

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



APRIL 13, 2021

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, April 13, 2021 at 6:30 p.m. will be held both as an "in-person" meeting and also through the Zoom platform.

Topic: Avon Lake City Schools Board of Education Meeting
Time: April 13, 2021 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/81320557396?pwd=U0g1YURpeTBjbERGN1k3NGpKREVKdz09>

Meeting ID: 813 2055 7396

Passcode: LD16PA

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The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to boe@avonlakecityschools.org. You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

The agenda for the meeting will be available before the start of the meeting at: www.avonlakecityschools.org

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Curriculum & Instruction Report

Dr. Jack Dibee Jr., Assistant Superintendent

New Elementary Innovation and Invention Program—Special Zoom presentation by Clayton Wilcox, Thomas Motter and Nathan Fields from Inventionland Institute

COVID Update

B. Facilities Report

Dr. Ned Lauver, Director of Operations

OFCC Assessment Summary

***VISITORS/PUBLIC PARTICIPATION**

A. Reception and Recognition of Visitors/Public Participation

35-21 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - March 9, 2021

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

36-21 ADDENDUM

A. Approval to Add Addendum and Verbal Changes

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

37-21 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2021 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for placement at Murray Ridge School for the 2021-2022 school year

F. Crime Policy Coverage

To approve that the position of Director of Operations be included in our current Crime Policy with Travelers Insurance covering employee dishonesty for any person holding the position of Director of Operations from 03/01/2021 ending 08/01/2023

G. Inventionland Institute Course Materials License Agreement

To approve an Agreement with Inventionland Institute for course materials and teacher resources for instruction on a method of innovative thinking and product design

H. County Multiservice Agreement with Educational Service Center of Lorain County

To approve a County Multiservice Agreement with the Educational Service Center of Lorain County for the 2021-2022 school year

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

38-31 TREASURER'S DISCUSSION/ACTION ITEMS

A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the 2021-2022 amounts and rates as determined by the Lorain County Budget Commission and authorize the necessary tax levies on the tax duplicate of the Avon Lake City School District and certifying them to the County Auditor, as presented

(please see next page)

AVON LAKE CSD

SCHEDULE A					
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES					
FUND		Fiscal Year	Fiscal Year	County Auditor's Estimate of Tax Rate to Be Levied	
		Amount Approved by Budget Commission Inside 10 Mill Limitation	Amount to Be Derived from Levies Outside 10 Mill Limitation	Inside 10 Mill Limit	Outside 10 Mill Limit
		Column IV	Column II	V	VI
General		4,362,272	19,746,673	4.20	45.06
Renewal Passed 11/3/20					
1991 Permanent Improvement			725,960		1.50
2009 Substitute (RC 5705.199)			14,978,173		14.421
1999 Bond (\$41,800,000)			2,741,999		2.64
2009 Bond (\$5,500,000)			384,296		0.37
2009 Bond (\$13,000,000)			914,000		0.88
Expires 2021/2022 1/2 yr collection					
Library			1,240,220		2.80
TOTAL		4,362,272	40,731,321	4.20	67.671

SCHEDULE B			
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES			
FUND		Maximum Rate Authorized	
GENERAL FUND:			
Current expense levy authorized by voters in 1976			
Continuing years		24.30	
Current expense authorized by voters on 11/07/78			
Continuing years		6.27	
Current expense authorized by voters on 06/02/92			
Continuing years		4.84	
Current expense authorized by voters on 11/05/91			
Continuing years		5.75	
Current expense authorized by voters on 11/05/96			
Continuing years		3.90	
Renewal passed 11/3/20			
CAPITAL PROJECT FUND:			
General Permanent Improvements levy authorized by voters on 11/3/20			
for not to exceed 5 years.			
Beginning 2021 Duplicate Expiring Last Collection 2026		1.50	
Substitute levy authorized by voters on 11/06/18			
Continuing years		14.421	
Expires 2021/2022 1/2 yr collection			
Avon Lake Public Library authorized by voters on 03/15/16			
for not to exceed 5 years.			
Beginning 2016 Duplicate Expiring Last Collection 2021		2.80	
		63.781	

Motion By: Mrs. Ohradzansky *Second By: Mr. Cracas*
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

