

57-23 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - April 18, 2023

Motion By: Mrs. Machovina

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

58-23 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2023 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Connect Service Contract

To approve a Service Contract with Connect effective July 1, 2023 for the 2023-2024 school year

F. Service Agreement with Insight Academy

To approve a Service Agreement with Insight Academy for alternative school placement in the amount of \$72,800 for the 2023-2024 school year

G. Student Fees for the 2023-2024 School Year

To adopt the following school fees for the 2023-2024 school year

Kindergarten - Grade 4

KINDERGARTEN

Art	\$ 7.00
Writing Journal	\$ 5.00
Current Event Magazine	\$ 7.50
Innovation Supplies	\$ 2.00
Curricular Consumables/Technology	\$20.00
TOTAL K GRADE FEES	\$41.50

GRADE 1

Art	\$ 7.00
Writing Journal	\$ 3.00
Current Event Magazine	\$ 7.50
Innovation Supplies	\$ 2.00
Curricular Consumables/Technology	\$20.00
TOTAL 1st GRADE FEES	\$39.50

GRADE 2

Art	\$ 7.00
Story Works	\$ 9.50
Organizer	\$ 6.00
Innovation Supplies	\$ 2.00
Curricular Consumables/Technology	\$20.00
TOTAL 2nd GRADE FEES	\$44.50

GRADE 3

Art	\$ 7.00
Current Event Magazine	\$ 8.50
Story Works	\$ 9.50
Organizer	\$ 6.00
Innovation Supplies	\$ 2.00
Curricular Consumables/Technology	\$20.00
TOTAL 3rd GRADE FEES	\$53.00

GRADE 4

Art	\$ 7.00
Current Event Magazine	\$11.00
Story Works	\$ 9.50
Organizer	\$ 6.00
Innovation Supplies	\$ 2.00
Curricular Consumables/Technology	\$20.00
TOTAL 4th GRADE FEES	\$55.50

Troy Intermediate School

GRADE 5

Planner	\$ 6.00
Art Supplies	\$ 7.00
Science Consumables	\$ 6.00
Homework Folder	\$ 2.00
Social Studies Folder	\$ 1.50
Book pouch	\$ 1.50
Binders/Dividers	\$ 6.00
Innovation Lab Consumable	\$ 6.00
Gizmo License	\$ 5.00
District Activity Fee	\$20.00
TOTAL 5th GRADE FEES	\$61.00

GRADE 6

Planner	\$ 6.00
Art Supplies	\$ 7.00
Science Consumables	\$ 5.00
Homework Folder	\$ 2.00
Binders/Dividers	\$ 9.00
Book pouch	\$ 1.50
6th Grade Science World	\$ 3.00
6th Grade Junior Scholastic	\$ 3.00
Innovation Lab Consumable	\$ 6.00
Gizmo License	\$ 5.00
District Activity Fee	\$20.00
TOTAL 6th GRADE FEES	\$67.50

Learwood Middle School

GRADE 7

Activity Fee	\$20.00
Art	\$10.00
ELA Resources	\$26.00
Instructional License	\$ 5.00
Planner	\$ 5.00
Science Lab	\$ 2.00
Tech Consumables	\$ 8.00
TOTAL 7th GRADE FEES	\$76.00

GRADE 8

Activity Fee	\$20.00
Art	\$10.00
ELA Resources	\$28.00
Instructional License	\$ 5.00
Planner	\$ 5.00
Science Lab	\$ 2.00
Tech Consumables	\$ 8.00
TOTAL 8th GRADE FEES	\$78.00

H. Agreement between Ohio BWC and Sheakley Uniservice

To approve an agreement to enter into the Group Retrospective Rating Program with the Ohio Bureau of Workers Compensation and Sheakley Uniservice Inc. for the policy year beginning 01/01/2024 to 12/31/2024

I. Service Agreement with Sheakley Unemployment Insurance Cost Control

To approve Sheakley UniService, Inc., for our unemployment claims management and tax control service from 08/01/2023 to 07/31/2024

J. Agreement with OHIO BWC and the Managed Care Organization (MCO)

To approve a Service Agreement with Minute Men OhioComp as our Managed Care Organization (MCO) for the period of 07/01/2023 through 06/30/2025. There is no cost to the District as the Ohio Bureau of Workers' Compensation (BWC) pays for this service.

