

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



APRIL 12, 2022

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Mighty Goliath Productions

Therese Radca, Outgoing MGP Board President, MGP Hall of Fame Member and ALCS Parent

Catherine Reeves Geib, MGP Board President and ALCS Parent

Jennifer Gercak, MGP Board of Directors Member, MGP Hall of Fame Member, ALHS Graduate and ALCS Parent

Brandon Haas, MGP Board of Directors Member and Avon Lake Public Works Employee

Presentation of Donation to Avon Lake City Schools for Performing Arts

B. Athletic Presentation

William Gallagher, Head Coach, Girls Bowling

Update on Bowling Program

C. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

Shoremen Academy Update by Dr. Brad Cocco, Director of Online Learning

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

36-22 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

37-22 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - March 8, 2022

Motion By: Mr. Jantz

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

38-22 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Return Advance From</u>	<u>Return Advance To</u>	<u>Amount</u>
TITLE IV-A GRANT FUND 584-9022	General Fund 001-0000	\$ 451.44
ESSER GRANT FUND 507-9021	General Fund 001-0000	\$1,298.71

C. Amend Appropriations

To amend Appropriations for FY 2022 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Resolution Approving Payment in Lieu of Transportation

To approve an addendum to the Resolution Approving Payment in Lieu of Transportation that was originally passed on the 11/02/2021 and add the following students to the Board of Education Resolution for Declaring Transportation to be Impractical for the 2021-2022 school year

<u>Student Name</u>	<u>School Selected and Grade</u>	<u>Parent/Guardian</u>
Cassidy C	Open Door Academy	Dan C
Caitlyn C	Open Door Academy	Dan C
Irane B	Open Door Academy	Thomas B
Louise B	Open Door Academy	Thomas B
Molly B	Open Door Academy	Thomas B

F. Approve Change Order with Duro-Last, Inc.

To approve the change order from Duro-Last, Inc. for the roofing improvements at Troy Intermediate School for work performed outside of the original scope of work (removal of existing sill flashing and installation of new flashing with cleat), not to exceed \$22,084.04

G. USA Mobile Drug Testing Agreement

To recognize an open-ended agreement that continues with USA Mobile Drug Testing for random drug and alcohol testing services provided for our transportation staff with no rate changes

H. HealthExpress Urgent Care Centers

To approve an agreement with HealthExpress Urgent Care Centers to perform Bus Driver Physicals (T-8 Physicals) from June 1, 2022 to June 30, 2023. The cost will be \$70.00 per physical.

I. Agreement with Savvas Learning Company

To approve a six year agreement with Savvas Learning Company for the re-adoption of Envisions K-8 for our core math material in the amount of \$400,928.88

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

39-22 TREASURER’S DISCUSSION/ACTION ITEMS

A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the 2022-2023 amounts and rates as determined by the Lorain County Budget Commission and authorize the necessary tax levies on the tax duplicate of the Avon Lake City School District and certifying them to the County Auditor, as presented

(please see next page)

SCHEDULE A						
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES						
FUND		Fiscal Year		County Auditor's Estimate of Tax Rate to Be Levied		
		Amount Approved by Budget Commission Inside 10 Mill Limitation	Amount to Be Derived from Levies Outside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit	
		Column IV	Column II	V	VI	
General		4,975,610	22,158,740	4.200	45.060	
1991 Permanent Improvement			745,306		1.500	
2009 Substitute (RC 5705.199)			15,193,379		12.825	
1999 Bond (\$41,800,000)			2,712,892		2.290	
2009 Bond (\$5,500,000)			390,941		0.330	
2009 Bond (\$13,000,000)			924,042		0.780	
Library			2,529,535		2.800	
TOTAL		4,975,610	44,654,835	4.200	65.585	

