



**To approve the revision of the following item from the Minutes of June 28, 2022:**

**#67-22 Superintendent's Consent Items, Consent Item A, Employment, Certified Staff**

Makaela Marasigan FROM Orchestra Teacher, Troy Intermediate School, .5 time and Long-Term Substitute Teacher, District, .5 time, Bachelor in Music Education, University of Akron, Level II-0, \$20,709 TO Orchestra Teacher, Troy Intermediate School, not full-time\* and Long-Term Substitute Teacher, District, Bachelor in Music Education, University of Akron, Level II-0, \$21,828.42

*\*Compensation for this employee will be calculated by payroll and will be based on a work calendar submitted by the appropriate administrator showing contracted number of days for the 2022-2023 school year.*

**To approve the revision of the following items from the Minutes of August 9, 2022:**

**#88-22 Superintendent's Consent Items, Consent Item A, Employment, Mentors**

Gina Plow FROM Level 2 Mentor, Troy Intermediate School TO Resident Educator Mentor, Troy Intermediate School, Year 1, \$2,199

Taylor Wiland FROM Building Mentor, .5 time, Troy Intermediate School, \$1,099.50 TO Level 2 Mentor, Troy Intermediate School

**#88-22 Superintendent's Consent Items, Consent Item D, Employment, Additional Compensation**

To revise the additional compensation amount for Hanna Kettel, Tutor at Redwood Elementary School FROM \$28.16 per hour (teacher staff development rate of pay) TO \$23.56 per hour (tutor staff development rate of pay) for up to three hours for PBIS work performed during the summer 2022

*Motion By: Mrs. Machovina*

*Second By: Mrs. Gardiner*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**93-22 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting - August 9, 2022

*Motion By: Mr. Sherban*

*Second By: Mrs. Machovina*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**94-22 TREASURER'S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

Transfer From

General Fund 001-0000

Transfer To

ALHS - Class of 2023 Fund 200-9023

Amount

\$2,000.00

C. Adopt Annual (Permanent) Appropriations

To adopt Annual (Permanent) Appropriations for FY 2023

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

**E. Electric Audit Project Agreement**

To enter into an agreement with the Ohio Schools Council (“OSC”) and Yankel & Associates, Inc. (Yankel”) to conduct an audit of the District’s FirstEnergy electric bills and, if any overcharges are discovered, to negotiate a refund amount that will be shared between the District (50%), the OSC (20%), and Yankel (30%). This audit will be conducted at no charge to the District.

**F. Agreement with Pisanick Partners**

To approve a Statement of Work for annual consulting with Pisanick Partners for the 2022-2023 school year at a cost of \$1,406.25 per month with an additional one time charge of \$5,700 for the HMPPro Meal Planner Pro System

**G. Simplified Facilities**

To approve additional funding for requisition #MD8195, in the amount of \$4,615, to reflect additional engineering services, provided by Rafter A. LTD and billed through Simplified Facilities, related to the Avon Lake High School parking lot improvement project

**H. Memorandum of Understanding with The Educational Service Center of Lorain County for Project Search**

To approve a Memorandum of Understanding with The Educational Service Center of Lorain County for Project Search for the 2022-2023 school year

**I. Approval of Pay to Participate Fees**

To approve the Pay to Participate Fees for the 2022-2023 school year:

AVON LAKE HIGH SCHOOL		LEARWOOD MIDDLE SCHOOL	
<b>\$300.00 per student per school year</b>		<b>\$150.00 per student per school year</b>	
<b>Sport</b>	<b>Due Date</b>	<b>Sport</b>	<b>Due Date</b>
Fall Sports	September 16, 2022	All Fall Sports	September 16, 2022
Winter Sports	November 18, 2022	Girls Basketball	November 4, 2022
Spring Sports	March 24, 2023	Wrestling	December 2, 2022
		Boys Basketball	January 6, 2023
		All Spring Sports	March 17, 2023

**\*\* DISTRICT FAMILY CAP OF \$400.00 \*\***

*The Family Cap of \$400.00 is auto calculated when payment is made either online or when a check is processed.*

*If Payment in full is not received by the above mentioned deadlines, the student athlete CANNOT participate in the practices or contests.*

**\*\* Note: PowerSchool does not immediately show payments, please allow processing time.**

**J. Agreement with Ripcho Studio, Inc.**

To approve an agreement with Ripcho Studio, Inc. for the purpose of student photographs for the 2022-2023 and 2023-2024 school years

