

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



JULY 6, 2021

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Members Absent: Mr. Cracas, Mr. Sherban

C. Pledge of Allegiance

SPECIAL PRESENTATION

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

73-21 APPROVAL OF REVISIONS OF MINUTES

To approve the revision of the following item from the Minutes of June 8, 2021:

#63-21 Superintendent's Consent Items, Consent Item B, Resignations and Retirements

Lauren Janus, effective date of resignation FROM the end of the 2020-2021 school year TO 08/01/2021

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

74-21 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - June 8, 2021

Special Meeting - June 28, 2021

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

75-21 ADDENDUM

A. Approval to Add Addendum and Verbal Change

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

76-21 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

- B. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Amend Appropriations
To amend Appropriations for FY 2022 as needed
- D. Approval of Then and Now Purchase Orders
To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. Agreement between Ohio BWC and Sheakley Uniservice
To approve an agreement to enter into the Group Retrospective Rating Program with the Ohio Bureau of Workers Compensation and Sheakley Uniservice Inc. for the policy year beginning 01/01/2022 to 12/31/2022
- F. Service Agreement with The Educational Service Center of Lorain County for Project Search
To approve a Service Agreement with Educational Service Center of Lorain County for Project Search for the 2021-2022 school year
- G. Service Agreement with The Educational Service Center of Lorain County
To approve a Service Agreement with The Educational Service Center of Lorain County to provide a Substitute Preschool Teacher effective the 2021-2022 school year
- H. Agreement with McRel International
To approve an agreement with McRel International to provide principal and teacher Power Walkthrough Evaluation Instruments effective 6/30/2021 to 6/30/2022 at a cost of \$6,560
- I. Agreement with The Educational Service Center of Northeast Ohio - Achievement Centers for Children With Autism School
To approve an Agreement with The Educational Service Center of Northeast Ohio for a student to attend the Achievement Centers for Children with Autism School for the 2021-2022 school year
- J. Agreement with Pisanick Partners
To approve a Statement of Work for annual consulting with Pisanick Partners for the 2021-2022 school year at a cost of \$1,739.58 per month with an additional one time charge of \$5,500 for the HMPPro Meal Planner Pro System
- K. Service Agreement for Education Alternatives
To approve a Service Agreement for Education Alternatives for the 2021-2022 school year. Cost will vary based upon services rendered
- L. Service Agreement with Businessmap
To approve a Service Agreement with Businessmap for consulting services regarding the Erate Federal Program for the 2021-2022 school year at a cost of \$2,000
- M. Agreement with the College Board
To approve a College Readiness and Success Contract with the College Board effective July 01, 2021 – June 30, 2022
- N. Business Support and Maintenance Agreement with Innovative Biometric Systems (IBS)
To approve an Agreement for a new Certified National WebCheck Equipment Vendor effective October 01, 2021, at a cost of \$6,249 and an annual rate of \$799 for technical support after the first year
- O. Sale of District-Owned Vehicle
Per board policy DN: School Properties Disposal, to approve the sale of the maintenance department's blue Chevrolet pickup truck (VIN #1GCGK24R7YR180193) as-is, without any warranties and to approve the transfer of title of the same to: Robert Sodee, 592 Avon Belden Rd., Avon Lake, in the amount of \$300

Motion By: Mrs. Ohradzensky Second By: Mr. Jantz
Ayes: Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe
Motion Carried

77-21 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2021-2022 school year:

Certified Staff

Alyssa Salsbury, Speech/Language Pathologist, Redwood Elementary School, Master of Speech Language Pathology, University of Toledo, Level IV-4, .40 time, \$25,111.46

Tutors

Celeste Resovsky, Intervention Tutor, 5.75 hr, Level I-7, \$27.58, Eastview Elementary School

