

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



MAY 10, 2022

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

Letters from Westview Students

Summer Programming

B. Presentation of Retirees from Avon Lake City Schools

Robert Scott, Superintendent, Avon Lake City Schools

2021-2022 Retirees

Stephanie Heczko

Jane Lyons

Jerri Kauffman

Dr. Dan Murdock

Dr. Yachun Ku

Rose Trowbridge

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

45-22 ADDENDUM

A. Approval to Add Addendum and Verbal Changes

Motion By: Mr. Jantz

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

46-22 APPROVAL OF REVISION OF MINUTES

To approve the revision of the following item from the Minutes of April 12, 2022:

#42-22 Superintendent's Consent Items and Addendum, Consent Item A, Employment, Supplemental Contracts

Kristin Castrilla FROM Publications, Troy Intermediate School and Learwood Middle School, .5 time, Year 1, \$725 TO Publications, Learwood Middle School only, .5 time, Year 1, \$725

Motion By: Mrs. Machovina

Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

47-22 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - April 12, 2022

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

48-22 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2022 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Summit Educational Service Center Contract for Services

To approve a Contract for Services with the Summit Educational Service Center for the LPDC Form Management System at a cost of \$800.00 per school year beginning July 1, 2022 and ending June 30, 2027

F. WOW! Business Service Order Revision Avon Lake High School

To approve a revision to the 3-year WOW! Business Service Order renewal switching from PRI technology to SIP technology to accommodate a new phone system

G. WOW! Business Service Order Revision Transportation Center

To approve a revision to the 3-year WOW! Business Service Order renewal switching from PRI technology to SIP technology to accommodate a new phone system

H. Connect Service Contract

To approve a Service Contract with Connect effective July 1, 2022 for the 2022-2023 school year

I. Agreement between Ohio BWC and Sheakley Uniservice

To approve an agreement to enter into the Group Retrospective Rating Program with the Ohio Bureau of Workers Compensation and Sheakley Uniservice Inc. for the policy year beginning 01/01/2023 to 12/31/2023

J. County Multiservice Agreement with Educational Service Center of Lorain County

To approve a County Multiservice Agreement with the Educational Service Center of Lorain County for the 2022-2023 school year

K. Student Fees for the 2022-2023 School Year

To adopt the following school fees for the 2022-2023 school year

Kindergarten - Grade 4

<u>KINDERGARTEN</u>	
Art	7.00
Writing Journal	5.00
Current Event Magazine	7.50
Acadience	4.50
<u>Curricular Consumables/Technology</u>	<u>20.00</u>
	\$44.00

<u>GRADE 1</u>	
Art	7.00
Writing Journal	3.00
Current Event Magazine	7.50
Acadience	4.50
<u>Curricular Consumables/Technology</u>	<u>20.00</u>
	\$42.00

<u>GRADE 2</u>	
Art	7.00
Story Works	9.50
Organizer	6.00
Acadience	4.50
<u>Curricular Consumables/Technology</u>	<u>20.00</u>
	\$47.00

<u>GRADE 3</u>	
Art	7.00
Current Event Magazine	8.50
Story Works	9.50
Organizer	6.00
Acadience	4.50
<u>Curricular Consumables/Technology</u>	<u>20.00</u>
	\$55.50

<u>GRADE 4</u>	
Art	7.00
Current Event Magazine	9.00
Story Works	9.50
Organizer	6.00
Acadience	4.50
<u>Curricular Consumables/Technology</u>	<u>20.00</u>
	\$56.00

Troy Intermediate School

GRADE 5

Planner	6.00
Art Supplies	7.00
Science Consumables	5.00
Homework Folder	2.00
Social Studies Folder	1.50
Book Pouch	1.00
ELA Resources	8.00
Binders/Dividers	6.00
Music Folder	0.50
Gizmo/Plagiarism License	5.00
<u>District Activity Fee</u>	<u>20.00</u>
	\$62.00