SCHEDULE B		
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES		
FUND	Maximum Rate Authorized	
GENERAL FUND:		
Current expense levy authorized by voters in 1976		
Continuing years	24.300	
Current expense authorized by voters on 11/07/78		
Continuing years	6.270	
Current expense authorized by voters on 06/02/92		
Continuing years	4.840	
Current expense authorized by voters on 11/05/91		
Continuing years	5.750	
Current expense authorized by voters on 11/05/96		
Continuing years	3.900	
CAPITAL PROJECT FUND:		
General Permanent Improvements levy authorized by voters on 11/3/20		
for not to exceed 5 years.		
Beginning 2021 Duplicate Expiring Last Collection 2026	1.500	
Substitute levy authorized by voters on 11/06/18		
Continuing years	12.825	
Avon Lake Public Library authorized by voters on 5/4/21		
for not to exceed 5 years.		
Beginning 2021 Duplicate Expiring Last Collection 2026	2.800	
	62.185	

Motion By: Mrs. Machovina

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

40-22 TREASURER'S DISCUSSION/ACTION ITEMS

A. SELECTING FANNING HOWEY AS ARCHITECT AND AUTHORIZING NEGOTIATION OF AN AGREEMENT FOR DESIGN PROFESSIONAL SERVICES

The Superintendent recommends Fanning Howey as the most qualified firm to serve as the architect and provide design professional services for the District-Wide Improvements Project (the "Project") and the Superintendent requests authority to negotiate an agreement with the Architect for these services.

Rationale:

1. The Board requires a design professional to provide pre-bond services initially, and ultimately design services and related construction administration services, for the Project.
2. Sections 153.65 through .71 of the Ohio Revised Code prescribes a qualifications-based selection process, which is required to be followed by public entities when design professional services are needed.
3. In accordance with the statutory process, the Superintendent publicly advertised and issued a request for qualifications for design professional services and evaluated the statements of qualifications submitted by professional design firms.
4. Following this evaluation, the District identified Fanning Howey to be most qualified to provide the required design professional services.
5. The Superintendent will request a pricing proposal from the Architect for pre-bond services and negotiate a contract with the Architect to perform the required services for fair and reasonable compensation and present the negotiated contract to the Board for approval.
6. The design services and related construction administration services for the Project will be the subject of a subsequent pricing proposal from, and agreement with, the Architect.

The Avon Lake City School District Board of Education resolves as follows:

1. The Board selects Fanning Howey as the firm most qualified to perform design professional services for the Project.
2. The Board authorizes the Superintendent, working with other administrators and legal counsel, to negotiate a contract with the Architect to perform pre-bond services and to present the negotiated contract to the Board for approval.

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

41-22 TREASURER'S DISCUSSION/ACTION ITEMS

A. Avon Lake High School Control System Upgrade

To accept the proposal for the HVAC Control System Upgrade at Avon Lake High School by Gardiner (Ohio Schools Council preferred partner) in the amount of \$197,896, contingent upon the receipt of \$15,000 in grant funding through the Ohio Bureau of Workers' Compensation School Safety & Security Grant – HVAC

Motion By: Mr. Jantz

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

42-22 SUPERINTENDENT’S CONSENT ITEMS AND ADDENDUM

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ for following personnel for the 2021-2022 school year:

Supplemental Contracts

Athletic Supplementals

Avon Lake High School

Donald Stevens - Head Coach, JV Tennis, Boys, Year 9, \$2,740

Learwood Middle School

Katrina Kopronica - Assistant Coach, Track & Field, Year 1, \$2,472

Support Staff

Diana Kessler, Custodial Aide, Eastview Elementary School, 4.50 hours per day / 5 days per week, Level 0, \$14.05, effective 04/04/2022

Trina McDermott, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 3 PT, \$15.46, effective 04/06/2022

Kimberly Meyers, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 1, \$14.59, effective 03/21/2022

Anna Mitchell, Theater/TV Production Student Worker, Avon Lake High School, \$9.30, effective 04/14/2022

Abigail Offenbacher, Technology Student Worker, Avon Lake High School, \$10.00, effective 03/18/2022

Todd Post, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 4, \$15.40, effective 03/28/2022

To employ for following personnel for the 2022-2023 school year:

Below are contract recommendations for currently employed personnel for the 2022-2023 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2022-2023 salary schedule in accordance with the approved negotiated agreements.

