





## 20-23 SUPERINTENDENT'S CONSENT ITEMS

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### A. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

#### Avon Lake Presbyterian Church

Donation of \$1,000 to our Food Service Department for families/students in need in our school district

### B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

#### **To employ for following personnel for the 2022-2023 school year:**

#### Supplemental Contracts

##### Avon Lake High School

Andrew Gardner - TV Productions, Year 1, \$3,690

#### Athletic Supplementals

##### Avon Lake High School

Jeff Arra - Head Coach, Track and Field, Boys and Girls, 1.5 time, Year 16, \$12,322.50 \*

Markus Boolish - Freshmen Coach, Baseball, Year 1, \$2,952

Kevin Bresnahan - Head Coach, Lacrosse, Boys, Year 9, \$6,424

Kevin Collins - Assistant Coach, Baseball, Year 12, \$4,589

Thomas Discenza - Assistant Coach, Lacrosse, Boys, Year 5, \$4,086

Andrew Dlugosz - Assistant Coach, Track and Field, Boys, Year 8, \$4,982

Erin Fach - JV Coach, Baseball, Year 12, \$4,589

Andrew Gardner - Assistant Coach, Track and Field, Girls, Year 12, \$5,482

Darci Gervaise - Head Coach, Lacrosse, Girls, Year 13, \$7,069

John Gill - Assistant Coach, Wrestling, Year 1, \$4,114

Jordyn Jagels - JV Coach, Lacrosse, Boys, Year 2, \$3,713

Alex Johnson - Assistant Coach, Track and Field, Boys and Girls, Year 8, \$4,982

Robert Juergens - Assistant Coach, Track and Field, Boys and Girls, Year 11, \$5,482

Robert Kacmarcik - JV Coach, Lacrosse, Girls, Year 3, \$5,565

Grey Kennedy - Head Coach, Tennis, Boys, Year 1, \$3,280

Andrew Means - Head Coach, Baseball, Year 4, \$5,414

Jana Peachman - Head Coach, Softball, Year 6, \$5,680

Victor Pudelski - JV Coach, Softball, Year 6, \$3,976

Erin Schaefer - Assistant Coach, Softball, Year 5, \$3,976

Margaret Sherban - Assistant Coach, Track and Field, Boys and Girls, Year 7, \$4,982

Daniel Smith - Assistant Coach, Track and Field, Boys and Girls, Year 11, \$5,482

##### Learwood Middle School

Craig Collins - Head Coach, Softball, Year 8, \$2,860

Jaime Dix - Assistant Coach, Track and Field, Year 2, \$2,774

Scott Giomini - Head Coach, Track and Field, Year 7, \$3,416

Lindsay Gundlah - Assistant Coach, Track and Field, Year 1, \$2,645

Leslie Koelsch-Carson - Spring Sports Supervisor, Year 3, \$605

James Lynch - Assistant Coach, Track and Field, Year 4, \$2,910

Kala Marshall - Assistant Coach, Track and Field, Year 3, \$2,910

Robert Rocco - Assistant Coach, Track and Field, Year 17, \$3,697

Rory Scarvelli - Assistant Coach, Track and Field, Year 12, \$3,524

*\*Any head coach who oversees the boys and girls programs will be paid at 1.5 times the regular contract rate.*

Support Staff

Laurie Allisbaugh, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.61, effective 02/13/2023

Danielle Amato, Bus Driver, Transportation Center, 3.5 hours per day / 5 days per week, Level 1, \$22.94, effective 02/13/2023

M. Roger Deering, Bus Driver (Relief Driver), Transportation Center, 4 hours per day / 5 days per week, Level 0, \$22.48, effective 02/14/2023

William Egan, Custodial Aide, Avon Lake High School, 5 hours per day / 5 days per week / works school year, Level 0, \$14.33, effective 02/13/2023

Diana Hendrickson, Bus Driver (Van Route), Transportation Center, 4 hours per day / 5 days per week, Level 0, \$22.48, effective 02/15/2023

Kyle Keegan, Custodial Aide, Avon Lake High School, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33, effective 02/24/2023

Mariya Molina, Special Education Instructional Paraprofessional, Learwood Middle School, 5.75 hours per day / 5 days per week, Level 0, \$14.61, effective 02/08/2023

Bradley Sexton, Custodial Aide, Redwood Elementary School, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33, effective 02/17/2023

Jason Shenefield, Technology Service Specialist, Technology Department, Avon Lake High School, 8 hours per day / 5 days per week / 12 months - 260 days per year, Level 3, \$45,385, effective 02/08/2023

