, 5.75 hours, Level I-7, \$28.41 Linda Grosjean, Intervention Tutor, Erieview Elementary School, 5.75 hours, Level I-13, \$32.36 Hannah Kettel, Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-4, \$26.43 Heidi Kuban, Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-18, \$34.28 Kaitlyn Leonard, Intervention Tutor, Learwood Middle School, 5.75 hours, Level I-8, \$29.07 Julie Melena, Intervention Tutor, Erieview Elementary School, 5.75 hours, Level I-6, \$27.75 Mandi Mone, Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-6, \$27.75

Julia Negray, Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-4, \$26.43 Jana Peachman, Intervention Tutor, Avon Lake High School, 5.75 hours, Level I-6, \$27.75 Celeste Resovsky, Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-9, \$29.73 Courtney Roberts, Intervention Tutor, Eastview Elementary School, 2.75 hours, Level I-4, \$26.43 Courtney Roberts, Intervention Tutor, Redwood Elementary School, 3 hours, Level I-4, \$26.43

<u>Supplemental Contracts</u>

Avon Lake High School

Chloe Pozderac - National Honor Society, Year 1, \$2,071

Troy Intermediate School

Rebecca Bain - Kids in Community Service, Year 1, \$1,242

Pamela Geraci - Academic Challenge, Year 1, \$966

Susan Hanna - Announcement Crew, .5 time, Year 1, \$552

Raymond Lowe - Chess Club, Year 1, \$966

Makaela Marasigan - Student Council, Year 1, \$1,242

Taylor Wiland - Announcement Crew, .5 time, Year 1, \$552

Erieview Elementary School

Brenda Jones - Healthy Kids Club, .5 time, Year 1, \$552

Athletic Supplementals

Avon Lake High School

Tyler Beckman Assistant Coach, Football, Year 7, \$6,904 **Douglas Buczak** Assistant Coach, Soccer, Boys, Year 13, \$4,997 Assistant Coach, Cheer - Fall, Year 2, \$2,230 Megan DeVere Anthony Dimacchia Assistant Coach, Tennis, Girls, Year 3, \$2,552 Andrew Dlugosz Assistant Coach, Football, Year 10, \$7,242 Krystine Frisch Head Coach, Golf, Girls, Year 9, \$4,559 **Scott Giomini** Freshmen Coach, Football, Year 8, \$5,917 Cory Griffin Assistant Coach, Football, Year 14, \$7,969 Andrew Ieropoli Assistant Coach, Volleyball, Year 3, \$4,041 Head Coach, Tennis, Girls, Year 3, \$3,646 Tariq Ismail **Robert Juergens** Head Coach, Cross Country, Year 25, \$8,972 Jeremy Kirsch Assistant Coach, Golf, Boys, Year 5, \$2,900 Peter Klepek Head Coach, Soccer, Boys, Year 11, \$6,806 Head Coach, Football, Year 15, \$11,384 Matthew Kostelnik Kaitlin Leonard Athletics Event Supervisor, Year 9, \$6,855 Jeffrey Lillibridge Freshmen Coach, Volleyball, Year 3, \$3,463 Raymond Lowe Assistant Coach, Football, Year 24, \$7,969 Ann Mandel Assistant Coach, Cross Country, Year 9, \$3,805

Dina Marsala - Head Coach, Cheer - Fall, Year 7, \$3,677
Vincent Marsala - Assistant Coach, Football, Year 16, \$7,969
Shana Miocinovic - Head Coach, Volleyball, Year 3, \$5,772
John Osberg - Assistant Coach, Soccer, Girls, Year 5, \$4,127

Robert Painter - Freshmen Assistant Coach, Football, Year 19, \$6,261

Matthew Perry - Head Coach, Golf, Boys, Year 7, \$4,346 Kristin Primozic - JV Coach, Volleyball, Year 3, \$4,041

Caleb Reutter - Assistant Coach, Soccer, Boys, Year 20, \$4,997
Brian Salco - Head Coach, Soccer, Girls, Year 13, \$7,139
Dino Sansotta - JV Coach, Soccer, Girls, Year 3, \$3,934

Margaret Sherban
 Evan Taylor
 Becky Werling-Uszak
 Assistant Coach, Cross Country, Year 4, \$3,296
 Assistant Coach, Football, Year 2, \$5,981
 Assistant Coach, Golf, Girls, Year 9, \$3,191

Learwood Middle School

Robert Blosser - Assistant Coach, Football, Grade 8, Year 5, \$4,231

Shannon Boros - Head Coach, Cheer - Fall, Year 5, \$1,683

Daniel Buttari - Assistant Coach, Football, Grade 7, Year 18, \$5,123

Craig Collins - Head Coach, Volleyball, Year 9, \$3,198

Jennifer Farney - Assistant Coach, Cross Country, Boys & Girls, .5 time, Year 1, \$963

Albert Hobar - Assistant Coach, Football, Grade 7, Year 7, \$4,438
Todd Lidyard - Head Coach, Football, Grade 7, Year 6, \$4,513