K. Pupil Transportation Agreement with Suburban School Transportation Company, Inc.

To approve a Pupil Transportation Agreement with Suburban School Transportation Company, Inc. for the 2023-2024 school year with cost to be determined on a case by case basis

L. Sale of District-Owned Property

Per Board Policy DN: School Properties Disposal, to approve the sale of intact set pieces from the recent production of Legally Blonde, as-is, without any warranties, to Maria Weston Chapman Middle School (Weymouth Public Schools, 89 Middle St., Weymouth, MA 02189), c/o Colleen S. McDonough, Chorus Teacher, in the amount of \$5,000. Weymouth Public Schools is solely responsible for shipping, transporting, and coordinating payments and pick-ups with the Avon Lake City School District.

Motion By: Mrs. Gardiner

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

59-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. Approve the 5 Year Forecast

To approve the 5 Year Forecast as presented by the Treasurer

Motion By: Mrs. Gardiner

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

60-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. Resolution to Authorize the Avon Lake High School Rental Chiller Agreement

Whereas, one of the two "Chillers" that drives the High School air conditioning had a catastrophic failure and is covered by the School District's property insurance, and

Whereas, the failed Chiller is 23 years old and needs to be replaced, as soon as possible, and

Whereas, the availability and replacement of the "Chiller" is not logistically or practically feasible for at least the next 6 months, and

Whereas, the use of the air conditioning system is needed now and during the next 6 months, and

Whereas, it is necessary to rent on a monthly basis a replacement Chiller. Therefore, at least 2/3 of the Board members voting in the affirmative, do hereby adopt the following Resolution:

1. That pursuant to ORC 3313.46 (B)(2), the Board of Education hereby declares the catastrophic Chiller failure and replacement as an emergency and hereby waives the provisions of ORC 3313.46.

2. That the Director of Operations, Superintendent and Treasurer is hereby authorized to enter into a rental agreement with Gardiner (Ohio Schools Council preferred partner) to supply a rental Chiller to the School District for up to six months.

3. That payment for such rental shall be paid from insurance reimbursement.

4. That all actions of the Board of Education involving this Resolution has been taken in an open and public meetings, according to ORC 121.22.