Alanya Solomon, Custodial Aide, Learwood Middle School, 5 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33, effective 01/23/2023

Angela Sultzer, Special Education Instructional Paraprofessional, Learwood Middle School, 5.75 hours per day / 5 days per week, Level 3 PT, \$15.76, effective 01/25/2023

Aliceia Turk, Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 0, \$14.61, effective 01/23/2023

Support Staff Substitutes

Robert Albrecht, ALCS Substitute-Maintenance/Head Custodian, \$25.00, effective 01/01/2023

Laurie Allisbaugh

John Hull

Nena Kaschalk, effective 01/30/2023

Jennifer Lane, Special Education Instructional Paraprofessional, Westview Elementary School, Level 0, BA, \$16.51, effective 02/15/2023

Paula Miller, effective 02/06/2023

Jeanen Sheehan, effective 02/11/2023

Suzanne Woodyard, effective 01/23/2023

C. Resignations

To accept the following resignations:

Support Staff

Demarie Bell, Special Education Instructional Paraprofessional, Westview Elementary School, effective 01/27/2023

Spencer Dabney, Technology Intern, Technology Department, Avon Lake High School, effective 01/17/2023

Kimberly Ogle, Bus Driver, Transportation Center, effective 02/02/2023

Jessica Orsky, Special Education Instructional Paraprofessional, Avon Lake High School, effective 02/08/2023  
Jeaneen Sheehan, Lunch Monitor, Redwood Elementary School, effective 02/10/2023  
Mary Smith, Special Education Instructional Paraprofessional, Learwood Middle School, effective 02/10/2023

Support Staff Substitutes

Tanya Flanigan  
Robert Kessler (MM)  
Jennifer Tassinari, effective 02/27/2023

D. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Douglas Buczak, Physical Education Teacher, High School, .5 time TO Physical Education Teacher, Erieview Elementary School and Westview Elementary School, full-time, effective the 2023-2024 school year

Support Staff

Melissa Kamai, Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 5, \$27.22  
TO Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 5, \$27.22 and Lunch Monitor, Learwood Middle School, 2 hours per day / 5 days per week, Level 0, \$14.61, effective 02/02/2023

Support Staff Substitute

Michael Uszak, ALCS Substitute Head Custodian, \$25.00, effective 02/01/2023

E. Additional Compensation

To approve additional compensation to Colleen Penick for work done on Graduation/Senior Assembly during the 2022-2023 school year for up to 150 hours at the staff development rate of pay of \$28.16 per hour

F. Additional Compensation to Guidance Counselors to Cover Maternity Leave

To approve additional compensation to Michael Kaminski, Erin Grieger, and Allen Skierski to each be paid for extra days per their individual per diem salary not to exceed twelve and one-half (12.5) days (to be paid via approved timesheets) starting January 17, 2023. The time may be completed during their conference and lunch periods as well as before and after the student school day. One day shall equal six and one-half (6.5) hours worked.

G. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2022-2023 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Chloe Pozderac	ALHS	B+20	III-1, \$45,063	III-A-1, \$46,885
Ryan Smylie	ALHS	M+45	VI-16, \$85,942	VII-16, \$86,977

H. Volunteer

To accept the following volunteers:

Frank Balogh, Assistant Coach, Baseball, Avon Lake High School  
Alex Crump, Coach, Lacrosse, Girls, Avon Lake High School  
Kevin DeVere, Assistant Coach, Baseball, Avon Lake High School  
Erica Powers, Coach, Softball, Learwood Middle School  
Donald Stevens, Coach, Tennis, Boys, Avon Lake High School  
Maxwell Wittman, Coach, Wrestling, Avon Lake High School

*Motion By: Mrs. Machovina*

*Second By: Mr. Jantz*

*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Stobe*

*Abstain: Mr. Sherban*

*Motion Carried*

## 21-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

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- A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual  
To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File JFE                      Pregnant Students  
File KKA                      Recruiters In the Schools

*Motion By: Mr. Sherban    Second By: Mr. Jantz*  
*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*  
*Motion Carried*

## 22-23 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

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- A. Resolution to Authorize Membership in the Ohio High School Athletic Association

### **AUTHORIZING 2023-2024 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

**WHEREAS**, Avon Lake City Schools, District IRN Number 048124, of 175 Avon Belden Road, Avon Lake, Ohio 44012, Lorain County

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that Learwood Middle School (Grades 7 & 8) and Avon Lake High School (Grades 9-12) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

*Motion By: Mrs. Machovina    Second By: Mr. Sherban*  
*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*  
*Motion Carried*

