

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



MAY 11, 2021

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, May 11, 2021 at 6:30 p.m. will be held both as an "in-person" meeting and also through the Zoom platform.

Topic: ALCS Board of Education Meeting
Time: May 11, 2021 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84059914821?pwd=Y3hzQ3ZldGNDZUF0NHBiUm1MdnlEQT09>

Meeting ID: 840 5991 4821

Passcode: Xi8CRA

One tap mobile

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The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to boe@avonlakecityschools.org. You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

The agenda for the meeting will be available before the start of the meeting at: www.avonlakecityschools.org

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Members Absent: Mr. Sherban

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Mighty Goliath Productions

Therese Radca, MGP Board President, Hall of Fame Member and ALCS Parent

Jennifer Gerack, MGP Board of Directors Member, ALHS Graduate and ALCS Parent

Brandon Haas, MGP Board of Directors Member

Presentation of Donation to Avon Lake City Schools for Performing Arts

B. Presentation of Retirees from Avon Lake City Schools
Robert Scott, Superintendent, Avon Lake City Schools

2019-2020 Retirees

David Eddleman Ann Speier
Virginia May Schiros Jan Staley

2020-2021 Retirees

Jeanne Citro Marianne Kaput
Odoardo Citro Judith Kostelansky
Roberta Dieringer Cynthia McCullough
Mary Kay D’Orazio Raymond Nichols
Pamela Gerhan Karen Schneider
Diane Hayas Kathleen Schultz
John Henderson Debra Wakefield

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

46-21 APPROVAL OF REVISIONS OF MINUTES

To approve the revision of the following items from the Minutes of April 13, 2021:

#40-21 Superintendent’s Consent Item B, Employment:

To revise the salary levels for the following new teachers:

Janet Grissinger FROM Salary Level VI-10, \$72,643 TO Salary Level V-A-10, \$71,628
Scott Sedlick FROM Salary Level III-A-10, \$64,969 TO Salary Level II-10, \$58,878

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Abstain: Mr. Cracas
Motion Carried

47-21 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes
Regular Meeting - April 13, 2021
Special Meeting - April 28, 2021

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

48-21 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

49-21 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
Permanent Improvement Fund 003-0000	Permanent Improvement Turf Replacement Fund 003-9001	\$45,000.00
Class of 2020 Fund 200-9020	Class of 2021 Fund 200-9021	\$652.39
Class of 2020 Fund 200-9020	Class of 2022 Fund 200-9022	\$652.40

C. Amend Appropriations

To amend Appropriations for FY 2021 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Interagency Agreement between Early Head Start & Head Start (EHS&HS), Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Early Intervention Service of Lorain County

To approve an Interagency Agreement with EHS&HS, LCBDD, Lorain County Local Education Agencies and Early Intervention Service of Lorain County for services rendered on an as needed basis during the 2021-2022 school year effective for the period of July 1, 2021 to June 30, 2022

F. WORKS International, Inc. - PublicSchoolWORKS Service Agreement

To approve a 2-year Service Agreement with WORKS International, Inc. - PublicSchoolWORKS to provide comprehensive, automated, web-based safety, regulatory compliance and risk management programs

G. WOW! Business Service Order to Renew Phone Service and Metronet Connection to Transportation Center

To approve a 3-year renewal to our Business Service Order with WOW! for the phone service and metronet connection to Transportation Center effective March 4, 2021

H. WOW! Business Service Order to Renew Phone Service and Metronet Connection to Avon Lake High School

To approve a 3-year renewal to our Business Service Order with WOW! for the phone service and metronet connection to Avon Lake High School effective March 4, 2021

I. Couros Innovations LTD Service Contract Agreement

To approve a Service Contract Agreement with Couros Innovations LTD for a virtual engagement speaking day delivered to ALCS on August 23, 2021 by George Couros

J. Student Fees for the 2021-2022 School Year

To adopt the following school fees for the 2021-2022 school year

Kindergarten - Grade 4

<u>KINDERGARTEN</u>	
Art	\$ 7.00
Writing Journal	5.00
Current Event Magazine	8.00
Acadiance	4.50
Curricular Consumables/Technology	<u>20.00</u>
	\$44.50

GRADE 1

Art	\$ 7.00
Writing Journal	3.00
Current Event Magazine	8.00
Acadience	4.50
Curricular Consumables/Technology	<u>20.00</u>
	\$42.50

GRADE 2

Art	\$ 7.00
Current Event Magazine	8.00
Organizer	6.00
Acadience	4.50
Curricular Consumables/Technology	<u>20.00</u>
	\$45.50

GRADE 3

Art	\$ 7.00
Current Event Magazine	9.00
StoryWorks	9.00
Organizer	6.00
Acadience	4.50
Curricular Consumables/Technology	<u>20.00</u>
	\$55.50

