

ATTACHMENT TO RESOLUTION:

Renewal for 2022-2023 School Year:

<u>Student Name(s)</u>	<u>School(s) Selected and Grade(s)</u>	<u>Parent(s)/Guardian(s)</u>
1. Karis S	Westside Christian Academy Gr 07	Heather S
2. Elizabeth F	Westside Christian Academy Gr 07	Julie F
3. Lucy F	Westside Christian Academy Gr 04	Julie F
4. Jack F	Westside Christian Academy Gr 02	Julie F
5. Tyler E	Westside Christian Academy Gr 05	Amy E
6. Jaxon V	Westside Christian Academy Gr 03	Kelly V
7. Alexis B	Westside Christian Academy Gr 07	Marc B
8. Penelope B	Westside Christian Academy Gr 03	Marc B
9. Elizabeth M	Westside Christian Academy Gr 06	Jill M
10. Emad-Eldeen S	Menlo Park Academy Gr 08	Firas S
11. Olivia R. P	Menlo Park Academy Gr 06	Andriana P
12. Sophia E. P	Menlo Park Academy Gr 06	Andriana P
13. Savannah B	Open Door Christian Academy Gr 07	Megan B
14. Paige P	Open Door Christian Academy Gr 08	Brian P
15. Rebekah P	Open Door Christian Academy Gr 06	Brian P
16. Caleb P	Open Door Christian Academy Gr 05	Brian P
17. Cassidy C	Open Door Christian Academy Gr 08	Dan C
18. Caitlyn C	Open Door Christian Academy Gr 06	Dan C
19. Irane B	Open Door Christian Academy Gr 07	Thomas B
20. Louise B	Open Door Christian Academy Gr 06	Thomas B
21. Molly B	Open Door Christian Academy Gr 04	Thomas B
22. Maria R	Lakewood Catholic Academy Gr 08	John R
23. Ryan R	Lakewood Catholic Academy Gr 06	Tina R
24. Audriana B	Lakewood Catholic Academy Gr 02	Krystina B
25. Elliott K	Lakewood Catholic Academy Gr 02	Anthony K
26. Petra F	Lakewood Catholic Academy Gr 01	Kurt F
27. Adelynn M	Lakewood Catholic Academy Gr 06	Kathryn M
28. Josh M	Lakewood Catholic Academy Gr 06	Edward M
29. Theodore A	Birchwood School Gr 08	Heidi A
30. Seamus K	Achievement Center-Westlake Gr 09	Laura K

Moved out of District/Virtual/Home Schooled or rolled over to 9th grade (deleted from last year)

1. Elijah K	Daily Behavior Health Cleveland Gr 11	Julie K *
2. Walker V	PEP Prentiss Gr 14	Christine V
3. Charlotte P	St. Bernadette –Westlake Gr 09	Katie P
4. Eamon P	St. Bernadette – Westlake Gr 07	Katie P
5. Abigail M	Westside Christian Academy Gr 07	Erin M
6. Isaiah M	Westside Christian Academy Gr 05	Erin M
7. Eden P	Westpark Community School Gr 01	Brandi F
8. Louise P	St. Bernadette – Westlake Gr 06	Katie P
9. Martha P	St. Bernadette – Westlake Gr 05	Katie P
10. Mary Frances P	St. Bernadette - Westlake Gr 02	Katie P

New for 2022-2023 School Year

1. Vivian B	Open Door Christian Academy Gr Kdg	Thomas B
2. Isabella B	Westside Christian Academy Gr 07	Barbara B
3. Roslie B	Westside Christian Academy Gr 05	Barbara B
4. Michael B	Westside Christian Academy Gr 03	Barbara B
5. Adalyn K	Westside Christian Academy Gr 04	Jamie K

*Home Schooled

Support Staff Substitutes

Linda Busanus, effective 09/19/2022
Tracey Corbo, effective 09/19/2022
Allsun DiMeo, effective 09/23/2022
Diana Henrickson, effective 09/29/2022
Ann Marie Jaeckin, effective 09/19/2022
Kevin Jenkins, effective 09/27/2022
Melissa Kamai
Jennifer Lane