**K. Tax Collections – Advance**

To authorize the Treasurer to request advance payment of delinquent collection of public utility taxes assessed and collected for and in behalf of said Avon Lake City School District which shall be held and treated as an advance payment on the next collection of taxes due to said Avon Lake City School District at the ensuing settlement, 2023, as provided by law

**L. Approve Bus Routes & Bus Stops for Public & Non-Public Students**

To approve the bus routes and bus stops for public and non-public students as established by Sue Cole, Transportation Director, for the 2022-2023 school year. Ohio Public Transportation Laws and Regulations require the Board of Education to approve bus routes and bus stops.

**M. Approve Buses for School Activities**

To approve the use of six or more school buses for a school activity during the 2022-2023 school year. The Ohio Pupil Transportation Laws and Regulations require Board approval when more than five school buses are required to transport participants to and from a school activity. It is likely six or seven buses will be needed to transport the football team and band.



Brandy Slates, Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 0, \$14.61, effective 08/22/2022

Hailey Smits, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.61, effective 08/22/2022

Judith Spitzer, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 4, \$15.71, effective 09/01/2022

Kristen Twardy, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 2 BA, \$16.16, effective 08/22/2022

Brandon Wilson, Technology Service Specialist, Avon Lake City Schools Technology Department, 8 hours per day / 5 days per week / 12 months - 260 days per year, Level 0 BA, \$46,225, effective 09/12/2022

Susan Wolf, Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, 5.75 hours per day / 4 days per week, Level 0 BA, \$15.61, effective 08/22/2022

Support Staff Substitutes

Stephanie Hanchosky  
Jeanette Smith

Supplemental Contracts

Avon Lake High School

Grace McDougall	-	Orchestra, Year 1, \$1,657
Vincent Shoham	-	Key Club, Year 9, \$2,257
Chloe Stewart	-	Class Advisor, Freshman, Year 1, \$1,093

Learwood Middle School

Emily Lee	-	Publications, .5 time, Year 1, \$725
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Athletic Supplementals

Avon Lake High School

Matthew Kostelnik	-	Conditioning Coordinator, 8 months, Year 7, \$5,729.33
Richard Welch	-	Assistant Coach, Soccer, Boys, Year 3, \$3,895

B. Resignations and Retirement

To accept the following resignations:

Support Staff

Danielle Amato, Bus Driver, Transportation Center, effective 08/12/2022

Dena Barrett, Special Education Instructional Paraprofessional, Learwood Middle School, effective 08/19/2022

Erin Foust, Lunch Monitor, Redwood Elementary School, effective 09/30/2022

Stephanie Hanchosky, Bus Driver, Transportation Center, effective 08/19/2022

Michele Martin, Lunch Monitor, Erieview Elementary School, effective 08/24/2022

Terri Murdock, Special Education Instructional Paraprofessional, Learwood Middle School, effective 08/15/2022

Christina Zilko, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 09/23/2022

Vanessa Thomas shall be terminated, effective this date, for the reasons as enumerated in the Loudermill letter(s) of 08/17/2022, 08/25/2022 and 09/02/2022, and to confirm the previous action of the Director of Operations to suspend the employee without pay in the letter of 09/02/2022.

Support Staff Substitutes

Valerie Ambrose  
Tracey Corbo  
Ann Marie Jaeckin  
Erin Moran  
Jeanette Watson

Supplemental Contracts

Learwood Middle School

Anna Walters, Publications, .5 time, effective for the 2022-2023 school year

Retirement

To approve the following resignation for retirement purposes:

William LeBlanc, Social Studies Teacher, Avon Lake High School, effective 06/01/2023

C. Changes in Contracts

To approve the following changes in contracts:

Monica Baki FROM Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 11, \$28.37 and Special Education Non-Instructional Paraprofessional, Transportation Center, 1.25 hours per day / 4 days per week, Level 5, \$15.98 TO Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 11, \$28.37, effective 08/22/2022

Jackie Blaskovic FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 2, \$15.16 TO Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 2, \$15.16, effective 08/22/2022

Amy Bohm FROM Teacher, Grade 3, Long-Term Substitute, Westview Elementary School TO Teacher, Grade 3, Eastview Elementary School, Oakland University, Michigan, Master of Arts in Teaching, Level IV-10, \$70,990, effective 08/18/2022