Kevin Marlow - Assistant Coach, Cross Country, Boys & Girls, Year 2, \$2,020 Scott Peepers - Assistant Coach, Cross Country, Boys & Girls, Year 4, \$2,119

Brian Quigley - Head Coach, Football, Grade 8, Year 12, \$5,209

Robert Rocco - Head Coach, Cross Country, Boys & Girls, Year 18, \$2,871

Scott Sedlick - Assistant Coach, Football, Grade 8, Year 5, \$4,231

Anna Walters - Assistant Coach, Cross Country, Boys & Girls, .5 time, Year 4,

\$1,059.50

Support Staff

Technology Student Worker, \$10.50

Yara Hadchiti

Technology Interns, \$13.00

Ryan Jung

Matthew O'Brien

Theater/TV Production Student Worker, \$10.10

Sally Butler

Theater/TV Production Interns, \$13.00

Nicholas Johnson

Seasonal/Summer Student Worker, \$10.10

Maxwell Keaton Shawn Rollins

Performing Arts Center Manager, \$22.05

Patricia Frank

Physical Therapist, \$55.40

Karen Francy

Certified Occupational Therapy Assistant (COTA), \$22.47

Lisa Harasimchuk

Fitness Center Supervisors, \$16.50

Michael Carter

Colleen Davis

William Ferrone

Gentry Rohn

Mark Rohn

Robert Rohn

B. Resignations

To accept the following resignations:

Administration

Brent Schremp, Athletic Director, Avon Lake City School District, effective 07/31/2023

<u>Certified Staff</u>

Erin Baesel, Preschool Teacher, LEAPS, Redwood Elementary School, effective 06/06/2023 Laura Cote, Art Teacher, Erieview Elementary School and Westview Elementary School, effective 08/02/2023

Agata Niemojewska, French Teacher, Learwood Middle School, .5 time, effective 06/06/2023 Danielle Stuhr, Intervention Specialist Teacher, Learwood Middle School, effective 08/02/2023

Supplemental Contracts

<u>Learwood Middle School</u>

Danielle Stuhr, Grade 7 Team Leader, .5 time, effective 08/02/2023

Support Staff

Madison Bockelman, Theater/TV Production Student Worker, Avon Lake High School, effective 06/03/2023 Darsh Kanuganti, Theater/TV Production Student Worker, Avon Lake High School, effective 05/03/2023 Kyle Keegan, Custodial Aide, Avon Lake High School, effective 05/27/2023

Jennifer Klonk, Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, effective 07/31/2023

Molly Ryan, Theater/TV Production Student Worker, Avon Lake High School, effective 05/03/2023 Ryan Suh, Theater/TV Production Student Worker, Avon Lake High School, effective 05/03/2023

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Makaela Marasigan, Orchestra Teacher, Troy Intermediate School FROM .50 time, \$21,857 TO .72 time, \$31,474.08 for the 2023-2024 school year

<u>Support Staff</u>

Sally Butler FROM Theater/TV Production Student Worker, Avon Lake High School, \$9.30 per hour TO Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour, effective 01/01/2023

Yara Hadchiti FROM Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour TO Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour and Technology Student Worker, Technology Department, Avon Lake High School, \$10.50 per hour, effective 06/05/2023

Nicholas Johnson FROM Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour TO Theater/TV Production Intern, Avon Lake High School, \$13.00 per hour, effective 06/03/2023

Ryan Jung FROM Technology Student Worker, Technology Department, Avon Lake High School, \$10.50 per hour TO Technology Intern, Technology Department, Avon Lake High School, \$13.00 per hour, effective 06/03/2023

Lynette King FROM Technology Office Specialist, Technology Department, Avon Lake City School District, 7 hours per day / 5 days per week / 220 work days per year, Level 12, \$20.824 TO Secretary I, Technology Department, Avon Lake City School District, 7 hours per day / 5 days per week / 220 work days per year, Level 3, \$22.56, effective 07/01/2023

Matthew O'Brien FROM Technology Student Worker, Technology Department, Avon Lake High School, \$10.50 per hour TO Technology Intern, Technology Department, Avon Lake High School, \$13.00 per hour, effective 06/03/2023

D. Additional Compensation

To approve the following LPDC members be approved for up to four hours at the staff development rate of pay (\$28.16) for work at the final meeting in June after their contract is completed:

Hilary Bickerton Yvonne Kapalko
Jessica Bomback Amy Okuma
Kerry Esterburg Linda Schanz
Alicia Harcula

To approve Madeline Eisaman and Rob Mattey to be paid for work with the Jump Start Program from ESSER funds up to 7 days at their per diem rate of pay (2023-2024 rate of pay)

To approve five Extended Service Days to Stacey Vince, LEAPS Preschool Supervisor, Redwood Elementary School, to be paid at her per diem rate of pay during the period beginning 05/25/2023 and ending 07/31/2023

