# Avon Lake City School District REGULAR BOARD OF EDUCATION MEETING Avon Lake High School L.A.K.E. Center



# March 14, 2023

6:00 p.m. Records Retention Meeting

6:15 p.m. Finance Update

6:30 p.m. Treasurer's Report and Superintendent's Report

#### WELCOME

# A. Call to Order

# B. Roll Call

Members Present: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

Members Absent: Mrs. Machovina

#### C. Pledge of Allegiance

#### **SPECIAL PRESENTATIONS**

#### A. Ohio Auditor of State's Office

Jake Altman, Northeast Regional Liaison Auditor of State Award with Distinction

#### B. Avon Lake City Schools Foundation

Kristen Masa, President *Grants Presentation* 

Pinewood Derby Science	Chris Wolf (ALHS)	\$	149.00
Redwood Garden	Samantha Fitz (Redwood)		1,200.00
Great Lakes Theater Festival	Janet Grissinger (ALHS)		1,450.00
Residency Program-Romeo & Juliet			
STEM Innovation	Katya Melott & Erin Cheney (Troy)		1,768.89
Quack Facts:Wonders of Life	Nicole Slivinski (Westview)		211.97
Let's Read - Creating an	Danielle Stuhr (Learwood)		956.00
Atmosphere to Encourage Reading!			
Super Science	Kim Kozar, Linda Gebhardt & Heather Edgerly (Redwood)		236.60
Vocational Coffee Cart for	Emily Wenzell (Troy)		775.00
Students with Special Needs			
Circle of Friends	Jessica Harlan (Westview)		200.00
Mallet Madness-1:1 Classroom Instruments	Michelle Swislocki (Eastview)		1,423.98
Operation Lorax	Michelle Hill & Vickie Tomlin (ALHS)		200.00
One District, One Book	Heather Hamker, James Franko, Melissa Isaly-Johns,		5,000.00
	Nick Moore & Holli Weber (all elementary schools)		
Fine-Tune Fine Motor :)	Julie Bartter, Betsy Cantleberry, Molly Oswalt & Amy Okuma (Eastview)		730.00
4th Grade Legacy	Laura Cote (Erieview & Westview)		400.00
Brain Bins	Ada O'Connor, Gwen Smith & Renee Delotel (Erieview)		312.00
Author Visit - Thrity Umrigar	Hilary Bickerton & Krystine Frisch (ALHS)		2,500.00
24 Game Challenge	Cathy Brady & Kristen Morris (all elementary schools)	_	631.70
	GRAND TOTAL	\$:	18,145.14

# C. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent Building A Legacy Update Program Updates

#### D. Supplemental Committee Presentation

Brent Schremp, Athletic Director Nicole Slivinski, Special Education Intervention Specialist Teacher Proposed Supplemental Contract Changes

#### **\*VISITORS/PUBLIC PARTICIPATION**

#### A. Reception and Recognition of Visitors/Public Participation

#### **28-23 ADDENDUM**

#### A. Approval to Add Addendum

Motion By: Mr. Sherban Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 29-23 APPROVAL OF REVISION OF MINUTES

#### To approve the revision of the following item from the Minutes of October 11, 2022

## #105-22 Superintendent's Consent Items and Addendum, Consent Item C, Changes in Contracts

Laura Ferguson FROM Special Education Intervention Specialist Tutor, Learwood Middle School, 7 hours per day / 5 days per week, Level I-6, \$27.48 TO Special Education Intervention Specialist Tutor, Troy Intermediate School, 7 hours per day / 5 days per week, Level I-6, \$27.48, effective 10/05/2022

#### To approve the revision of the following item from the Minutes of November 8, 2022

#### #114-22 Superintendent's Consent Items and Addendum, Consent Item D, Changes in Contracts

Laura Ferguson FROM Special Education Intervention Specialist Tutor, Troy Intermediate School, 7 hours per day / 5 days per week TO Special Education Intervention Specialist Teacher, Troy Intermediate School, Cleveland State University, Master of Education, Level IV-5, \$58,813, effective 11/09/2022

#### To approve the revisions of the following items from the Minutes of February 14, 2023:

# #20-23 Superintendent's Consent Item, Consent Item A, Employment, Support Staff Substitutes

To revise Jennifer Lane, Special Education Instructional Paraprofessional, Westview Elementary School, Level 0 BA, \$16.51 TO Level 0 BA, \$15.61, effective 02/15/2023

# #20-23 Superintendent's Consent Items and Addendum, Consent Item B, Employment, Supplemental Contracts, Athletic Supplementals

Jordyn Jagels FROM JV Coach, Lacrosse, Boys, Avon Lake High School, Year 2, \$3,713 TO JV Coach, Lacrosse, Boys, Avon Lake High School, Year 3, \$3,895

