

**AVON LAKE CITY SCHOOL DISTRICT**  
**REGULAR BOARD OF EDUCATION MEETING**  
**AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**MARCH 14, 2023**

- 6:00 p.m. Records Retention Meeting
- 6:15 p.m. Finance Update
- 6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe  
 Members Absent: Mrs. Machovina

C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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A. Ohio Auditor of State's Office

Jake Altman, Northeast Regional Liaison  
*Auditor of State Award with Distinction*

B. Avon Lake City Schools Foundation

Kristen Masa, President  
*Grants Presentation*

|   |   |                    |
|---|---|--------------------|
| <i>Pinewood Derby Science</i>               | Chris Wolf (ALHS)   | \$ 149.00          |
| <i>Redwood Garden</i>                       | Samantha Fitz (Redwood)   | 1,200.00           |
| <i>Great Lakes Theater Festival</i>         | Janet Grissinger (ALHS)   | 1,450.00           |
| <i>Residency Program-Romeo &amp; Juliet</i> |   |                    |
| <i>STEM Innovation</i>                      | Katya Melott & Erin Cheney (Troy)   | 1,768.89           |
| <i>Quack Facts: Wonders of Life</i>         | Nicole Slivinski (Westview)   | 211.97             |
| <i>Let's Read - Creating an</i>             | Danielle Stuhr (Learwood)   | 956.00             |
| <i>Atmosphere to Encourage Reading!</i>     |   |                    |
| <i>Super Science</i>                        | Kim Kozar, Linda Gebhardt & Heather Edgerly (Redwood)   | 236.60             |
| <i>Vocational Coffee Cart for</i>           | Emily Wenzell (Troy)  | 775.00             |
| <i>Students with Special Needs</i>          |   |                    |
| <i>Circle of Friends</i>                    | Jessica Harlan (Westview)   | 200.00             |
| <i>Mallet Madness-1:1 Classroom</i>         | Michelle Swislocki (Eastview)   | 1,423.98           |
| <i>Instruments</i>                          |   |                    |
| <i>Operation Lorax</i>                      | Michelle Hill & Vickie Tomlin (ALHS)  | 200.00             |
| <i>One District, One Book</i>               | Heather Hamker, James Franko, Melissa Isaly-Johns,<br>Nick Moore & Holli Weber (all elementary schools) | 5,000.00           |
| <i>Fine-Tune Fine Motor :)</i>              | Julie Bartter, Betsy Cantleberry, Molly Oswald &<br>Amy Okuma (Eastview)                                | 730.00             |
| <i>4th Grade Legacy</i>                     | Laura Cote (Erievew & Westview)   | 400.00             |
| <i>Brain Bins</i>                           | Ada O'Connor, Gwen Smith & Renee Delotel (Erievew)  | 312.00             |
| <i>Author Visit - Thrity Umrigar</i>        | Hilary Bickerton & Krystine Frisch (ALHS)   | 2,500.00           |
| <i>24 Game Challenge</i>                    | Cathy Brady & Kristen Morris (all elementary schools)   | <u>631.70</u>      |
|   | <b>GRAND TOTAL</b>  | <b>\$18,145.14</b> |

C. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent  
*Building A Legacy Update*  
*Program Updates*

D. Supplemental Committee Presentation

Brent Schremp, Athletic Director

Nicole Slivinski, Special Education Intervention Specialist Teacher

*Proposed Supplemental Contract Changes*

**\*VISITORS/PUBLIC PARTICIPATION**

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A. Reception and Recognition of Visitors/Public Participation

**28-23 ADDENDUM**

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A. Approval to Add Addendum

*Motion By: Mr. Sherban*

*Second By: Mr. Jantz*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**29-23 APPROVAL OF REVISION OF MINUTES**

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**To approve the revision of the following item from the Minutes of October 11, 2022**

**#105-22 Superintendent's Consent Items and Addendum, Consent Item C, Changes in Contracts**

Laura Ferguson FROM Special Education Intervention Specialist Tutor, Learwood Middle School, 7 hours per day / 5 days per week, Level I-6, \$27.48 TO Special Education Intervention Specialist Tutor, Troy Intermediate School, 7 hours per day / 5 days per week, Level I-6, \$27.48, effective 10/05/2022

**To approve the revision of the following item from the Minutes of November 8, 2022**

**#114-22 Superintendent's Consent Items and Addendum, Consent Item D, Changes in Contracts**

Laura Ferguson FROM Special Education Intervention Specialist Tutor, Troy Intermediate School, 7 hours per day / 5 days per week TO Special Education Intervention Specialist Teacher, Troy Intermediate School, Cleveland State University, Master of Education, Level IV-5, \$58,813, effective 11/09/2022