Supplemental Contracts

Avon Lake High School

Dina Marsala - Competition Cheer, Year 6, \$1,262

Learwood Middle School

Kala Marshall - Kids in Community Service, Year 1, \$1,093

Athletic Supplementals

Avon Lake High School

Briana Batesole - Assistant Coach, Swim/Dive, .65 time, Year 9, \$2,606.50
Dennis Copfer - Assistant Coach, Wrestling, Year 3, \$4,527
Megan DeVere - Assistant Coach, Cheerleading, Winter, Year 1, \$2,105
Kevin Fitch - Assistant Coach, Basketball, Boys, Year 23, \$7,088
William Gallagher - Head Coach, Bowling, Girls, Year 6, \$3,787
Robert Graney - Assistant Coach, Hockey, .81 time, Year 3, \$3,069.90
Cale LaRiccia - JV Coach, Basketball, Boys, Year 7, \$6,140
Dina Marsala - Head Coach, Cheerleading, Winter, Year 6, \$3,471
John Matakovich - Freshmen Coach, Basketball, Boys, Year 2, \$4,559
Wade Nilson - Head Coach, Hockey, .57 time, Year 3, \$3,085.98
Joy Presley - Assistant Coach, Swim/Dive, .35 time, Year 7, \$1,338.05
John Sedlick - Assistant Coach, Wrestling, Year 16, \$5,750
Scott Sedlick - Head Coach, Wrestling, Year 16, \$8,215
Daniel Smith - Head Coach, Swim/Dive, Year 10, \$5,729
Eric Smith - Head Coach, Basketball, Boys, Year 23, \$10,125
Patrick Vanuch - Head Coach, Hockey, .43 time, Year 3, \$2,328.02
Patrick Vanuch - Assistant Coach, Hockey, .19 time, Year 3, \$720.10
Richard Williams - Head Coach, Bowling, Boys, Year 7, \$3,972

Learwood Middle School

Shannon Boros - Coach, Cheerleading, Winter, Year 4, \$1,588
Albert Hobar - Head Coach, Wrestling, Year 3, \$3,104
Kevin Marlow - Coach, Basketball, Boys, Grade 7 Gold, Year 13, \$4,860
Erik Mathisen - Assistant Coach, Wrestling, Year 1, \$2,645
Matthew McDermott - Coach, Basketball, Boys, Grade 8 Gold, Year 2, \$3,647
Rory Scarvelli - Athletic Supervisor - Fall, Year 6, \$1,455
Scott Soltis - Coach, Basketball, Girls, Grade 7 Gold, Year 3, \$3,826
John Ugan - Coach, Basketball, Boys, Grade 8 Maroon, Year 8, \$4,210
Robert West - Coach, Basketball, Boys, Grade 7 Maroon, Year 2, \$3,647

B. Resignations and Retirements

To accept the following resignations:

Zachary Cole, Theater/TV Production Student Worker, Avon Lake High School, effective 06/03/2022

To approve 09/21/2022 as the effective date of discharge for Marissa Sharrer, Custodial Aide, Eastview Elementary School, during her probationary period

Support Staff Substitutes

Christina Kulik
Michele Martin
Kenzi Roberts
Sanwa Szilagyi
Vanessa Thomas, effective 09/13/2022

To approve the following resignations for retirement purposes:

Certified Staff

Beth Cantleberry, Grade 1 Teacher, Eastview Elementary School, effective 06/06/2023

Support Staff

Mark Brandt, Head Custodian, Redwood Elementary School, effective 01/01/2023
Sanwa Szilagyi, Bus Driver, Transportation Center, effective 10/01/2022

C. Changes in Contracts

To approve the following changes in contracts:

Paul Appel FROM Head Coach, Basketball, Girls, Avon Lake High School, Year 1, \$6,561 TO Head Coach, Basketball, Girls, Avon Lake High School, Year 1, \$7,244

Sundar Arumugam FROM Head Coach, Tennis, Girls, Avon Lake High School, Year 2, \$3,298 TO Head Coach, Tennis, Girls, Avon Lake High School, Year 2, \$3,441

Tyler Beckman FROM Assistant Coach, Football, Avon Lake High School, Year 6, \$6,405 TO Assistant Coach, Football, Avon Lake High School, Year 6, \$6,516

Robert Blosser FROM Assistant Coach, Football, Grade 8, Learwood Middle School, Year 4, \$3,925 TO Assistant Coach, Football, Grade 8, Learwood Middle School, Year 4, \$3,993

Daniel Buttari FROM Assistant Coach, Football, Grade 7, Learwood Middle School, Year 17, \$4,986 TO Assistant Coach, Football, Grade 7, Learwood Middle School, Year 17, \$5,072

Anthony DiMacchia FROM Assistant Coach, Tennis, Girls, Avon Lake High School, Year 2, \$2,308 TO Assistant Coach, Tennis, Girls, Avon Lake High School, Year 2, \$2,409