Motion By: Mrs. Gardiner Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# **30-23 APPROVAL AND SIGNING OF MINUTES**

#### A. Approval of Minutes

Regular Meeting - February 14, 2023 Special Meeting - February 28, 2023 Special Meeting - March 8, 2023

Motion By: Mrs. Gardiner Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### **31-23 TREASURER'S CONSENT ITEMS**

#### A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

#### B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

#### C. Amend Appropriations

To amend Appropriations for FY 2023 as needed

#### D. <u>Approval of Then and Now Purchase Orders</u>

To approve Then and Now purchase orders as presented by the Treasurer as needed

#### E. Approval of Reimbursement

To approve reimbursement for food purchases at the State Swim Meet in the amount of \$107.91

#### F. Renewal Service Agreement with Naviance, Inc.

To approve a Renewal Service Agreement with Naviance, Inc. effective July 18, 2023 through July 17, 2024 at a cost of \$11,198.25

#### G. Wireless Network System Upgrade/Replacement

To approve a new wireless network system upgrade/replacement

Motion By: Mr. Sherban Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 32-23 TREASURER'S DISCUSSION/ACTION ITEMS

A. <u>Ohio Schools Council Cooperative Advertising and Receiving Bids for School Bus Chassis and Bodies</u>
WHEREAS, the Avon Lake City Schools Board of Education wishes to advertise and receive bids for the purchase of one (1) 54-passenger unitized conventional school bus chassis and body (with wheelchair lift).

THEREFORE, BE IT RESOLVED the Avon Lake City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of one (1) 54-passenger conventional school bus chassis and body (with wheelchair lift).

Motion By: Mr. Jantz Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 33-23 TREASURER'S DISCUSSION/ACTION ITEMS

# A. Authorizing Agreement with Redshift Technology, LLC for the Security Camera Project

The Superintendent recommends awarding a contract to Redshift Technology, LLC ("Redshift") for the Security Camera Project ("Project") and requests authority to negotiate and enter into a written agreement with Redshift for the Project.

#### Rationale:

- 1. The District has received grant funding through the K-12 School Safety Grant administered by the Ohio Facilities Construction Commission.
- 2. The District intends to use the grant funding to purchase and install new interior and exterior security camera systems, including all cabling, power supplies, ancillary equipment, and complete system programming at various locations throughout the District.
- 3. The Project is not subject to the competitive bidding requirements in R.C. 3313.46, because the scope of the Project falls within an exception to the bidding requirements as it is "for the security and protection of school property."
- 4. However, because the District will pay for the Project using K-12 School Safety Grant funding, the District issued a public request for competitive proposals in accordance with 2 CFR 320(b)(2).
- 5. Through the competitive proposal process, Redshift was determined to be an experienced security camera contractor and the firm most advantageous and in the best interest of the District to perform the Project.
- 6. Redshift has provided proposals for the Project in the total amount of \$64,605, which the Superintendent, Treasurer, and Director of Operations believe to be appropriately competitive based on current market pricing.
- 7. Accordingly, the Superintendent requests authority to enter into an agreement with Redshift for the Project in an amount not-to-exceed \$64,605.

The Board of Education resolves as follows:

- 1. The Board finds that The Project is not subject to the competitive bidding requirements in R.C. 3313.46, because the Project is for the security and protection of school property.
- 2. The Board authorizes the Superintendent, Treasurer, and Director of Operations, working with legal counsel, to negotiate and enter into an agreement with Redshift for the Project in an amount not to exceed \$64,605, and to execute any other documents consistent with the intent of this resolution.

Motion By: Mrs. Gardiner Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 34-23 SUPERINTENDENT'S CONSENT ITEMS

# A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

#### To employ the following personnel for the 2023-2024 school year:

## **Certified Staff**

Joshua Lawrence, Social Studies Teacher, Avon Lake High School, Master of Education in Teacher Leadership, American College of Education, Level IV-5, \$59,401

# To employ the following personnel for the 2022-2023 school year:

#### **Administration**

Linda Simon, Substitute Assistant Principal at Troy Intermediate School, \$427 per day not to exceed 49 days, effective 03/17/2023

Supplemental Contracts

**Athletic Supplementals** 

Avon Lake High School

Anthony Dimacchia - JV Coach, Tennis, Boys, Year 2, \$2,409

**Troy Intermediate School** 

Makaela Marasigan - Orchestra, Year 1, \$1,657

#### Support Staff

Colleen Davis, Weight Room Supervisor, Avon Lake High School, \$16.26, effective 03/14/2023

Jeanne O'Connor, Bus Driver (Relief Driver), Transportation Center, 4 hours per day / 5 days per week, Level 0, \$22.48, effective 03/06/2023

Andrew Repasy, Video Production Assistant, Theater/TV Production Department, Avon Lake High School, \$20.00, effective 02/27/2023

