

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



JUNE 8, 2021

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe
Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent
*ODE Safe Return to School and Continuity of Services
COVID Statistical Summary for 2020-2021
Summer Programming and Professional Development*

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

59-21 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - May 11, 2021

*Motion By: Mr. Cracas Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe
Motion Carried*

60-21 ADDENDUM

A. Approval to Add Addendum and Verbal Change

*Motion By: Mr. Sherban Second By: Mrs. Ohradzensky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe
Motion Carried*

61-21 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2021 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for preschool student placement at Murray Ridge School for the 2021-2022 school year at a cost of \$7,500 per student

F. Agreement with OHIO BWC and the Managed Care Organization (MCO)

To approve a Service Agreement with 1-888-OhioComp as our Managed Care Organization (MCO) for the period of 07/01/2021 through 06/30/2023. There is no cost to the District as the Ohio Bureau of Workers' Compensation (BWC) pays for this service.

G. The Educational Service Center of Lorain County Service Agreement

To approve a Service Agreement with The Educational Service Center of Lorain County to provide a Teacher of the Visually Impaired for the Extended School Year Program (ESY) effective June 1, 2021 through August 18, 2021 at \$92 per hour for Vision Services

H. Student Fees for the 2021-2022 School Year

To approve a revised list of High School Student Fees for the 2021-2022 School year due to a change in cost for 2 courses and the addition of 2 new book fees (highlighted below).

ART	FEE	INSTRUMENTAL MUSIC	FEE
Advanced Ceramics	50	Chamber Orchestra / Cham Orchestra H	35
Advanced Photography	110	Concert Band / Concert Band Honors	35
AP Studio Art 2D	100	Concert Orchestra	35
AP Studio Art 3D	100	Jazz Band	35
Ceramics	50	String Orchestra / String Orchestra H	35
Digital Drawing	60	Symphonic Band / Symphonic Band H	35
Digital Imaging	60	World Music: Drumming	35
Individual and Creative Process	50		
Photography	110	SCIENCE	FEE
Studio Art 2D	50	AP Biology	25
Studio Art 3D	50	AP Chemistry	40
Art - Independent Study	50/100.00	AP Environmental Science	30
Art Therapy	50	AP Physics I & II	20
		AP Physics C	20
BUSINESS & TECHNOLOGY	FEE	Biology / Biology Honors	25
Word Processing for College	5	Biotechnology (DNA)	20
		Chemistry / Chem H	35
HEALTH/PE	FEE	Chemistry in the Community	25
Advanced Body Sculpting for Females	5	Integrated Science	10
Advanced Wellness	5	Physical Science	20
Body Sculpting for Females	5	Physics (All)	10
Health 10	5		
SSQAT	5	SOCIAL STUDIES	FEE
Team Sports I & II	5	AP Psychology	16
Walking for Fitness I & II	5		
Wellness	5	VOCAL MUSIC	FEE
		Chorale / Chorale Honors	35
MATH	FEE	Da Cantari / Da Cantari Honors	35
Calculator Rental	20	Men's Chorus	35
Calculator Damage/Replacement	100	Women's Chorus	35
Calculator Charger (Missing)	20	Vocal Explorations	35
Calculator Cover (Missing)	10		
Calculator (not returned over summer)	10	WORLD LANGUAGES	FEE
		French I,II,III,IV	7
INDUSTRIAL TECHNOLOGIES	FEE	French Honors II, III, IV	7

Engineering Drawing	20	Spanish I,II,III,IV	7
Introduction to Engineering Honors	20	Spanish Honors II, III, IV	7
Introduction to Manufacturing	30		
Machine Woods	25	ELA	FEE
Robotics	10	American Literature	17.62
Computer Building	25	English 9 Honors	16.10
	FEE		
AP Biology	97		
AP Calculus AB	97	MISC.	FEE
AP Calculus BC	97	Parking Pass Year-long/2nd semester	20.00/10.00
AP Capstone/Seminar	97	Senior Pass/Junior Pass	2.5
AP Chemistry	97	Senior/Junior Pass Replacement	10
AP Computer Science	97	Student ID Replacement	5
AP Economics	194		
AP Environmental Science	97	FEES FOR ALL STUDENTS	FEE
AP French	97	Activity Fee	20
AP Government and Politics	97	Instructional License	5
AP Language and Composition	97	Locker Fee	2.5
AP Literature and Composition	97	Student ID	2.5
AP Music Theory	97		
AP Physics I & II	194		
AP Physics C	194		
AP Psychology	97		
AP Spanish	97		
AP Statistics	97		
AP Studio Art 2D	97		
AP Studio Art 3D	97		
AP US History	97		
AP Seminar	143		
AP Research	143		

I. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Advance From</u>	<u>Advance To</u>	<u>Amount</u>
General Fund 001-0000	OHSAA Tournament Baseball Fund 022-9113	\$ 150.00
General Fund 001-0000	OHSAA Tournament Softball Fund 022-9115	\$ 2,444.48
General Fund 001-0000	ESSER Grant 1/6/2021-9/30/2022 Fund 507-9022	\$21,775.96

J. Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program

To approve an Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program for the 2021-2022 school year. Cost will vary based upon services rendered.

