

C. Amend Appropriations

To amend Appropriations for FY 2023 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Service Agreement with The Educational Service Center of Lorain County

To approve a Service Agreement with The Educational Service Center of Lorain County to provide a Substitute Principal effective April 17, 2023 through June 30, 2023

F. Commercial Property, Fleet and General Liability Insurance Renewal with Todd Associates, Inc.

To approve the commercial, property, fleet and general liability Insurance with Todd Associates, Inc. for the period 07/01/2023 to 07/01/2024 shall not exceed \$234,267.25

G. Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program

To approve an Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program for the 2023-2024 school year. Cost will vary based upon services rendered

H. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for the 2023-2024 school year at a cost of \$19,822

I. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for Lifeskills Services for the 2023-2024 school year for Learwood Middle School at a cost of \$17,180 and Troy Intermediate School at a cost of \$6,088

J. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for preschool student placement for the 2023-2024 school year at a cost of \$7,500 per student

K. Mental Health, Addiction and Recovery (MHARS) Board of Lorain County Agreement

To approve an Agreement with the Mental Health, Addiction and Recovery Services Board of Lorain County for the provision of Mental Health Consultation, Education and Prevention activities for the 2023-2024 school year

L. Crime Policy Coverage

To approve a Crime Policy covering employee dishonesty for any person holding the position of the Superintendent, of the Board President or of the Director of Operations from 08/01/2023 ending 08/01/2026

M. Service Agreement with Businessmap

To approve a Service Agreement with Businessmap for consulting services regarding the Erate Federal Program for the 2023-2024 school year

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

71-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Avon Lake City School District is a member of the Ohio Schools Council (OSC). On May 1, 2023, the Ohio Schools Council received bids for school buses on behalf of its members. The Avon Lake City School District Board of Education authorizes the purchase of (1) – 71/72-passenger school bus chassis and body (with wheelchair lift) that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Avon Lake City School District Board of Education wishes to purchase (1) – 71/72-passenger school bus chassis and body (with wheelchair lift) from the bids received through the Ohio Schools Council on May 1, 2023, in the amount of \$134,860.

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

72-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. RESOLUTION OF NECESSITY OF BOND ISSUE IN THE AMOUNT OF \$170,000,000 AND TO SUBMIT THE QUESTION OF SUCH BOND ISSUE TO THE ELECTORS; AND REQUESTING SPECIAL NEEDS DESIGNATION IN CONNECTION THEREWITH

(O.R.C. §5705.03; §133.18; §133.06)

WHEREAS, the Board has determined that it is necessary to finance the construction and acquisition of certain improvements to the School District's facilities.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, Lorain County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. It is necessary for the purpose of constructing, furnishing, and equipping two new PK-5 elementary schools and one new 6-8 middle school, with related site improvements and appurtenances thereto; renovating, repairing, furnishing, equipping, and constructing additions and improvements to Avon Lake High School, with related site improvements and appurtenances thereto; improving, renovating, furnishing, and equipping existing facilities or constructing, furnishing, and equipping new facilities for school district purposes; and replacing existing equipment and constructing various permanent improvements school district-wide, to issue and sell bonds of the School District in the amount of \$170,000,000 (the "Bonds"). It is further necessary that there shall be annually levied on all the taxable property in the entire territory of the School District a direct tax outside of the ten-mill limitation to pay the debt charges on the Bonds and any securities that the Board may determine to issue in anticipation thereof. The Bonds shall be dated approximately December 1, 2023; shall bear interest at the estimated rate of 5.00% per annum; and shall be paid over a period not to exceed 37 years, as calculated under Ohio Revised Code Chapter 133.

Section 2. The question of issuing the Bonds shall be submitted to all the electors in the entire territory of the School District at the election to be held at the usual voting places within the School District on November 7, 2023. All of the territory of the School District is located in Lorain County, Ohio.

Section 3. The School District is hereby declared to be a "special needs" district within the meaning of Section 133.06(E) of the Code because the student population of the School District is not being adequately serviced by the existing permanent improvements of the School District and the School District cannot obtain funds within the limitations of Section 133.06(B) of the Code to provide additional facilities to meet such needs. The School District requests consents of the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 9% of the tax valuation of said School District, all in accordance with Section 133.06 of the Code.

Section 4. The School District requests consent and certification as an approved special needs district from the Tax Commissioner of Ohio and the Superintendent of Public Instruction to issue bonds in excess of 9% of the tax valuation of said School District, all in accordance with Revised Code Section 133.06.

Section 5. The Treasurer of this Board is authorized and directed to certify a copy of this Resolution to the County Auditor of Lorain County, Ohio (the "County Auditor") with instructions for the County Auditor to certify to the Board the total current taxable value of the School District and the estimated average annual property tax levy, expressed in mills for each \$1 of taxable value as well as in dollars for each \$100,000 of county auditor's appraised value, that will be required to pay debt charges on the Bonds throughout the maturity of the Bonds.