Andrew Dlugosz FROM Assistant Coach, Football, Avon Lake High School, Year 9, \$7,049 TO Assistant Coach, Football, Avon Lake High School, Year 9, \$7,170

Laura Ferguson FROM Special Education Intervention Specialist Tutor, Learwood Middle School, 7 hours per day / 5 days per week, Level I-6, \$27.48 TO Special Education Teacher, Long-Term Substitute, Troy Intermediate School, effective 10/05/2022

Krystine Frisch FROM Head Coach, Golf, Girls, Avon Lake High School, Year 8, \$3,972 TO Head Coach, Golf, Girls, Avon Lake High School, Year 8, \$4,303

Scott Giomini FROM Freshmen Coach, Football, Avon Lake High School, Year 7, \$5,759 TO Freshmen Coach, Football, Avon Lake High School, Year 7, \$5,859

Cory Griffin FROM Assistant Coach, Football, Avon Lake High School, Year 13, \$7,756 TO Assistant Coach, Football, Avon Lake High School, Year 13, \$7,890

Albert Hobar FROM Assistant Coach, Football, Grade 7, Learwood Middle School, Year 6, \$4,118 TO Assistant Coach, Football, Grade 7, Learwood Middle School, Year 6, \$4,189

Robert Juergens FROM Head Coach, Cross Country, Avon Lake High School, Year 24, \$5,961 TO Head Coach, Cross Country, Avon Lake High School, Year 24, \$8,883

Jeremy Kirsch FROM Assistant Coach, Golf, Boys, Avon Lake High School, Year 4, \$2,527 TO Assistant Coach, Golf, Boys, Avon Lake High School, Year 4, \$2,737

Matthew Kostelnik FROM Head Coach, Football, Avon Lake High School, Year 14, \$11,080 TO Head Coach, Football, Avon Lake High School, Year 14, \$11,271

Todd Lidyard FROM Head Coach, Football, Grade 7, Learwood Middle School, Year 5, \$4,392 TO Head Coach, Football, Grade 7, Learwood Middle School, Year 5, \$4,468

Raymond Lowe FROM Assistant Coach, Football, Avon Lake High School, Year 23, \$7,756 TO Assistant Coach, Football, Avon Lake High School, Year 23, \$7,890

Ann Mandel FROM Assistant Coach, Cross Country, Avon Lake High School, Year 8, \$2,780 TO Assistant Coach, Cross Country, Avon Lake High School, Year 8, \$3,591

Kevin Marlow FROM Assistant Coach, Cross Country, Boys & Girls, Learwood Middle School, Year 1, \$1,476 TO Assistant Coach, Cross Country, Boys & Girls, Learwood Middle School, Year 1, \$1,907

Vincent Marsala FROM Assistant Coach, Football, Avon Lake High School, Year 15, \$7,756 TO Assistant Coach, Football, Avon Lake High School, Year 15, \$7,890

Robert Painter FROM Freshmen Assistant Coach, Football, Avon Lake High School, Year 18, \$6,094 TO Freshmen Assistant Coach, Football, Avon Lake High School, Year 18, \$6,199

Scott Peepers FROM Assistant Coach, Cross Country, Boys & Girls, Learwood Middle School, Year 3, \$1,624 TO Assistant Coach, Cross Country, Boys & Girls, Learwood Middle School, Year 3, \$2,098

Matthew Perry FROM Head Coach, Golf, Boys, Avon Lake High School, Year 6, \$3,787 TO Head Coach, Golf, Boys, Avon Lake High School, Year 6, \$4,102

Brian Quigley FROM Head Coach, Football, Grade 8, Learwood Middle School, Year 11, \$5,070 TO Head Coach, Football, Grade 8, Learwood Middle School, Year 11, \$5,158

Robert Rocco FROM Head Coach, Cross Country, Boys & Girls, Learwood Middle School, Year 17, \$2,201 TO Head Coach, Cross Country, Boys & Girls, Learwood Middle School, Year 17, \$2,843

Robert Schofield FROM Assistant Coach, Cross Country, Avon Lake High School, Year 9, \$2,917 TO Assistant Coach, Cross Country, Avon Lake High School, Year 9, \$3,767

Scott Sedlick FROM Assistant Coach, Football, Grade 8, Learwood Middle School, Year 4, \$3,925 TO Assistant Coach, Football, Grade 8, Learwood Middle School, Year 4, \$3,993

Margaret Sherban FROM Assistant Coach, Cross Country, Avon Lake High School, Year 3, \$2,527 TO Assistant Coach, Cross Country, Avon Lake High School, Year 3, \$3,264