K. Pupil Transportation Agreement with Suburban School Transportation Company, Inc.

To approve a Pupil Transportation Agreement with Suburban School Transportation Company, Inc. for the 2021-2022 school year with cost to be determined on a case by case basis

L. Service Contract with Heartspring

To approve a Service Contract with Heartspring for the term of July 1, 2021 to June 30, 2022

Motion By: Mrs. Ohradzansky

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

62-21 TREASURER'S DISCUSSION/ACTION ITEMS

A. Resolution Approving Payment in Lieu of Transportation

To approve an addendum to the Resolution Approving Payment in Lieu of Transportation that was originally passed on 11/10/2020 and add the following student to the Board of Education Resolution for Declaring Transportation to be Impractical

<u>Student Name</u>	<u>School Selected and Grade</u>	<u>Parent/Guardian</u>
Walker V	PEP Prentiss Gr 12	Christine V **

** Reimbursement as per agreement between parents and district

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

63-21 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for Extended School Year, (06/21/2021-07/30/2021)

Certified Staff

Sharon Sparkes, Intervention Specialist Teacher, 3.5 hours per day/3 days per week (not to exceed 12 hours per week)

Support Staff

Deborah Spinelli, Special Education Instructional Paraprofessional, 6 hours per day/3 days per week (not to exceed 20 hours per week)

To employ the following personnel for the Summer of 2021

Certified Staff

Naveena Kanuganti, Summer School Teacher, to be paid up to 10 days at the Professional Development rate of pay, \$22.49 per hour

To employ the following personnel for the 2020-2021 school year

Support Staff

Seasonal Student Workers - \$8.80 per hour

Tanya Hall, effective 06/07/2021

Hunter McHugh, effective 06/07/2021

William Smith, effective 06/07/2021

To employ the following personnel for the 2021-2022 school year

Certified Staff

Cassee Ireland, Grade 3 Teacher, Eastview Elementary School, Masters in Reading, Bowling Green State University, Level IV-5, \$57,660.00

Danielle Stuhr, Intervention Specialist Teacher, Learwood Middle School, Masters in Literacy, Cleveland State University, Level V-5, \$58,675.00

Support Staff

Margaret Elamin, Occupational Therapist, District, \$53.51 per hour
Karen Francy, Physical Therapist, District, \$53.51 per hour
Patricia Frank, Performing Arts Center Manager, District, \$21.29 per hour
Lisa Harasimchuk, Certified Occupational Therapy Assistant (COTA), District, \$21.71 per hour
Courtney Roberts, Special Education Instructional Paraprofessional, Redwood Elementary School LEAPS, 5.75 hours per day / 4 days per week, Level 0 BA, \$15.32, effective 08/19/2021

Tutors

Anna Bianco, Intervention Tutor, 5.75 hr, Level I-8, \$28.22, Troy Intermediate School
Molly Cooney, SPED Intervention Specialist Tutor, 7.50 hr, Level I-5, \$26.30, Troy Intermediate School
Michael Ferrari, Intervention Tutor, 5.75 hr, Level I-5, \$26.30, Learwood Middle School
Jennifer Gollon, Intervention Tutor, 3 hr, Level I-7, \$27.58, Westview Elementary School
Linda Grosjean, Intervention Tutor, 5.75 hr, Level I-8, \$28.22, Erieview Elementary School
Hannah Kettel, Intervention Tutor, 5.75 hr, Level I-2, \$24.38, Redwood Elementary School
Heidi Kuban, Intervention Tutor, 5.75 hr, Level I-14, \$32.05, Eastview Elementary School
Kaitlin Leonard, Intervention Tutor, 5.75 hr, Level I-6, \$26.94, Learwood Middle School
Sarah Marsden, Intervention Tutor, 5.75 hr, Level I-10, \$29.50, Redwood Elementary School
Jana Peachman, Intervention Tutor, 5.75 hr, Level I-4, \$25.66, Avon Lake High School
Amanda Sfiligoj, Intervention Tutor, 5.75 hr, Level I-9, \$28.86, Erieview Elementary School