Zoey Viancourt, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61, effective 03/27/2023

#### Support Staff Substitutes

Kathryn Eyring, effective 02/22/2023 Jeanne O'Connor, effective 02/22/2023

#### B. Resignations

To accept the following resignations:

#### Support Staff

Philip Creighton, Maintenance, Districtwide, effective 03/24/2023

M. Roger Deering, Bus Driver (Relief Driver), Transportation Center, effective 02/22/2023 Heather Sawyer, Library Assistant, Erieview Elementary School, effective 03/01/2023 Hailey Smits, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 03/06/2023

Alanya Solomon, Custodial Aide, Learwood Middle School, effective 03/10/2023 Crystal Taylor, Lunch Monitor, Erieview Elementary School, effective 02/21/2023

#### Support Staff Substitutes

Danielle Amato

Linda Busanus

Diana Hendrickson

**Robert Jones** 

**Shirley Jones** 

Jennifer Lane

David Lococo

Kimberly Ogle

Jessica Orsky

Mary Smith

#### C. Changes in Contracts

To approve the following changes in contracts:

#### Supplemental Contracts

#### **Troy Intermediate School**

Lana Jones FROM Student Council, .5 time, Year 5, \$631 TO Student Council, Year 5, \$1,262, effective for the 2022-2023 school year

#### Support Staff

Jennifer Lane FROM Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61 TO Special Education Instructional Paraprofessional, Westview Elementary School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.61, effective 02/27/2023

Laura Smith FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61 TO Special Education Instructional Paraprofessional, Avon Lake High School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.61, effective 04/04/2023

#### D. Additional Compensation

To approve additional compensation to Scott Wuensch for up to 10 extra days to be worked during the 2022-2023 school year

#### E. Graduation Recommendation

To approve Avon Lake High School seniors to graduate on June 2, 2023 contingent upon satisfactory completion of all graduation requirements

#### F. Revision to Job Descriptions for Supplemental Positions

To approve revisions to the job descriptions for the following supplemental positions

**TV Productions** 

Math Counts (name change only to Learwood Math Club)
Math/Science Club (name change only to Avon Lake High School Math Club)

# G. Approve Additional Coach Position

To approve one additional High School Track and Field Coach effective the 2022-2023 school year and for each year the Head Coach position is approved for a combined position for both Boys and Girls

Motion By: Mr. Jantz Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 35-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

# A. Approval of Community Reinvestment Agreement

To approve a Community Reinvestment Agreement with Kopf Properties Ltd. for the construction of one hundred twenty (120) apartment homes as part of the Towne Center area with an investment of approximately \$19,350,000 which involves the creation of three (3) new full-time jobs and three hundred (300) temporary part-time jobs over the course of ten (10) years. Kopf Properties Ltd. has requested a 10-year, 100% abatement (with annual payments to the Avon Lake School District in the amount of 25% of the taxes abated).

Motion By: Mrs. Gardiner Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### **36-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

# A. Approve Amendments to Supplemental Salary Schedules, 2023-2024 School Years

To approve to amend the Supplemental Salary Schedules for the 2023-2024 school years in accordance with the approved ALEA negotiated agreement based on criteria to be determined by the Board of Education

Motion By: Mr. Sherban Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 37-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

# A. Approve/Revise New Supplemental Positions and Job Descriptions

To approve these new supplemental positions and job descriptions beginning with the 2023-2024 school year. These clubs will each require the addition of one advisor position.

Spelling Bee - Learwood Middle School Academic Challenge - Troy Intermediate School Chess Club - Troy Intermediate School Announcement Crew - Troy Intermediate School

To revise the current Avon Lake High School Fine Arts Department Chairperson supplemental position to be split into two separate positions:

Fine Arts Department Chairperson
Business/Technology Department Chairperson (formerly part of the Fine Arts position)

Motion By: Mr. Jantz Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 38-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

#### A. Additions to the Supplemental Salary Schedule - Clubs

To add the following positions to the Supplemental Salary Schedule - Clubs, beginning with the 2023-2024 school year:

Spelling Bee - Learwood Middle School

Level 1 - \$552 (4 points)

<u>Academic Challenge - Troy Intermediate School</u>

Level 1 - \$966 (7 points)

Chess Club - Troy Intermediate School

Level 1 - \$966 (7 points)

Announcement Crew - Troy Intermediate School

Level 1 - \$1104 (8 points)

Motion By: Mrs. Gardiner Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 39-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. <u>Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Policy Manual</u>
To approve a Second Reading of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File BDDA Notification of Meetings

Motion By: Mrs. Gardiner Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# **40-23 ADJOURNMENT**

Treasurer of Board

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, I Motion Carried	Second By: Mrs. Gardiner Mr. Stobe
Adjourned at: 7:56 PM	
President of Board	