GRADE 6

Planner	6.00
Art Supplies	7.00
Science Consumables	5.00
Homework Folder	2.00
Graph Books (2 per year)	4.00
ELA Resources	8.00
6th Grade Science World	3.00
6th Grade Jr. Scholastic	3.00
Gizmo/Plagiarism License	5.00
<u>District Activity Fee</u>	<u>20.00</u>
	\$63.00

Learwood Middle School

GRADE 7

Activity	20.00
Art	10.00
Tech Consumables	8.00
Instructional License	5.00
Student Planner	5.00
ELA Resources	23.00
<u>Science Lab</u>	<u>2.00</u>
	\$73.00

GRADE 8

Activity	20.00
Art	10.00
Tech Consumables	8.00
Instructional License	5.00
Student Planner	5.00
ELA Resources	21.00
<u>Science Lab</u>	<u>2.00</u>
	\$71.00

L. Interagency Agreement between Early Head Start & Head Start (EHS&HS), Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Early Intervention Service of Lorain County

To approve an Interagency Agreement with EHS&HS, LCBDD, Lorain County Local Education Agencies and Early Intervention Service of Lorain County for services rendered on an as needed basis during the 2022-2023 school year effective for the period of July 1, 2022 to June 30, 2023

M. Amend the Purpose Policy Goals Form for Fund 300-9301

To approve the Amendment to the Purpose Policy Goals Form for Fund 300-9301

Motion By: Mrs. Ohradzansky

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

49-22 TREASURER'S DISCUSSION/ACTION ITEMS

A. Approve the 5 Year Forecast

To approve the 5 Year Forecast as presented by the Treasurer

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

50-22 SUPERINTENDENT'S CONSENT ITEMS

A. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

ParkPlay, LLC - Ms. Trudy Keuchel

Donation of the labor for installation of new playground equipment at Erieview Elementary School which has been purchased through contributions made in memory of the Hull family, as well as the donation of plastic timber borders and mulch for the new playground equipment.

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ for following personnel for the 2021-2022 school year:

Support Staff

Yara Hadchiti, Theater/TV Production Student Worker, Avon Lake High School, \$9.30, effective 05/16/2022

Seasonal Support Staff Substitutes; Seasonal/Summer Help Cleaning Rate of Pay

Oyu Batbold

Robert Jones

Shirley Jones

Rose Kessler

Kimberly Meyers

Diane Sapienza

Seasonal Support Staff Substitutes; Contracted Rate of Pay

Ritamarie Beavers

Tanya Flanigan

Cheryl Liptak

David Nickoloff

Support Staff Substitutes

Raymond Nichols, ALCS Substitute Head Custodian, \$18.12, effective 05/06/2022 through 06/30/2022

Michael Uszak, ALCS Substitute Head Custodian, \$18.12, effective 05/06/2022 through 06/30/2022

To employ the following Certified Staff for the Summer of 2022:

To approve payment for Danielle Retinger, Speech/Language Pathologist, Redwood Elementary School, LEAPS, to provide Extended School Year speech services at her per diem rate of pay, not to exceed 5 days.

To employ for following personnel for the 2022-2023 school year:

Certified Staff

Natalie Pennell, Grade 1 Teacher, One-Year Contract, Westview Elementary School, Master of Education, Ohio University, Level IV-1, \$49,204

Home Instruction Speech/Language Pathologist

Amanda Hamrick, Home Instruction Speech/Language Pathologist to work with a home-bound student, up to 6 hours per month at a rate of pay of \$60.00 per hour for the 2022-2023 school year

Supplemental Contracts

Athletic Supplementals

Avon Lake High School

Paul Appel - Head Coach, Basketball, Girls, Year 1, \$6,561

Support Staff

Probationary Employees (to be rehired)

Employees who have not completed one year of service as of 06/30/2022

Melissa Glynn

Diana Kessler

Trina McDermott

Kimberly Meyers

Erin Moran

David Nickoloff

Todd Post

Seasonal Workers

Kevin Marlow \$12.50

Seasonal Student Workers

Chasity Boyd \$ 9.30

Police Security

Brian Hurd \$35.00

Occupation Therapist

Margaret Elamin \$54.58

Physical Therapist

Karen Francy \$54.58

Certified Occupational Therapy Assistant (COTA)

