

**AVON LAKE CITY SCHOOL DISTRICT**  
**REGULAR BOARD OF EDUCATION MEETING**  
**AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**SEPTEMBER 14, 2021**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe  
Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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A. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent  
*COVID-19 Update*

**\*VISITORS/PUBLIC PARTICIPATION**

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A. Reception and Recognition of Visitors/Public Participation

**88-21 APPROVAL OF REVISION OF MINUTES**

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**To approve the revision of the following item from the Minutes of July 6, 2021:**

**#77-21 Superintendent's Consent Items, Consent Item E, Additional Class Periods**

To revise the compensation amount of Additional Class Periods for Michael Flynn (1 period per week, 5 days a week, all school year) FROM \$7,786.38 TO \$8,002.62

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**89-21 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting - August 10, 2021

*Motion By: Mr. Sherban*

*Second By: Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**90-21 ADDENDUM**

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A. Approval to Add Addendum and Verbal Changes

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**91-21 TREASURER’S CONSENT ITEMS AND ADDENDUM**

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A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
Permanent Improvement Fund 003-0000	Permanent Improvement Turf Replacement Fund 003-9001	\$45,000.00

C. Adopt Annual (Permanent) Appropriations

To adopt Annual (Permanent) Appropriations for FY 2022

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Agreement with The Educational Service Center of Northeast Ohio

To approve an Agreement with The Educational Service Center of Northeast Ohio for a student to receive Audiology and/or Hearing Impairment Services for the 2021-2022 school year

F. Agreement with Public Surplus - PublicSurplus.com

To approve an open-ended agreement at no cost with Public Surplus - PublicSurplus.com as the District’s public auction website for school property designated as surplus

G. Approval of Pay to Participate Fees

To approve the Pay to Participate Fees for the 2021-2022 school year

**AVON LAKE HIGH SCHOOL**

**\$300.00 per student *per school year***

<b><u>Sport</u></b>	<b><u>Due Date</u></b>
Fall Sports	September 18, 2021
Winter Sports	November 19, 2021
Spring Sports	March 25, 2021

**LEARWOOD MIDDLE SCHOOL**

**\$150.00 per student *per school year***

<b><u>Sport</u></b>	<b><u>Due Date</u></b>
All Fall Sports	September 18, 2021
Girls Basketball	November 5, 2021
Wrestling	December 3, 2021
Boys Basketball	January 7, 2021
All Spring Sports	March 18, 2021

**\*\* DISTRICT FAMILY CAP OF \$400.00 \*\***

***If Payment in full is not received by the above mentioned deadlines, the student athlete **CANNOT** participate in the practices or contests.***

**\*\* Note: *PowerSchool does not immediately show payments, please allow processing time.***

H. Service Agreement with Sheakley Unemployment Insurance Cost Control

To approve Sheakley UniService, Inc, for our unemployment claims management and tax control service from 08/01/2021 to 07/31/2022

I. Cyber Insurance

To approve the selection of ABA Insurance via Todd Associates as our Cyber Insurance provider, premium not to exceed \$3,765, for coverage from 10/01/2021 thru 07/01/2022

Motion By: Mr. Cracas

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

## **92-21 TREASURER'S DISCUSSION/ACTION ITEMS**

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A. DuraEdge DBA Homefield Budget Estimate - Avon Lake High School Baseball Field

To approve the Budget Estimate with DuraEdge DBA Homefield

*Motion By: Mr. Jantz*

*Second By: Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

## **93-21 TREASURER'S DISCUSSION/ACTION ITEMS**

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A. DuraEdge DBA Homefield Budget Estimate - Avon Lake High School Softball Field

To approve the Budget Estimate with DuraEdge DBA Homefield

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

## **94-21 SUPERINTENDENT'S CONSENT ITEMS AND ADDENDUM**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2021-2022 school year:**

Certified Staff

Leslie Braidech, Orchestra Teacher, .5 time, Troy Intermediate School, Masters in Music, Cleveland State University, Level IV-5, \$28,830, effective 08/19/2021

Nicholas Dierna, French Teacher, .5 time, Learwood Middle School, Bachelor of Arts, Kent State University, Level II-0, \$20,303, effective 08/19/2021

Lauren Gingerich, Speech/Language Pathologist, Westview Elementary School, .60 time, Masters in Communication, University of Cincinnati, Level VI-7, \$41,396.59, effective 08/30/2021

Extended Service Days

Daryn Archer - 15

Tutors

Kara Bailey, Intervention Tutor, Westview Elementary School, 3 hours, Level I-0, \$23.10, effective 08/19/2021

Jaime Dix, Special Education, Intervention Specialist Tutor, Learwood Middle School, 7 hours, Level I-3, \$25.02, effective 09/01/2021

Morgan Campbell, Home Instruction Tutor to work with a home-bound student, up to 15 hours per week at a rate of pay of \$23.10 per hour for the 2021-2022 school year.