Lisa Clemens FROM Assistant Cook/Floater, Erieview Elementary School, 3 hours per day / 5 days per week, Level 1, \$14.88 TO Assistant Cook, Avon Lake High School, 3.5 hours per day / 5 days per week, Level 1, \$14.88, effective 09/06/2022

Therese Conner FROM Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 1, \$14.88 TO Special Education Instructional Paraprofessional, LEAPS Preschool Program, Redwood Elementary School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.61, effective 08/22/2022

Megan DeVere, Teacher, Avon Lake High School FROM Class Advisor, Sophomore, .5 time, Avon Lake High School, Year 5, \$631 TO Class Advisor, Sophomore, Avon Lake High School, Year 5, \$1,262

Kevin Fitch, Teacher, Learwood Middle School FROM Grade 8 Trip, Learwood Middle School, Year 9, \$1,389 TO Grade 8 Trip, Learwood Middle School, Year 9, \$3,125

Melissa Glynn FROM Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 0, \$14.61 TO Computer Lab Assistant, Eastview Elementary School, 5.75 Hours per day / 4 days per week, Level 0, \$14.61 and Computer Lab Assistant, Eastview Elementary School, 3.5 hours per day / 1 day per week, Level 0, \$14.61, effective 08/22/2022

Kevin Hadchiti FROM Theater/TV Production Student Worker, Avon Lake High School, \$9.30 TO Theater/TV Production Student Worker, Avon Lake High School, \$9.30 and Technology Student Worker, Avon Lake High School, \$10.00, effective 07/01/2022

Ann Marie Jaeckin FROM Assistant Cook, Learwood Middle School, 3.5 hours per day / 5 days per week, Level 2, \$15.16 TO Assistant Cook, Learwood Middle School, 3.5 hours per day / 5 days per week, Level 2, \$15.16 and Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 0, \$22.48, effective 08/22/2022

Sharon Korney FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 11, \$17.91 and Special Education Non-Instructional Paraprofessional, Transportation Center, 4 hours per day / 5 days per week, Level 2, \$15.16 TO Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 11, \$17.91 and Special Education Non-Instructional Paraprofessional, Transportation Center, 4 hours per day / 5 days per week, Level 2, \$15.16 AND Special Education Non-Instructional Paraprofessional, Transportation Center, 1 hour per day / 5 days per week, Level 2, \$15.16, effective 08/22/2022

Christine McChesney FROM Study Hall Monitor, Avon Lake High School, 2.75 hours per day / 5 days per week, Level 3, \$15.43 TO Office Assistant, Learwood Middle School, 3 hours per day / 5 days per week, Level 0, \$15.85, effective 08/22/2022

Erin Moran FROM Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 0, \$14.61 TO Study Hall Monitor, Avon Lake High School, 2.75 hours per day / 5 days per week, Level 0, \$14.61, effective 08/22/2022

Nadine Porcelli FROM Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-3, \$25.52 TO Grade 3 Teacher, Long-Term Substitute, Westview Elementary School, effective 08/22/2022

Courtney Roberts FROM Intervention Tutor, Redwood Elementary School, 3 hours, Level I-3, \$25.52 TO Intervention Tutor, Redwood Elementary School, 3 hours, Level I-3, \$25.52 and Intervention Tutor, Eastview Elementary School, 2.75 hours, Level I-3, \$25.52, effective 09/06/2022

D. Additional Compensation

To approve payment to James Goodman for 4 hours at the professional development rate (\$28.16 per hour) for compilation of data and creation of high school WEP's to meet our gifted education requirement at Avon Lake High School

To approve payment to Elizabeth Illenberger, Teacher, Troy Intermediate School, for work done with the Jump Start Program, to be paid from ESSER funds up to 7 days at her per diem rate of pay (2022-2023 school year)

To approve the following staff members from Learwood Middle School to receive additional compensation for up to three hours for PBIS work performed during the summer 2022. These teachers will receive the Professional Development rate of pay of \$28.16 per hour.