Krystine Frisch	-	National English Honor Society, .5 time, year 10, \$1,315
Andrew Gardner	-	TV Productions, Year 2, \$2,027
Natalie Gemelas	-	Foreign Language Club - Spanish, Year 11, \$1,839
Natalie Gemelas	-	Department Chair - Foreign Language 9-12, Year 18, \$2,276
James Goodman	-	Math Club, Year 13, \$2,315
James Goodman	-	Building Instructional Support, Year 7, \$3,039
Brittany Hamrick	-	Percussion Instructor, Year 2, \$2,029
Tara Hanratty	-	SADD, Year 6, \$1,434
Emilio Jarufe	-	Department Chair - Fine Arts 9-12, Year 1, \$1,631
Emilio Jarufe	-	Merples, Year 9, \$1,862
Emilio Jarufe	-	Additional Merples, Year 9, \$1,862
Emilio Jarufe	-	Vocal Music, Year 9, \$6,655
Michael Kaminski	-	Department Chair - Guidance 9-12, Year 11, \$2,171
Kelly Kozar	-	Student Council, .5 time, Year 11, \$1,287.50
Kelly Kozar	-	Building Instructional Support, Year 8, \$3,039
Dina Marsala	-	Competition Cheer, Year 7, \$1,337
Dina Marsala	-	Foreign Language Club - French, Year 1, \$1,104
Dina Marsala	-	National French Honor Society, Year 1, \$828
Amanda Mayer	-	Class Advisor, Junior, Year 5, \$1,753
Michelle Maynard	-	Majorette Advisor, Year 10, \$2,456
Grace McDougall	-	Orchestra, Year 2, \$1,755
Christina Paskert	-	Guard Advisor, Year 1, \$1,933
Colleen Penick	-	Department Chair - Math 9-12, Year 10, \$2,071
Angela Quinn	-	Diversity Awareness, .5 time, Year 3, \$531.50
Tori Rudkin	-	Pep Club, Year 13, \$2,315
Tori Rudkin	-	Ski Club, Year 5, \$1,753
Tori Rudkin	-	Yearbook, Year 8, \$5,065
Tori Rudkin	-	Class Advisor, Senior, .5 time, Year 9, \$964.50
Peter Schoenlein	-	Department Chair - Special Education 9-12, Year 9, \$2,071
Robert Schofield	-	Model UN Director, Year 12, \$2,023
Kurt Schreffler	-	Department Chair - Social Studies 9-12, Year 10, \$2,071
Allen Skierski	-	Academic Challenge, .5 time, Year 6, \$1,275
Ryan Smylie	-	Academic Challenge, .5 time, Year 10, \$1,403
Chloe Stewart	-	Class Advisor, Freshman, Year 2, \$1,158
Jeffrey Stratton	-	Department Chair - Language Arts 9-12, Year 9, \$2,071
Gregory Svec	-	Robotics, .5 time, Year 5, \$1,673
Vickie Tomlin	-	PALS, Year 5, \$1,753
Peter Vein	-	Department Chair - PE/Health 9-12, Year 10, \$2,071
Matthew Williams	-	eSports, Year 2, \$3,041
Matthew Williams	-	Robotics, .5 time, Year 5, \$1,673
Matthew Williams	-	Department Chair - Business-Technology 9-12, Year 3, \$1,795
Christopher Wolf	-	Environmental Club, Year 10, \$1,052
Susan Worsencroft	-	Class Advisor, Senior, .5 time, Year 8, \$919.50

Learwood Middle School

Christopher Ewald	-	Instrumental Music, Year 18, \$2,072
Christopher Ewald	-	Jazz Ensemble, Year 5, \$1,753
Christopher Ewald	-	Encore Team Leader, Year 2, \$1,711
Michael Ferrari	-	Power of the Pen, Year 5, \$1,275
Kevin Fitch	-	8th Grade Trip, Year 10, \$3,156
James Goodman	-	Learwood Math Club, Year 4, \$1,519
Yvonne Kapalko	-	Grade 8 Team Leader, .5 time, Year 11, \$1,085.50
Sarah Lee	-	Grade 7 Team Leader, .5 time, Year 4, \$897.50
Kathryn Modock	-	Grade 8 Team Leader, .5 time, Year 9, \$1,035.50
Matthew Perry	-	Intramurals - Winter, Year 11, \$1,472
Courtney Popp	-	Vocal Music, Year 6, \$2,234
Rory Scarvelli	-	Intramurals - Fall, Year 10, \$1,403

Janna Smith - SPED Team Leader, .5 time, Year 8, \$987
 Danielle Stuhr - Grade 7 Team Leader, .5 time, Year 2, \$855.50
 Anna Walters - TV Production, Year 5, \$2,231

Troy Intermediate School

Rebecca Bain - Instrumental Music, Year 21, \$2,702
 Maria Brown - Vocal Music, Year 19, \$2,702
 Dennis Foldesy - Intramurals - Fall, Year 23, \$1,544
 Catharine Juergens - Healthy Kids Club, .5 time, Year 21, \$772
 Catharine Juergens - Intramurals - Winter, Year 21, \$1,544
 Catharine Juergens - Intramurals - Spring, Year 23, \$1,544
 Makaela Marasigan - Orchestra, Year 2, \$1,755
 April Spagnola - Publications, Year 16, \$2,050
 Martin Walsh - Healthy Kids Club, .5 time, Year 21, \$772
 Martin Walsh - Safety Patrol, Year 19, \$2,701