Supplemental Contracts

Avon Lake High School

Michelle Burgess, Department Chair, Science, Level 1, \$1,584

Matthew Williams, Department Chair, Fine Arts, Level 1, \$1,584

Athletic Supplementals

Avon Lake High School

Tyler Beckman	-	Assistant Coach, Football, Year 5, \$6,280
Robert Brickley	-	Assistant Coach, Football, Year 14, \$7,604
Andrew Dlugosz	-	Assistant Coach, Football, Year 8, \$6,588
Krystine Frisch	-	Head Coach, Golf, Girls, Year 7, \$3,894
Scott Giomini	-	Freshmen Coach, Football, Year 6, \$5,383
Robert Juergens	-	Head Coach, Cross Country, B&G, Year 23, \$5,844
Jeremy Kirsch	-	Assistant Coach, Golf, Boys, Year 3, \$2,477
Peter Klepek	-	Head Coach, Soccer, Boys, Year 9, \$6,298
Matthew Kostelnik	-	Head Coach, Football, Year 13, \$10,863
Kaitlin Leonard	-	Athletic Supervisor, Year 7, \$6,343
Ray Lowe	-	Assistant Coach, Football, Year 22, \$7,604
Ann Mandel	-	Assistant Coach, Cross Country, Year 7, \$2,726
Dina Marsala	-	Head Coach Cheer, Year 5, \$3,403
Vincent Marsala	-	JV Coach, Football, Year 14, \$7,604
John Osberg	-	Assistant Coach, Soccer, Girls, Year 3, \$3,819
Robert Painter	-	Assistant Coach, Freshman, Football, Year 17, \$5,975
Matthew Perry	-	Head Coach, Golf, Boys, Year 5, \$3,712
Kristin Primozic	-	JV Coach, Volleyball, Year 1, \$3,564
Caleb Reutter	-	Assistant Coach, Soccer, Boys, Year 18, \$4,851
John Rosser	-	Assistant Coach, Football, Year 7, \$6,588
Brian Salco	-	Head Coach, Soccer, Girls, Year 11, \$6,606
Dino Sansotta	-	JV Coach, Soccer, Girls, Year 1, \$3,471
Margaret Sherban	-	Assistant Coach, Cross Country, Year 2, \$2,361
Robert Schofield	-	Assistant Coach, Cross Country, Year 8, \$2,726
Matthew Smith	-	Assistant Coach, Football, Year 15, \$7,604
Becky Werling-Uszak	-	Assistant Coach, Golf, Girls, Year 7, \$2,726

Learwood Middle School

Robert Blosser	-	Assistant Coach, Football, Grade 8, Year 3, \$3,849
Daniel Buttari	-	Assistant Coach, Football, Grade 7, Year 16, \$4,888
Craig Collins	-	Coach, Volleyball, Grade 7, Year 7, \$2,960
Aubin D'Andrea	-	Assistant Coach, Cross Country, Year 3, \$1,592
Tara Hanratty	-	Coach, Volleyball, Grade 8, Year 7, \$2,960

Albert Hobar	-	Assistant Coach, Football, Grade 7, Year 5, \$4,037
Todd Lidyard	-	Head Coach, Football, Grade 7, Year 4, \$4,105
Scott Peepers	-	Assistant Coach, Cross Country, Year 2, \$1,518
Brian Quigley	-	Head Coach, Football, Grade 8, Year 10, \$4,739
Robert Rocco	-	Head Coach, Cross Country, Year 16, \$2,158
Scott Sedlick	-	Assistant Coach, Football, Grade 8, Year 3, \$3,849
Anna Walters	-	Assistant Coach, Cross Country, Year 2, \$1,518

Support Staff

Melissa Fenton, Office Assistant, Learwood Middle School, 3 hours per day / 5 days per week, Level 0, \$15.54, effective 07/20/2021

Kimberly Rose, Registered Nurse, Avon Lake School District, 5.75 hours per day / 5 days per week, Level 1, \$28.57, effective 08/01/2021

Nathan Scopilliti, Technology Service Specialist, Avon Lake High School Technology Department, 8 hours per day / 5 days per week, 12 month position - works 260 days per year, \$41,611, Level 2, effective 07/12/2021

Verzhiniya Shoham, Custodial Aide, Eastview Elementary School, 4.5 hours per day / 5 days per week, works school year only, Level 0, \$14.05 effective 08/23/2021

Laura Stechow, Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 0 PT, \$14.65, effective 08/19/2021

Technology Student Worker Seasonal

Haiden Skiles, 40 volunteer hours beginning 06/07/2021, then \$8.80 per hour, effective 06/16/2021

Support Staff Substitute

Valerie Ambrose, effective 08/01/2021

Debra Valadez

B. Resignations

To accept the following resignations:

Certified Staff

Jennifer Gollon, Intervention Tutor, 3 hours per day, Westview Elementary School, effective 07/05/2021

Support Staff

Vicki Drown, Kitchen Manager, Eastview Elementary School, effective 06/07/2021

Michelle King, Lunch Monitor, Redwood Elementary School, effective 06/07/2021

Katherine Nickras, Special Education Instructional Paraprofessional, Troy Intermediate School, effective 06/30/2021

