

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



AUGUST 10, 2021

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mr. Stobe
Members Absent: Mrs. Ohradzansky

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Avon Lake City Schools Foundation

Dr. Kathleen Crooks, President

Annual Grants Presentation, 2021-2022 School Year

| | | |
|---|--|------------|
| <i>Forest Day and Birding</i> | David Dick (Westview/Erievew) | \$1,079.55 |
| <i>Free Voluntary Reading (FVR) in French & Spanish</i> | Janeece Ansevin, Marieugenia Bresnahan, Jen Farney, Dina Marsala and Beth Randazzo (ALHS) | \$ 50.00 |
| <i>Implementing Ergonomic Best Practices in Design</i> | Dr. Matthew Williams (ALHS) | \$ 825.60 |
| <i>Interactive Lessons: Learning in the 21st Century</i> | Dr. Vishtasp Nuggud and Erin Cheney (Learwood) | \$2,100.00 |
| <i>Fine Motor Skills</i> | Lisa Harasimchuk (Special Education) | \$ 164.60 |

B. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

COVID-19 Safety Protocols for 2021-2022

Summer Professional Development

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

82-21 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - July 6, 2021

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

83-21 ADDENDUM

A. Approval to Add Addendum and Verbal Changes

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

84-21 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

| <u>Return Advance From</u> | <u>Advance To</u> | <u>Amount</u> |
|---------------------------------|-----------------------|---------------|
| Title I FY2021 Fund 572-9021 | General Fund 001-0000 | \$ 2,826.01 |
| Title IV-A FY2021 Fund 599-9021 | General Fund 001-0000 | \$ 694.98 |

C. Amend Appropriations

To amend Appropriations for FY 2022 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Record Interest

To record the interest earned by the following funds:

- Auxiliary Service Fund
- Food Service Fund
- Jason Meiners Fund
- Mike Medders Scholarship Fund
- Al Buckeye Scholarship Fund
- ALYBF Scholarship Fund
- Loretta A. Clark Scholarship Fund

F. Approve Petty Cash Fund

To approve the following petty cash fund:

| | |
|--|----------|
| Arbiterpay (High School/Middle School Officials) | \$15,000 |
|--|----------|

G. Approve Change Funds

To approve the following change funds:

| <u>Change Funds</u> | |
|------------------------|----------|
| High School Athletics | \$ 3,000 |
| Learwood Athletics | \$ 400 |
| Learwood Student Forum | \$ 100 |
| Learwood Office | \$ 50 |
| High School Office | \$ 200 |
| FBLA Bookstore | \$ 100 |

H. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for the 2021-2022 school year at a cost of \$31,032

I. Service Agreement with Insight Academy

To approve a Service Agreement with Insight Academy for alternative school placement in the amount of \$35,000 for the 2021-2022 school year

J. Agreement to Join Ohio Schools Council

To approve an Agreement to join the Ohio Schools Council effective July 1, 2021 – June 30, 2022. This includes the Cooperative Purchasing Program, eVAS, ePAS, Lake Erie Educational Media Consortium (LEEMC)

K. Connect Service Contract

To approve a Service Contract with Connect effective July 1, 2021 for the 2021-2022 school year

L. Agreement with FacilityOne

To approve an agreement with FacilityOne for facility management software setup and services at a first year cost of \$14,400 and annual cost of \$3,360 plus a maximum 3% increase thereafter through 2024

Motion By: Mr. Sherban

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mr. Stobe

Motion Carried

85-21 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for Extended School Year (06/21/2021-07/30/2021)

Certified Staff

Nicole Slivinski, Intervention Specialist Teacher, at her per diem rate of pay, not to exceed 25 hours

Support Staff

Monica Baki, Special Education Non-Instructional Paraprofessional, Level 4, \$15.40

To employ the following personnel for the 2021-2022 school year:

Certified Staff

Tutors

Julie Bodman, Special Education, Intervention Specialist Tutor, 5.75 hours, Westview Elementary School, Level I-5, \$26.30

Madeline Eisaman, Intervention Tutor, 5.75 hours, Troy Intermediate School, Level I-0, \$23.10