Julia Negray, Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-4, \$26.43
Jana Peachman, Intervention Tutor, Avon Lake High School, 5.75 hours, Level I-6, \$27.75
Celeste Resovsky, Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-9, \$29.73
Courtney Roberts, Intervention Tutor, Eastview Elementary School, 2.75 hours, Level I-4, \$26.43
Courtney Roberts, Intervention Tutor, Redwood Elementary School, 3 hours, Level I-4, \$26.43

Supplemental Contracts

Avon Lake High School

Chloe Pozderac - National Honor Society, Year 1, \$2,071

Troy Intermediate School

Rebecca Bain - Kids in Community Service, Year 1, \$1,242
Pamela Geraci - Academic Challenge, Year 1, \$966
Susan Hanna - Announcement Crew, .5 time, Year 1, \$552
Raymond Lowe - Chess Club, Year 1, \$966
Makaela Marasigan - Student Council, Year 1, \$1,242
Taylor Wiland - Announcement Crew, .5 time, Year 1, \$552

Erievew Elementary School

Brenda Jones - Healthy Kids Club, .5 time, Year 1, \$552

Athletic Supplementals

Avon Lake High School

Tyler Beckman - Assistant Coach, Football, Year 7, \$6,904
Douglas Buczak - Assistant Coach, Soccer, Boys, Year 13, \$4,997
Megan DeVere - Assistant Coach, Cheer - Fall, Year 2, \$2,230
Anthony Dimacchia - Assistant Coach, Tennis, Girls, Year 3, \$2,552
Andrew Dlugosz - Assistant Coach, Football, Year 10, \$7,242
Krystine Frisch - Head Coach, Golf, Girls, Year 9, \$4,559
Scott Giomini - Freshmen Coach, Football, Year 8, \$5,917
Cory Griffin - Assistant Coach, Football, Year 14, \$7,969
Andrew Ieropoli - Assistant Coach, Volleyball, Year 3, \$4,041
Tariq Ismail - Head Coach, Tennis, Girls, Year 3, \$3,646
Robert Juergens - Head Coach, Cross Country, Year 25, \$8,972
Jeremy Kirsch - Assistant Coach, Golf, Boys, Year 5, \$2,900
Peter Klepek - Head Coach, Soccer, Boys, Year 11, \$6,806
Matthew Kostelnik - Head Coach, Football, Year 15, \$11,384
Kaitlin Leonard - Athletics Event Supervisor, Year 9, \$6,855
Jeffrey Lillibridge - Freshmen Coach, Volleyball, Year 3, \$3,463
Raymond Lowe - Assistant Coach, Football, Year 24, \$7,969
Ann Mandel - Assistant Coach, Cross Country, Year 9, \$3,805
Dina Marsala - Head Coach, Cheer - Fall, Year 7, \$3,677
Vincent Marsala - Assistant Coach, Football, Year 16, \$7,969
Shana Miocinovic - Head Coach, Volleyball, Year 3, \$5,772
John Osberg - Assistant Coach, Soccer, Girls, Year 5, \$4,127
Robert Painter - Freshmen Assistant Coach, Football, Year 19, \$6,261
Matthew Perry - Head Coach, Golf, Boys, Year 7, \$4,346
Kristin Primozic - JV Coach, Volleyball, Year 3, \$4,041
Caleb Reutter - Assistant Coach, Soccer, Boys, Year 20, \$4,997
Brian Salco - Head Coach, Soccer, Girls, Year 13, \$7,139
Dino Sansotta - JV Coach, Soccer, Girls, Year 3, \$3,934
Margaret Sherban - Assistant Coach, Cross Country, Year 4, \$3,296
Evan Taylor - Assistant Coach, Football, Year 2, \$5,981
Becky Werling-Uszak - Assistant Coach, Golf, Girls, Year 9, \$3,191

Learwood Middle School

Robert Blosser	-	Assistant Coach, Football, Grade 8, Year 5, \$4,231
Shannon Boros	-	Head Coach, Cheer - Fall, Year 5, \$1,683
Daniel Buttari	-	Assistant Coach, Football, Grade 7, Year 18, \$5,123
Craig Collins	-	Head Coach, Volleyball, Year 9, \$3,198
Jennifer Farney	-	Assistant Coach, Cross Country, Boys & Girls, .5 time, Year 1, \$963
Albert Hobar	-	Assistant Coach, Football, Grade 7, Year 7, \$4,438
Todd Lidyard	-	Head Coach, Football, Grade 7, Year 6, \$4,513
Kevin Marlow	-	Assistant Coach, Cross Country, Boys & Girls, Year 2, \$2,020
Scott Peepers	-	Assistant Coach, Cross Country, Boys & Girls, Year 4, \$2,119
Brian Quigley	-	Head Coach, Football, Grade 8, Year 12, \$5,209
Robert Rocco	-	Head Coach, Cross Country, Boys & Girls, Year 18, \$2,871
Scott Sedlick	-	Assistant Coach, Football, Grade 8, Year 5, \$4,231
Anna Walters	-	Assistant Coach, Cross Country, Boys & Girls, .5 time, Year 4, \$1,059.50