Certified Substitute Teachers

Richard Bement, English/Language Arts Teacher, Learwood Middle School, effective 08/19/2021

Kristie Duffy, Music Teacher, Erieview Elementary School, effective 09/13/2021

Natalie Pennell, Grade 1 Teacher, Westview Elementary School, effective 08/19/2021

Long-Term Substitute Tutors

Anne Osborn, Math Tutor, Eastview Elementary School, 5.75 hours, Level I-1, \$23.74, effective 08/19/2021

Mentors

Jeffrey Arra	-	Resident Educator Mentor, Avon Lake High School, Year 4, \$2,373
Patricia Augustine	-	Resident Educator Mentor, Learwood Middle School, Year 7, \$2,612
Rebecca Bain	-	Resident Educator Mentor, Troy Intermediate School, Year 5, \$2,490
Julie Bartter	-	Building Mentor, Eastview Elementary School, Year 3, \$2,373
Jessica Bomback	-	Resident Educator Mentor, Westview Elementary School, Year 3, \$2,373
Jessica Bomback	-	Resident Educator Mentor, .5 time, Westview Elementary School, Year 3, \$1,186.50
Michelle Burgess	-	Building Mentor, Avon Lake High School, Year 2, \$2,262
Kristin Castrilla	-	Resident Educator Mentor, Learwood Middle School, Year 6, \$2,490
Kristin Castrilla	-	Resident Educator Mentor, .5 time, Learwood Middle School, Year 6, \$1,245
Erin Cheney	-	Resident Educator Mentor, Troy Intermediate School, Year 7, \$2,612
Sarah Fleming	-	Resident Educator Mentor, Learwood Middle School, Year 4, \$2,373
Sarah Fleming	-	Resident Educator Mentor, .5 time, Learwood Middle School, Year 4, \$1,186.50
Patricia Forte	-	Resident Educator Mentor, Erieview Elementary School, Year 5, \$2,490
Krystine Frisch	-	Building Mentor, Avon Lake High School, Year 9, \$2,740
Lana Jones	-	Resident Educator Mentor, Troy Intermediate School, Year 5, \$2,490
Lana Jones	-	Resident Educator Mentor, .5 time, Troy Intermediate School, Year 5, \$1,245
Pam Geraci	-	Building Mentor, Troy Intermediate School, Year 2, \$2,262
Pam Geraci	-	Building Mentor, .5 time, Troy Intermediate School, Year 2, \$1,131
Jessica Harlan	-	Building Mentor, Westview Elementary School, Year 2, \$2,262
Michael Kaminski	-	Building Mentor, Avon Lake High School, Year 2, \$2,262
Colleen Penick	-	Resident Educator, Avon Lake High School, Year 8, \$2,740
Alicia Reutter	-	Building Mentor, Avon Lake High School, Year 7, \$2,612
Marielle Scheiferstein	-	Level 2 Mentor, Westview Elementary School
Nicole Slivinski	-	Resident Educator Mentor, Westview Elementary School, Year 5, \$2,490
Nicole Slivinski	-	Resident Educator Mentor, .5 time, Westview Elementary School, Year 5, \$1,245
Janna Smith	-	Building Mentor, Learwood Middle School, Year 2, \$2,262
Ryan Smylie	-	Building Mentor, Avon Lake High School, Year 3, \$2,373

\* A Level 2 Mentor will receive up to 16 hrs at Staff Development Rate Pay (\$27.61)

\*\* A Mentor who has more than one Mentee will receive 50% of the normal salary for each subsequent Mentee

Supplemental Contracts

Avon Lake High School

Megan DeVere, National Honor Society, .5 time, Year 4, \$811
Megan DeVere, Model UN Assistant Director, Year 4, \$1,135
Patricia Frank, Drama, Year 14, \$5,432
Emilio Jarufe, Additional Merples, Year 7, \$1,722
Angela Quinn, Diversity Awareness, .5 time, Year 1, \$402