**To approve the revisions of the following items from the Minutes of February 14, 2023:**

**#20-23 Superintendent's Consent Item, Consent Item A, Employment, Support Staff Substitutes**

To revise Jennifer Lane, Special Education Instructional Paraprofessional, Westview Elementary School, Level 0 BA, \$16.51 TO Level 0 BA, \$15.61, effective 02/15/2023

**#20-23 Superintendent's Consent Items and Addendum, Consent Item B, Employment, Supplemental Contracts, Athletic Supplementals**

Jordyn Jagels FROM JV Coach, Lacrosse, Boys, Avon Lake High School, Year 2, \$3,713 TO JV Coach, Lacrosse, Boys, Avon Lake High School, Year 3, \$3,895

*Motion By: Mrs. Gardiner*

*Second By: Mr. Jantz*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**30-23 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting - February 14, 2023

Special Meeting - February 28, 2023

Special Meeting - March 8, 2023





Supplemental Contracts

Athletic Supplementals

Avon Lake High School

Anthony Dimacchia - JV Coach, Tennis, Boys, Year 2, \$2,409

Troy Intermediate School

Makaela Marasigan - Orchestra, Year 1, \$1,657

Support Staff

Colleen Davis, Weight Room Supervisor, Avon Lake High School, \$16.26, effective 03/14/2023

Jeanne O'Connor, Bus Driver (Relief Driver), Transportation Center, 4 hours per day / 5 days per week, Level 0, \$22.48, effective 03/06/2023

Andrew Repasy, Video Production Assistant, Theater/TV Production Department, Avon Lake High School, \$20.00, effective 02/27/2023

Zoey Viancourt, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61, effective 03/27/2023

Support Staff Substitutes

Kathryn Eyring, effective 02/22/2023

Jeanne O'Connor, effective 02/22/2023

B. Resignations

To accept the following resignations:

Support Staff

Philip Creighton, Maintenance, Districtwide, effective 03/24/2023

M. Roger Deering, Bus Driver (Relief Driver), Transportation Center, effective 02/22/2023

Heather Sawyer, Library Assistant, Erieview Elementary School, effective 03/01/2023

Hailey Smits, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 03/06/2023

Alanya Solomon, Custodial Aide, Learwood Middle School, effective 03/10/2023

Crystal Taylor, Lunch Monitor, Erieview Elementary School, effective 02/21/2023

Support Staff Substitutes

Danielle Amato

Linda Busanus

Diana Hendrickson

Robert Jones

Shirley Jones

Jennifer Lane

David Lococo

Kimberly Ogle

Jessica Orsky

Mary Smith

C. Changes in Contracts

To approve the following changes in contracts:

Supplemental Contracts

Troy Intermediate School

Lana Jones FROM Student Council, .5 time, Year 5, \$631 TO Student Council, Year 5, \$1,262, effective for the 2022-2023 school year

Support Staff

Jennifer Lane FROM Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61 TO Special Education Instructional Paraprofessional, Westview Elementary School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.61, effective 02/27/2023

Laura Smith FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61 TO Special Education Instructional Paraprofessional, Avon Lake High School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.61, effective 04/04/2023

D. Additional Compensation

To approve additional compensation to Scott Wuensch for up to 10 extra days to be worked during the 2022-2023 school year

E. Graduation Recommendation

To approve Avon Lake High School seniors to graduate on June 2, 2023 contingent upon satisfactory completion of all graduation requirements

F. Revision to Job Descriptions for Supplemental Positions

To approve revisions to the job descriptions for the following supplemental positions

TV Productions

Math Counts (*name change only to Learwood Math Club*)

Math/Science Club (*name change only to Avon Lake High School Math Club*)

G. Approve Additional Coach Position

To approve one additional High School Track and Field Coach effective the 2022-2023 school year and for each year the Head Coach position is approved for a combined position for both Boys and Girls

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

**35-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. Approval of Community Reinvestment Agreement

To approve a Community Reinvestment Agreement with Kopf Properties Ltd. for the construction of one hundred twenty (120) apartment homes as part of the Towne Center area with an investment of approximately \$19,350,000 which involves the creation of three (3) new full-time jobs and three hundred (300) temporary part-time jobs over the course of ten (10) years. Kopf Properties Ltd. has requested a 10-year, 100% abatement (with annual payments to the Avon Lake School District in the amount of 25% of the taxes abated).

Motion By: Mrs. Gardiner

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

**36-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. Approve Amendments to Supplemental Salary Schedules, 2023-2024 School Years

To approve to amend the Supplemental Salary Schedules for the 2023-2024 school years in accordance with the approved ALEA negotiated agreement based on criteria to be determined by the Board of Education

Motion By: Mr. Sherban

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried



