

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



JUNE 7, 2022

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: Mrs. Machovina

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

PK-12 Programing Update with ALCS Principals

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

55-22 ADDENDUM

A. Approval to Add Addendum

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

56-22 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - May 10, 2022

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

57-22 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

To employ the following Certified Staff for the Summer of 2022:

To approve payment for Cale LaRiccia, Intervention Specialist Teacher, Avon Lake High School, to substitute as needed at ALHS Summer School through 06/30/2022, at his per diem rate of pay, not to exceed 5 days

To approve payment for Angela Quinn, Intervention Specialist, to provide Extended School Year services at her per diem rate of pay, not to exceed 8 days

To approve payment for Lindsay Gundlah, Math Teacher, to work with the Jump Start Program in August, at her per diem rate of pay, not to exceed 7 days

To approve payment for the following Certified Staff for work with new families on schedules, up to three days, at the per diem rate of pay:

Michael Kaiser
Linda Schanz

To employ for following personnel for the 2022-2023 school year:

Certified Staff

Lindsay Gundlah, Math Teacher, Learwood Middle School, Bachelor of Arts, University of Mount Union, Level II-1, \$43,282

Chloe Stewart, English/Language Arts Teacher, Avon Lake High School, Bachelor of Science in Education, Ohio University, Level II-1, \$43,282

Certified Substitute Teacher

Nicholas Simul, Orchestra Teacher, Learwood Middle School & Avon Lake High School

Tutors

Katherine Austin, Intervention Tutor, Troy Intermediate School, 5.75 hours, Level I-6, \$27.48

Anna Bianco, Intervention Tutor, Troy Intermediate School, 5.75 hours, Level I-9, \$29.43

Laura Ferguson, Special Education Intervention Specialist, Learwood Middle School, 7 hours, Level I-6, \$27.48

Michael Ferrari, Intervention Tutor, Learwood Middle School, 5.75 hours, Level I-6, \$27.48

Linda Grosjean, Intervention Tutor, Erieview Elementary School, 5.75 hours, Level I-9, \$29.43

Hannah Kettel, Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-3, \$25.52

Heidi Kuban, Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-15, \$33.35

Kaitlin Leonard, Intervention Tutor, Learwood Middle School, 5.75 hours, Level I-7, \$28.13

Sarah Marsden, Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-11, \$30.74

Nadine Porcelli, Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-3, \$25.52

Laurie Rados, Intervention Tutor, Erieview Elementary School, 5.75 hours, Level I-5, \$26.82

Celeste Resovsky, Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-8, \$28.78

Supplemental Contracts

Avon Lake High School

Patricia Frank - Drama, Year 15, \$5,540

Michelle Maynard - Majorette Advisor, Year 9, \$2,431

Robert Schofield - National Honor Society, .5 time, Year 6, \$867.50

Learwood Middle School

Christopher Ewald - Encore Team Leader, Year 1, \$1,615

Kala Marshall - Grade 8 Team Leader, .5 time, Year 1, \$807.50

Athletic Supplementals

Avon Lake High School

Sundar Arumugam - Head Coach, Tennis, Girls, Year 2, \$3,298

Support Staff

Debra Valadez, Registered Nurse, Avon Lake School District, 5.75 hours per day / 5 days per week, Level 1, \$29.15, effective 07/01/2022

Theater/TV Production Student Workers

Yara Hadchiti, Theater/TV Production Student Worker, Avon Lake High School, \$9.30

Renee Jung, Theater/TV Production Student Worker, Avon Lake High School, \$9.30

Fitness Center Employees - \$16.25

Michael Carter

William Ferrone

Gentry Rohn

Mark Rohn

Support Staff Substitute

Casie Behrend, effective 07/01/2022

Valerie Smaldino

B. Resignations and Retirement

To accept the following resignations:

Certified Staff

Nicholas Dierna, French Teacher, Learwood Middle School, .50 time, effective 06/07/2022

Christy Lemanowicz, Intervention Specialist, St. Joseph School (Auxiliary Services), effective 08/02/2022

Support Staff

Nicholas Dierna, Computer Lab Assistant, Learwood Middle School, 3.5 hours per day / 5 days per week, effective 06/07/2022

Ann Stonecipher, Special Education Instructional Paraprofessional, LEAPS, Redwood Elementary School, effective 06/03/2022

Robert Walborn, Police Security Detail, Avon Lake City School District, effective 06/06/2022

Retirement

To accept the following resignation for retirement purposes:

Support Staff

Wendy Teller, Computer Lab Assistant, Westview Elementary School and Special Education Non-Instructional Paraprofessional, effective 07/01/2022

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Michelle Hill FROM, Speech/Language Pathologist, Learwood Middle School & Avon Lake High School, .40 time, \$34,151.60 TO Speech/Language Pathologist, Learwood Middle School, Avon Lake High School & Troy Intermediate School, Full-time, \$56,411