Troy Intermediate School

Leslie Braidech, Orchestra, Year 1, \$1,624
Sarah Diggs, Student Council, .5 time, Year 1, \$536

Athletic Supplementals

Avon Lake High School

Jeffrey Arra	-	Conditioning Coordinator, 4 months, .5 time, Year 1, \$1,215.83
Andrew Gardner	-	Conditioning Coordinator, 4 months, .5 time, Year 1, \$1,215.83
Matthew Kostelnik	-	Conditioning Coordinator, 8 months, Year 6, \$5,617.33
Kala Marshall	-	Assistant Coach, Cheer, Fall, Year 2, \$2,165
Shannon Wargo	-	Assistant Coach, Cross Country, Year 1, \$2,251

Support Staff

Kimberly Bansley, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 0, \$14.32 (Non-Instructional Paraprofessional Rate), effective 08/23/2021. Salary increase to Instructional Paraprofessional Rate (Level 0 PT, \$14.65) will be contingent upon the passing of the ETS ParaPro Assessment.

Stephanie Bennett, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 08/23/2021

Mark Capucini, Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 0, \$22.04, effective 09/07/2021

Therese Conner, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 09/20/2021

Therese Dietz, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.32, effective 08/23/2021

Lily Derricotte, Special Education Instructional Paraprofessional, Westview Elementary School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.32, effective 08/23/2021

Heather Dougherty, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 09/17/2021

Erin Foust, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 08/23/2021

Tammy Klekota, Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, Level 4, \$15.40, effective 09/07/2021

Justin Kozich, Head Custodian, Learwood Middle School, 8 hours per day / 5 days per week / works 12 months per year, Level 0, \$18.22, effective 08/30/2021

Karen Lipka, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 4, \$15.40, effective 08/23/2021

Diana Markutsa, Assistant Cook, Learwood Middle School, 3 hours per day / 5 days per week, Level 0, \$14.32, effective 08/18/2021

Angela Mossbruger, Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.32, effective 09/07/2021

Josiane Rached, Lunch Monitor, Westview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 08/23/2021

Lindsey Smith, Bus Driver, Transportation, (Project Search Route) 1.5 hours per day / 5 days per week, Level 1, \$22.49, effective 09/13/2021. This is a temporary position for the 2021-2022 school year.

Ashleigh Votruba, Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 0, \$22.04, effective 08/20/2021

Rozilynd Woike, Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.32, effective 08/23/2021

Support Staff Substitutes

Stephanie Bennett

Lisa Clemens

Nancy Daniels, Support Staff Substitute Rate of Pay/Secretary

Christina Kulik

Kimberly Meyers

Darla Midgley

Raymond Nichols, ALCS Head Custodian Substitute, paid at rate of \$15.00 per hour, effective 08/26/2021 through 6/02/2022

Grace O'Toole, effective 09/06/2021

Verzhiniya Shoham

Frances Washburn, effective 09/09/2021

Jeanette Watson

Cynthia Zanny, effective 09/10/2021

B. Resignations

To accept the following resignations:

Certified Staff

Catherine Rachek, Speech/Language Pathologist, Eastview and Erieview Elementary Schools, 08/13/2021

Tutors

Amanda Sfiligoj, Erieview Elementary School, effective 08/15/2021

Support Staff

Tia Dannemiller, Lunch Monitor, Troy Intermediate School, effective 08/19/2021

Ellen Hill, Assistant Cook, Learwood Middle School, effective 08/04/2021

Christina Kulik, Special Education Non-Instructional Paraprofessional, Transportation, effective 08/25/2021

Kimberly Meyers, Lunch Monitor, Redwood Elementary School, effective 08/20/2021

Corey Nickolette, Theater/TV Production Student Worker, Avon Lake High School, effective 08/15/2021

Stanley Peters, Bus Driver, Transportation, effective 08/15/2021

Erin Quinlan, Lunch Monitor, Redwood Elementary School, effective 09/02/2021

Patricia Reitz, Secretary II, District Office, effective 09/16/2021

Jeffrey Vidumsky, Custodial Aide, Redwood Elementary School, effective 09/05/2021

Support Staff Substitutes

Melissa Gormley

Victoria Hyland

John Kubicki

Jennifer Liptak

Diana Markutsa

Erin Quinlan

Victoria Stutson

Michelle Vidumsky

C. Change in Contracts

To approve the following changes in contracts:

Support Staff

Keith Andorka FROM Campus Monitor, .5 time, Avon Lake High School, 8 hours per day / works half of the scheduled work days in a school year, Level 2, \$14.86 TO Campus Monitor, .5 time, Avon Lake High School, 8 hours per day / works half of the scheduled work days in a school year, Level 2, \$14.86 AND Campus Monitor, .5 time, Avon Lake High School, 8 hours per day / works half of the scheduled work days in a school year, Level 2, \$14.86, effective 08/24/2021. Keith will be working both .5 time contracts for this position.