GRADE 4

Art	\$ 7.00
Current Event Magazine	9.00
Story Works	9.00
Organizer	6.00
Acadience	4.50
Curricular Consumables/Technology	<u>20.00</u>
	\$55.50

Troy Intermediate School

GRADE 5

Planner	\$ 7.00
Art Supplies	7.00
Science Consumables	2.00
Homework Folder	2.00
Graph Books (2 per year)	4.00
ELA Composition Book	2.00
Binders/Dividers	6.00
Music Folder	0.50
Gizmo/Plagiarism License	5.00
District Activity Fee	<u>20.00</u>
	\$55.50

GRADE 6

Planner	\$ 7.00
Art Supplies	7.00
Science Consumables	2.00
Homework Folder	2.00
Graph Books (2 per year)	4.00
6th Grade Science World	3.00
6th Grade Jr. Scholastic	2.75
6th Grade Math Magazine	2.75
Gizmo/Plagiarism License	5.00
District Activity Fee	<u>20.00</u>
	\$55.50

Learwood Middle School

GRADE 7

Activity	\$20.00
Art	10.00
Tech Consumables	8.00
Instructional License	5.00
Student Planner	5.00
ELA Resources	23.00
Science Lab	<u>2.00</u>
	\$73.00

GRADE 8

Activity	\$20.00
Art	10.00
Tech Consumables	8.00
Instructional License	5.00
Student Planner	5.00
ELA Resources	21.00
Science Lab	<u>2.00</u>
	\$71.00

K. Mental Health, Addiction and Recovery (MHARS) Board of Lorain County Agreement

To approve an Agreement with the Mental Health, Addiction and Recovery Services Board of Lorain County for the provision of Mental Health Consultation, Education and Prevention activities for the 2021-2022 school year

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

50-21 TREASURER'S DISCUSSION/ACTION ITEMS

A. Set Date for Special Board of Education Meeting in June 2021

To set the date for a Special Board of Education meeting for June 28, 2021, at 7:30 AM in the Board of Education Conference Room

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

51-21 TREASURER'S DISCUSSION/ACTION ITEMS

A. Approve the 5 Year Forecast

To approve the 5 Year Forecast as presented by the Treasurer

Motion By: Mr. Cracas

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

52-21 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2020-2021 school year

Support Staff

Nicholas Cuomo, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 05/17/2021

Zachary Golden, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 05/17/2021

Ryan Jung, Technology Student Worker, Avon Lake High School, \$8.80, effective 04/22/2021

Matthew O'Brien, Technology Student Worker, Avon Lake High School, \$8.80, effective 04/29/2021

Linda Anne Pietromica, Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$13.97, effective 05/10/2021

Molly Ryan, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 05/17/2021

Adele Vernon, Theater/TV Production Student Worker, Avon Lake High School, \$8.80, effective 05/17/2021

To employ the following personnel for the 2021-2022 school year

Certified Staff

Joshua Brunger, Instrumental Music Teacher, Avon Lake High School, Masters in Curriculum and Assessment, Walden University, Level V-10, \$70,613.00

Kevin Collins, Intervention Specialist Teacher, Avon Lake High School, Masters in Special Education, Baldwin-Wallace University, Level V-5, \$58,675.00

Casey Sotherland, Preschool Intervention Specialist Teacher, Redwood Elementary School, LEAPS, Bachelor of Science in Education, Bowling Green State University, Level II-1, \$42,433.00

Supplemental Contracts

Avon Lake High School

Joshua Brunger, Marching Band Director, Year 5, \$8,032.00

Joshua Brunger, Concert Band, Year 5, \$5,872.00

Joshua Brunger, Pep Band, Year 5, \$1,640.00

Learwood Middle School

Leslie Koelsch-Carson, Kids in the Community, Year 1, \$1,072.00

Kala Marshall, Student Council, .5 time, Year 1, \$938.00

Nicole Wells, Student Council, .5 time, Year 1, \$938.00

Support Staff

Seasonal Student Worker

Chasity Boyd

Seasonal Workers

Kevin Marlow
Matthew Perry

Technology Student Workers

Ryan Jung, Technology Student Worker
Matthew O'Brien, Technology Student Worker

Technology Interns

Spencer Dabney
Randy Jung

Theater/TV Production Student Workers

Sydney Affolter
Dorian Arapi
Jacob Bir
Andrew Brown
Zachary Cole
Cade Cracas
Nicholas Cuomo
Zachary Golden
Corbin Grassa
Nicklas Haven
Stephen Moore
Corey Nickolette
Abigail Overly
Molly Ryan
Sydney Ryan
Adele Vernon

Full Kindergarten Bus Runs

Carolyn Moran
Sandra Peters, 80% time (LEAPS)