Certified Staff Contract Recommendations

Avon Lake High School

<i>Name</i>	<i>Contract Recommendation</i>
Daryn Archer	L/01/2023
Joshua Brunger	L/01/2023
Douglas Buczak	L/01/2023, .50 time
Kevin Collins	L/01/2023
Yvonne Craigo	L/01/2023
Susan Glassburn	L/01/2023
Erin Grieger	L/01/2023
Janet Grissinger	L/01/2023
Emilio Jarufe	New Continuing
Jeremy Kirsch	L/01/2023
Matthew Kostelnik	L/01/2023

Cale LaRicca	L/01/2023
Amanda Mayer	L/01/2023
Robert Schofield	L/01/2023
Scott Sedlick	L/01/2023
Allen Skierski	L/01/2023
Kathryn Udris	L/01/2023

Learwood Middle School

<i>Name</i>	<i>Contract Recommendation</i>
Marieugenia Bresnahan	L/01/2023, .50 time
Nicholas Dierna	L/01/2023, .50 time
Jennifer Farney	New Continuing
Michelle Hill *	L/01/2023 (not full-time)
Kala Marshall	L/01/2023
Courtney Popp	L/01/2023
Danielle Stuhr	L/01/2023
Nicole Wells	New Continuing

Troy Intermediate School

<i>Name</i>	<i>Contract Recommendation</i>
(No Limited Contracts to renew at this time)	

Eastview Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Brittany Christian	L/01/2023
Cassee Ireland	L/01/2023
Jill Lisy	L/01/2023
Jayde Morgan	L/01/2023
Erika Spiesz	L/01/2023

Erievew Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Sara Austin	New Continuing
Krista Deemer	L/01/2023
Teela Kovacs	L/01/2023
Sharon Sparkes	L/01/2023

Redwood Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Diane Chernisky	L/01/2023
Jennifer Distel	New Continuing
Vanessa Furrer	L/01/2023
Stacie Packard	L/01/2023
Danielle Reitinger	L/01/2023
Alyssa Salsbury *	L/01/2023 (not full-time)
Casey Sotherland	L/01/2023

Westview Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Lauren Gingerich *	L/01/2023 (not full-time)
Grace Kauffman	L/01/2023
Janet Meyers *	L/01/2023 (not full-time)
Julie Norris	L/01/2023
Brooke Springer	L/01/2023

Part-time Continuing Contracts

<i>Name</i>	<i>Building</i>	<i>Time</i>
Ann Meyers	ALHS	.50 time
Beth Randazzo	Troy	.65 time
Katherine Walker *	Erievew	(not full-time)

Extended Service Days

Daryn Archer	15
Thomas Borton	10
Erin Cheney	15
Erin Grieger	15
Heather Hamker	15
Jennifer Jackson-Ausperk	10
Michael Kaiser	08
Michael Kaminski	15
Jenna Miller	10
Stacie Packard	10
William Richards	20
Linda Schanz	08
Michael Shockey	10
Allen Skierski	15

* Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing contracted number of days for the 2022-2023 school year.

Certified Staff - Newly Hired Teachers

Sarah Digges, Math Teacher, Learwood Middle School, Bachelor of Science in Education, Ashland University, Level II-4, \$48,873

Madeline Eisaman, Math Teacher, Learwood Middle School, Masters of Middle Childhood Education, Ohio State University, Level IV-1, \$49,204

Chloe Pozderac, Math Teacher, Avon Lake High School, Bachelor of Science in Mathematics and Bachelor of Arts in Education, John Carroll University, Level II-1, \$43,282

Michael Shockey, School Psychologist, Troy Intermediate School and Outside District Placements, Master of Arts in Psychology, School Psychology Specialist, Cleveland State University, Level VI-6, \$64,322

Emily Wenzell, Intervention Specialist Teacher, Troy Intermediate School, Bachelor of Science in Education, Ashland University, Level III-5, \$53,015

Supplemental Contracts

Eastview Elementary School

Daniel Buttari	-	Healthy Kids Club, Year 15, \$1,146
Daniel Buttari	-	Student Council, Year 19, \$1,528
Amy Poporad	-	Building IT Technology Support, Year 7, \$1,703
Cheryl Roof	-	Safety Patrol, Year 2, \$2,007
Jamie Sado	-	Kids in Community Service, Year 15, \$1,528
Michelle Swislocki	-	Elementary Choir, Year 17, \$1,965
Michelle Swislocki	-	Elementar Choir, Additional, Year 17, \$1,965
Michelle Swislocki	-	Recorder Ensemble, Year 4, \$602