Eastview Elementary School

Daniel Buttari - Healthy Kids Club, Year 16, \$1,544
 Daniel Buttari - Student Council, Year 20, \$1,737
 Cheryl Roof - Safety Patrol, Year 3, \$2,127
 Jamie Sado - Kids in Community Service, Year 16, \$1,737
 Michelle Swislocki - Elementary Choir, Year 18, \$1,985
 Michelle Swislocki - Additional Elementary Choir, Year 18, \$1,985
 Michelle Swislocki - Recorder Ensemble, Year 5, \$1,275

Erievew Elementary School

Sara Austin - Student Council, .5 time, Year 9, \$789
 Patricia Forte - Student Council, .5 time, Year 8, \$752
 Alicia Harcula - Healthy Kids Club, .5 time, Year 3, \$607.50
 Kevin Provenza - Safety Patrol, .5 time, Year 26, \$1,350.50
 Laura Smith - Safety Patrol, .5 time, Year 21, \$1,350.50
 Katherine Walker - Elementary Choir, Year 13, \$1,985
 Katherine Walker - Kids in Community Service, Year 7, \$1,504

Redwood Elementary School

Heather Edgerly - Student Council, .5 time, Year 4, \$683.50
 Linda Gebhardt - Kids in Community Service, Year 19, \$1,737
 Jason Hayne - Healthy Kids Club, Year 9, \$1,403
 Robert Matthey - Safety Patrol, Year 26, \$2,701
 Cynthia Orr - Elementary Choir, Year 14, \$1,985
 Haley Toth - Student Council, .5 time, Year 14, \$868.50

Westview Elementary School

Jessica Bomback - Safety Patrol, .5 time, Year 10, \$1,227.50
 Jessica Harlan - Healthy Kids Club, .5 time, Year 10, \$701.50
 Jessica Harlan - Student Council, .5 time, Year 10, \$789
 Grace Kauffman - Kids in Community Service, .5 time, Year 2, \$651.50
 Janet Meyers - Elementary Choir, Year 10, \$1,804
 Julie Norris - Kids in Community Service, .5 time, Year 2, \$651.50
 Lisa Petrella - Safety Patrol, .5 time, Year 10, \$1,227.50
 Nicole Slivinski - Healthy Kids Club, .5 time, Year 10, \$701.50
 Nicole Slivinski - Student Council, .5 time, Year 9, \$789

Support Staff

Maintenance/Custodial Supervisor

Bruce Kauffman

L/01/2024

Transportation Director

Sue Cole L/02/2025

Transportation Center Assistant

Charlene Cardamone L/02/2025

Head Mechanic

Robert Conrady L/02/2025

Web/Server Technician

Timothy Sarraino L/02/2025

Security & Controls Service Specialist

Daniel DeRoma L/02/2025

Technology Service Specialists

Scott Rollins L/01/2024

Brandon Wilson L/01/2024

Technology Office Specialist

Lynette King L/02/2025

EMIS Supervisor

Laura Kramer L/01/2024

Lawn & Landscape Supervisor

Scott Dagleish L/02/2025

Lawn & Landscape Assistant

Rueben Juarez-Villanueva L/02/2025

Performing Arts Center Manager

Patricia Frank L/02/2025

TV Production Supervisor

Scott Herrick L/01/2024

Head Nurse

Corrine Taips L/01/2024

Nurses

Kimberly Chmiel, 60% time L/01/2024

Angela Daugherty, 60% time L/01/2024

Yvonne Franke, 40% time L/01/2024

Kimberly Rose L/01/2024

Debra Valadez L/01/2024

Certified Occupational Therapy Assistant (COTA)

Lisa Harasimcuk L/01/2024

Physical Therapist

Karen Francy L/01/2024

On Bus Instructors (OBI)

