

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



DECEMBER 13, 2022

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

- A. Call to Order
- B. Roll Call
Members Present: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Members Absent: None
- C. Pledge of Allegiance

SPECIAL PRESENTATION

- A. Ohio School Boards Association
William D. Waidelich, EdD, CAE
Superintendent Search Service

***VISITORS/PUBLIC PARTICIPATION**

- A. Reception and Recognition of Visitors/Public Participation

124-22 ADDENDUM

- A. Approval to Add Addendum and Verbal Changes

Motion By: Mr. Jantz Second By: Mrs. Gardiner
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

125-22 APPROVAL OF REVISION OF MINUTES

To approve the revision of the following items from the Minutes of November 8, 2022:

#114-22 Superintendent's Consent Item, Consent Item E, Additional Compensation

Yvonne Frank FROM \$300 TO \$650 to chaperone the annual trip taken by students at Learwood Middle School to Washington, D.C. on October 19-21, 2022

#114-22 Superintendent's Consent Items, Consent Item H, Additional Class Period

To approve payment to the following certified staff at Learwood Middle School at their per diem rate to fill a vacancy of one extra class period per day until the vacancy is filled (to be paid via timesheets approved by the appropriate administrator)

Deborah Simmerly FROM \$44.41 per period TO \$39.478
Janna Smith FROM \$54.07 per period TO \$48.06

Motion By: Mr. Sherban Second By: Mrs. Machovina
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

126-22 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - November 8, 2022
 Special Meeting - November 28, 2022

Motion By: Mrs. Machovina

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

127-22 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2023 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Student Fees for the 2023-2024 School Year

To adopt the following school fees for the 2023-2024 school year

Avon Lake High School - 2023-2024 School Year
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ART FEE

Advanced Ceramics	50.00
Advanced Photography	120.00
AP® Studio Art 2D*/3D*	100.00
Art Therapy	50.00
Ceramics	50.00
Digital Photography/Drawing	60.00
Individual & Creative Process	50.00
Photography	120.00
Studio Art 2D/3D	50.00

BUSINESS & TECH FEE

Word Processing for College	5.00
Personal Business Skills	5.00

HEALTH/PE FEE

Health 10	5.00
Physical Education	5.00
SSQAT	5.00
Team Sports I & II	5.00
Yoga Balance & Core	5.00

INDUSTRIAL TECHNOLOGIES FEE

Architecture I Honors	25.00
Computer Building	25.00
Drone Technology	25.00
Engineering Drawing I, II, III, IV	30.00
Introduction to Engineering Honors	20.00
Introduction to Manufacturing	60.00

Robotics	10.00
<u>INSTRUMENTAL MUSIC FEE</u>	
Chamber Orchestra/Honors	35.00
Concert Band/Honors	35.00
Concert Orchestra	35.00
Jazz Band	35.00
String Orchestra/Honors	35.00
Symphonic Band/Honors	35.00
World Music: Drumming	35.00

ELA FEE

American Literature	17.00
English 9 Honors	16.00

SCIENCE FEE

AP® Biology*	25.00
AP® Chemistry *	40.00
AP® Environmental Science*	30.00
AP® Physics I & II*	20.00
AP® Physics C*	20.00
Biology/Biology Honors	30.00
Biotechnology (DNA)	25.00
Chemistry/Honors	35.00
Chemistry in the Community	25.00
Integrated Science	10.00
Physical Science	20.00
Physics (All)	10.00

VOCAL MUSIC FEE

Chorale/Honors	35.00
Da Cantari/Honors	35.00
Men's/Women's Chorus	35.00

WORLD LANGUAGE FEE

French I, II, III, IV	9.00
French Honors II, III, IV	9.00
Spanish I, II, III, IV	9.00
Spanish Honors II, III, IV	9.00

AP TESTING FEE

AP® Biology	97.00
AP® Calculus AB	97.00
AP® Calculus BC	97.00
AP® Chemistry	97.00
AP® Computer Science/Principles	97.00
AP® Economics	194.00
AP® Environmental Science	97.00
AP® French	97.00
AP® Government/Politics	97.00
AP® Language Comp.	97.00
AP® Literature Comp.	97.00
AP® Music Theory	97.00