Erievew Elementary School

Sara Austin	-	Student Council, .5 time, Year 8, \$662
Renee Delotel	-	Building IT Technology Support, Year 13, \$1,965
Patricia Forte	-	Student Council, .5 time, Year 8, \$662

- Alicia Harcula - Healthy Kids Club, .5 time, Year 2, \$430
- Kevin Provenza - Safety Patrol, .5 time, Year 25, \$1,337.50
- Laura Smith - Healthy Kids Club, .5 time, Year 4, \$451
- Laura Smith - Safety Patrol, .5 time, Year 20, \$1,337.50
- Katherine Walker - Elementary Choir, Year 12, \$1,873
- Katherine Walker - Kids in Community Service, Year 6, \$1,262

Redwood Elementary School

- Heather Edgerly - Student Council, .5 time, Year 3, \$601.50
- Linda Gebhardt - Kids in Community Service, Year 18, \$1,528
- Jason Hayne - Healthy Kids Club, Year 8, \$993
- Catherine Jackson-Brady - Building IT Technology Support, .5 time, Year 4, \$773.50
- Robert Matthey - Safety Patrol, Year 25, \$2,675
- Connie Miceli - Building IT Technology Support, .5 time, Year 4, \$773.50
- Cynthia Orr - Elementary Choir, Year 13, \$1,965
- Haley Toth - Student Council, .5 time, Year 13, \$764

Westview Elementary School

- Jessica Bomback - Safety Patrol, .5 time, Year 9, \$1,215.50
- Jessica Harlan - Healthy Kids Club, .5 time, Year 9, \$521
- Jessica Harlan - Student Council, .5 time, Year 9, \$694.50
- Grace Kauffman - Kids in Community Service, .5 time, Year 1, \$546.50
- Janet Meyers - Elementary Choir, Year 9, \$1,786
- Julie Norris - Kids in Community Service, .5 time, Year 1, \$546.50
- Lisa Petrella - Safety Patrol, .5 time, Year 9, \$1,215.50
- Sarah Randall - Building IT Technology Support, Year 10, \$1,786
- Nicole Slivinski - Healthy Kids Club, .5 time, Year 9, \$521
- Nicole Slivinski - Student Council, .5 time, Year 8, \$662

Troy Intermediate School

- Gregory Arebaugh - Building IT Technology Support, Year 13, \$1,965
- Rebecca Bain - Instrumental Music, Year 20, \$2,676
- Maria Brown - Vocal Music, Year 18, \$2,676
- Kristin Castrilla - Publications, .5 time, Year 1, \$725
- Dennis Foldesy - Intramurals - Fall, Year 22, \$1,528
- Lana Jones - Student Council, .5 time, Year 5, \$631
- Catherine Juergens - Healthy Kids Club, .5 time, Year 20, \$573
- Catherine Juergens - Intramurals - Winter, Year 20, \$1,528
- Catherine Juergens - Intramurals - Spring, Year 22, \$1,528
- April Spagnola - Publications, Year 15, \$2029
- Martin Walsh - Healthy Kids Club, .5 time, Year 20, \$573
- Martin Walsh - Safety Patrol, Year 18, \$2,675
- Patrick Walsh - Kids in Community Service, Year 17, \$1,528

Learwood Middle School

- Kristin Castrilla - Publications, .5 time, Year 1, \$725
- Christopher Ewald - Instrumental Music, Year 17, \$2,676
- Christopher Ewald - Jazz Ensemble, Year 4, \$1,504
- Michael Ferrari - Power of the Pen, Year 4, \$1,203
- Kevin Fitch - Grade 8 Trip, Year 9, \$1,389
- James Goodman - Math Counts, Year 3, \$1,203
- Yvonne Kapalko - Grade 8 Team Leader, .5 time, Year 10, \$1,025
- Sarah Lee - Grade 7 Team Leader, .5 time, Year 3, \$888.50
- James Lynch - Ski Club, Year 6, \$1,735
- Kevin Marlow - Grade 7 Team Leader, .5 time, Year 2, \$847
- Kala Marshall - Student Council, .5 time, Year 2, \$1,003.50
- Kathryn Modock - Grade 8 Team Leader, .5 time, Year 8, \$977.50
- Elizabeth Moffat - Drama, .5 time, Year 7, \$878