To approve one additional day to Erin Grieger to be paid at her 2022-2023 per diem rate of pay for OST testing administration during Summer 2023

To approve three additional days of pay to Adam Slabodnick to complete master scheduling during Summer 2023

To approve one extended school day in the 2022-2023 school year to Makaela Marasigan, Orchestra Teacher, to prepare her classroom for a new adaptive music course

To approve the payment of additional days for Kristin Acton at her per diem rate not to exceed 10 days for work done over the summer to plan and provide professional development to staff

To approve the payment of additional days for Alicia Reutter at her per diem rate not to exceed 10 days for providing IEP services at ALHS Summer School

To approve Michael Kaiser and Linda Schanz to be approved for up to three additional days if needed over the summer for scheduling purposes

To approve the following staff to be approved for up to 3.5 hours at the staff development rate of pay (\$28.16) for PBIS work performed over the summer at Westview Elementary School

Jessica BombackJessica HarlanSarah RandallJenna D'OrazioJanet MeyersMarielle ScheifersteinTina EdwardsElizabeth MinnichCaren Turner

To approve the following staff to be approved for up to 3.5 hours at the staff development rate of pay (\$28.16) for PBIS work performed over the summer at Learwood Middle School

Marieugenia Bresnahan Michael Kaiser Deborah Simmerly
Erin Cheney Michelle Lagor * Janna Smith
Shawna Corbin * Emily Lee Nicole Wells
Madeline Eisaman Linda Schanz

To approve the payment of stipend amounts as listed below for participation in the Check & Connect mentoring program. Stipends will be paid out of ESSER funds.

Kristin Acton	\$ 500	Kala Marshall	\$1,000
Jean Adams	\$1,000	Kathryn Modock	\$1,000
Anna Marie Bair	\$ 500	Elizabeth Moffat	\$ 500
Kristin Castrilla	\$1,000	Matthew Perry	\$ 500

^{*} Classified staff will receive their hourly rate of pay

Christine Delili	\$ 500	Rory Scarvelli	\$1,000
Kevin Fitch	\$1,000	Allen Skierski	\$ 500
Michael Grumbos	\$ 500	Janna Smith	\$1,000
Kaitlyn Leonard	\$1,000	Anna Walters	\$ 500

To approve payment to any Special Education Instructional Paraprofessional, at their hourly rate, to provide, one on one, student coverage necessary for any co/or extra curricular activities during the 2023-2024 school year

To approve compensation to Kaitlin Leonard, \$3,000 per season for a total of \$9,000, for her work as Learwood Middle School Athletic Director during the 2023-2024 school year

To approve the following certified staff members to be paid at their per diem rate of pay, not to exceed 60 hours, for Extended School Year Special Education Services, effective 06/05/2023 - 08/15/2023:

Renee Delotel Cale LaRiccia Danielle Reitinger

To approve payment of up to 10 days at per diem rate of pay to Renee Delotel for providing intervention services for 3rd grade students who have not met the requirements of the Third Grade Reading Guarantee during ALHS Summer School program in June 2023

E. School Handbooks and Codes of Conduct

To approve the School Handbooks and Codes of Conduct for the 2023-2024 school year:

Elementary School Student Handbook and Code of Conduct

LEAPS Preschool Student Handbook

Troy Intermediate School Student Handbook and Code of Conduct

Learwood Middle School Student Handbook

Learwood Middle School Code of Conduct

Avon Lake High School Student Handbook

Avon Lake High School Code of Conduct

Athletic Code of Conduct

F. Revisions to Handbooks

To approve the proposed changes and modifications to the following handbooks effective 07/01/2023: Administrator Handbook, Administrative Assistant/Secretary Handbook, and Supervisor/Specialist/Nurse Handbook

G. Overnight Trip for High School Girls Volleyball

To approve an overnight trip for the High School Volleyball Team to travel to the University of Kentucky for a team volleyball camp. The trip will be taken July 12–July 14, 2023. A total of 14 student-athletes and two coaches will be going. The team will be staying on campus at the University of Kentucky dorms.

H. Overnight Trip for High School Girls Basketball

To approve an overnight trip for the High School Girls Basketball Team to travel to Indiana University-Bloomington for a team basketball camp. The trip will be taken June 23-24, 2023. A total of 10 student-athletes and two coaches will be going. The team will be staying at the Hampton Inn-Bloomington.

Motion By: Mrs. Machovina Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Stobe

Abstain: Mr. Sherban Motion Carried

74-23 EXECUTIVE SESSION

A. Motion to Enter Executive Session under Ohio Revised Code (ORC), Section 121.22

- 1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing
- 2. Employment Evaluation and Contract of the Treasurer

Motion By: Mr. Sherban Second By: Mr. Jantz Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Entered at: 7:50 PM Left at: 8:43 PM

75-23 ADJOURNMENT

Motion By: Mr. Sherban Second By: Mrs. Machovina Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:45 PM				
President of Board				
Treasurer of Board				