Certified Substitute

Mary Rothacker, Math Teacher, Troy Intermediate School, Grade 5, effective 08/19/2021
Nicholas Simul, Orchestra Teacher, Avon Lake High School, effective 08/19/2021

Supplemental Contract

Avon Lake High School

Jennifer Collins, Color Guard Instructor, Year 6, \$2,168.00
Jeffrey Larch, Assistant Marching Band Director, Year 1, \$3,021.00
Jeffrey Larch, Percussion Instructor, Year 1, \$1,876.00
Michelle Maynard, Majorette Instructor, Year 8, \$2,274.00

Seasonal Student Workers - \$8.80 per hour

Tanya Hall, effective 06/07/2021
Hunter McHugh, effective 06/07/2021
William Smith, effective 06/07/2021

Fitness Center Employees - \$16.26 per hour

Michael Carter
William Ferrone
Gentry Rohn
Mark Rohn

Police Security - \$35.00 per hour

Brian Hurd
Robert Walborn

B. Resignations and Retirements

To accept the following resignations:

Certified Staff

Lauren Janus, School Psychologist, Eastview & Westview Elementary School, effective the end of the 2020-2021 school year

Kathryn Kempe-Biley, LEAPS Itinerant Intervention Specialist Teacher, effective the end of the 2020-2021 school year

Support Staff

Valerie Ambrose, Nurse, District Office, effective 06/03/2021

Hannah Chernock, Remote Learning Support Specialist, Avon Lake High School, Technology Department, effective 05/31/2021

Cade Cracas, Theater/TV Production Student Worker, Avon Lake High School, effective 06/04/2021

Carla Hosier, Bus Driver, Transportation Center, effective 08/15/2021

Abigail Overly, Theater/TV Production Student Worker, Avon Lake High School, effective 06/04/2021

Support Staff Substitutes

Margaret Weidt (Molly)

To accept the following resignations for retirement purposes:

Certified Staff

Janet Lanning, Spanish/French Teacher, Avon Lake High School, effective 07/01/2021

Support Staff

Michael Uszak, Head Custodian, Avon Lake High School, effective 07/07/2021

C. Changes in Contracts

To approve the following changes in contracts for the 2021-2022 school year:

Administration

Dr. Daniel Murdock FROM Director of Pupil Services/Special Education, \$105,500 TO Director of Student & Staff Services, 230 work days, \$108,120, effective 08/01/2021

David Schindler, Director of Pupil Services/Special Education FROM a 217-day contract TO a 230-day contract, effective 08/01/2021

Certified Staff

Megan Devere FROM Social Studies Teacher, One-Year Contract, Avon Lake High School, Level IV-0, \$45,884 TO Social Studies Teacher, One-Year Contract, Avon Lake High School, Level IV-5, \$57,660

Danielle Dindia FROM Speech/Language Pathologist, LEAPS Preschool, Level IV-1, .8 time, TO Speech/Language Pathologist, LEAPS Preschool, Level IV-1, FTE, \$48,239

Elizabeth Illenberger FROM ELA Teacher, One-Year Contract, Troy Intermediate School, Level II-0, \$40,606, TO ELA Teacher, One-Year Contract, Troy Intermediate School, Level II-2, \$44,260

Megan Lange FROM Grade 1 Teacher, One-Year Contract, Westview Elementary School, Level V-0, \$46,900 TO Grade 1 Teacher, One-Year Contract, Westview Elementary School, Level V-5, \$58,675

Julianna Schrift FROM Kindergarten Teacher, One-Year Contract, Eastview Elementary School, Level III-0, \$42,230 TO Kindergarten Teacher, One-Year Contract, Eastview Elementary School, Level III-1, \$44,179

Support Staff

Jean Adams FROM In-School Probation Monitor, Avon Lake High School, 8 hours per day / 5 days per week / works school year, \$17.13, Level 12 TO At-Risk Support Specialist, Avon Lake High School, 8 hours per day / 5 days per week / works school year, Level 4 BA, \$19.33, effective 08/23/2021

Emily Armstrong FROM Lunch Monitor, Eastview Elementary, 2.75 hours per day / 5 days per week, \$14.50 Level 2 TO Library Assistant, Redwood Elementary School, 5.75 hours per day / 4 days per week and 3.5 hours per day / 1 day per week, Level 3, \$15.13, effective 08/23/2021