- Matthew Perry - Intramurals - Winter, Year 10, \$1,389
- Courtney Popp - Vocal Music, Year 5, \$2,212
- Rory Scarvelli - Intramurals - Fall, Year 9, \$1,389
- Janna Smith - SPED Team Leader, .5 time, Year 7, \$977.50
- Anna Walters - Drama, .5 time, Year 7, \$878
- Anna Walters - Publications, .5 time, Year 1, \$725
- Anna Walters - TV Production, Year 4, \$2,106
- Doug Warren - Building IT Technology Support, Year 13, \$1,965
- Doug Warren - Encore Team Leader, Year 10, \$2,050
- Nicole Wells - Student Council, .5 time, Year 2, \$1,003.50

Avon Lake High School

- Lindsay Andrews - Diversity Awareness, .5 time, Year 4, \$451
- Janece Ansevin - Foreign Language Club - French, Year 6, \$947
- Janece Ansevin - National French Honor Society, Year 6, \$947
- Jeffrey Arra - Community Service, Year 10, \$1,910
- Jeffrey Arra - Newspaper, Year 9, \$2,951
- Hilary Bickerton - National English Honor Society, .5 time, Year 9, \$521
- Robin Bottini - Student Council, .5 time, Year 10, \$1,215.50
- Joshua Brunger - Concert Band, Year 6, \$5,989
- Joshua Brunger - Marching Band Director, Year 6, \$8,192
- Joshua Brunger - PEP Band, Year 6, \$1,673
- Adam Burgess - FBLA, Year 12, \$1,457
- Michelle Burgess - Department Chair - Science 9-12, Year 2, \$1,694
- Megan DeVere - Class Advisor, Sophomore, .5 time, Year 5, \$631
- Megan DeVere - Model UN Assistant Director, Year 5, \$1,215
- Megan DeVere - National Honor Society, .5 time, Year 5, \$867.50
- Christopher Ewald - Assistant Marching Band Director, Year 17, \$4,303
- Krystine Frisch - National English Honor Society, .5 time, Year 9, \$521
- Natalie Gemeles - Department Chair - Foreign Language 9-12, Year 17, \$2,253
- Natalie Gemeles - Foreign Language Club - Spanish, Year 10, \$1,042
- James Goodman - Building Instructional Technology Coach, Year 6, \$2,868
- James Goodman - Math/Science Club, Year 12, \$1,093
- Tara Hanratty - SADD, .5 time, Year 5, \$473.50
- Emilio Jarufe - Merples, Year 8, \$1,756
- Emilio Jarufe - Additional Merples, Year 8, \$1,756
- Emilio Jarufe - Vocal Music, Year 8, \$6,283
- Michael Kaminski - Department Chair - Guidance, Year 10, \$2,050
- Kelly Kozar - Building Instructional Technology Coach, Year 7, \$3,009
- Kelly Kozar - Student Council, .5 time, Year 10, \$1,215.50
- Dawn Kulikowski - Orchestra, Year 9, \$2,104
- Vincent Marsala - Building IT Technology Support, Year 7, \$1,703
- Amanda Mayer - Class Advisor, Senior, Year 4, \$1,654
- Colleen Penick - Department Chair - Math 9-12, Year 9, \$2,050
- Angela Quinn - Diversity Awareness Club, .5 time, Year 2, \$430
- Tori Rudkin - Class Advisor, Junior, .5 time, Year 8, \$910.50
- Tori Rudki - Pep Club, Year 12, \$1,457
- Tori Rudkin - Ski Club, Year 4, \$1,654
- Tori Rudkin - Yearbook, Year 7, \$5,015
- Peter Schoenlein - Department Chair - Special Education 9-12, Year 8, \$1,955
- Robert Schofield - Model UN Director, Year 11, \$2,003
- Robert Schofield - SADD, .5 time, Year 5, \$473.50
- Kurt Shreffler - Department Chair - Social Studies 9-12, Year 9, \$2,050
- Allan Skierski - Academic Challenge, .5 time, Year 5, \$867.50
- Ryan Smylie - Academic Challenge, .5 time, Year 9, \$955
- Jeffrey Stratton - Department Chair - Language Arts 9-12, Year 8, \$1,955
- Gregory Svec - Robotics, .5 time, Year 4, \$1,579
- Vicki Tomlin - PALS, Year 4, \$1,654