Laura Ferguson, Special Education, Intervention Specialist Tutor, 7 hours, Troy Intermediate School, Level I-5, \$26.30

Nadine Porcelli, Intervention Tutor, 5.75 hours, Westview Elementary School, Level I-2, \$24.38

Laurie Rados, Intervention Tutor, 5.75 hours, Erieview Elementary School, Level I-4, \$25.66

Long-Term Substitute Tutors

Katherine Austin, Troy Intermediate School, Math Tutor, 5.75 hours, Level I-5, \$26.30

Naveena Kanuganti, Redwood Elementary School, Math Tutor, 5.75 hours, Level I-1, \$23.74

Certified Substitute

Sarah Digges, Troy Intermediate School, Math Teacher, Grade 5, effective 08/19/2021

Mentors

| | | |
|-----------------|---|--|
| Danielle Dindia | - | Building Mentor - Redwood Elementary School, Year 1, \$2,156 |
| Kristin Feronti | - | Building Mentor - Eastview Elementary School, Year 2, \$2,262 |
| Jane Lyons | - | Resident Educator Mentor - Eastview Elementary School, Year 6, \$2,490 |
| Jane Lyons | - | Resident Educator Mentor - Eastview Elementary School, Year 6, .5, \$1,245 ** |
| Kimberly Matyi | - | Resident Educator Mentor - Redwood Elementary School, Year 7, \$2,612 |
| Megan Miller | - | Building Mentor - Redwood Elementary School, LEAPS, Year 3, \$2,373 |
| Megan Miller | - | Resident Educator Mentor - Redwood Elementary School, LEAPS, Year 3, .5, \$1,186.50 ** |

* A Level 2 Mentor will receive up to 16 hours at Staff Development Rate of Pay (\$27.61)

**A Mentor who has more than one Mentee will receive 50% of the normal salary for each subsequent Mentee

Support Staff

Sally Butler, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 08/11/2021

Kimberly Eiting, Special Education Instructional Paraprofessional, Eastview Elementary School, 5.75 hours per day / 5 days per week, Level 0 BA, \$15.32, effective 08/23/2021

Madison Farron, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 08/11/2021

Kevin Hadchiti, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 07/19/2021

Victoria Hyland, Assistant Cook, Eastview Elementary School, 3 hours per day / 5 days per week, Level 4, \$15.40, effective 08/01/2021

Lauren Matthey, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 08/11/2021

Xavier Worsencroft, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 08/11/2021

Support Staff Substitutes

Diane Kepic effective 07/01/2021

Erin Quinlan

Special Education Non-Instructional Paraprofessionals

| | | |
|------------------|---|--------------------------------------|
| Karen Bring | - | 1.25 hours per day / 4 days per week |
| Julie Calogeras | - | .75 hours per day / 5 days per week |
| Sharon Korney | - | 2 hours per day / 5 days per week |
| Christina Kulik | - | 4 hours per day / 5 days per week |
| Amie Macura | - | .75 hours per day / 5 days per week |
| Amie Macura | - | 1.25 hours per day / 4 days per week |
| Jane Mears | - | 1.25 hours per day / 4 days per week |
| Lisa Mroz | - | 4 hours per day / 5 days per week |
| Mary Noeller | - | .75 hours per day / 5 days per week |
| Rae Anne Pizzuli | - | .75 hours per day / 5 days per week |
| Diane Sapienza | - | 4 hours per day / 5 days per week |
| Stacey Stefan | - | 1.25 hours per day / 4 days per week |
| Wendy Teller | - | 1.5 hours per day / 5 days per week |

Supplemental Contracts

Athletic Supplementals

Avon Lake High School

| | | |
|-------------------|---|---|
| Anthony Dimacchia | - | Assistant Coach, Tennis, Girls, Year 1, \$2,157 |
| Andrew Ieropoli | - | Assistant Coach, Volleyball, Year 1, \$3,564 |
| Patrick McAndrew | - | Assistant Coach, Soccer, Boys, Year 1, \$3,471 |
| Hallie Schroeder | - | Freshman Volleyball Coach, Year 1, \$3,055 |