39-31 TREASURER'S DISCUSSION/ACTION ITEMS

B. A RESOLUTION APPROVING A WRITTEN POST-ISSUANCE COMPLIANCE POLICY IN CONNECTION WITH THE ISSUANCE OF TAX-EXEMPT AND TAX-PREFERRED OBLIGATIONS BY THE SCHOOL DISTRICT

WHEREAS, the School District has previously issued, or intends to issue in the future, bonds and other obligations for the purpose of financing and refinancing various capital improvements in the School District (collectively, the "Obligations"); and

WHEREAS, the Obligations were issued, or will be issued as, tax-exempt and tax-preferred obligations under the Internal Revenue Code of 1986, as amended; and

WHEREAS, in connection with the issuance of the Obligations, it is advised that the Board have a formal written policy outlining the policies and procedures necessary to promote compliance with federal income tax and securities laws, as well as the requirements set forth in the documents for each issue of Obligations; and

WHEREAS, the School District has in place such an existing written policy that was approved by the Board in 2010 that must now be updated and replaced with a new written policy in order to comply with changes to federal securities and tax regulations; and

WHEREAS, the Board desires to formally approve a written policy outlining such policies and procedures;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, Lorain County, Ohio, that:

Section 1. Approval of Written Post-Issuance Compliance Policy. The Board hereby approves a written post-issuance compliance policy (the "Policy") in connection with the issuance of the Obligations of the School District. On behalf of the Board, the Treasurer is hereby authorized to execute the Policy, which Policy shall be substantially in the form attached hereto as Exhibit A. The Treasurer is also hereby authorized to execute any other documents necessary in connection with the Policy. The Treasurer's execution of such documents shall be conclusive evidence of the Board's approval of such documents.

Section 2. Open Meeting. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Motion By: Mr. Jantz *Second By: Mr. Sherban*
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

40-21 SUPERINTENDENT'S CONSENT ITEMS

A. Friend of the Schools
To approve the following donations to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Avon/Avon Lake VFW Post 7035
Donation of \$1,000 to assist teachers of Avon Lake City Schools

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2020-2021 school year

Certified Substitutes

Anne Reeke, Redwood Elementary School, Grade 2 Online, effective 03/22/2021

Support Staff

Monica Beck, Lunch Monitor, Troy Intermediate School, 2.75 hours per day / 5 days per week, \$13.97, Level 0, effective 03/25/2021

Support Staff Substitutes

Elizabeth Behrend, effective 03/23/2021

Raymond Nichols

Supplemental Contract

Athletic Supplementals

Learwood Middle School

Leslie Koelsch-Carson - Athletic Supervisor - Spring, Year 1, \$528

To employ the following personnel for the 2021-2022 school year

Below are contract recommendations for currently employed personnel for the 2021-2022 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2021-2022 salary schedule in accordance with the approved negotiated agreements.

Certified Staff Contract Recommendations

Avon Lake High School

<i>Name</i>	<i>Contract Recommendation</i>
Douglas Buczak	L/01/2022, .50 time
Yvonne Craigo	L/01/2022
Aubin D'Andrea	New Continuing
Susan Glassburn	L/01/2022
Erin Grieger	L/01/2022
Emilio Jarufe	L/01/2022
Jeremy Kirsch	L/01/2022
Matthew Kostelnik	L/01/2022
Cale LaRiccia	L/01/2022
Amanda Mayer	L/01/2022
Robert Schofield	L/01/2022
Allen Skierski	L/01/2022
Kathryn Udris	L/01/2022

Learwood Middle School

<i>Name</i>	<i>Contract Recommendation</i>
Marieugenia Bresnahan	L/01/2022, .50 time
Jennifer Farney	L/01/2022, .50 time
Michelle Hill *	L/01/2022 (<i>not full-time</i>)
Courtney Popp	L/01/2022
William Richards	New Continuing
Nicole Wells	L/01/2022

Troy Intermediate School

<i>Name</i>	<i>Contract Recommendation</i>
Joshua Bowman	L/01/2022, .50 time

Eastview Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Brittany Christian	L/01/2022
Lauren Janus	L/01/2022
Jill Lisy	L/01/2022
Jayde Morgan	L/01/2022
Kristen Morris	New Continuing