Probationary Employees (to be rehired for the 2021-2022 school year)

Employees who have not completed one year of service as of 06/30/2021
Jennine Anderson
Monica Beck
Linda Anne Pietromica
Erin Quinlan
Mary Grace Simbeck

Seasonal Support Staff Substitutes

Oyu Batbold
Ritamarie Beavers
Joseph Dampier
Robert Jones
Robert Michael Matthew Kessler
Rose Kessler
Cheryl Liptak
David Lococo
Raymond Nichols
Verzhiniya Shoham
Vanessa Thomas

Support Staff Substitutes

Danielle Amato	Kristen Johnson	Barbara Patterson
Ann Austin	Peter Johnson	Stanley Peters
Theresa Baker	Tammie Johnson	Thomas Peters
Oyu Batbold	Robert Jones	Amie Petras
Ritamarie Beavers	Mark Kepic	Rae Anne Pizzuli
Elizabeth Behrend	Robert Michael Matthew Kessler	Abby Radcliffe
Sharon Berry	Rose Kessler	Susan Riley
Karen Bring	Michelle King	Kenzie Roberts
Becky Busch	Denice Kirkwood	Kimberly Rose
Geraldine Callahan	Sharon Korney	Cathy Schofield
Mark Capucini	Nicola Kovacs	Sarah Sciulli
Charlene Cardamone	Laurie Krukowski	Shelley Sedar
Deborah Chitwood	Jack Kubicki	Jeanette Smith
Michelle Collier	Cheryl Liptak	Lindsey Smith
Tracey Corbo	Jennifer Liptak	Deborah Spinelli
Joseph Dampier	David Lococo	Cathy Spirnak
Thomas Donato	Diana Markutsa	Kathy Stack
Kristina Durisek	Matthew Markutsa	Stacey Stefan
Tonia Eber	Michele Martin	Victoria Stutson
Randi Ellis	Christine McChesney	Joseph Swartz
Denise Emerson	Annette McFarlin	Sanwa Szilagyi
Chloe Gagnon	Vicki McKinley	Wendy Teller
Laura Gagnon	Jane Mears	Vanessa Thomas
Jennifer Goldyn	Sandra Mesker	Rose Trowbridge
Melissa Gormley	Cynthia Minton	Kathleen Valek
Jennifer Haven	Teresa Moore	Kathryn Vidovich
Sarah Henry	Heather Mounsey	Michelle Vidumsky
Judy Herene	Lisa Mroz	Ashleigh Votruba
Valerie Holub	Lisa Myers	Steve Walker
Karen Hrusch	Raymond Nichols	Jennifer Waltz
Christine Hurd	Mary Noeller	Margaret Weidt
Victoria Hyland	Kimberly Ogle	George Werling

B. Resignation and Retirements

To accept the following resignation:

Student Worker

Alexander Clancy, Theater/TV Production Student Worker, Avon Lake High School, effective 05/04/2021

Alexander Wicker, Theater/TV Production Student Worker, Avon Lake High School, effective 06/05/2021

To accept the following resignations for retirement purposes:

Certified Staff

Marianne Kaput, Grade 3 Teacher, Eastview Elementary School, effective 06/04/2021

Support Staff

Roberta Dieringer, Special Education Instructional Paraprofessional, Redwood Elementary School, LEAPS, effective 07/01/2021

Pamela Gerhan, Secretary, Eastview Elementary School, effective 08/01/2021

Karen Schneider, Library Assistant, Redwood Elementary School, effective 07/01/2021

C. Changes in Contracts

To approve the following changes in contracts:

Support Staff

Cristy Clay FROM Custodial Aide, Troy Intermediate School, 8 hours per day / 5 days per week, Level 7, \$15.55 per hour TO Custodian, Learwood Middle School, 8 hours per day / 5 days per week, Level 0, \$17.53, effective 05/03/2021

Robert M. M. Kessler, FROM Custodial Aide, Eastview Elementary School, 4.5 hours per day / 5 days per week / works school year, Level 0, \$13.71 TO Custodial Aide, Troy Intermediate School, 8 hours per day / 5 days per week / works 12 months, Level 0, \$13.71, effective 05/17/2021

D. Additional Compensation

To approve the payment of additional days to the following staff, at their per diem rate, not to exceed 5 days for the remainder of the 2020-2021 school year:

James Franko	Nicholas Moore
Melissa Isaly-Johns	Vishtasp Nuggud
Michael May	

To approve the payment of additional days to Stacie Packard, Psychologist, LEAPS, at her per diem rate, not to exceed 2 days for the remainder of the 2020-2021 school year

To approve a mentoring stipend for the following individuals for the Check & Connect program, to be paid for from a grant from the Mental Health, Addiction and Recovery Services Board of Lorain County