Lisa Harasimchuk \$22.14

Performing Arts Center Manager

Patricia Frank \$21.72

Support Staff Substitutes

Danielle Amato	Ann Marie Jaeckin	David Nickoloff
Valerie Ambrose	Kristen Johnson	Mary Noeller
Theresa Baker	Peter Johnson	Kimberly Ogle
Oyu Batebold	Tammie Johnson	Barbara Patterson
Ritamarie Beavers	Robert Jones	Stanley Peters
Elizabeth Behrend	Shirley Jones	Thomas Peters
Karen Bring	Diane Kepic	Rae Anne Pizzuli
Rebecca Busch	Diana Kessler	Abby Radcliffe
Geraldine Callahan	Rose Kessler	Susan Riley
Mark Capucini	Denice Kirkwood	Kenzie Roberts
Charlene Cardamone	Sharon Korney	Diane Sapienza
Deborah Chitwood	Nicola Kovacs	Cathy Schofield
Lisa Clemens	Laurie Krukowski	Sarah Sciulli
Michelle Collier	Christina Kulik	Shelley Sedar
Tracey Corbo	Cheryl Liptak	Diana Sherwin
Christine Diamond	David Lococco	Jeanette Smith
Thomas Donato	Matthew Markutsa	Deborah Spinelli
Kristina Durisek	Michele Martin	Cathy Spirnak
Tonia Eber	Christine McChesney	Kathy Stack
Randi Ellis	Annette McFarlin	Stacey Stefan
Denise Emerson	Vicki McKinley	Joseph Swartz
Tanya Flanigan	Jane Mears	Sanwa Szilagyi
Chloe Gagnon	Sandra Mesker	Vanessa Thomas
Laura Gagnon	Kimberly Meyers	Debra Valadez
Elizabeth Haney	Darla Midgley	Kathleen Valek
Jennifer Haven	Cynthia Minton	Jennifer Waltz
Sarah Henry	Teresa Moore	Francis Washborn
Judy Herene	Erin Moran	Jeanette Watson
Valerie Holub	Heather Mounsey	George Werling
Karen Hrusch	Lisa Mroz	Cynthia Zanny
Christine Hurd	Lisa Myers	

Raymond Nichols, ALCS Substitute Head Custodian, \$18.48, effective 07/01/2022 through 06/30/2023

Michael Uszak, ALCS Substitute Head Custodian, \$18.48, effective 07/01/2022 through 06/30/2023

C. Resignations

To accept the following resignations:

Certified Staff

Alyssa Salsbury, Speech Language Pathologist, Redwood Elementary School, effective 08/12/2022
Leslie Braidech, Orchestra Teacher, .50 time, Troy Intermediate School, effective 06/03/2022

Supplemental Contracts

Dawn Kulikowski, Orchestra, Avon Lake High School, for the 2022-2023 school year
Doug Warren, Encore Team Leader, Learwood Middle School, for the 2022-2023 school year

Support Staff

Sydney Affolter, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2022
Dorian Arapi, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2022
Jacob Bir, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2022
Nick Cuomo, Theater/TV Production Student Worker, Avon Lake High School, effective 03/15/2022
Corbin Grassa, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2022
Tanya (Amber) Hall, Seasonal Student Worker, District, effective 05/04/2022
Stephen Moore, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2022
Matthew Perry, Seasonal Worker, District, effective 05/04/2022
Sydney Ryan, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2022

D. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Home Instruction Speech/Language Pathologist

Amanda Hamrick FROM Home Instruction Speech/Language Pathologist to work with a home-bound student, up to 6 hours per month at a rate of \$45.00 per hour for the duration of the 2021-2022 school year TO Home Instruction Speech/Language Pathologist to work with a home-bound student, up to 6 hours per month at a rate of pay of \$60.00 per hour for the duration of the 2021-2022 school year, effective 05/10/2022

Support Staff

Valerie Smaldino FROM Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week (Temporary position for the 2021-2022 school year), Level 0, \$14.32 TO Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 1, \$14.88, effective 08/22/2023

To increase the rate of pay for the following substitute employees effective 05/10/2022:

Seasonal/Summer Help Cleaning (ALCS contracted employees outside Classification Series VII), \$12.00 per hour

E. Additional Compensation

To approve the payment of stipend amounts as listed below for participation in the Check & Connect mentoring program. Stipends will be paid out of ESSER funds.