- Peter Vein - Department Chair - PE/Health 9-12, Year 9, \$2,050
- Matthew Williams - Department Chair - Fine Arts 9-12, Year 2, \$1,694
- Matthew Williams - Robotics, .5 time, Year 4, \$1,579
- Christopher Wolf - Environmental Club, Year 9, \$1,042
- Susan Worsencroft - Class Advisor, Junior, .5 time, Year 7, \$910.50

Support Staff

Food Service Supervisor

Andrea Sokolow L/02/2024

Transportation Center Assistant

Charlene Cardamone L/01/2023

Assistant Mechanic

Drew Leonard L/01/2023

Network Analyst

Thomas Ansell L/01/2023

Security & Controls Service Specialist

Daniel DeRoma L/01/2023

Technology Office Specialist

Lynette King L/01/2023

Technology Service Specialist

Nathan Scopilliti L/01/2023

Web/Server Technician

Timothy Sarraino L/01/2023

EMIS Supervisor

Laura Kramer L/01/2023

Lawn & Landscape Assistant

Rueben Juarez-Villanueva L/01/2023

Head Nurse

Corrine Taips, 40% time L/01/2023

Nurses

Kimberly Chmiel, 60% time L/01/2023

Angela Daugherty, 60% time L/01/2023

Yvonne Franke, 40% time L/01/2023

Kimberly Rose L/01/2023

Special Education Instructional Paraprofessionals

Julie Arnold L/01/2023

Melissa Baker L/01/2023

Dena Barrett L/01/2023

DeMarie Bell L/01/2023

Brenda Berner L/01/2023

Heidi Birkas L/01/2023

Karen Bring L/01/2023

Julie Calogeras L/01/2023

Marcie Craig L/01/2023

Angela DeRosa L/01/2023

Lily Derricotte L/01/2023

Therese Dietz	L/01/2023
Heather Dougherty	L/01/2023
Kimberly Eiting	L/01/2023
Rita Giltinan	L/01/2023
Melissa Gormley, 80% time (LEAPS)	L/01/2023
Terry Holstein	L/01/2023
Valerie Holub, 80% time (LEAPS)	L/01/2023
Christine Ketterer	L/01/2023
Denice Kirkwood, 80% time (LEAPS)	L/01/2023
Jennifer Klunk, 80% time (LEAPS)	L/01/2023
Nicola Kovacs, 80% time (LEAPS)	L/01/2023
Sandra Mesker	L/01/2023
Beth Moench	L/01/2023
Angela Mossbrugger	L/01/2023
Heather Mounsey	L/01/2023
Terri Murdock	L/01/2023
Mary Noeller	L/01/2023
Christine Nutter	L/01/2023
Jessica Orsky	L/01/2023
Dayle Ostrowsky	L/01/2023
Barbara Patterson	L/01/2023
Catherine Phillips	L/01/2023
Courtney Roberts, 80% time (LEAPS)	L/01/2023
Shelley Sedar	L/01/2023
Alexandria Shannon	L/01/2023
Karla Shiley	L/01/2023
Lisa Simo, 80% time (LEAPS)	L/01/2023
Susan Skelly	L/01/2023
Deborah Spinelli	L/01/2023
Laura Stechow, 80% time (LEAPS)	L/01/2023
Ann Stonecipher, 80% time (LEAPS)	L/01/2023
Anne Traxler Taylor	L/01/2023
Jennifer Tomanek	L/01/2023
Jennifer Waltz, 80% time (LEAPS)	L/01/2023
Suzzana Woodyard	L/01/2023
Christina Zilko	L/01/2023

On Bus Instructors (OBI)