Danielle Amato FROM Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 1, \$22.49 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 1, \$22.49, effective 08/24/2021. This is a temporary position for the 2021-2022 school year.

Ann Austin FROM Assistant Cook, Learwood Middle School, 3 hours per day / 5 days per week, Level 4, \$15.40 TO Kitchen Manager, Learwood Middle School, 6 hours per day / 5 days per week, Level 1, \$15.48, effective 08/13/2021

Monica Baki FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 10, \$27.74 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 10, \$27.74, AND Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week (Tuesday-Friday), Level 4, \$15.40, effective 08/27/2021. This is a temporary position for the 2021-2022 school year.

Nicholas Dierna FROM French Teacher, .5 time, Learwood Middle School TO French Teacher, .5 time, Learwood Middle School AND Computer Lab Assistant, Learwood Middle School, 3.5 hours per day / 5 days per week, Level 0, \$14.32, effective 08/23/2021

Valerie Holub FROM Special Education Instructional Paraprofessional, Westview Elementary School, 5.75 hours per day / 5 days per week, Level 9, \$17.75 TO Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 9, \$17.75, effective 08/19/2021

Ann Marie Jaeckin FROM Assistant Cook, Troy Intermediate School, 3 hours per day / 5 days per week, Level 1, \$14.59 TO Assistant Cook, Learwood Middle School, 3.5 hours per day / 5 days per week, Level 1, \$14.59, effective 08/18/2021

Tammie Johnson FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 11, \$27.81 and Lunch Monitor, Learwood Middle School, 2 hours per day / 5 days per week, Level 11, \$17.56 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 11, \$27.81 and Assistant Cook, Troy Intermediate School, 3 hours per day / 5 days per week, Level 11, \$17.56, effective 09/20/2021

Sharon Korney FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 10, \$17.29 and Special Education Non-Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 1, \$14.59 TO Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 10, \$17.29 AND Special Education Non-Instructional Paraprofessional, Transportation, 4 hours per day / 5 days per week, Level 1, \$14.59, effective 09/08/2021

Laurie Krukowski FROM Assistant Cook, Learwood Middle School, 3 hours per day / 5 days per week, Level 8, \$16.48 TO Assistant Cook, Learwood Middle School, 4 hours per day / 5 days per week, Level 8, \$16.48, effective 08/18/2021

Courtney Roberts FROM Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 0 BA, \$15.32 TO Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 1 BA, \$15.59, effective 08/19/2021

Lisa Simo FROM Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 0, \$14.32 (Non-Instructional Paraprofessional Rate) TO Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 0 Assoc (Special Education Instructional Paraprofessional Rate), \$14.99, effective date 08/19/2021

Susan Toledo FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 18, \$28.71 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 18, \$28.71 AND Bus Driver, Transportation, 1.25 hours per day / 4 days per week, Level 18, \$28.71, effective 08/26/2021. This is a temporary position for the 2021-2022 school year.

D. Volunteer

To accept the following volunteer:

Gabrielle Post, Cross Country, Avon Lake High School

E. Additional Compensation

To approve payment for Joshua Brunger, Instrumental Music Teacher, Avon Lake High School, for his services as the ALHS Fall Musical Orchestra Conductor, not to exceed \$1,250

To approve the following LEAPS Instructional Paraprofessional to be reimbursed at her respective hourly rate, for up to 30 hours, beginning with her date of hire in this position, through June 30, 2022, for Professional Development tailored to their Individualized Professional Development Plans for Licensing and Step Up to Quality (SUTQ).

