

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



FEBRUARY 8, 2022

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Mighty Goliath Productions

Children of Eden Special Presentation

Jennifer Gercak, ALHS Graduate, MGP Board Member, Hall of Fame Member, and *Children of Eden* Set Dresser
Addison Gercak, Grade 7 Student at Learwood Middle School, and *Children of Eden* Cast Member

B. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

COVID-19 Update

Facilities Planning Committee Update

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

15-22 ADDENDUM

A. Approval to Add Addendum and Verbal Change

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

16-22 APPROVAL OF REVISION OF MINUTES

To approve the revision of the following item from the Minutes of January 11, 2022:

#12-22 Superintendent's Report, Consent Item A, Employment, Amanda Hamrick FROM Home Instruction Speech/Language Pathologist, up to 2 hours per month at a rate of \$45.00 per hour TO Home Instruction Speech/Language Pathologist, up to 6 hours per month at a rate of \$45.00 per hour.

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

17-22 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Organizational Meeting - January 11, 2022

Regular Meeting - January 11, 2022

Motion By: Mrs. Ohradzansky

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

18-22 TREASURER'S CONSENT ITEMS

A. Advance, Return Advances or Transfers and Addendum

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Advance From</u>	<u>Advance To</u>	<u>Amount</u>
General Fund 001-0000	Title IV-A Fund 584-9022	\$451.44

B. Amend Appropriations

To amend Appropriations for FY 2022 as needed

C. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

D. Simplified Facilities Group, Inc.

To enter into an agreement with Simplified Facilities Group, Inc. to provide project management services for the ALHS parking lot paving project(s), not to exceed 100 hours/\$11,500.00

E. Amend the Purpose Policy Goals Form for Fund 300-9305, Fund 300-9350 and Fund 300-9351

To approve the Amendment to the Purpose Policy Goals Form for Fund 300-9305, Fund 300-9350 and Fund 300-9351

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

19-22 TREASURER'S CONSENT ITEMS

A. College Credit Plus Partnership Memorandum of Understanding - Cuyahoga Community College

To approve a College Credit Plus Partnership Memorandum of Understanding between Cuyahoga Community College and Avon Lake City Schools commencing at the start of the 2022-2023 school year

B. College Credit Plus Partnership Memorandum of Understanding - Kent State University

To approve a College Credit Plus Partnership Memorandum of Understanding between Kent State University and Avon Lake City Schools commencing at the start of the 2022-2023 school year

Motion By: Mrs. Ohradzansky

Second By: Mrs. Machovina

Ayes: Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Nays: Mr. Jantz

Motion Carried

Darci Gervaise	-	Head Coach, Lacrosse, Girls, Year 12, \$6,066
Jordyn Jagels	-	Assistant Coach, Lacrosse, Boys, Year 2, \$3,641
Alex Johnson	-	Assistant Coach, Track & Field, Year 7, \$4,657
Robert Juergens	-	Assistant Coach, Track & Field, Year 10, \$4,885
Robert Kacmarcik	-	JV Coach, Lacrosse, Girls, Year 2, \$3,641
Dina Marsala	-	Assistant Coach, Cheerleading, Year 5, \$2,382
Andrew Means	-	Head Coach, Baseball, Year 3, \$4,571
Jana Peachman	-	Head Coach, Softball, Year 5, \$4,795
Victor Pudelski	-	JV Coach, Softball, Year 5, \$3,356
Robert Rocco	-	Head Coach, Track & Field, Boys, Year 16, \$7,679
Erin Schaefer	-	Assistant Coach, Softball, Year 4, \$3,200
David Scott	-	Assistant Coach, Baseball, Year 12, \$3,874
Daniel Smith	-	Assistant Coach, Track & Field, Year 10, \$4,885

Learwood Middle School

Craig Collins	-	Coach, Softball, Year 7, \$2,414
Jaime Dix	-	Assistant Coach, Track & Field, Year 1, \$2,472
Scott Giomini	-	Head Coach, Track & Field, Year 6, \$3,044
Shaun Koski	-	Coach, Basketball, Girls, Grade 7, Year 13, \$4,315
James Lynch	-	Assistant Coach, Track & Field, Year 3, \$2,720
Kala Marshall	-	Assistant Coach, Track & Field, Year 2, \$2,593
Rory Scarvelli	-	Assistant Coach, Track & Field, Year 11, \$3,294
Robert Schofield	-	Assistant Coach, Track & Field, Year 8, \$2,994

