

**AVON LAKE CITY SCHOOL DISTRICT**  
**REGULAR BOARD OF EDUCATION MEETING**  
**AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**JANUARY 10, 2023**

- 5:25 p.m. Public Hearing on Title VI-B Funds IDEA  
5:30 p.m. Finance Update  
6:00 p.m. Tax Budget Hearing  
6:15 p.m. Organizational Meeting  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe  
Members Absent: Mrs. Gardiner

C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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A. Certificates of Appreciation for Exemplary Leadership and Service to Public Schools

From the Ohio School Boards Association for School Board Recognition Month

*Presenter: Mr. Robert Scott, Superintendent*

B. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

*ELA Adoption Update*

*Open AI/Chat GPT*

*Building A Legacy Update*

**\*VISITORS/PUBLIC PARTICIPATION**

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A. Reception and Recognition of Visitors/Public Participation

**8-23 ADDENDUM**

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A. Approval to Add Addendum and Verbal Change

*Motion By: Mr. Jantz*

*Second By: Mrs. Machovina*

*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**9-23 APPROVAL OF REVISION OF MINUTES**

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**To approve the revision of the following items from the Minutes of October 11, 2022**

**#105-22 Superintendent's Consent Item, Consent Item A, Employment, Support Staff**

To revise Owen Budzar, Theater/TV Production Student Worker, Avon Lake High School, \$9.30 per hour, effective 10/11/2022 TO effective 09/09/2022

**#105-22 Superintendent's Consent Item, Consent Item I, Additional Compensation to Guidance Counselors to Cover Maternity Leave**

To revise the timeline for compensation to Michael Kaminski, Erin Grieger and Allen Skierski to cover the maternity leave for Daryn Archer to be paid FROM "compensation will be paid upon the return of Ms. Archer" TO "compensation will be paid at the end of the first semester for extra time worked so far, and at the end of the second semester for extra time worked so far, or upon the hire of a substitute or the return of Ms. Archer, whichever is sooner."



## **12-23 TREASURER'S DISCUSSION/ACTION ITEMS**

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### **A. Approve Tax Budget for FY 2024**

To approve the Tax Budget for FY 2024 as presented by the Treasurer

*Motion By: Mr. Jantz*

*Second By: Mrs. Machovina*

*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

## **13-23 SUPERINTENDENT'S CONSENT ITEMS**

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### **A. Employment**

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

#### **To employ for following personnel for the 2022-2023 school year:**

##### **Support Staff**

Jesse Campo, Custodian, Learwood Middle School, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$18.33, effective 01/03/2023

Joshua Taylor, Maintenance, Districtwide, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$18.33, effective 01/06/2023

##### **Support Staff Substitutes**

Janet Alexander

Jessica Orsky, effective 12/15/2022

Sue Randall, effective 12/09/2022

### **B. Resignations**

To approve the following resignations:

##### **Support Staff**

Diana Kessler, Custodial Aide, Redwood Elementary School, effective 01/05/2023

Paula Miller, Lunch Monitor, Learwood Middle School, effective 12/21/2022

Nathan Scopilliti, Technology Service Specialist, District, Avon Lake High School Technology Department, effective 01/06/2023

To approve 01/06/2023 as the effective date of discharge for Paula Leonard, Lunch Monitor, Troy Intermediate School, during her probationary period

##### **Support Staff Substitutes**

Tanya Flanigan

Kathleen Valek

### **C. Change in Contract**

To approve the following change in contract:

##### **Support Staff**

David Nickoloff FROM Custodial Aide, Avon Lake High School, 5 hours per day / 5 days per week / works school year, Level 0, \$14.33 TO Custodial Aide, Redwood Elementary School, 4.5 hours per day / 5 days per week / works school year, Level 0, \$14.33, effective 01/23/2023

**D. Additional Compensation**

To approve the following certified staff at Learwood Middle School to be paid at their per diem rate to write additional IEPs due to a vacancy until the vacancy is filled or to conclude at the end of the 2022-2023 school year:

Deborah Simmerly  
Janna Smith

**E. Salary Changes Due to Additional Hours**

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2022-2023 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Jeremy Kirsch	ALHS	M+45	VI-5, \$61,920	VII-5, \$62,955
Anna Walters	Learwood	M+30	V-A-12, \$77,948	VI-12, \$78,984

*Motion By: Mrs. Machovina*                      *Second By: Mr. Jantz*

*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**14-23 SUPERINTENDENT’S DISCUSSION ONLY**

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**A. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual**

To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File JFE                      Pregnant Students  
File KKA                      Recruiters In the Schools

**15-23 ADJOURNMENT**

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*Motion By: Mr. Sherban*                      *Second By: Mrs. Machovina*

*Ayes: Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**Adjourned at: 7:38 PM**

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President of Board

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Treasurer of Board