Diane Kopic L/01/2024

Special Education Instructional Paraprofessionals

Melissa Baker	L/01/2024
Brenda Berner	L/01/2024
Heidi Birkas	L/01/2024
Karen Bring	L/01/2024
Julie Calogeras	L/01/2024
Therese Conner	L/01/2024
Marcie Craig	L/01/2024
Angela DeRosa	L/01/2024
Therese Dietz	L/01/2024
Heather Dougherty	L/01/2024
Kimberly Eiting	L/01/2024
Rita Giltinan	L/01/2024
Melissa Gormley, 80% time (LEAPS)	L/01/2024
Terry Holstein	L/01/2024
Valerie Holub, 80% time (LEAPS)	L/01/2024
Christine Ketterer	L/01/2024
Denice Kirkwood, 80% time (LEAPS)	L/01/2024
Jennifer Klonk, 80% time (LEAPS)	L/01/2024
Jennifer Lane	L/01/2024
Sandra Mesker	L/01/2024
Beth Moench	L/01/2024
Mariya Molina	L/01/2024
Angela Mossbrugger	L/01/2024
Heather Mounsey	L/01/2024
Mary Noeller	L/01/2024
Christine Nutter	L/01/2024
Barbara Patterson	L/01/2024
Catherine Phillips	L/01/2024
Shelley Sedar	L/01/2024
Alexandria Shannon	L/01/2024
Karla Shiley	L/01/2024
Verzhiniya Shoham	L/01/2024
Lisa Simo, 80% time (LEAPS)	L/01/2024
Laura Smith	L/01/2024
Deborah Spinelli	L/01/2024
Angela Sultzer	L/01/2024
Jennifer Tomanek	L/01/2024
Anne Traxler-Taylor	L/01/2024
Kristen Twardy	L/01/2024
Susan Wolf, 80% time (LEAPS)	L/01/2024
Suzzanna Woodyard	L/01/2024
Christina Zilko	L/01/2024

Probationary Employees (to be rehired)

Employees who have not completed one year of service as of 06/30/2023

Laurie Allisbaugh
Danielle Amato
Randi Ellis
Diana Hendrickson
Kyle Keegan
Jennifer Lane
Matthew Markutsa
Kevin Miller
Mariya Molina
Jeanne O'Connor

Andrew Repasy
Bradley Sexton
Jason Shenefield
Angela Sultzer
Aliceia Turk
Zoey Viancourt

Technology Student Workers, \$10.50

Kevin Hadchiti
Ryan Jung
Matthew O'Brien
Michael O'Brien
Abigail Offenbacher

Technology Intern, \$13.00

Randy Jung

Theater/TV Production Student Workers, \$10.10

Nathan Buck
Sofia Distefano
Zachary Golden
Kevin Hadchiti
Yara Hadchiti
Nicholas Johnson
Renee Jung
Kate Leininger
Gabriel Leite
Lauren Matthey
Adele Vernon

Theater/TV Production Intern, \$13.00

Owen Budzar

Support Staff Substitutes

Robert Albrecht
Janet Alexander
Laurie Allisbaugh
Karen Asbury
Ritamarie Beavers
Casie Behrend
Elizabeth Behrend
Karen Bring
Rebecca Busch
Geraldine Callahan
Mark Capucini
Charlene Cardamone
Kandice Carson
Deborah Chitwood
Lisa Clemens
Michelle Collier
Tracey Corbo
Christine Diamond
Thomas Donato
Heather Dougherty
Kristina Durisek
Tonia Eber
Randi Ellis
Denise Emerson

Kathryn Eyring
Chloe Gagnon
Laura Gagnon
Stephanie Hanchosky
Elizabeth Haney
Jennifer Haven
Sarah Henry
Judith Herene
Valerie Holub
Karen Hrusch
John Hull
Christine Hurd
Ann Marie Jaeckin
Keith Jenkins
Kristen Johnson
Tammie Johnson
Melissa Kamai
Nena Kaschalk
Diane Kepic
Rose Kessler
Denice Kirkwood
Sharon Korney
Niccola Kovacs
Laurie Krukowski

Drew Leonard
Cheryl Liptak
Amie Macura
Matthew Markutsa
Rachel McCarty
Christine McChesney
Annette McFarlin
Vicki McKinley
Jane Mears
Sandra Mesker
Darla Midgley
Paula Miller
Cynthia Minton
Teresa Moore
Heather Mounsey
Lisa Mroz
Rebecca Myers
Amy Nemmer
Raymond Nichols
Mary Noeller
Jeanne O'Connor
Bianca Otting
Barbara Patterson
Stanley Peters