Support Staff

Technology Student Worker, \$10.50

Yara Hadchiti

Technology Interns, \$13.00

Ryan Jung

Matthew O'Brien

Theater/TV Production Student Worker, \$10.10

Sally Butler

Theater/TV Production Interns, \$13.00

Nicholas Johnson

Seasonal/Summer Student Worker, \$10.10

Maxwell Keaton

Shawn Rollins

Performing Arts Center Manager, \$22.05

Patricia Frank

Physical Therapist, \$55.40

Karen Francy

Certified Occupational Therapy Assistant (COTA), \$22.47

Lisa Harasimchuk

Fitness Center Supervisors, \$16.50

Michael Carter

Colleen Davis

William Ferrone

Gentry Rohn

Mark Rohn

Robert Rohn

B. Resignations

To accept the following resignations:

Administration

Brent Schremp, Athletic Director, Avon Lake City School District, effective 07/31/2023

Certified Staff

Erin Baesel, Preschool Teacher, LEAPS, Redwood Elementary School, effective 06/06/2023
Laura Cote, Art Teacher, Erieview Elementary School and Westview Elementary School, effective 08/02/2023
Agata Niemojewska, French Teacher, Learwood Middle School, .5 time, effective 06/06/2023
Danielle Stuhr, Intervention Specialist Teacher, Learwood Middle School, effective 08/02/2023

Supplemental Contracts

Learwood Middle School

Danielle Stuhr, Grade 7 Team Leader, .5 time, effective 08/02/2023

Support Staff

Madison Bockelman, Theater/TV Production Student Worker, Avon Lake High School, effective 06/03/2023
Darsh Kanuganti, Theater/TV Production Student Worker, Avon Lake High School, effective 05/03/2023
Kyle Keegan, Custodial Aide, Avon Lake High School, effective 05/27/2023
Jennifer Klonk, Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, effective 07/31/2023
Molly Ryan, Theater/TV Production Student Worker, Avon Lake High School, effective 05/03/2023
Ryan Suh, Theater/TV Production Student Worker, Avon Lake High School, effective 05/03/2023

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Makaela Marasigan, Orchestra Teacher, Troy Intermediate School FROM .50 time, \$21,857 TO .72 time, \$31,474.08 for the 2023-2024 school year

Support Staff

Sally Butler FROM Theater/TV Production Student Worker, Avon Lake High School, \$9.30 per hour TO Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour, effective 01/01/2023

Yara Hadchiti FROM Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour TO Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour and Technology Student Worker, Technology Department, Avon Lake High School, \$10.50 per hour, effective 06/05/2023

Nicholas Johnson FROM Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour TO Theater/TV Production Intern, Avon Lake High School, \$13.00 per hour, effective 06/03/2023

Ryan Jung FROM Technology Student Worker, Technology Department, Avon Lake High School, \$10.50 per hour TO Technology Intern, Technology Department, Avon Lake High School, \$13.00 per hour, effective 06/03/2023

Lynette King FROM Technology Office Specialist, Technology Department, Avon Lake City School District, 7 hours per day / 5 days per week / 220 work days per year, Level 12, \$20.824 TO Secretary I, Technology Department, Avon Lake City School District, 7 hours per day / 5 days per week / 220 work days per year, Level 3, \$22.56, effective 07/01/2023

Matthew O'Brien FROM Technology Student Worker, Technology Department, Avon Lake High School, \$10.50 per hour TO Technology Intern, Technology Department, Avon Lake High School, \$13.00 per hour, effective 06/03/2023

D. Additional Compensation

To approve the following LPDC members be approved for up to four hours at the staff development rate of pay (\$28.16) for work at the final meeting in June after their contract is completed:

Hilary Bickerton	Yvonne Kapalko
Jessica Bomback	Amy Okuma
Kerry Esterburg	Linda Schanz
Alicia Harcula	

To approve Madeline Eisaman and Rob Matthey to be paid for work with the Jump Start Program from ESSER funds up to 7 days at their per diem rate of pay (2023-2024 rate of pay)

To approve five Extended Service Days to Stacey Vince, LEAPS Preschool Supervisor, Redwood Elementary School, to be paid at her per diem rate of pay during the period beginning 05/25/2023 and ending 07/31/2023