Certified Substitute Teacher

Kristie Duffy, Art Teacher, Erieview/Westview Elementary School, effective 01/18/2022

Support Staff

Michael O'Brien, Technology Student Worker, Avon Lake High School, \$10.00 per hour, effective 02/09/2022

To employ the following personnel for the 2022-2023 school year

Certified Staff

Megan DeVere, Social Studies Teacher, Avon Lake High School, Master of Arts in Education, Otterbein University, Level IV-6, \$61,215

C. Resignations and Retirements

To accept the following resignations:

Support Staff

Linda Hills, Lunch Monitor, Eastview Elementary School, effective 02/11/2022

D. Additional Compensation

To approve additional compensation to Colleen Penick for work done on Graduation/Senior Assembly during the 2021-2022 school year for up to 150 hours at the staff development rate of pay of \$27.61 per hour

E. Board Legal Counsel

To appoint the following as Board Legal Counsel, effective 01/01/2022:

Roetzel & Andress, LPA

F. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as Trustee on the Avon Lake Public Library Board of Trustees:

The appointment of Christina Mars, to complete the unexpired term of Jenefer Machovina commencing February 2022 and ending December 31, 2024

G. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2021-2022 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Marissa Wilhelm	Erievew	M+20	V-11, \$73,009	V-A-11, \$74,024

H. Change in Contract

Melissa Glynn FROM Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 0, \$14.32 TO Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 0, \$ 14.32, effective 02/21/2022

I. Volunteers

To approve the following volunteers:

Marc Boolish, Assistant Coach, Baseball, High School
Alex Crump, Assistant Coach, Lacrosse, Girls, High School
Robert D'Andrea, Assistant Coach, Track & Field, High School
Erin Fach, Assistant Coach, Baseball, High School
Simon Lowe, Assistant Coach, Baseball, High School
Joseph Peachman, Coach, Softball, High School
Erica Powers, Coach, Softball, Learwood Middle School
Ryan Sammon, Coach, Lacrosse, Boys, High School
Andrea Snyder, JV Coach, Softball, High School

Motion By: Mr. Sherban

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

22-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File GDBE	Support Staff Vacations and Holidays
File JHCA	Physical Examinations of Students

Motion By: Mrs. Ohradzansky

Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

23-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Resolution to Authorize Membership in the Ohio High School Athletic Association

**AUTHORIZING 2022-2023 MEMBERSHIP
IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS the Omicron variant had resulted in a huge increase of COVID cases in Ohio with a resultant huge increase in hospitalizations that overwhelmed medical facilities throughout Ohio; and

WHEREAS the governor of Ohio called to active-duty members of the Ohio National Guard to assist those medical facilities overwhelmed by Omicron cases; and

WHEREAS Assistant Principal Adam Slabodnick was one such member called to active duty for the COVID Response Mission-M-73, with his length of active duty covering the period January 3, 2022 until April 1, 2022; and

WHEREAS Mr. Slabodnick reported as ordered on January 3, 2022, and currently he remains on active duty being paid a monthly salary substantially less than his Assistant Principal's salary; and

WHEREAS the Board of Education is interested in supporting Mr. Slabodnick's service with the Ohio National Guard during these extraordinary times of the pandemic and ensuring that Mr. Slabodnick's service to the citizens of the State of Ohio does not result in a financial hardship for Mr. Slabodnick.

NOW THEREFORE, the members of the Avon Lake City School do hereby adopt the following:

1. The Treasurer is hereby authorized to calculate and to pay to Mr. Slabodnick, an amount, less any applicable deductions or taxes, equal to the difference between his military pay and his administrative salary under his contract of employment with the Board of Education.
2. That the authority to pay any difference between Mr. Slabodnick's military pay and his 2021-2022 salary shall automatically end on April 1, 2022, or upon the conclusion of his duty to COVID Response Mission-M-73, whichever occurs first.
3. That should Mr. Slabodnick's mission end sooner than the ordered 90 days, the Treasurer shall be authorized to calculate and pay any monies under this Resolution by calculating an appropriate per diem.
4. All matters involved in the Resolution were discussed and voted on in an open and public meeting according to Ohio law.

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe

Motion Carried

26-22 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 7:53 PM

President of Board

Treasurer of Board