Matthew Smith FROM Assistant Coach, Football, Avon Lake High School, Year 16, \$7,756 TO Assistant Coach, Football, Avon Lake High School, Year 16, \$7,890

Evan Taylor FROM Assistant Coach, Football, Avon Lake High School, Year 1, \$5,549 TO Assistant Coach, Football, Avon Lake High School, Year 1, \$5,645

Anna Walters FROM Assistant Coach, Cross Country, Boys & Girls, Learwood Middle School, .5 time, Year 3, \$812 TO Assistant Coach, Cross Country, Boys and Girls, Learwood Middle School, .5 time, Year 3, \$1,049

Becky Werling-Uszak FROM Assistant Coach, Golf, Girls, Avon Lake High School, Year 8, \$2,780 TO Assistant Coach, Golf, Girls, Avon Lake High School, Year 8, \$3,012

Amend Rate of Pay for Police Security

To approve the off duty police rate of pay, to be consistent with the City of Avon Lake Police Department current rate of pay, effective 01/01/2023, as follows:

Standard rate for Security Details	\$45.00
Standard rate for Traffic Control	\$60.00

During holidays (New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day) the following rates will apply:

Standard rate for Security Details	\$55.00
Standard rate for Traffic Control	\$70.00

Details will remain a minimum of 3 hours.

D. Additional Compensation

To approve additional compensation to Kevin Collins in the amount of \$4,000 to serve as the Athletic Faculty Manager during the 2022-2023 school year

To approve additional compensation to Nicole Slivinski for up to 6 hours at her per diem hourly rate for IEP writing

To approve additional compensation to Sharon Sparkes, Intervention Specialist Teacher, Erieview Elementary School, for assistance with the band during the football season, 2022, at her per diem rate of pay

To approve Susan Wolf, Special Education Instructional Paraprofessional, LEAPS Program, Redwood Elementary School, to be reimbursed at her respective hourly rate, for up to 30 hours, beginning July 1, 2022 through June 30, 2023, for Professional Development tailored to her Individualized Professional Development Plans for Licensing and Step Up to Quality (SUTQ)

To approve the payment of a half-day stipend for substitute teachers participating in our substitute recognition event on October 13, 2022

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2022-2023 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Catharine Juergens	Troy	M+20	V-31, \$89,255	V-A-31, \$90,291
Amy Okuma	Eastview	M+45	VI-15, \$85,528	VII-15, \$86,563

F. Increase Rate of Pay for Support Staff Substitute Employees

To increase the rate of pay for the following substitute employees, effective 10/11/2022:

Seasonal/Summer Worker (ALHS Student) from \$9.30 per hour to \$10.00 per hour

G. Model UN Trips

To approve the following Model United Nations Conference trips for the 2022-2023 school year:

Wednesday, December 7 and Thursday, December 8, 2022

Cleveland Council on World Affairs hosted at Lorain County Community College. There will be approximately 25 student participants and two chaperones in attendance.

Thursday, February 2 through Sunday, February 5, 2023

Model United Nations of the University of Chicago hosted at the Hyatt Regency Chicago. There will be 20 student participants and two chaperones in attendance.

Friday and Saturday in late March or early April (exact date is TBD)

Lake Erie International Model United Nations hosted at Youngstown State University. There will be approximately 20 students and two chaperones in attendance.

H. Indoor Track & Field

To recognize/sponsor Indoor Track & Field for students in the Avon Lake City Schools

I. Additional Compensation to Guidance Counselors to Cover Maternity Leave

To approve additional compensation to Michael Kaminski, Erin Grieger and Allen Skierski to each be paid 1/9 of their individual per diem salary for one (1) period per day during the time that they are covering for Daryn Archer, who is on maternity leave, retroactive to the first day of Ms. Archer's leave. Compensation will be paid upon the return of Ms. Archer.

Michael Kaminski, Erin Grieger, and Allen Skierski shall also be able to submit and be paid for extra days per their individual per diem salary not to exceed eight (8) days (to be paid via approved timesheets). The time may be completed during their conference and lunch periods as well as before and after the student school day. One day shall equal six and one-half (6.5) hours worked.

Motion By: Mrs. Gardiner

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Stobe

Abstain: Mr. Sherban

Motion Carried

106-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Manual

To approve a Second Reading and Adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File JEC - School Admission

Motion By: Mr. Sherban

Second By: Mrs. Gardiner

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

107-22 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mrs. Gardiner, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 7:48 PM

President of Board

Treasurer of Board