

H. Agreement with Amplify Education

To approve a six year agreement with Amplify Education for M-Class Dibels 8th Edition with Dyslexia Screening

I. College Credit Plus and MyUniversity Guarantee Memorandum of Understanding

To approve the College Credit Plus and MyUniversity Guarantee Memorandum of Understanding effective July 1, 2023 – June 30, 2024

J. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for placement at Murray Ridge School for the 2023-2024 school year

K. Service Agreement with Theradigm

To approve a Service Agreement with Theradigm to provide Occupational Therapy Services effective May 1, 2023 - June 30, 2023

L. Contract with NWEA

To approve a contract with NWEA for MAP testing for grades K-8 during the 2023-2024 school year at a cost of \$30,000

M. Agreement with T3 Performance

To approve an agreement with T3 Performance for Professional Development for K-12 physical education teachers during the early release days within the 2023-2024 school year at a cost of \$10,000

N. USA Mobile Drug Testing Agreement

To recognize an open-ended agreement that continues with USA Mobile Drug Testing for random drug and alcohol testing services provided for our transportation staff with no rate changes

O. Ombudsman Program Alternative Education Services Agreement

To approve the Ombudsman Program Alternative Education Services Agreement for the 2023-2024 school year. This contract contains a clause which will auto-renew the contract for the 2024-2025 and 2025-2026 school years unless canceled by the Avon Lake City School District prior to March 24, 2024.

P. Ohio Substitute Teacher Services Client Service Agreement

To approve an Ohio Substitute Teacher Services Client Service Agreement with the Educational Service Center of Northeast Ohio on behalf of Ohio Substitute Teacher Services

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

50-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the 2023-2024 amounts and rates as determined by the Lorain County Budget Commission and authorize the necessary tax levies on the tax duplicate of the Avon Lake City School District and certifying them to the County Auditor, as presented

Supplemental Contracts

Learwood Middle School

Sarah Fleming - Intramurals, Spring, Year 1, \$1,262

Support Staff

Madison Bockelman, Theater/TV Production Student Worker, Avon Lake High School, \$9.30 per hour, effective 12/13/2022 and \$10.10 per hour, effective 01/01/2023

Randi Ellis, Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61, effective 04/04/2023

Sandra Heim, Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 4, \$15.71, effective 03/28/2023

Diana Kessler, Custodial Aide, Learwood Middle School, 5 hours per day / 5 days per week / works school year, Level 0, \$14.33, effective 03/31/2023

Trina McDermott, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 4 PT, \$16.04, effective 03/27/2023

Kevin Miller, Maintenance, Avon Lake City School District, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$18.33, effective 04/19/2023

Support Staff Substitutes

Drew Leonard
Brandy Slates

To employ the following personnel for the 2023-2024 school year:

Administrative Contract Recommendations

| | |
|---------------------|-----------|
| Dr. Jack Dibee, Jr. | L/03/2026 |
| James Franko | L/03/2026 |
| Melissa Isaly-Johns | L/03/2026 |
| Dr. Ned Lauver | L/03/2026 |
| Michael May | L/03/2026 |
| Michael Okuma | L/03/2026 |
| David Schindler | L/03/2026 |
| Adam Slabodnick | L/03/2026 |

Below are contract recommendations for currently employed personnel for the 2023-2024 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2023-2024 salary schedule in accordance with the approved negotiated agreements.

Certified Staff Contract Recommendations

Avon Lake High School

| <i>Name</i> | <i>Contract Recommendation</i> |
|------------------|--------------------------------|
| Daryn Archer | L/01/2024 |
| Joshua Brunger | New Continuing |
| Kevin Collins | New Continuing |
| Yvonne Craigo | New Continuing |
| Megan DeVere | L/01/2024 |
| Susan Glassburn | L/01/2024 |
| Erin Grieger | L/01/2024 |
| Janet Grissinger | New Continuing |

| | |
|-------------------|-----------|
| Jeremy Kirsch | L/01/2024 |
| Matthew Kostelnik | L/01/2024 |
| Cale LaRicca | L/01/2024 |
| Amanda Mayer | L/01/2024 |
| Kathryn Morganti | L/01/2024 |
| Chloe Pozderac | L/01/2024 |
| Robert Schofield | L/01/2024 |
| Scott Sedlick | L/01/2024 |
| Allen Skierski | L/01/2024 |
| Chloe Stewart | L/01/2024 |

Learwood Middle School

| <i>Name</i> | <i>Contract Recommendation</i> |
|-----------------------|--------------------------------|
| Marieugenia Bresnahan | L/01/2024 |
| Sarah Digges | L/01/2024 |
| Madeline Eisaman | L/01/2024 |
| Lindsay Gundlah | L/01/2024 |
| Michelle Hill | L/01/2024 |
| Courtney Popp | L/01/2024 |
| Danielle Stuhr | New Continuing |

Troy Intermediate School

| <i>Name</i> | <i>Contract Recommendation</i> |
|-----------------------|------------------------------------|
| Laura Ferguson | L/01/2024 |
| Elizabeth Illenberger | L/01/2024 |
| Makaela Marasigan * | L/01/2024 (<i>not full-time</i>) |
| Michael Shockey | L/01/2024 |
| Emily Wenzell | L/01/2024 |