Marieugenia Bresnahan	Janna Smith
Madeline Eisaman	Danielle Stuhr
Emily Lee	Nicole Wells
Deborah Simmerly	

To approve payment to Jennifer Jannuzzi for additional work outside of office hours to recreate ALHS Class posters with a maximum to not exceed 25 hours at \$27.23 per hour

To approve payment to Mary Noeller, Special Education Instructional Paraprofessional, to provide, one on one, coverage for Band practice, to include 2.25 additional hours for July at her hourly rate

To approve payment to any Special Education Instructional Paraprofessional, at their hourly rate, to provide, one on one, student coverage necessary for any co/or extra curricular activities during the 2022-2023 school year

E. Additional Class Periods

To approve the following teacher to teach one additional hour each week for the 2022-2023 school year and to be paid 4/27 of her per diem salary for each additional hour of instruction over the course of the year:

Laura Cote - to be paid over one hour per week, all school year, \$1,695.51

F. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2022-2023 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Daryn Archer	ALHS	M+10	IV-4, \$56,411	V-4, \$57,446
Michelle Burgess	ALHS	M+45	VI-24, \$89,255	VII-24, \$90,291
Diane Chernisky	Red/West	M	III-A-12, \$70,576	IV-12, \$75,877
Christopher Ewald	Learwood	M+20	V-20, \$85,528	V-A-20, \$86,563
Jason Hayne	Red/West	M+10	IV-11, \$73,434	V-11, \$74,469
Jeremy Kirsch	ALHS	M+30	V-A-5, \$60,884	VI-5, \$61,920
Ada O'Connor	Erievew	M+45	VI-23, \$88,841	VII-23, \$89,876
Caleb Reutter	ALHS	M+20	V-23, \$86,770	V-A-23, \$87,806
Natalie Tesar	Eastview	M+20	V-12, \$76,913	V-A-12, \$77,948

G. Volunteer

To accept the following volunteers:

Nicole Slivinski, B Team Coach, Volleyball, Learwood Middle School  
Jennifer Weiss-Trojan, B Team Coach, Volleyball, Learwood Middle School

H. Letter of Agreement (LOA) between the Board and OAPSE

To approve a Letter of Agreement (LOA) between the Board and OAPSE Local 326 related to the hiring of Special Educational Instructional Paraprofessionals for the 2022-2023 and 2023-2024 school years

I. Trip Proposal for Avon Lake High School Contemporary A Cappella Program

To approve the Contemporary A Cappella Program (Merples and IMMIX), under the direction of Emilio Jarufe, to travel to Kettering Fairmont High School from 11/11/2022-11/12/2022. The trip is to the Kettering National A Cappella Festival. Students will arrive in Kettering, Ohio, Friday night, take part in the Friday evening concert, and stay one night in an area hotel. On Saturday, the students will take masterclasses and clinics from industry professionals. During the day they will have the chance to collaborate with other high school groups through several large group class offerings. The event concludes with a special concert given by an industry professional group such as "VoicePlay," "Pentatonix," and "Rockapella." There will be one chaperone for every ten students and all chaperones must complete background checks if they are not school employees. There will be no cost incurred by the Avon Lake City Schools Board of Education.

J. Sale of Surplus Equipment

To approve the sale, via the Public Surplus auction site, of a surplus leg press from the ALHS weight room to the following bidder in the amount of \$1,124.00:

Johnnie J. Smith  
3021 W. Farmington Rd.  
Peoria, IL 61604

If the item is not picked up per the terms of the agreement with Public Surplus, the Director of Operations is authorized to complete the sale to the next-highest bidder or relist the item, per his discretion.



**K. Trip Proposal for Girls Softball Team**

To approve a trip for the Girls Softball team to travel to Pigeon Forge, Tennessee, from April 10-15, 2023, to play softball games at the Ripken Experience Pigeon Forge. There will be approximately 25 students participants and 5 chaperones in attendance

*Motion By: Mrs. Gardiner*

*Second By: Mrs. Machovina*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**96-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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**A. Approve Amendments to Supplemental Salary Schedules, 2022-2023 and 2023-2024 School Years**

To approve to amend the Supplemental Salary Schedules for the 2022-2023 and 2023-2024 school years in accordance with the approved ALEA negotiated agreement based on criteria to be determined by the Board of Education

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**SUPERINTENDENT'S DISCUSSION ONLY**

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**A. First Reading of Proposed Revision to the Avon Lake Board of Education Manual**

To approve a First Reading of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File JEC                    -                    School Admission

**97-22 ADJOURNMENT**

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*Motion By: Mr. Sherban*

*Second By: Mrs. Machovina*

*Ayes: Mrs. Gardiner, Mr. Jantz, Mrs. Machovina, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**Adjourned at: 7:59 PM**

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President of Board

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Treasurer of Board