Daniel DeRoma FROM Technology Service Specialist, Technology Department, 8 hours per day / 12 months - 260 days per year, Level 6, \$46,450 TO Security Controls Service Specialist, Technology Department, Avon Lake High School, 8 hours per day / 12 months - 260 days per year, Level 1, \$65,624, effective 07/01/2021

Jennifer Goldyn FROM Office Assistant, Learwood Middle School, 3 hours per day / 5 days per week / works school year, Level 0, \$15.16 TO Secretary, Eastview Elementary School, 7 hours per day / 220 work days per year, Level 8, \$25.26, effective 8/1/2021

D. Additional Compensation

To approve the following High School Guidance Counselors to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Erin Grieger - 3 days

Michael Kaminski - 3 days

Allen Skierski - 2 days

To approve the payment of additional days for Kristin Acton at her per diem rate not to exceed 3 days for work done over the summer to plan and provide professional development to staff

To approve the payment of additional days for Patrick Walsh at his per diem rate not to exceed 2 days for work done over the summer to go over schedules and the general calendar

To approve the payment of 8 Extended Service Days for the 2021-2022 school year to Michael Shockey, School Psychologist

To approve the payment of additional days to the following staff, at their per diem rate, up to 2 additional days for work done on the schedule:

Linda Schanz

Michael Kaiser

To approve the payment of additional work hours for the following food service staff, at their hourly rate of pay, to work June 14, 2021 thru July 2, 2021 for summer school:

Donna Evans

Laurie Krukowski

Michelle Vidumsky

Sarah Henry

Cynthia Minton

E. School Handbooks and Codes of Conduct

To approve the School Handbooks and Codes of Conduct for the 2021-2022 school year:

Elementary School Student Handbook and Code of Conduct

Troy Intermediate School Student Handbook and Code of Conduct

Learwood Middle School Student Handbook

Learwood Middle School Code of Conduct

Athletic Code of Conduct

F. Jump Start Program

To approve the Jump Start Program to be held in August 2021 to help students strengthen necessary skills to begin the 2021-2022 school year with a head start, and to approve stipends for the following staff members to be paid for from ESSER funds up to 7 days at their per diem rate of pay (2021-2022 rate of pay):

Rebecca Bain

Alicia Harcula

Colleen Penick

Anna Marie Bair

Elizabeth Illenberger

Gina Plow

Jessica Bomback

Emilio Jarufe

Michelle Ptacek

Tonia Brady *

Lana Jones

Donna Santiago *

Jennifer Copfer

Michael Kaminski

Elizabeth Schilens

Renee Delotel

Naveena Kanuganti *

Amanda Sfiligoj *

Tina Edwards

Kevin Marlow

Kurt Shreffler

Michael Flynn

Kimberly Matyi

Ryan Smylie

Andrew Gardner

Anne McGervey *

Sharon Sparkes

James Goodman

Kathryn Modock

Haley Toth

Patrick Walsh

**These educators will receive the Professional Development rate of pay, \$27.61 per hour*

G. Approve Job Description

To approve the job description for the position of Director of Student & Staff Services

H. Revisions to Handbooks

To approve the proposed changes and modifications to the following handbooks effective 07/01/2021: Administrator Handbook, Administrative Assistant/Secretary Handbook, and Supervisor/Specialist/Nurse Handbook

I. Foreign Exchange Student

To approve the Council for Educational Travel, USA (CETUSA) to place a student at Avon Lake High School for the 2021-2022 school year. The student is Diego Cepeda Davila from Spain. His host family will be Ines and Teresa Agosto of Avon Lake.

J. Support Staff Substitute Rate of Pay

To revise the Support Staff Substitute Rate of Pay as follows:

FROM: Seasonal/Summer Help (College/High School Graduates)	\$ 8.70 per hour
TO: Seasonal/Summer Help (College/High School Graduates)	\$ 8.80 per hour

Motion By: Mr. Jantz

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

64-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File BCA	Board Organizational Meeting
File BCFA	Business Advisory Council to the Board
File CBC	Superintendent's Contract
File DID	Inventories (Fixed Assets)
File EBC	Emergency Management and Safety Plans
File GA	Personnel Policies Goals
File GCD	Professional Staff Hiring
File IGCG	Preschool Program

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

65-21 EXECUTIVE SESSION

A. Motion to Enter Executive Session

1. Employment - Evaluation and Contract of the Superintendent
2. Employment - Evaluation and Contract of the Treasurer

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Entered Executive at: 7:40 PM

Left Executive at: 8:40 PM

66-21 ADJOURNMENT

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:44 PM

President of Board

Treasurer of Board