Valerie Holub

F. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2021-2022 school year:

<u>Name</u>	<u>Building</u>	<u>Degree</u>	<u>From Level</u>	<u>To Level</u>
Lindsay Andrews	ALHS	M+30	V-A-11, \$74,024	VI-11, \$75,039
Sara Austin	Erievew	B+20	III-11, \$63,670	III-A-11, \$67,080
Diane Chernisky	Redwood/Westview	B+20	III-11, \$63,670	III-A-11, \$67,080
Jennifer Distel	Redwood	M	III-A-9, \$62,858	IV-9, \$67,202
Heather Edgerly	Redwood	M+20	V-17, \$82,632	V-A-17, \$83,648
Melanie Jaeckin	Troy	M+20	V-20, \$83,851	V-A-20, \$84,866
Elizabeth Moffat	Learwood	M+45	VI-6, \$63,061	VII-6, \$64,076
Jennifer Moore	Troy	M+45	VI-24, \$87,505	VII-24, \$88,520
Vaso Moreck	Learwood	M+20	V-18, \$83,039	V-A-18, \$84,054
Michelle Ptacek	Westview	M+45	VI-15, \$83,851	VII-15, \$84,866
Linda Romito	Erievew	M+45	VI-16, \$84,257	VII-16, \$85,272
Mindi Sebastian	Erievew	M+45	VI-26, \$88,317	VII-26, \$89,332
Scott Sedlick	ALHS	B+10	II-10, \$58,878	III-10, \$61,721
Allyn Smith	ALHS	M+10	IV-24, \$84,460	V-24, \$85,475
Laura Smith	Erievew	M+45	VI-25, \$87,911	VII-25, \$88,926
Patrick Walsh	Troy	M+45	VI-31, \$89,535	VII-31, \$90,551
Marissa Wilhelm	Erievew	M+10	IV-11, \$71,994	V-11, \$73,009
Christopher Wolf	ALHS	M+30	V-A-17, \$83,648	VI-17, \$84,663

G. Trip Proposal for Avon Lake High School Contemporary A Cappella Program

To approve the ALHS A Cappella groups, Merples (16-18 students) and IMMIX (16-18 students), under the direction of Emilio Jarufe, to travel to Kettering Fairmont High School to take part in the Kettering A Cappella Festival. The trip takes place November 12 - 13, 2021 and consists of two professional caliber concerts from industry groups such as Pentatonix, Voiceplay, Straight No Chaser, etc. on Friday and Saturday evenings. During the day on Saturday, our students will receive two coaching sessions from A Cappella industry professionals, as well as attend one session for developing different aspects of contemporary singing. Additionally, the students will be afforded the opportunity to sing at least one



time for an audience at the festival. Lastly, a pre-festival audition will determine if either group is selected as an opener for one of the main concerts. Groups selected to sing as an opener will perform for an audience of potentially 2,000 plus audience members. There will be one chaperone for every ten students and all chaperones must complete background checks if they are not school employees. There will be no cost incurred by the Avon Lake City Schools Board of Education.

H. Foreign Exchange Student

To approve Academic Year in America (AYA) to place a student at Avon Lake High School for the 2021-2022 school year. This student had been admitted provisionally effective August 23, 2021 under Avon Lake City Schools Board Policy JECBA (Admission of Exchange Students) and Ohio Revised Code 3319.01 subject to final approval by the Board of Education. The student is Carlotta Zampieri of Milan, Italy. Her host family is Colleen Davis of Avon Lake.

I. Additional Class Periods

To approve the following teachers to teach additional periods each week for the 2021-2022 school year and to be paid 1/9 of their per diem salary for each additional period of instruction over the course of the year:

Marieugenia Bresnahan - to be paid over 1 period per week, 5 days a week, all school year, \$7,524.11

Jennifer Farney - to be paid over 1 period per week, 5 days a week, all school year, \$6,488.11

Tara Hanratty - to be paid over 1 period per week, 5 days a week, second semester only, \$4,653.27

Holly Haputa - to be paid over 1 period per week, 5 days a week, first semester only, \$4,861.71

Melissa Ingraham - to be paid over 1 period per week, 5 days a week, all school year, \$7,892.86

J. Chorale Trip

To approve the Avon Lake HS Chorale (135 members) and chaperones, under the direction of Emilio Jarufe, to travel to Nashville, Tennessee on a performance tour, March 10-13, 2022. The Chorale will be performing a concert at the Vanderbilt University, completing a workshop with Vanderbilt faculty, performing at the Country Music Hall of Fame atrium, seeing a performance at the "Grand Ole Opry," touring world famous "Studio B," as well as visiting the Country Music Hall of Fame. There will be no cost incurred by the Avon Lake City School Board of Education.