Kristin Acton	\$1,000	Michael Okuma	\$ 500
Jean Adams	\$1,000	Beth Randazzo	\$1,000
Kristin Castrilla	\$1,000	Denise Ross	\$1,000
Kevin Fitch	\$1,000	Janna Smith	\$ 500
Michael Grumbos	\$ 500	Anna Walters	\$1,000
Heather Kaminski	\$ 500		

To approve additional compensation to Colleen Penick, Math Teacher, Avon Lake High School, for work done on Graduation/Senior Assembly during the 2020-2021 school year for up to 150 hours at the staff development rate of pay of \$22.49 per hour

To approve additional compensation to David Schindler, Director of Pupil Services/SPED, for work to be done this summer for up to 10 days at his per diem rate of pay

To approve additional compensation for the following employees to work on curriculum development as High School Curriculum Facilitators during the 2021-2022 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

<u>Science</u>	Robin Bottini, \$4,861.73	<u>Math</u>	Jim Goodman, \$4,587.41
	Dale Hodge, \$4,850.75		Ryan Smylie, \$4,477.61
<u>Social Studies</u>	Ann Meyers, \$4,367.88	<u>ELA</u>	Jeff Arra, \$4,466.63
	Kurt Shreffler, \$4,389.84		Jeff Stratton, \$4,686.12
<u>World Language</u>	Natalie Gemelas, \$4,828.79	<u>Special Education</u>	Peter Schoenlein, \$4,554.47

To approve additional compensation for the following employees to serve on the acceleration team meeting and to assist with WEP/WAP training and writing for teachers for the 2021-2022 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

Kristin Castrilla, \$4,620.35
 Pam Geraci, \$4,784.94

E. Summer School

To approve the Summer School program for credit recovery in June 2021 and stipends for the following staff members:

Co-Summer School Administrators

Adam Slabodnick	\$2,000
Jeffrey Vasil	\$2,000

Certified Staff (to be paid up to 10 days at per diem rate of pay)

Anna Marie Bair
Andrew Dlugosz
James Goodman
Lana Jones
Kenneth Myatt
Matthew Perry

Motion By: Mrs. Ohradzansky *Second By: Mr. Jantz*

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Abstain: Mr. Cracas

Motion Carried

53-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Approval of Community Reinvestment Agreement

To approve a Community Reinvestment Agreement with JESS Lake Company LLC for the expansion of the Goddard School of Avon Lake by adding 2,000 to 2,500 sq. feet to the existing school located at 430 Avon Belden Road with an investment of approximately \$500,000 - \$600,000 which involves the creation of a total of seven (7) new full-time jobs and three (3) new part-time jobs over the course of three (3) years. JESS Lake Company LLC has requested a 10-year, 100% abatement as to the increase in valuation attributable to the new construction.

Motion By: Mr. Jantz *Second By: Mrs. Ohradzansky*

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

54-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Rescind Avon Lake Board of Education Policies

To approve to rescind the following policies from the Avon Lake Board of Education Policy Manual:

File GBRAA	Emergency Paid Sick Leave (Families First Coronavirus Response Act)
File GBRAA-R	Emergency Paid Sick Leave (Families First Coronavirus Response Act)

Motion By: Mr. Cracas *Second By: Mrs. Ohradzansky*

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

55-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File EBCD-R	Emergency Closings
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Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

56-21 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. Authorize the District to Make Up Missed Days for the 2021-2022 School Year per Policy EBCD-R
To authorize the plan outlined in Policy EBCD-R to allow students of the district to access and complete classroom learning activities online as necessary because of the closing of schools for any of the reasons specified in ORC section 3313.482 for the 2021-2022 school year in accordance with State law and pursuant to ORC section 3313.482. Avon Lake Education Association has already given their written consent for this item to be approved for the 2021-2022 school year.

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

57-21 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. Resolution to Authorize Membership in the Ohio High School Athletic Association

**AUTHORIZING 2021-2022 MEMBERSHIP
IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, Avon Lake City Schools, District IRN Number 048124, of 175 Avon Belden Road, Avon Lake, Ohio 44012, Lorain County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that Learwood Middle School (Grades 7 & 8) and Avon Lake High School (Grades 9-12) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

SUPERINTENDENT’S DISCUSSION ONLY

A. **First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual**

To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- | | |
|-----------|--|
| File BCA | Board Organizational Meeting |
| File BCFA | Business Advisory Council to the Board |
| File CBC | Superintendent’s Contract |
| File DID | Inventories (Fixed Assets) |
| File EBC | Emergency Management and Safety Plans |
| File GA | Personnel Policies Goals |
| File GCD | Professional Staff Hiring |
| File IGCG | Preschool Program |

58-21 ADJOURNMENT

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

Adjourned at: 8:23 PM

President of Board

Treasurer of Board