Support Staff

Laura Hout FROM Secretary/Bursar, Avon Lake High School, 7 hours per day / 5 days per week, 210 work days per year with 10 paid holidays, Level 9, \$25.69 TO Secretary/Bursar, Avon Lake High School, 7 hours per day / 5 days per week, 202 work days per year with 8 paid holidays, Level 10, \$26.64, effective 2022-2023 school year

Sandra Peters FROM Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 22, \$29.50 and Bus Driver/Kindergarten Run, Transportation Center, 1.25 hours per day / 4 days per week, Level 22, \$29.50 and On Board Instructor (OBI), Transportation Center, Level 22, \$29.50 TO Bus Driver, Transportation Center, 4 hours per day / 5 days per week, Level 22, \$29.50 and Bus Driver/Kindergarten Run, Transportation Center, 1.25 hours per day / 4 days per week, Level 22, \$29.50, effective 05/18/2022

Rae Anne Pizzuli FROM Assistant Cook, Learwood Middle School, 4.5 hours per day / 5 days per week, Level 13, \$17.92 and Special Education Non-Instructional Paraprofessional, .75 hours per day / 5 days per week, Level 13, \$17.92 TO Assistant Cook, Learwood Middle School, 4.5 hours per day / 5 days per week, Level 13, \$17.92, effective 06/02/2022

Courtney Roberts FROM Special Education Instructional Paraprofessional, LEAPS, Redwood Elementary School, 5.75 hours per day / 4 days per week, Level 1 BA, \$15.59 TO Intervention Tutor, Redwood Elementary School, 3 hours per day / 5 days per week, Level I-0, \$23.56

D. Additional Compensation

To approve the following LEAPS Instructional Paraprofessionals to be reimbursed at their respective hourly rate, for up to 30 hours, beginning July 1, 2022 through June 30, 2023, for Professional Development tailored to their Individualized Professional Development Plans for Licensing and Step Up to Quality (SUTQ)

Melissa Gormley	Jennifer Klouk	Laura Stechow
Valerie Holub	Nicola Kovacs	Jennifer Waltz
Denise Kirkwood	Lisa Simo	

To approve additional compensation for the following employees for Activeboard training, up to 2 hours, for the 2022-2023 school year, at their contracted rate of pay:

Julie Arnold	Catherine Phillips	Anne Traxler-Taylor
Dena Barrett	Susan Skelly	

To approve the following High School Guidance Counselors to receive two days of compensation (to be paid at their per diem rate of pay) for work to be completed on Saturday, 03/04/2023 (for Course Recommendation Data Entry) and on Saturday, 03/25/2023 (for Master Schedule Build)

Daryn Archer	Michael Kaminski
Erin Grieger	Allen Skierski

To approve the payment of additional days to Kaitlyn Yakovich, Psychologist, at her per diem rate, not to exceed 8 days for the 2022-2023 school year

To approve additional compensation for the following employees to work on development of the Financial Literacy curriculum map and frameworks during the 2022-2023 school year, up to 12 hours at the professional development rate of pay:

Lindsay Andrews
Chloe Pozderac
Tori Rudkin

To approve additional compensation to Erin Grieger for work done to prepare for and administer the summer Ohio State Tests at Avon Lake High School, one extra day at her per diem rate of pay for the 2022-2023 school year.

To approve the following employee for payment, at their regular rate of pay, to work for the Jump Start Program from 08/08/2022 through 08/18/2022 at Troy Intermediate School and/or Avon Lake High School

Nurse

Yvonne Franke

To approve payment of ten (10) additional days to Scott Herrick, TV Production Supervisor, at his per diem rate, for the 2021-2022 school year

To approve the following food service employees to receive additional compensation to be paid at their hourly rate of pay to work at the following programs during Summer 2022:

Summer School, June 13-30, 2022 (2021-2022 School Year)

Jump Start, August 8-18, 2022 (2022-2023 School Year)

Ann Austin	Diana Markusta
Debi Birch	Cindy Minton
Kim Gerrone	Linda Myer
Laurie Krukowski	Kathy Stack

E. School Handbooks and Codes of Conduct

To approve the School Handbooks and Codes of Conduct for the 2022-2023 school year:

Elementary School Student Handbook and Code of Conduct
LEAPS Preschool Student Handbook
Troy Intermediate School Student Handbook and Code of Conduct
Learwood Middle School Student Handbook
Learwood Middle School Code of Conduct
Avon Lake High School Student Handbook
Avon Lake High School Code of Conduct
Athletic Code of Conduct

F. Revisions to Handbooks

To approve the proposed changes and modifications to the following handbooks effective 07/01/2022: Administrator Handbook, Administrative Assistant/Secretary Handbook, and Supervisor/Specialist/Nurse Handbook

G. Avon Lake Public Library 2023 Proposed Appropriations Budget

To approve the 2023 Proposed Appropriations Budget for Avon Lake Public Library

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

61-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File AC	Nondiscrimination
File ACAA	Sexual Harassment

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