Erievew Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Sara Austin	L/01/2022
Krista Deemer	L/01/2022
Teela Kovacs	L/01/2022
Catherine Rachek *	L/01/2022 (not full-time)
Sharon Sparkes	L/01/2022

Redwood Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Diane Chernisky	L/01/2022
Danielle Dindia *	L/01/2022 (not full-time)
Jennifer Distel	L/01/2022
Vanessa Furrer	L/01/2022
Hope Hayden	New Continuing
Bridget Kocon	New Continuing
Lindsey Welsh	New Continuing

Westview Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Amanda Kelber	New Continuing
Janet Meyers *	L/01/2022 (not full-time)
Julie Norris	L/01/2022
Brooke Springer	L/01/2022

Part-time Continuing Contracts

<i>Name</i>	<i>Building</i>	<i>Time</i>
Kathryn Kempe-Biley *	Redwood	(not full-time)
Dr. Yachun Ku	ALHS	.50 time
Ann Meyers	ALHS	.50 time
Katherine Walker *	Erievew	(not full-time)

Extended Service Days

Morgan Brewer	08
Erin Cheney	15
Erin Grieger	15
Heather Hamker	15
Jennifer Jackson-Ausperk	10
Lauren Janus	08
Michael Kaiser	08
Michael Kaminski	15
Stacie Packard	08
William Richards	20

Linda Schanz	08
Allen Skierski	15
Jamie Tischer	10

** Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing the contracted number of days for the 2021-2022 school year.*

Certified Staff - Newly Hired Teachers

Janet Grissinger, English/Language Arts Teacher, Avon Lake High School, Masters of Education, Bowling Green State University, Level VI-10

Grace Kauffman, Grade 2 Teacher, Westview Elementary School, Bachelor of Science in Education, Kent State University, Level III-5

Kala Marshall, Math Teacher, Learwood Middle School, Bachelor of Arts in Middle Childhood Education, John Carroll University, Level II-1

Erika Neuendorf, Kindergarten Teacher, Eastview Elementary School, Bachelor of Science in Education, Ohio University, Level III-A-1

Scott Sedlick, Science Teacher, Avon Lake High School, Bachelor of Science in Biology, Syracuse University, Level III-A-10

Certified Substitute

Elizabeth Illenberger, English/Language Arts Teacher, Troy Intermediate School
Julianna Schrifft, Kindergarten Teacher, Eastview Elementary School

Supplemental Contracts

Eastview Elementary School

Daniel Buttari, Healthy Kids Club, Year 14
Daniel Buttari, Student Council, Year 18
Amy Poporad, Building IT Technology Support, Year 6
Cheryl Roof, Safety Patrol, Year 1
Jamie Sado, Kids in Community Service, Year 14
Michelle Swislocki, Elementary Choir, Year 16
Michelle Swislocki, Elementary Choir, Additional, Year 16
Michelle Swislocki, Recorder Ensemble, Year 3

Erievew Elementary School

Sara Austin, Student Council, .5 time, Year 7
Renee Delotel, Building IT Technology Support, Year 12
Patricia Forte, Student Council, .5 time, Year 7
Alicia Harcula, Healthy Kids Club, .5, Year 1
Kevin Provenza, Safety Patrol, .5 time, Year 24
Laura Smith, Healthy Kids Club, .5 time, Year 3
Laura Smith, Safety Patrol, .5 time, Year 19
Katherine Walker, Elementary Choir, Year 11
Katherine Walker, Kids in Community Service, Year 5

Redwood Elementary School

Heather Edgerly, Student Council, .5 time, Year 2
Linda Gebhardt, Kids in Community Service, Year 17
Jason Hayne, Healthy Kids Club, Year 7
Catherine Jackson-Brady, Building IT Technology Support, .5 time, Year 3
Robert Matthey, Safety Patrol, Year 24

Connie Miceli, Building IT Technology Support, .5 time, Year 3
Cynthia Orr, Elementary Choir, Year 12
Haley Toth, Student Council, .5 time, Year 12

Westview Elementary School

Jessica Bomback, Kids in Community Service, .5 time, Year 8
Jessica Bomback, Safety Patrol, .5 time, Year 8
Jessica Harlan, Healthy Kids Club, .5 time, Year 8
Jessica Harlan, Student Council, .5 time, Year 8
Janet Myers, Elementary Choir, Year 8
Lisa Petrella, Kids in Community Service, .5 time, Year 9
Lisa Petrella, Safety Patrol, .5 time, Year 8
Sarah Randall, Building IT Technology Support, Year 9
Nicole Slivinski, Healthy Kids Club, .5 time, Year 8
Nicole Slivinski, Student Council, .5 time, Year 7

Troy Intermediate School

Gregory Arebaugh, Building IT Technology Support, Year 12
Rebecca Bain, Instrumental Music, Year 19
Joshua Bowman, Orchestra, Year 4
Maria Brown, Vocal Music, Year 17
Dennis Foldesy, Intramurals - Fall, Year 21
Lana Jones, Student Council, .5 time, Year 4
Catherine Juergens, Healthy Kids Club, .5 time, Year 19
Catherine Juergens, Intramurals - Winter, Year 19
Catherine Juergens, Intramurals - Spring, Year 21
April Spagnola, Publications, Year 14
Martin Walsh, Healthy Kids Club, .5 time, Year 19
Martin Walsh, Safety Patrol, Year 17
Patrick Walsh, Kids in Community Service, Year 16

Learwood Middle School

Patricia Augustine, Publications, Year 25
Christopher Ewald, Instrumental Music, Year 16
Christopher Ewald, Jazz Ensemble, Year 3
Michael Ferrari, Power of the Pen, Year 3
Kevin Fitch, Grade 8 Trip, Year 8
James Goodman, Math Counts, Year 2
Yvonne Kapalko, Grade 8 Team Leader, .5 time, Year 9
Sarah Lee, Grade 7 Team Leader, .5 time, Year 2
James Lynch, Ski Club, Year 5
James Lynch, TV Production, .5 time, Year 3
Kathryn Modock, Grade 7 Team Leader, .5 time, Year 7
Elizabeth Moffat, Drama, .5 time, Year 6
Matthew Perry, Intramurals - Winter, Year 9
Courtney Popp, Vocal Music, Year 4
Rory Scarvelli, Intramurals - Fall, Year 8
Janna Smith, SPED Team Leader, .5 time, Year 6
Amy Swislocki, Grade 8 Team Leader, .5 time, Year 2
Anna Walters, Drama, .5 time, Year 6
Anna Walters, TV Production, .5 time, Year 3
Doug Warren, Building IT Technology Support, Year 12
Doug Warren, Encore Team Leader, Year 9

Avon Lake High School

Lindsay Andrews, Diversity Awareness, .5 time, Year 3
Janece Ansevin, Foreign Language Club - French, Year 5
Janece Ansevin, National French Honor Society, Year 5
Jeffrey Arra, Community Service, Year 9
Jeffrey Arra, Newspaper, Year 8
Hilary Bickerton, National English Honor Society, .5 time, Year 8
Robin Bottini, Student Council, .5 time, Year 9
Adam Burgess, FBLA, Year 11
Christopher Ewald, Assistant Marching Band Director, Year 16
Krystine Frisch, National English Honor Society, .5 time, Year 8
Natalie Gemeles, Department Chair - Foreign Language 9-12, Year 16
Natalie Gemeles, Foreign Language Club - Spanish, Year 9
Susan Glassburn, Renaissance, .5 time, Year 3
James Goodman, Building Instructional Technology Coach, Year 5
James Goodman, Math/Science Club, Year
Tara Hanratty, SADD, .5 time, Year 4
Emilio Jarufe, Merples, Year 7
Emilio Jarufe, Vocal Music, Year 7
Michael Kaminski, Department Chair - Guidance, Year 9
Kelly Kozar, Building Instructional Technology Coach, Year 6
Kelly Kozar, Student Council, .5 time, Year 9
Dawn Kulikowski, Orchestra, Year 8
Vincent Marsala, Building IT Technology Support, Year 6
Amanda Mayer, Class Advisor, Junior, Year 3
Jana Peachman, Class Advisor, Senior, Year 4
Colleen Penick, Department Chair - Math 9-12, Year 8
Tori Rudkin, Class Advisor, Sophomore, .5 time, Year 7
Tori Rudkin, Pep Club, Year 11
Tori Rudkin, Ski Club, Year 3
Tori Rudkin, Yearbook, Year 6
Peter Schoenlein, Department Chair - Special Education 9-12, Year 7
Robert Schofield, Model UN Director, Year 10
Robert Schofield, National Honor Society, .5 time, Year 5
Robert Schofield, SADD, .5 time, Year 4
Vincent Shoham, Key Club, Year 8
Kurt Shreffler, Department Chair - Social Studies 9-12, Year 8
Allen Skierski, Academic Challenge, .5 time, Year 4
Ryan Smylie, Academic Challenge, .5 time, Year 8
Jeffrey Stratton, Department Chair - Language Arts 9-12, Year 7
Gregory Svec, Robotics, .5 time, Year 3
Vickie Tomlin, PALS, Year 3
Peter Vein, Department Chair - PE/Health 9-12, Year 8
Matthew Williams, Robotics, .5 time, Year 3
Matthew Williams, Science Olympiad, Year 6
Christopher Wolf, Environmental Club, Year 8
Susan Worsencroft, Class Advisor, Sophomore, .5 time, Year 6