Thomas Peters
Rae Anne Pizzuli
Susan Randall
Abby Radcliffe
Susan Riley
Krystina Schindly
Cathy Schofield
Sarah Sciulli

Shelley Sedar
Jeaneen Sheehan
Diana Sherwin
Brandy Slates
Valerie Smaldino
Jeanette Smith
Deborah Spinelli
Kathy Stack

Michael Uszak
Cynthia Zanny
Jennifer Waltz
Francis Washburn
Suzanne Woodyard

Robert Albrecht, ALCS Substitute Maintenance/Substitute Head Custodian, paid at rate of \$25.00, effective 07/01/2023 through 06/30/2024

Raymond Nichols, ALCS Substitute Head Custodian, paid at rate of \$25.00, effective 07/01/2023 through 6/30/2024

Michael Uszak, ALCS Substitute Head Custodian, paid at rate of \$25.00, effective 07/01/2023 through 6/30/2024

Seasonal Support Staff Substitutes; Contracted Rate of Pay

Ritamarie Beavers
Diana Kessler
Cheryl Liptak

Seasonal Support Staff Substitutes; Seasonal/Summer Worker Rate, \$12.00

Oyu Batbold
Rose Kessler
Samantha Russo

B. Resignations and Retirement

To accept the following resignations:

Administration

Jeffrey Vasil, Assistant Principal, Avon Lake High School, effective 07/31/2023

Supplemental Contracts

Sarah Fleming, Intramurals, Spring, Learwood Middle School, effective 04/18/2023

Support Staff

Karen Asbury, Lunch Monitor, Eastview Elementary School, effective 05/02/2023

Nikki Kovacs, Special Education Instructional Paraprofessional, LEAPS Preschool, Redwood Elementary School, effective 07/31/2023

Trina McDermott, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 04/26/2023

Dayle Ostrowsky, Special Education Instructional Paraprofessional, Redwood Elementary School, effective 06/02/2023

Susan Riley, Lunch Monitor, Erieview Elementary School, effective 06/04/2023

Bailey Taylor, Seasonal Worker, effective 04/25/2023

Jennifer Waltz, Special Education Instructional Paraprofessional, LEAPS Preschool, Redwood Elementary School, effective 07/31/2023

Support Staff Substitutes

Nikki Kovacs
Jennifer Waltz

To accept the following resignation for retirement purposes:

Support Staff

Margaret Elamin, Occupational Therapy Specialist, effective 08/02/2023

Linda Gore, Custodial Aide, Erieview Elementary School, effective 08/01/2023

C. Changes in Contracts

To approve the following changes in contracts:

Addendum to Contract of Employment - Administration

To approve an Addendum to the Contract of Employment for Joelle Magyar for consulting services during the period beginning 06/20/2023 and ending 07/31/2023 for up to 20 days to be paid at her per diem rate of pay

Support Staff

Owen Budzar FROM Theater/TV Production Student Worker, Avon Lake High School, \$10.10 per hour TO Theater/TV Production, Intern, Avon Lake High School, \$13.00, effective 06/03/2023

Christine McChesney FROM Office Assistant, Learwood Middle School, 3 hours per day / 5 Days per week, Level 1, \$15.85 TO Study Hall Monitor, Avon Lake High School, 4.25 Hours per day / 5 Days per week, Level 2, \$15.16, effective 08/21/2023

Support Staff Substitute

Raymond Nichols, ALCS Substitute Head Custodian, \$25.00, effective 05/09/2023 through 06/30/2023

D. Additional Compensation

To approve the following individuals to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Scott Herrick - 8 days
Michael May - 5 days

To approve 5 Extended Service Days to Katrina Muzingo, Special Education Supervisor, to be paid at her per diem rate of pay of \$393 during the period beginning 06/01/2023 and ending 07/31/2023

To approve the following Tutors to be placed on the proper salary schedule step and to pay back pay in an amount allowed by Ohio law:

Linda Grosjean
Heidi Kuban

To approve the following PBIS committee staff members from Redwood Elementary School to receive additional compensation for up to three hours for work performed during the summer 2023 meeting and writing lessons for the 2023-2024 school year to be paid at the Professional Development rate of pay of \$28.45 per hour:

Melissa Barnett	Hannah Kettel *
Diane Chernisky	Kristen Mahnke
Heather Edgerly	Megan Miller
Vanessa Furrer	Jennifer Stryczny
Hope Hayden	Page Wichman
Jason Hayne	<i>* as a Tutor, Hannah will be paid at Level I-0 (\$23.80 per hour)</i>

To approve additional compensation for the following employees to serve on the acceleration team meetings and to assist with WEP/WAP training and writing for teachers for the 2023-2024 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

Kristin Castrilla, \$4,805.10
Pamela Geraci, \$4,985.93

To approve additional compensation for the following employees to work on curriculum development as Curriculum Facilitators during the 2023-2024 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

<u>Science</u>	Robin Bottini, \$5,031.18 Dale Hodge, \$5,019.84	<u>Math</u>	Jim Goodman, \$4,771.19 Ryan Smylie, \$4,771.19
<u>Social Studies</u>	Ann Meyers, \$4,545.00 Kurt Shreffler, \$4,567.61	<u>ELA</u>	Jeff Arra, \$4,646.81 Jeff Stratton, \$4,850.28
<u>World Language</u>	Natalie Gemelas, \$5,008.61	<u>Special Education</u>	Peter Schoenlein, \$4,737.24
<u>Elementary</u>	Elyse Sobol, \$4,918.14		

To approve the following food service employees to receive additional compensation to be paid at their regular rate of pay, to work at the following programs during Summer 2023:

Summer School - June 12, 2023 - June 30, 2023 (2022-2023 School Year)
Jump Start Program - August 7, 2023 - August 17, 2023 (2023-2024 School Year)

Food Service

Debrah Birch	Sarah Henry	Laurie Krukowski	Linda Myer
Lisa Clemens	Linda Hill	Darla Midgley	Kathy Stack
Donna Evans	Vicki Hyland	Cynthia Minton	

To approve Yvonne Franke for payment, at her regular rate of pay, to work for the Jump Start Program - August 7, 2023 - August 17, 2023 at Troy Intermediate School and/or Avon Lake High School.

To approve the following LEAPS Instructional Paraprofessionals to be reimbursed at their respective hourly rate, for up to 30 hours, beginning July 1, 2023 through June 30, 2024, for Professional Development tailored to their Individualized Professional Development Plans for Licensing and Step Up to Quality (SUTQ)

Melissa Gormley	Jennifer Klonk
Valerie Holub	Lisa Simo
Denice Kirkwood	Susan Wolf

To approve payment for Joshua Brunger, Instrumental Music Teacher, Avon Lake High School, for his services as the ALHS Spring Musical Orchestra Conductor, not to exceed \$1,250

E. Summer School

To approve the Summer School program for credit recovery in June 2023 and stipends for the following staff members:

Co-Summer School Administrators

Dr. Brad Cocco	\$1,000
Adam Slabodnick	\$3,000

Certified Staff (to be paid up to 10 days at per diem rate of pay)

- Douglas Buczak
- Adam Burgess
- Andrew Dlugosz
- Lana Jones
- Matthew Perry
- Robert Schofield

F. Jump Start Program

To approve the Jump Start Program to be held in August 2023 and stipends for the following staff members to be paid for from ESSER funds up to 7 days at their per diem rate of pay (2023-2024 rate of pay):

Patricia Augustine	Andrew Gardner	Kevin Marlow	Janna Smith
Jessica Bomback	Pamela Geraci	Kimberly Matyi	Ryan Smylie
Kristin Castrilla	Alicia Harcula	Kathryn Modock	Sharon Sparkes
Renee Delotel	Kathleen Hermensky	Julia Negray	Haley Toth
Sarah Digges	Elizabeth Illenberger	Michelle Ptacek	Patrick Walsh
Tina Edwards	Michael Kaminski	Elizabeth Schilens	
Janel Folland	Grace Kauffman	Nicole Slivinski	

G. Athletic Game Day Personnel

To authorize staff employed at Avon Lake City Schools to be employed as Game Day Personnel on an as needed basis during the 2023-2024 school year. Level of compensation dependent upon job performed. OHSAA sponsored events to be based on budget allowed by the Northeast District Athletic Board (NEDAB).