Kristin Acton	\$1,000	Kala Marshall	\$500
Jean Adams	\$1,000	Kathryn Modock	\$500
Anna Marie Bair	\$ 500	Denise Ross	\$500
Kristin Castrilla	\$1,000	Robert Schofield	\$500
Christine Delili	\$ 500	Matthew Williams	\$500
Kaitlyn Leonard	\$ 500		

To approve the following administrators to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Dr. Brad Cocco - 5 days
Michael May - 10 days
Dr. Vishtasp Nuggud - 3 days
Adam Slabodnick - 3 days

To approve additional compensation to Scott Sedlick for work done on Plato Curriculum for Science courses during the 2021-2022 school year for up to 10 hours at the staff development rate of pay of \$27.61 per hour

To approve additional compensation for the following employees to serve on the acceleration team meetings and to assist with WEP/WAP training and writing for teachers for the 2022-2023 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

Kristin Castrilla, \$4,735.19
 Pamela Geraci, \$4,880.63

To approve additional compensation for the following employees to work on curriculum development as Curriculum Facilitators during the 2022-2023 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

<u>Science</u>	Robin Bottini, \$4,970.16 Dale Hodge, \$4,944.35	<u>Math</u>	Jim Goodman, \$4,701.53 Ryan Smylie, \$4,645.55
<u>Social Studies</u>	Ann Meyers, \$4,477.61 Kurt Shreffler, \$4,500.00	<u>ELA</u>	Jeff Arra, \$4,578.41 Jeff Stratton, \$4,791.06
<u>World Language</u>	Natalie Gemelas, \$4,947.77	<u>Special Education</u>	Peter Schoenlein, \$4,667.94
<u>Elementary</u>	Elyse Sobol, \$4,847.04		

F. Summer School

To approve the Summer School program for credit recovery in June 2022 and stipends for the following staff members:

Co-Summer School Administrators

Adam Slabodnick \$2,000
 Jeffrey Vasil \$2,000

Certified Staff (to be paid up to 10 days at per diem rate of pay)

Andrew Dlugosz
 Lana Jones
 Naveena Kanuganti *
 Matthew Perry
 Robert Schofield
 Kurt Shreffler
 Peter Vein

* This educator will receive the Professional Development rate of pay, \$27.61 per hour.

G. Jump Start Program

To approve the Jump Start Program to be held in August 2022 to help students strengthen necessary skills to begin the 2022-2023 school year with a head start, and to approve stipends for the following staff members to be paid for from ESSER funds up to 7 days at their per diem rate of pay (2022-2023 rate of pay):

Patricia Augustine	Andrew Gardner	Jane Lyons	Michelle Ptacek
Jessica Bomback	Pamela Geraci	Kevin Marlow	Elizabeth Schilens
Kristin Castrilla	Alicia Harcula	Kimberly Matyi	Janna Smith
Renee Delotel	Kathleen Hermensky	Anne McGervey *	Ryan Smylie
Heather Edgerly	Lana Jones	Kathryn Modock	Sharon Sparkes
Tina Edwards	Michael Kaminski	Colleen Penick	Haley Toth
Madeline Eisaman	Grace Kauffman	Gina Plow	Patrick Walsh

* This educator will receive the Professional Development rate of pay, \$28.16 per hour.

54-22 ADJOURNMENT

Motion By: Mrs. Ohradzansky

Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:43 PM

President of Board

Treasurer of Board