To approve one additional day to Erin Grieger to be paid at her 2022-2023 per diem rate of pay for OST testing administration during Summer 2023

To approve three additional days of pay to Adam Slabodnick to complete master scheduling during Summer 2023

To approve one extended school day in the 2022-2023 school year to Makaela Marasigan, Orchestra Teacher, to prepare her classroom for a new adaptive music course

To approve the payment of additional days for Kristin Acton at her per diem rate not to exceed 10 days for work done over the summer to plan and provide professional development to staff

To approve the payment of additional days for Alicia Reutter at her per diem rate not to exceed 10 days for providing IEP services at ALHS Summer School

To approve Michael Kaiser and Linda Schanz to be approved for up to three additional days if needed over the summer for scheduling purposes

To approve the following staff to be approved for up to 3.5 hours at the staff development rate of pay (\$28.16) for PBIS work performed over the summer at Westview Elementary School

Jessica Bomback	Jessica Harlan	Sarah Randall
Jenna D’Orazio	Janet Meyers	Marielle Scheiferstein
Tina Edwards	Elizabeth Minnich	Caren Turner

To approve the following staff to be approved for up to 3.5 hours at the staff development rate of pay (\$28.16) for PBIS work performed over the summer at Learwood Middle School

Marieugenia Bresnahan	Michael Kaiser	Deborah Simmerly
Erin Cheney	Michelle Lagor *	Janna Smith
Shawna Corbin *	Emily Lee	Nicole Wells
Madeline Eisaman	Linda Schanz	

** Classified staff will receive their hourly rate of pay*

To approve the payment of stipend amounts as listed below for participation in the Check & Connect mentoring program. Stipends will be paid out of ESSER funds.

Kristin Acton	\$ 500	Kala Marshall	\$1,000
Jean Adams	\$1,000	Kathryn Modock	\$1,000
Anna Marie Bair	\$ 500	Elizabeth Moffat	\$ 500
Kristin Castrilla	\$1,000	Matthew Perry	\$ 500

Christine Delili	\$ 500	Rory Scarvelli	\$1,000
Kevin Fitch	\$1,000	Allen Skierski	\$ 500
Michael Grumbos	\$ 500	Janna Smith	\$1,000
Kaitlyn Leonard	\$1,000	Anna Walters	\$ 500

To approve payment to any Special Education Instructional Paraprofessional, at their hourly rate, to provide, one on one, student coverage necessary for any co/or extra curricular activities during the 2023-2024 school year

To approve compensation to Kaitlin Leonard, \$3,000 per season for a total of \$9,000, for her work as Learwood Middle School Athletic Director during the 2023-2024 school year

To approve the following certified staff members to be paid at their per diem rate of pay, not to exceed 60 hours, for Extended School Year Special Education Services, effective 06/05/2023 - 08/15/2023:

Renee Delotel
Cale LaRicca
Danielle Reitinger

To approve payment of up to 10 days at per diem rate of pay to Renee Delotel for providing intervention services for 3rd grade students who have not met the requirements of the Third Grade Reading Guarantee during ALHS Summer School program in June 2023

E. School Handbooks and Codes of Conduct

To approve the School Handbooks and Codes of Conduct for the 2023-2024 school year:

Elementary School Student Handbook and Code of Conduct
LEAPS Preschool Student Handbook
Troy Intermediate School Student Handbook and Code of Conduct
Learwood Middle School Student Handbook
Learwood Middle School Code of Conduct
Avon Lake High School Student Handbook
Avon Lake High School Code of Conduct
Athletic Code of Conduct

F. Revisions to Handbooks

To approve the proposed changes and modifications to the following handbooks effective 07/01/2023: Administrator Handbook, Administrative Assistant/Secretary Handbook, and Supervisor/Specialist/Nurse Handbook

G. Overnight Trip for High School Girls Volleyball

To approve an overnight trip for the High School Volleyball Team to travel to the University of Kentucky for a team volleyball camp. The trip will be taken July 12–July 14, 2023. A total of 14 student-athletes and two coaches will be going. The team will be staying on campus at the University of Kentucky dorms.

H. Overnight Trip for High School Girls Basketball

To approve an overnight trip for the High School Girls Basketball Team to travel to Indiana University-Bloomington for a team basketball camp. The trip will be taken June 23-24, 2023. A total of 10 student-athletes and two coaches will be going. The team will be staying at the Hampton Inn-Bloomington.

Motion By: Mrs. Machovina

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Stobe

Abstain: Mr. Sherban

Motion Carried

74-23 EXECUTIVE SESSION

A. Motion to Enter Executive Session under Ohio Revised Code (ORC), Section 121.22

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing
2. Employment - Evaluation and Contract of the Treasurer

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Entered at: 7:50 PM

Left at: 8:43 PM

75-23 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:45 PM

President of Board

Treasurer of Board