(please see next page for table)

23-24				ALCS ATHLETIC DEPARTMENT				
				Game Day Personnel - Pay Rates				
High School - Fall							High School - Winter	
Football - Varsity				Basketball - Varsity / JV B & G				Tri
PO#	300-4516-419-9100			PO#	Boys 300-4512-419-9100			
Supervisor	\$75.00			PO#	Girls 300-4532-419-9100			
Announcer	\$35.00			Supervisor	\$50.00	\$75.00		
Clock	\$35.00			Announcer	\$35.00			
Gate Worker-Adult	\$35.00			Clock	\$40.00	\$55.00		
Gate Worker-Student	\$25.00			Stat Panel	\$40.00			
Press Box/Huddle Clock	\$25.00			Gate Worker	\$30.00	\$50.00		
Statisticians	\$35.00			Scorebook - V/JV	\$25.00			
Video	\$25.00			Video	\$25.00			
Football - JV / Freshmen				Basketball - Freshmen B & G				
PO#	300-4516-419-9100			PO#	Boys 300-4512-419-9100			
Supervisor	\$50.00			PO#	Girls 300-4532-419-9100			
Clock	\$30.00			Supervisor	\$50.00			
Announcer	\$25.00			Clock	\$20.00			
Gate Worker - JV	\$25.00			Gate Worker	\$20.00			
Gate Worker - Freshmen	\$25.00			Scorebook	\$15.00			
Boys/Girls Soccer				Swimming & Diving				
PO#	Boys 300-4513-519-9100			PO#	300-4521-419-9100			
PO#	Girls 300-4533-419-9100			Gate Worker	\$40.00			
Supervisor	\$75.00			Wrestling				
Clock	\$40.00			PO#	300-4528-419-9100			
Gate Worker	\$30.00			Supervisor	\$50.00			
Volleyball				Gate Worker	\$25.00			
PO#	300-4535-419	(Tri)		Tournament - hourly	St - 12.50	Ad - 15.00		
Supervisor	\$50.00	\$75.00		Lacrosse - B & G				
Clock	\$40.00	\$55.00		PO#	Boys 300-4519-419-9100		High School - Spring	
Gate Worker	\$30.00	\$50.00		PO#	Girls 300-4539-419-9100			
Scorebook - V/JV	\$25.00			Supervisor	\$75.00			
Scorebook - Freshmen	\$15.00			Clock	\$40.00			
Clock - Freshmen	\$20.00			Announcer	\$25.00			
Learwood Middle School				Gate Worker	\$25.00			
MS Football				Track & Field - B & G				
PO#				PO#	300-4527-419-9100			
MS Volleyball				Supervisor	\$75.00			
PO# 300-4535-419-9200				Gate Worker	\$25.00			
MS B & G Basketball				Tournament - hourly	St - 12.50	Ad - 15.00		
PO# Boys 300-4512-419-9200				Learwood MS - Pay Rates				
PO# Girls 300-4532-419-9200				Clock / Scorebook-Adult	1 game	2 games		
MS Wrestling				Scoreboard - Student	\$9.00	\$18.00		
PO# 300-4528-419-9200				Gate Worker	\$7.00	\$14.00		
Timers/Scorers (Tri-HS Student)	\$15.00			Scorebook - Student	\$8.00	\$16.00		
				<i>updated 5/3/2023</i>				

H. St. Joseph Auxiliary Services

To approve the following 2023-2024 Auxiliary Service personnel requests, St. Joseph School, Avon Lake

District Board Contracts

One (1) Certified Reading/Math Tutor to work 7 hours per day, 3 days per week, 36 weeks per year to be housed in the mobile unit

One (1) Noncertified Auxiliary Clerk to work 5 hours per day, 3 days per week, 36 weeks per year to be housed in the nonpublic school/mobile unit

Adjourned at: 8:14 PM

President of Board

Treasurer of Board