Learwood Middle School

| | | |
|-----------------|---|---|
| Shannon Boros | - | Coach, Cheer, Fall, Year 3, \$1,557 |
| Michael Ferrari | - | Assistant Coach, Cross Country, Year 1, \$1,447 |
| Rory Scarvelli | - | Athletic Supervisor, Fall, Year 5, \$1,427 |

B. Resignations

To accept the following resignations:

Certified Staff

Joshua Bowman, Orchestra Teacher, Troy Intermediate School, effective 07/19/2021

Tutors

Molly Cooney, SPED Intervention Specialist Tutor, Troy Intermediate School, effective 07/15/2021

Certified Substitutes

Megan Lange, Westview Elementary School, effective 07/09/2021

Mary Rothacker, Troy Intermediate School, effective 08/03/2021

Support Staff

Samuel Chafin, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 08/09/2021

Jennifer Liptak, Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, effective 07/26/2021

Hunter McHugh, Seasonal Student Worker, Avon Lake High School, effective 08/01/2021

Teresa Moore, Bus Driver, Transportation, effective 08/13/2021

Donna Santiago, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 08/09/2021

Mary Semancik, Lunch Monitor, Westview Elementary School, effective 08/06/2021

Michelle Vidumsky, Kitchen Manager, Learwood Middle School, effective 08/20/2021

Support Staff Substitutes

Michelle King
Kimberly Rose

C. Changes in Contracts

To approve the following changes in contracts:

Administration, effective 08/01/2021

Autumn Reed, Treasurer, salary of \$121,000

Robert Scott, Superintendent, salary of \$145,000

Certified Staff

Amanda Sfiligoj FROM Intervention Tutor, Erieview Elementary School, 5.75 hr, Level I-9, \$28.86, TO Intervention Tutor, Erieview Elementary School, 4 hr, Level I-9, \$28.86

Athletic Supplementals

Learwood Middle School

Aubin D'Andrea FROM Assistant Coach, Cross Country, Year 3, \$1,592 TO Assistant Coach, Cross Country, Year 3, .5 time, \$796, effective 2021-2022 school year

Anna Walters FROM Assistant Coach, Cross Country, Year 2, \$1,518 TO Assistant Coach, Cross Country, Year 2, .5 time, \$759, effective 2021-2022 school year

Support Staff

Karen Bring FROM Special Education Instructional Paraprofessional, Avon Lake High School, 5.75 hours per day / 5 days per week, Level 14 PT, \$18.34, and Special Education Non-Instructional Paraprofessional, Transportation Center, .75 hours per day / 5 days per week, Level 14 PT, \$18.34 and Special Education Non-Instructional Paraprofessional, Transportation Center, .75 hours per day / 5 days per week, Level 14 PT, \$18.34 TO Special Education Instructional Paraprofessional, Avon Lake High School, 5.75 hours per day / 5 days per week, Level 14 PT, \$18.34 and Special Education Non-Instructional Paraprofessional, Transportation Center, 1.25 hours per day / 4 days per week, Level 14 PT, \$18.34, effective 08/23/2021

Anne McGervey FROM Special Education Instructional Paraprofessional, Troy Intermediate School, 5.75 hours per day / 5 days per week, Level 1 BA, \$15.23 (2020-2021 OAPSE Master Contract) TO Math Tutor, Long-Term Substitute, Westview Elementary School, 5.75 hr, Level I-1, \$23.74, effective 08/23/2021

Kristina Durisek FROM Assistant Cook, Eastview Elementary School, 3 hours per day / 5 days per week, Level 1, \$13.05 TO Assistant Cook, Eastview Elementary School, 3.5 hours per day / 5 days per week, Level 1, \$13.05, effective 08/23/2021

Melissa Gormley FROM Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 2.75 hours per day / 4 days per week, Level 2 BA, \$15.86 and Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 3 hours per day / 4 days per week, Level 2 BA, \$15.86 TO Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 2 BA, \$15.86, effective 8/23/2021

Bianca Otting FROM Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 1, \$14.59 TO Lunch Monitor, Eastview Elementary School, 2.75 hours per day / 5 days per week, Level 1, \$14.59, effective 08/23/2021