Support Staff Substitutes

Jennifer Goldyn

C. Changes in Contracts

To approve the following changes in contract for the 2021-2022 school year

Certified Staff

Jennifer Farney FROM Spanish Teacher, Learwood Middle School, Level IV-6, .5 time, \$30,007.50 TO Spanish Teacher, Learwood Middle School/Avon Lake High School, Level IV-6, full-time, \$60,015

Support Staff

Tanya Flanigan FROM Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 6, \$15.94 and Custodial Aide, Redwood Elementary School, 4.5 hours per day / 5 days per week, Level 4, \$15.13 TO Custodial Aide Redwood Elementary School, 4.5 hours per day / 5 days per week, Level 4, \$15.13, effective 06/07/2021

Kimberly Gerrone FROM Assistant Cook, Eastview Elementary School, 3.5 hours per day / 5 days per week, Level 8, \$16.48 TO Kitchen Manager, Eastview Elementary School, 6 hours per day / 5 days per week, Level 7, \$16.62, effective 08/01/2021

Michael Talley FROM Head Custodian, Learwood Middle School, 8 hours per day / 5 days per week, 12 months, Level 0, \$18.22 TO Head Custodian, Eastview Elementary School, 8 hours per day / 5 days per week, 12 months, Level 0, \$18.12, effective 08/09/2021

Daniel Rockas FROM Head Custodian, Troy Intermediate School, 8 hours per day / 5 days per week / 12 months, Level 28, \$25.01 TO Head Custodian, Avon Lake High School, 8 hours per day / 5 days per week / 12 months, Level 28, \$25.36, effective 08/09/2021

Lisa Simo FROM Lunch Monitor, Redwood Elementary School, 2.25 hours per day / 5 days per week, Level 1, \$14.23 TO Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, 5.75 hours per day / 4 days per week, Level 0, \$14.32 (Non-Instructional Paraprofessional Rate), effective 08/19/2021. Salary increase to Instructional Paraprofessional Rate (Level 0, \$14.65) will be contingent upon the passing of the ETS ParaPro Assessment

D. Additional Compensation

To approve the following additional compensation items:

To approve the following LEAPS Instructional Paraprofessionals to be reimbursed at their respective hourly rate, for up to 30 hours, beginning July 1, 2021 through June 30, 2022, for Professional Development tailored to their Individualized Professional Development Plans for Licensing and Step Up to Quality (SUTQ).

Melissa Gormley	Nicola Kovacs	Lisa Simo	Jennifer Waltz
Denice Kirkwood	Jennifer Liptak	Laura Stechow	
Jennifer Klonk	Courtney Roberts	Ann Stonecipher	

To approve qualifying part-time certified staff to be paid for additional time spent on an as needed basis for various reasons including, but not limited to, attendance at professional development workshops, staff in-service days and conference days during the 2021-2022 school year. Time will be documented through approved timesheets and rate of pay will be either the employee's per diem rate of pay or the staff development rate of pay depending on the purpose of the additional time.

To approve compensation to Kaitlin Leonard, \$3,000 per season for a total of \$9,000 for her work as Middle School Athletic Director during the 2021-2022 school year

To approve the following employees for payment, at their regular rate of pay, to work for the Jump Start Program from August 9, 2021 - August 20, 2021, at Troy Intermediate School and/or at Avon Lake High School

Nurse

Yvonne Frank

Food Service

Ann Austin	Celeste Frie	Laurie Krowski	Kathy Stack
Oyu Batbold	Kimberly Gerrone	Cynthia Minton	
Debrah Birch	Sarah Henry	Linda Myer	
Donna Evans	Ann Marie Jaeckin	Mary Schneider	

To approve the payment to Pam Geraci, Kristen Morris, and Catherine Brady of up to 24 hours of additional compensation at \$27.61/hour, and to Wendy Teller, Samantha Fitz, Jeanette Smith, and Debra Brown of up to 24 hours of additional compensation at their daily rate of pay, to participate in Innovation and Invention Training. These payments will be paid out of ESSER 2 Funds.

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

80-21 SUPERINTENDENT’S DISCUSSION ONLY

A. First Reading of Proposed Addition to the Avon Lake Board of Education Policy Manual
To approve a First Reading of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File AC-R Discrimination Complaint Procedure

B. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual
To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File AC Nondiscrimination
File DH Bonded Employees and Officers
File EF/EFB Food Services Management/Free and Reduced-Priced Food Services
File IGED Diploma of Adult Education

81-21 ADJOURNMENT

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

Adjourned at: 7:30 PM

President of Board

Treasurer of Board