K. Surplus Property Disposal

To direct the sale of personal property items identified as surplus during summer 2021. The Board will not require formal notification on the sale of individual items of a current value of less than \$1,000 pursuant to a reasonable method as determined by the Superintendent and consistent with Board Policy.

*Motion By: Mr. Sherban*

*Second By: Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**95-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. RESOLUTION TO ADOPT BOARD POLICY EBEA, USE OF FACE COVERINGS

WHEREAS, Board of Education Policy BF generally requires that policies "introduced and recommended to the Board should not be adopted until a subsequent meeting in order to permit further study and provide opportunity for interested parties to react;" and

WHEREAS, Board Policy BF further states that "temporary approval may be granted by the Board in lieu of formal adoption to address emergency conditions or special events which may occur before formal action can be taken;" and

WHEREAS, the Board seeks to adopt the previously repealed or rescinded Board Policy EBEA, *Use of Face Coverings* at a single meeting in order to protect the safety and welfare of the students or employees of the District in light of the emergency conditions presented by COVID-19, and the detrimental impact COVID-19 can have on in-person learning and/or the District's ability to keep school buildings open; and

WHEREAS, in accordance with Board Policy EBEA, the Superintendent is authorized to continue to review and adjust face covering procedures in consultation with health officials, and the Board hereby further authorizes and reaffirms the Superintendent's authority to be able to timely implement such a policy and/or requirements if circumstances dictate in order to prevent the spread of COVID-19 among staff, students, volunteers, and/or visitors, as the safety and interest of the public require; and

WHEREAS, therefore, the Board seeks to adopt Board Policy EBEA without delay, attached hereto to this Resolution, and further reaffirms the Superintendent's authority to make these timely decisions regarding protective face coverings for some or all District students, and to continue to have authority to do so for staff, volunteers, and/or visitors, should that be needed at any time during this 2021-2022 school year; and

WHEREAS, Ohio Revised Code Section 3313.67 authorizes boards of education to make and enforce such rules to prevent the spread of communicable diseases among the students attending or eligible to attend the schools of the district, as in its opinion the safety and interest of the public require.

NOW, THEREFORE, BE IT RESOLVED that the Avon Lake City School District Board of Education hereby adopts Board Policy EBEA, *Use of Face Coverings*, as attached hereto, and the Board does so at this single meeting in accordance with Board Policy BF.

BE IT FURTHER RESOLVED, the Board hereby directs and authorizes the Superintendent to implement this resolution, and further reaffirms the Superintendent's authority, in his own judgement and discretion, to amend or change such requirements regarding face coverings should circumstances arise where immediate and/or timely action is needed to protect the health and wellbeing of staff, students, visitors and/or volunteers, as well as our families and community. The Superintendent is further authorized in his own judgment to require face masks/coverings on a district-wide, building-wide, grade-level, classroom or other basis, to allow a timely and/or universal or targeted response within the District when circumstances so require.

BE IT FURTHER RESOLVED, the Board hereby directs and authorizes the Superintendent to communicate any changes relative to facial masks/coverings to the Board, as well as to staff, students, families, volunteers, and/or visitors who are impacted in a timely manner after the decision to change has been made in accordance with Board Policy.

BE IT FURTHER RESOLVED, that it is hereby found and determined by the Board that this resolution is necessary due to the emergency conditions caused by COVID-19 in order to protect the safety or welfare of the students or employees of the District and/or in order to prevent closure of schools and maintain in-person learning.

BE IT FURTHER RESOLVED, that this Resolution shall remain in effect through the final day of the 2021-2022 school year or until otherwise modified by the Board.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board in compliance with all legal requirements, Section 121.22 of the Ohio Revised Code.

*Motion By: Mr. Cracas*

*Second By: Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

## **96-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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### **A. Adoption of a Policy to the Avon Lake Board of Education Policy Manual**

Pursuant to Board Policy BF, to address emergency conditions, the Board adopts a Policy to the Avon Lake Board of Education Policy Manual

File EBEA

Use of Face Coverings

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**97-21 SUPERINTENDENT’S DISCUSSION ONLY**

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A. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File AC	Nondiscrimination
File ACAA	Sexual Harassment

**98-21 ADJOURNMENT**

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*Motion By: Mr. Sherban*

*Second By: Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion Carried*

**Adjourned at: 8:22 PM**

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President of Board

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Treasurer of Board