Rae Anne Pizzuli FROM Assistant Cook, Learwood Middle School, 4.5 hours per day / 5 days per week, Level 13, \$17.92 and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 13, \$17.92 per hour and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week, Level 13, \$17.92 TO Assistant Cook, Learwood Middle School, 4.5 hours per day / 5 days per week, Level 13, \$17.92 and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 13, \$17.92 per hour

Stacey Stefan FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 4, \$26.48 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 5 days per week, Level 2, \$14.86 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 4, \$26.48 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week, Level 2, \$14.86, effective 08/23/2021

D. Additional Compensation

To approve payment of additional time to James Goodman for course development work on Introduction to Cryptography, up to 12 hours at the professional development rate of \$27.61/hour

To approve the payment of additional days to Jenna Miller, Psychologist, at her per diem rate, not to exceed 8 days for the 2021-2022 school year

To approve payment of new Tutors hired for the 2021-2022 school year to attend New Educator Orientation for two days in August, 2021 to be paid up to 15 hours at their hourly per diem rate of pay

To approve the authorization of all certified staff up to 15 hours of pay, at the professional development rate of \$27.61/hour, for direct instruction of students quarantined as a result of COVID-19. This work will occur outside of their contracted work day with written pre-approval from each building principal before work begins

To approve the following High School Guidance Counselors to receive two days of compensation (to be paid at their per diem rate of pay) for work to be completed on 03/05/2022 (for Master Scheduling Data Entry) and on 03/26/2022 (for Master Schedule Build)

| | |
|--------------|------------------|
| Daryn Archer | Michael Kaminski |
| Erin Grieger | Allen Skierski |

E. Jump Start Program

To approve the following staff members to be paid for from ESSER funds up to 7 days at their per diem rate of pay (2021-2022 rate of pay):

Kathy Hermensky
Janna Smith

F. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2020-2021 school year:

| Name | Building | Degree | From Level | To Level |
|--------------------|------------------|--------|---------------------|----------------------|
| Jennifer Distel | Redwood | B+20 | II-9, \$57,051 | III-A-9, \$62,858 |
| Janet Grissinger | ALHS | M+30 | V-A-10, \$71,628 | VI-10, \$72,643 |
| Alicia Harcula | Erievew | M+45 | VI-14, \$82,226 | VII-14, \$83,242 |
| Teela Kovacs | Erievew/Westview | B+20 | III-9, \$59,771 | III-A-9, \$62,858 |
| Christy Lemanowicz | St. Joseph | M+45 | VI-10, \$63,254.43* | VII-10, \$64,139.16* |
| Vaso Moreck | Learwood | M+10 | IV-18, \$82,023 | V-18, \$83,039 |
| Ada O'Connor | Erievew | M+30 | V-A-22, \$85,678 | VI-22, \$86,693 |
| Robert Schofield | ALHS | B+20 | III-9, \$59,771 | III-A-9, \$62,858 |
| Ryan Smylie | ALHS | M+30 | V-A-15, \$82,835 | VI-15, \$83,851 |

* Christy Lemanowicz works 5 days/week, 7 hours/day, 181 days

G. School Handbook and Code of Conduct

To approve the School Handbook and Code of Conduct for the LEAPS Preschool for the 2021-2022 school year

H. Athletic Game Day Personnel

To authorize staff employed at Avon Lake City Schools to be employed as Game Day Personnel on an as needed basis during the 2021-2022 school year. Level of compensation dependent upon job performed. OHSAA sponsored events to be based on budget allowed by the Northeast District Athletic Board (NEDAB).

87-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

B. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual
To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

| | |
|-------------|--|
| File AC | Nondiscrimination |
| File DH | Bonded Employees and Officers |
| File EF/EFB | Food Services Management/Free and Reduced-Priced Food Services |
| File IGED | Diploma of Adult Education |

Motion By: Mr. Sherban *Second By: Mr. Cracas*
Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mr. Stobe
Motion Carried

ADJOURNMENT

Motion By: Mr. Sherban *Second By: Mr. Cracas*
Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mr. Stobe
Motion Carried

Adjourned at: 8:44 PM

President of Board

Treasurer of Board