AP® Physics I and II	194.00
AP® Physics C	194.00
AP® Psychology	97.00
AP® Research	143.00
AP® Seminar	143.00
AP® Spanish	97.00
AP® Statistics	97.00
AP® Studio Art 2D	97.00
AP® Studio Art 3D	97.00
AP® US History	97.00

MISCELLANEOUS FEE

Parking Pass	20.00
Senior Pass/Junior Pass	2.50
Senior/Junior Pass Replacement	10.00
Student ID Replacement	5.00

HIGH SCHOOL STUDENT FEE

Activity Fee	20.00
Instructional License	5.00
Locker Fee	2.50
Student ID	2.50

*Course fee plus AP® College Board Testing Fee

F. Pupil Transportation Agreement with School Transportation Company, Inc. (TLC)

To approve a Pupil Transportation Agreement with School Transportation Company, Inc. (TLC) for the 2022-2023 school year with cost to be determined on a case by case basis

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

128-22 TREASURER'S DISCUSSION/ACTION ITEMS

A. To Elect President Pro Tempore for Organizational Meeting

To elect Mike Sherban as President Pro Tempore for the Organizational Meeting

Motion By: Mrs. Gardiner

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

129-22 TREASURER'S DISCUSSION/ACTION ITEMS

A. A Resolution Authorizing Agreement with Redshift Technology, LLC for the Access Controls Project

The Superintendent recommends awarding a contract to Redshift Technology, LLC ("Redshift") for the District's Access Controls Project ("Project") and requests authority to negotiate and enter into a written agreement with Redshift for the Project.

Rationale:

1. The District has received grant funding through the K-12 School Safety Grant administered by the Ohio Facilities Construction Commission.
2. The District intends to use the grant funding to purchase and install new access controls, intercoms, video surveillance systems and related security equipment and technology at various locations throughout the District.

3. The Project is not subject to the competitive bidding requirements in R.C. 3313.46, because the scope of the Project falls within an exception to the bidding requirements as it is “for the security and protection of school property.”
4. However, because the District will pay for the Project using K-12 School Safety Grant funding, the District issued a public request for competitive proposals in accordance with 2 CFR 320(b)(2).
5. Through the competitive proposal process, Redshift was determined to be an experienced security contractor and the firm most advantageous and in the best interest of the District to perform the Project.
6. Redshift has provided proposals for the Project in the total amount of \$140,445, which the Superintendent, Treasurer, and Director of Operations believe to be appropriately competitive based on current market pricing.
7. Accordingly, the Superintendent requests authority to enter into an agreement with Redshift for the Project in an amount not-to-exceed \$140,445.

The Board of Education resolves as follows:

1. The Board finds that The Project is not subject to the competitive bidding requirements in R.C. 3313.46, because the Project is for the security and protection of school property.
2. The Board authorizes the Superintendent, Treasurer, and Director of Operations, working with legal counsel, to negotiate and enter into an agreement with Redshift for the Project in an amount not to exceed \$140,445 and to execute any other documents consistent with the intent of this resolution.

Motion By: Mrs. Machovina

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

130-22 SUPERINTENDENT’S CONSENT ITEMS

A. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

American Legion Auxiliary Unit 211

Donation of \$1,200 in gift cards for holiday assistance for families/students in our school district

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ for following personnel for the 2022-2023 school year:

Substitute Speech Language Pathologist

Jessica Rogge, up to 20 hours per week at \$50.00 per hour, Westview Elementary School, effective 12/12/2022

Supplemental Contracts

Learwood Middle School

Danielle Stuhr - Grade 7 Team Leader, .5 time, Year 1, \$807.50

Support Staff

Anthony Jordan, Head Custodian, Redwood Elementary School, 8 hours per day / 5 days per week / 12 months per year, Level 0, \$18.48, effective 12/15/2022

Alexander Kessler, Custodial Aide, Eastview Elementary School, 4.5 hours per day / 5 days per week / 12 months per year, Level 0, \$14.33, effective 12/05/2022

Mary K. Smith, Special Education Instructional Paraprofessional, Learwood Middle School, 5.75 hours per day / 5 days per week, Level 0, \$14.61, effective 11/28/2022