Eastview Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|--------------------|--------------------------------|
| Amy Bohm | L/01/2024 |
| Brittany Christian | L/01/2024 |
| Cassee Ireland | L/01/2024 |
| Jill Lisy | L/01/2024 |
| Jayde Morgan | L/01/2024 |
| Julianna Schrifft | L/01/2024 |
| Erika Spiesz | L/01/2024 |

Erievew Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|----------------|--------------------------------|
| Laura Cote | L/01/2024 |
| Laurie Rados | L/01/2024 |
| Sharon Sparkes | New Continuing |

Redwood Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|--------------------|--------------------------------|
| Erin Baesel | L/01/2024 |
| Diane Chernisky | New Continuing |
| Vanessa Furrer | L/01/2024 |
| Stacie Packard | L/01/2024 |
| Danielle Reitinger | L/01/2024 |
| Casey Sotherland | L/01/2024 |

Westview Elementary School

| <i>Name</i> | <i>Contract Recommendation</i> |
|----------------|--------------------------------|
| Douglas Buczak | L/01/2024 |

| | |
|--------------------|---------------------------|
| Lauren Gingerich * | L/01/2024 (not full-time) |
| Grace Kauffman | L/01/2024 |
| Janet Meyers * | L/01/2024 (not full-time) |
| Julie Norris | New Continuing |
| Brooke Springer | L/01/2024 |

Part-time Continuing Contracts

| <i>Name</i> | <i>Building</i> | <i>Time</i> |
|--------------------|-----------------|-----------------|
| Ann Meyers | ALHS | .50 time |
| Beth Randazzo | Troy | .65 time |
| Katherine Walker * | Erievew | (not full-time) |

Extended Service Days

| | |
|--------------------------|----|
| Daryn Archer | 15 |
| Erin Cheney | 15 |
| Jenna D’Orazio | 08 |
| Erin Grieger | 15 |
| Heather Hamker | 15 |
| Jennifer Jackson-Ausperk | 10 |
| Michael Kaiser | 08 |
| Michael Kaminski | 15 |
| Stacie Packard | 08 |
| William Richards | 20 |
| Linda Schanz | 08 |
| Michael Shockey | 08 |
| Allen Skierski | 15 |
| Kaitlyn Yakovich | 08 |

* Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing contracted number of days for the 2023-2024 school year.

Certified Staff

Agata Niemojewska, French Teacher, Learwood Middle School, Master of Arts in International Relations, Poland, Level IV-1, .5 time, \$23,348

Certified Staff - Newly Hired Teacher

Grace McDougall, Orchestra Teacher, Avon Lake High School and Learwood Middle School, Bachelor in Music Performance from Denison University and Teaching License was obtained from Cleveland State University, Level II-3, \$47,479

Natalie Pennell, Grade 1 Teacher, Westview Elementary School, Master of Education, Ohio University, Level IV-2, \$52,123

Certified Substitute Teacher

Makaela Marasigan, Long-Term Substitute Teacher, .5 time, District

C. Resignations and Retirement

To accept the following resignations:

Administrative Staff

Mackenzie Hall, Principal, Troy Intermediate School, effective 07/31/2023

Certified Staff

Dawn Kulikowski, Orchestra Teacher, Avon Lake High School and Learwood Middle School, effective 04/01/2023

Joshua Lawrence, Social Studies Teacher, Avon Lake High School

Kala Marshall, Science Teacher, Learwood Middle School, effective 07/31/2023

Support Staff

Nicole Carlson, Study Hall Monitor, Avon Lake High School, effective 3/31/2023

William Egan, Custodial Aide (part-time), Avon Lake High School, effective 04/03/2023

Drew Leonard, Mechanic, Transportation Center, effective 04/17/2023

Dylan Price, Theater/TV Production Student Worker, Avon Lake High School, effective 03/29/2023

Support Staff Substitutes

Jeanne O'Connor

To accept the following resignation for retirement purposes:

Support Staff

Phillip J. Hoose, Maintenance, Districtwide, effective 04/03/2023

D. Changes in Contracts

To approve the following changes in contracts:

Support Staff

Christine Diamond FROM Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 5, \$15.98 TO Library Assistant, Westview Elementary School, 5.75 hours per day / 4 days per week and 3.5 hours per day / 1 day per week, Level 5, \$15.98, effective 04/17/2023

Alexander Kessler, Custodial Aide, Eastview Elementary School, 4.5 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33 TO Custodial Aide, Westview Elementary School, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33, effective 04/13/2023

Bradley Sexton FROM Custodial Aide, Redwood Elementary School, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33 TO Maintenance, Avon Lake City School District, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$18.33, effective 03/30/2023

E. Additional Compensation

To approve additional compensation to Dr. Jack Dibee Jr. for up to 10 extra days to be worked during the summer to be paid at his per diem rate of pay

To approve payment to Jennifer Jannuzzi for additional work outside of office hours to create class posters with a maximum to not exceed 36 hours at \$27.23 per hour

To approve the following High School Guidance Counselors to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Erin Grieger - 3 days

Michael Kaminski - 3 days

Allen Skierski - 2 days

To approve the payment of up to 6 hours at the professional development rate of pay for all certified teachers attending summer training for Amplify Education implementation

F. Board of Education Designee

To approve to update the "Board of Education" agenda item previously approved at the Organizational Meeting held on 01/10/2023 (*language in bold has been added*):

To approve Dr. Jack Dibee, Jr., and Dr. Ned Lauver to act as Designees for the Board of Education

54-23 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 7:36 PM

President of Board

Treasurer of Board