Diane Kepic
Sandra Peters

Supplemental/Craft Pay

Robert Albrecht

Technology Student Workers, \$10.00 per hour

Evan Balwani
Ryan Jung
Matthew O'Brien
Michael O'Brien
Abigail Offenbacher

Technology Interns, \$13.00 per hour

Spencer Dabney
Randy Jung

Theater/TV Production Student Workers, \$9.30 per hour

Andrew Brown
Sally Butler
Zachary Cole
Sofia Distefano
Madison Farran
Zachary Golden
Kevin Hadchiti
Nicklas Haven
Lauren Matthey
Anna Mitchell
Molly Ryan
Adele Vernon
Xavier Worsencroft

B. Resignations and Retirements

To accept the following resignations:

Certified Staff

Mentors

Rebecca Bain, Building Mentor, Troy Intermediate School, effective 03/16/2022

Support Staff

Kimberly Bansley, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 04/05/2022

Support Staff Substitute

Joseph Dampier
Verzhiniya Shoham
Steven Walker

To approve the following resignations for retirement purposes:

Dr. Yachun Ku, Mandarin Chinese Teacher, Avon Lake High School, effective 09/01/2022

Jane Lyons, Kindergarten Teacher, Eastview Elementary School, effective 09/01/2022

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Beth Randazzo FROM Spanish Teacher at Learwood Middle School/Guidance Counselor at Troy Intermediate School, full-time contract, Level IV-13, \$78,321 TO Guidance Counselor at Troy Intermediate School, Level IV-13, .65 time, \$50,908.65, effective the 2022-2023 school year

Support Staff

Angela Daugherty FROM Nurse, Avon Lake High School/Westview Elementary School, 5.75 hours per day / 5 days per week, Level 2, \$28.57 TO Nurse, Troy Intermediate School/St. Joseph School, 5.75 hours per day / 3 days per week, Level 2, \$28.57, effective 07/01/2022

Yvonne Franke FROM Nurse, Troy Intermediate School/St. Joseph School, 5.75 hours per day / 3 days per week, Level 6, \$31.43 TO Nurse, Troy Intermediate School/St. Joseph School, 5.75 hours per day / 2 days per week, Level 6, \$31.43, effective 07/01/2022

William Grainger FROM Custodial Aide, Avon Lake High School, 8 hours per day / 5 days per week / works 12 months per year, Level 6, \$15.67 TO Head Custodian, Westview Elementary School, 8 hours per day / 5 days per week / works 12 months per year, Level 0, \$18.12, effective 03/21/2022

D. Additional Compensation

To approve the following ALHS staff members to receive additional compensation for up to 8 hours for each assignment listed below to update PLATO to better match Avon Lake curriculum. This work is to be done over the summer and staff members will be paid at their per diem rate of pay.

Anna Marie Bair (both Chemistry and Physical Science)
Robin Bottini (Biology)
Michelle Burgess (Physics)
Ashley Johnson (Biology)

To approve the following High School Guidance Counselors to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Daryn Archer - 2 days Michael Kaminski - 2 days
Erin Grieger - 2 days Allen Skierski - 2 days

To approve Kristin Acton, Social Worker, to receive additional compensation of stipends for the *You Belong Club* from the *You Belong* grant:

2020-2021 \$750
2021-2022 \$500

To approve Morgan Brewer, School Psychologist, to receive additional compensation for two days at her per diem rate of pay to complete work in the 2021-2022 school year

E. Volunteer

To accept the following volunteer:

Colin Radca, Coach, Lacrosse, Boys, Avon Lake High School

Motion By: Mrs. Machovina Second By: Mrs. Ohradzansky
Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

SUPERINTENDENT'S DISCUSSION ONLY

A. First Reading of Proposed Addition to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File IGCK Blended Learning

B. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File EEACC (Also JFCC)	Student Conduct on District Managed Transportation
File EEACC-R (Also JFCC-R)	Student Conduct on District Managed Transportation
File GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
File GCB-2-R	Professional Staff Contracts and Compensation Plans (Administrators)
File IGCD (Also LEB)	Educational Options
File IGCD-R (Also LEB-R)	Educational Options
File IGCH-R (Also LEC-R)	College Credit Plus
File JED	Student Absences and Excuses

43-22 EXECUTIVE SESSION

A. Motion to Enter Executive Session

1. Employment - Evaluation and Contract of the Superintendent

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Entered at: 8:15 PM

Left at: 9:29 PM

44-22 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 9:30 PM

President of Board

Treasurer of Board