

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**DECEMBER 14, 2021**

6:00 p.m. Finance Update

6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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A. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

*COVID-19 Update*

*Graduation Requirements*

*Program Updates; Check & Connect, Innovation & Inventionland*

*Facilities Committee Update*

**\*VISITORS/PUBLIC PARTICIPATION**

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A. Reception and Recognition of Visitors/Public Participation

**124-21 APPROVAL OF REVISION OF MINUTES**

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**To approve the revision of the following item from the Minutes of September 14, 2021:**

**#94-21 Superintendent's Consent Items, Consent Item I, Additional Class Periods**

To remove Tara Hanratty from the list of teachers who are teaching additional class periods each week for the 2021-2022 school year

*Motion By: Mr. Cracas*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**125-21 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting - November 2, 2021

Special Meeting - November 16, 2021

*Motion By: Mr. Cracas*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

## 126-21 ADDENDUM

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### A. Approval to Add Addendum, if Applicable

*Motion By: Mr. Cracas                                  Second By: Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion Carried*

## 127-21 TREASURER'S CONSENT ITEMS

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### A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

### B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Advance From</u>	<u>Advance To</u>	<u>Amount</u>
General Fund 001-0000	Girls Soccer Fund 022-9126	\$ 1,400.00
General Fund 001-0000	Boys Soccer Fund 022-9116	\$ 400.00

<u>Return Advance From</u>	<u>Return Advance To</u>	<u>Amount</u>
ESSER II Grant Fund 507-9022	General Fund 001-0000	\$ 2,016.15
ARP IDEA Part B Fund 516-9122	General Fund 001-0000	\$11,097.00

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
General Fund 001-0000	Curriculum Department Grant Awards Fund 019-9333	\$ 2,450.00

### C. Amend Appropriations

To amend Appropriations for FY 2022 as needed

### D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

### E. College Credit Plus and MyUniversity Guarantee Memorandum of Understanding

To approve the College Credit Plus and MyUniversity Guarantee Memorandum of Understanding effective July 1, 2022 – June 30, 2023

*Motion By: Mr. Cracas                                  Second By: Mrs. Ohradzansky*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion Carried*

## 128-21 TREASURER'S DISCUSSION/ACTION ITEMS

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### A. To Elect President Pro Tem for Organizational Meeting

To elect Pam Ohradzansky as President Pro Tem for the Organizational Meeting

*Motion By: Mr. Cracas                                  Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion Carried*

## **129-21 SUPERINTENDENT'S CONSENT ITEMS**

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### **A. Employment**

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

#### **To employ the following personnel for the 2021-2022 school year:**

##### **Certified Staff**

##### **Supplemental Contracts**

##### **Avon Lake High School**

Sydney Donahue, Coach, Competition Cheer, Year 3, \$1,180

##### **Support Staff**

Melissa Glynn, Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 0, \$14.32, effective 01/03/2022

Brandi John, Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 0, \$14.32, effective 12/01/2021

David Nickloff, Custodial Aide, Avon Lake High School, 5 hours per day / 5 days per week / works school year, Level 0, \$14.05, effective 01/03/2022

##### **Support Staff Substitutes**

Adriel Norlander, effective 01/03/2022

### **B. Resignations and Retirements**

To accept the following resignations:

##### **Certified Staff**

##### **Supplemental Contracts**

##### **Avon Lake High School**

Susan Glassburn, Renaissance, .5 time, effective 11/16/2021

##### **Support Staff**

Stephanie Bennett, Lunch Monitor, Redwood Elementary School, effective 11/19/2021

Lindsey Smith, Bus Driver, Transportation Center, effective 11/23/2021

##### **Support Staff Substitutes**

Stephanie Bennett

Lindsey Smith

##### **Retirements**

To accept the following resignation for retirement purposes:

Stephanie Heczko, Special Education Instructional Paraprofessional, Westview Elementary School, effective 02/28/2022

Rose Trowbridge, Lunch Monitor, Troy Intermediate School, effective 01/01/2022

### **C. Change in Contracts**

To approve the following changes in contracts:

Support Staff

Amie Macura FROM Special Education Non-Instructional Paraprofessional, Transportation Center, .75 hours per day / 5 days per week, Level 3, \$15.13 and Special Education Non-Instructional Paraprofessional, Transportation Center, 1.25 hours per day / 4 days per week, Level 3, \$15.13 TO Special Education Non-Instructional Paraprofessional, Transportation Center, .75 hours per day / 5 days per week, Level 3, \$15.13 and Special Education Non-Instructional Paraprofessional, Transportation Center, 1.25 hours per day / 4 days per week, Level 3, \$15.13 AND Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 11/22/2021

Michele Martin FROM Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 3, \$15.13 TO Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 3, \$15.13, effective 11/29/2021

Linda Anne Pietromica FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32 TO Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 0, \$14.32, effective 11/08/2021

Abby Radcliffe FROM Kitchen Manager, Avon Lake High School, 6 hours per day / 5 days per week, Level 2, \$15.87 TO Kitchen Manager, Avon Lake High School, 6.5 hours per day / 5 days per week, Level 2, \$15.87, effective 12/13/2021

D. Overnight Trip for Boys Varsity and JV Basketball Teams

To approve an overnight trip for the Boys Varsity and JV Basketball teams to travel to Knightstown, Indiana to play Brecksville High School in the gym where the movie *Hoosiers* was filmed. The trip will be taken January 16-17, 2022, and no school will be missed because of the Martin Luther King, Jr. holiday. A total of 25 student athletes and the entire basketball staff will be in attendance (four coaches will be going to coach and chaperone).

E. Indoor Track & Field

To recognize/sponsor Indoor Track & Field for students in the Avon Lake City Schools

F. Support Staff Increase for Student Workers and Substitute Employees

To increase the rate of pay for the following students and substitutes due to the State of Ohio 2022 Minimum Wage Increase of \$9.30 per hour effective 01/01/2022:

Theater/TV Production Employees

Theater/TV Production Student Workers from \$8.80 per hour to \$9.30 per hour

Support Staff Substitute Employees

Seasonal/Summer Help (College/High School Graduates) from \$8.80 per hour to \$9.30 per hour

G. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as Trustee on the Avon Lake Public Library Board of Trustees:

The appointment of Dr. Marilyn Valentino, to serve a seven-year term commencing January 2022 through December 31, 2028

H. Additional Compensation

To approve payment for the following High School teachers, up to 8 additional hours at the professional development rate of pay (\$27.61), for AP Scoring Training:

Kelly Kozar  
Ryan Smylie

I. Additional Class Periods

To approve the following teacher to teach additional periods each week for the 2021-2022 school year and to be paid 1/9 of her per diem salary for each additional period of instruction over the course of the year:

Holly Haputa - to be paid over 1 period per week, 5 days a week, second semester, \$4,861.71

*Motion By: Mr. Cracas*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**SUPERINTENDENT'S DISCUSSION ONLY**

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A. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File DJF-R

Purchasing Procedures

File IKF

Graduation Requirements

**130-21 ADJOURNMENT**

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*Motion By: Mr. Cracas*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**Adjourned at: 7:29 PM**

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President of Board

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Treasurer of Board