# Avon Lake City School District REGULAR BOARD OF EDUCATION MEETING Avon Lake High School L.A.K.E. Center



#### FEBRUARY 8, 2022

6:00 p.m. Finance Update

6:30 p.m. Treasurer's Report and Superintendent's Report

#### **WELCOME**

#### A. Call to Order

# B. Roll Call

Members Present: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

# C. Pledge of Allegiance

#### **SPECIAL PRESENTATIONS**

# A. Mighty Goliath Productions

Children of Eden Special Presentation

Jennifer Gercak, ALHS Graduate, MGP Board Member, Hall of Fame Member, and *Children of Eden* Set Dresser Addison Gercak, Grade 7 Student at Learwood Middle School, and *Children of Eden* Cast Member

#### B. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent *COVID-19 Update Facilities Planning Committee Update* 

# \*VISITORS/PUBLIC PARTICIPATION

# A. Reception and Recognition of Visitors/Public Participation

# **15-22 ADDENDUM**

# A. Approval to Add Addendum and Verbal Change

Motion By: Mr. Jantz Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### **16-22 APPROVAL OF REVISION OF MINUTES**

# To approve the revision of the following item from the Minutes of January 11, 2022:

#12-22 Superintendent's Report, Consent Item A, Employment, Amanda Hamrick FROM Home Instruction Speech/Language Pathologist, up to 2 hours per month at a rate of \$45.00 per hour TO Home Instruction Speech/Language Pathologist, up to 6 hours per month at a rate of \$45.00 per hour.

Motion By: Mr. Jantz Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 17-22 APPROVAL AND SIGNING OF MINUTES

#### A. Approval of Minutes

Organizational Meeting - January 11, 2022 Regular Meeting - January 11, 2022

Motion By: Mrs. Ohradzansky Second By: Mrs. Machovina Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### **18-22 TREASURER'S CONSENT ITEMS**

#### A. Advance, Return Advances or Transfers and Addendum

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

Advance FromAdvance ToAmountGeneral Fund 001-0000Title IV-A Fund 584-9022\$451.44

### B. Amend Appropriations

To amend Appropriations for FY 2022 as needed

# C. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

#### D. <u>Simplified Facilities Group, Inc.</u>

To enter into an agreement with Simplified Facilities Group, Inc. to provide project management services for the ALHS parking lot paving project(s), not to exceed 100 hours/\$11,500.00

E. <u>Amend the Purpose Policy Goals Form for Fund 300-9305, Fund 300-9350 and Fund 300-9351</u>

To approve the Amendment to the Purpose Policy Goals Form for Fund 300-9305, Fund 300-9350 and Fund 300-9351

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 19-22 TREASURER'S CONSENT ITEMS

- A. <u>College Credit Plus Partnership Memorandum of Understanding Cuyahoga Community College</u>

  To approve a College Credit Plus Partnership Memorandum of Understanding between Cuyahoga

  Community College and Avon Lake City Schools commencing at the start of the 2022-2023 school year
- B. <u>College Credit Plus Partnership Memorandum of Understanding Kent State University</u>
  To approve a College Credit Plus Partnership Memorandum of Understanding between Kent State
  University and Avon Lake City Schools commencing at the start of the 2022-2023 school year

Motion By: Mrs. Ohradzansky Second By: Mrs. Machovina

Ayes: Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Nays: Mr. Jantz Motion Carried

# 20-22 TREASURER'S DISCUSSION/ACTION ITEMS

# A. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Avon Lake City School District is a member of the Ohio Schools Council (OSC). On November 1, 2021, the Ohio Schools Council received bids for school buses on behalf of its members. The Avon Lake City School District Board of Education authorizes the purchase of two (2) – 72-passenger school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Avon Lake City Schools Board of Education wishes to purchase two (2) 72-passenger school bus chassis and bodies from the bids received through the Ohio Schools Council on November 1, 2021. The purchase of two (2) 72-passenger school bus chassis and bodies is not to exceed \$105,000.00 per bus, for a total cost not to exceed \$210,000.00.