Support Staff Substitutes

Mary K. Smith

C. Resignations and Retirement

To accept the following resignations:

Sally Butler, Theater/TV Production Student Worker, effective 12/13/2022

Tanya Flanigan, Custodial Aide, Redwood Elementary School, effective 01/20/2023

Nickolas Haven, Theater/TV Production Student Worker, effective 12/13/2022

To accept the following resignation for retirement purposes:

Retirement

Robert Albrecht, Maintenance, Avon Lake City School District, effective 12/31/2022

D. Change in Contract

To approve the following change in contract:

Supplemental Contract

Dennis Copfer FROM Assistant Coach, Varsity, Wrestling, Boys, Year 3, \$4,527 TO Head Coach, Varsity, Wrestling, Girls, Year 1, \$5,877

Support Staff Increase for Student Workers and Substitute Employees

To increase the rate of pay for the following students and substitutes due to the State of Ohio 2023 Minimum Wage increase of \$10.10 per hour effective 01/01/2023:

Theater/TV Production Student Employees

Theater/TV Production Student Workers from \$9.30 to \$10.10 per hour

Nathan Buck	Darsh Kanuganti
Owen Budzar	Kate Leininger
Sofia Distefano	Gabriel Leite
Zachary Golden	Lauren Matthey
Kevin Hadchiti	Dylan Price
Yara Hadchiti	Molly Ryan
Nicholas Johnson	Ryan Suh
Renee Jung	Adele Vernon

Support Staff Substitute Employees

Seasonal/Summer Worker (ALHS Student) from \$10.00 per hour to \$10.10

Technology Student Employees

Technology Student Workers from \$10.00 to \$10.50 per hour

Kevin Hadichiti
Ryan Jung
Matthew O'Brien
Michael O'Brien
Abigail Offenbacher

E. Additional Compensation

To approve Kristin Acton, Social Worker, to receive additional compensation of a \$500 stipend for the *You Belong Club* from the *You Belong* grant for the 2022-2023 school year

F. Board Legal Counsel

To appoint the following as Board Legal Counsel, effective 11/30/2022:

Weston Hurd

Motion By: Mr. Jantz

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

131-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Adoption of the 2023-2024, 2024-2025 and 2025-2026 School Year Calendars

To approve the adoption of the 2023-2024, 2024-2025 and 2025-2026 School Year Calendars

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

132-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Addition to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File KMA-R

Relations With Support Organizations

Motion By: Mrs. Gardiner

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

133-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File BJA

Liaison With School Boards Associations

File DN

School Properties Disposal

File EBC

Emergency Management and Safety Plans

File IGCH-R (Also LEC-R)

College Credit Plus

File IGDJ

Interscholastic Athletics

File IGDK

Interscholastic Extracurricular Eligibility

File IJA

Career Advising

File JFCA

Student Dress Code

File KMA

Relations With Parent Organizations

Motion By: Mrs. Machovina

Second By: Mr. Sherban

Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe

Motion Carried

134-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Approve New Supplemental Position and Job Description

To approve the new supplemental position and job description of eSports Advisor beginning with the 2022-2023 school year. This club will require the addition of one advisor position as listed below.

Matthew Williams - Level 1

Motion By: Mrs. Machovina Second By: Mrs. Gardiner
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

135-22 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. Addition to the Supplemental Salary Schedule - Clubs

To add the following position to the Supplemental Salary Schedule - Clubs, beginning with the 2022-2023 school year:

eSports
Level 1 - \$2,870 (21 points)

Motion By: Mr. Jantz Second By: Mr. Sherban
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

136-22 EXECUTIVE SESSION

A. Motion to Enter Executive Session under Ohio Revised Code (ORC), Section 121.22

1. To consider the purchase of property

Motion By: Mr. Sherban Second By: Mrs. Machovina
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

Entered at: 8:19 PM
Left at: 9:27 PM

137-22 ADJOURNMENT

Motion By: Mrs. Machovina Second By: Mrs. Gardiner
Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe
Motion Carried

Adjourned at: 9:27 PM

President of Board

Treasurer of Board