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 21-22 SUPERINTENDENT'S CONSENT ITEMS AND ADDENDUM

# A. Friend of the Schools

To approve the following donations to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

#### Michael, Lisa & Alyssa Wolanski, in loving memory of Daniel Wolanski

Donation of payment of all school fees for two families with students attending Avon Lake City Schools

#### **North Coast Decorative Artists**

Donation of \$500.00 to be given to Avon Lake City Schools Art Teachers

#### **Avon Lake Regional Water**

Donation of a drinking fountain/water bottle filler to be installed by the gymnasium at Troy Intermediate School

# Scott Wuensch

Donation of the following items to be used by the Technology Department of Avon Lake City Schools:

Three (3) Ergo Mesh Office Chairs, Lorel Furniture Model Number LLR86201

Nine (9) CAT6 Feed-Through Patch Panels with 48 Ports and 2 RMS

Two (2) Dynacom 6 Port (12F) Loaded LC Multimode Adapter Panel

Two (2) Dynacom Wall Mount Fiber Box - 2 Panel

# B. <u>Employment</u>

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

# To employ the following personnel for the 2021-2022 school year:

# Supplemental Contracts

<u>Athletic Supplementals</u> <u>Avon Lake High School</u>

Jeffrey Arra-Head Coach, Track & Field, Girls, Year 15, \$7,679Frank Balogh-Freshmen Coach, Baseball, Year 2, \$2,614Kevin Bresnahan-Head Coach, Lacrosse, Boys, Year 8, \$6,003

Kevin Collins - JV Coach, Baseball, Year 11, \$2,614 Thomas Discenza - JV Coach, Lacrosse, Boys, Year 4, \$3,819

Andrew Dlugosz - Assistant Coach, Track & Field, Boys, Year 7, \$4,657 Andrew Gardner - Assistant Coach, Track & Field, Girls, Year 11, \$5,124 Darci Gervaise Head Coach, Lacrosse, Girls, Year 12, \$6,066 Jordyn Jagels Assistant Coach, Lacrosse, Boys, Year 2, \$3,641 Alex Johnson Assistant Coach, Track & Field, Year 7, \$4,657 Assistant Coach, Track & Field, Year 10, \$4,885 Robert Juergens JV Coach, Lacrosse, Girls, Year 2, \$3,641 Robert Kacmarcik

Assistant Coach, Cheerleading, Year 5, \$2,382 Dina Marsala

Head Coach, Baseball, Year 3, \$4,571 **Andrew Means** Jana Peachman Head Coach, Softball, Year 5, \$4,795 Victor Pudelski JV Coach, Softball, Year 5, \$3,356

Robert Rocco Head Coach, Track & Field, Boys, Year 16, \$7,679

Erin Schaefer Assistant Coach, Softball, Year 4, \$3,200 **David Scott** Assistant Coach, Baseball, Year 12, \$3,874 **Daniel Smith** Assistant Coach, Track & Field, Year 10, \$4,885

#### <u>Learwood Middle School</u>

Coach, Softball, Year 7, \$2,414 Craig Collins

Assistant Coach, Track & Field, Year 1, \$2,472 Jaime Dix Scott Giomini Head Coach, Track & Field, Year 6, \$3,044 Shaun Koski Coach, Basketball, Girls, Grade 7, Year 13, \$4,315 James Lynch Assistant Coach, Track & Field, Year 3, \$2,720 Kala Marshall Assistant Coach, Track & Field, Year 2, \$2,593 Rory Scarvelli Assistant Coach, Track & Field, Year 11, \$3,294

**Robert Schofield** Assistant Coach, Track & Field, Year 8, \$2,994

#### **Certified Substitute Teacher**

Kristie Duffy, Art Teacher, Erieview/Westview Elementary School, effective 01/18/2022

### Support Staff

Michael O'Brien, Technology Student Worker, Avon Lake High School, \$10.00 per hour, effective 02/09/2022

# To employ the following personnel for the 2022-2023 school year

# **Certified Staff**

Megan DeVere, Social Studies Teacher, Avon Lake High School, Master of Arts in Education, Otterbein University, Level IV-6, \$61,215

#### C. Resignations and Retirements

To accept the following resignations:

Linda Hills, Lunch Monitor, Eastview Elementary School, effective 02/11/2022

# D. Additional Compensation

To approve additional compensation to Colleen Penick for work done on Graduation/Senior Assembly during the 2021-2022 school year for up to 150 hours at the staff development rate of pay of \$27.61 per hour

#### E. Board Legal Counsel

To appoint the following as Board Legal Counsel, effective 01/01/2022:

Roetzel & Andress, LPA

# F. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as Trustee on the Avon Lake Public Library Board of Trustees:

The appointment of Christina Mars, to complete the unexpired term of Jenefer Machovina commencing February 2022 and ending December 31, 2024

# G. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2021-2022 school year:

Name Building Degree From Level To Level

Marissa Wilhelm Erieview M+20 V-11, \$73,009 V-A-11, \$74,024

# H. Change in Contract

Melissa Glynn FROM Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 0, \$14.32 TO Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 0, \$14.32, effective 02/21/2022

#### I. Volunteers

To approve the following volunteers:

Marc Boolish, Assistant Coach, Baseball, High School
Alex Crump, Assistant Coach, Lacrosse, Girls, High School
Robert D'Andrea, Assistant Coach, Track & Field, High School
Erin Fach, Assistant Coach, Baseball, High School
Simon Lowe, Assistant Coach, Baseball, High School
Joseph Peachman, Coach, Softball, High School
Erica Powers, Coach, Softball, Learwood Middle School
Ryan Sammon, Coach, Lacrosse, Boys, High School
Andrea Snyder, JV Coach, Softball, High School

Motion By: Mr. Sherban Second By: Mrs. Machovina Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 22-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. <u>Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual</u>
To approve a Second Reading and Adoption of proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File GDBE Support Staff Vacations and Holidays
File JHCA Physical Examinations of Students

Motion By: Mrs. Ohradzansky Second By: Mrs. Machovina Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 23-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Resolution to Authorize Membership in the Ohio High School Athletic Association

AUTHORIZING 2022-2023 MEMBERSHIP
IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

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**WHEREAS**, Avon Lake City Schools, District IRN Number 048124, of 175 Avon Belden Road, Avon Lake, Ohio 44012, Lorain County

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS,** The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that Learwood Middle School (Grades 7 & 8) and Avon Lake High School (Grades 9-12) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Motion By: Mrs. Machovina Second By: Mr. Sherban

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

# 24-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

# A. Revise the 2022-2023 School Year Calendar

To approve to revise the 2022-2023 School Year Calendar with the following date changes:

- 1. Move the Conference Comp Day from 12/23/2022 to 12/21/2022
- 2. Move Winter Break to 12/22/2022 to 01/02/2023
- 3. Add a Teacher/Tutor In-service Day to 01/03/2023
- 4. Move the Last Day for K-11 Students from 06/01/2023 to 06/02/2023
- 5. Move the Teacher/Tutor In-service from 06/02/2023 to 06/05/2023

Motion By: Mr. Jantz Second By: Mrs. Machovina

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

### 25-22 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

# A. National Guard COVID-19 Order Pay Resolution

**WHEREAS** Adam B. Slabodnick is employed by the Avon Lake City School District Board of Education as an Assistant Principal under ORC 3319.02; and

WHEREAS Adam B. Slabodnick is also a member of the Ohio National Guard; and

**WHEREAS** over the course of the present school year and the past school year, the State of Ohio has been subject to the COVID-19 pandemic, including the most recent variant, known as Omicron; and

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**WHEREAS** the Omicron variant had resulted in a huge increase of COVID cases in Ohio with a resultant huge increase in hospitalizations that overwhelmed medical facilities throughout Ohio; and

**WHEREAS** the governor of Ohio called to active-duty members of the Ohio National Guard to assist those medical facilities overwhelmed by Omicron cases; and

**WHEREAS** Assistant Principal Adam Slabodnick was one such member called to active duty for the COVID Response Mission-M-73, with his length of active duty covering the period January 3, 2022 until April 1, 2022; and

WHEREAS Mr. Slabodnick reported as ordered on January 3, 2022, and currently he remains on active duty being paid a monthly salary substantially less than his Assistant Principal's salary; and

WHEREAS the Board of Education is interested in supporting Mr. Slabodnick's service with the Ohio National Guard during these extraordinary times of the pandemic and ensuring that Mr. Slabodnick's service to the citizens of the State of Ohio does not result in a financial hardship for Mr. Slabodnick.

NOW THEREFORE, the members of the Avon Lake City School do hereby adopt the following:

- 1. The Treasurer is hereby authorized to calculate and to pay to Mr. Slabodnick, an amount, less any applicable deductions or taxes, equal to the difference between his military pay and his administrative salary under his contract of employment with the Board of Education.
- 2. That the authority to pay any difference between Mr. Slabodnick's military pay and his 2021-2022 salary shall automatically end on April 1, 2022, or upon the conclusion of his duty to COVID Response Mission-M-73, whichever occurs first.
- 3. That should Mr. Slabodnick's mission end sooner than the ordered 90 days, the Treasurer shall be authorized to calculate and pay any monies under this Resolution by calculating an appropriate per diem.
- 4. All matters involved in the Resolution were discussed and voted on in an open and public meeting according to Ohio law.

Motion By: Mr. Sherban Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Machovina, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

**Motion Carried** 

#### 26-22 ADIQUENMENT

20-22 ADJOURINIVIEINI		
Motion By: Mr. Sherban Ayes: Mr. Jantz, Mrs. Machovina, Motion Carried	Second By: Mr. Jantz Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe	
Adjourned at: 7:53 PM		
President of Board		
Treasurer of Board		