Support Staff

Food Service Supervisor

Andrea Sokolow L/01/2022

Maintenance/Custodial Supervisor

Bruce Kauffman L/02/2023

<u>Transportation Director</u> Sue Cole	L/02/2023
<u>Transportation Center Assistant</u> Charlene Cardamone	L/01/2022
<u>Head Mechanic</u> Robert Conrady	L/02/2023
<u>Assistant Mechanic</u> Drew Leonard	L/01/2022
<u>Network Analyst</u> Thomas Ansell	L/01/2022
<u>Technology Service Specialist</u> Daniel DeRoma	L/01/2022
<u>Technology Office Specialist</u> Lynette King	L/01/2022
<u>Web/Server Technician</u> Timothy Sarraino	L/01/2022
<u>EMIS Supervisor</u> Laura Kramer	L/01/2022
<u>Lawn & Landscape Supervisor</u> Scott Dagleish	L/02/2023
<u>Lawn & Landscape Assistant</u> Rueben Juarez-Villanueva	L/01/2022
<u>Performing Arts Center Manager</u> Patricia Frank	L/02/2023
<u>TV Production Supervisor</u> Scott Herrick	L/02/2023
<u>Head Nurse</u> Corrine Taips, 40% time	L/01/2022
<u>Nurses</u> Valerie Ambrose	L/01/2022
Kandice Carson, 40% time	L/01/2022
Kimberly Chmiel, 60% time	L/01/2022
Angela Daugherty	L/01/2022
Yvonne Franke, 60% time	L/01/2022
<u>Certified Occupational Therapy Assistant (COTA)</u> Lisa Harasimchuk	L/01/2022
<u>Occupational Therapist</u> Margaret Elamin	L/01/2022
<u>Physical Therapist</u> Karen Francy	L/01/2022

Special Education Instructional Paraprofessionals

Julie Arnold	L/01/2022
Melissa Baker	L/01/2022
Dena Barrett	L/01/2022
DeMarie Bell	L/01/2022
Brenda Berner	L/01/2022
Heidi Birkas	L/01/2022
Karen Bring	L/01/2022
Julie Calogeras	L/01/2022
Samuel Chafin	L/01/2022
Marcie Craig	L/01/2022
Angela DeRosa	L/01/2022
Roberta Dieringer, 80% time (LEAPS)	L/01/2022
Rita Giltinan	L/01/2022
Melissa Gormley, 80% time - 3 hours (LEAPS)	L/01/2022
Melissa Gormley, 80% time - 2.75 hours (LEAPS)	L/01/2022
Stephanie Heczko	L/01/2022
Terry Holstein	L/01/2022
Valerie Holub	L/01/2022
Christine Ketterer	L/01/2022
Denice Kirkwood, 80% time (LEAPS)	L/01/2022
Jennifer Klonek, 80% time (LEAPS)	L/01/2022
Nicola Kovacs, 80% time (LEAPS)	L/01/2022
Jennifer Liptak, 80% time (LEAPS)	L/01/2022
Anne McGervey	L/01/2022
Sandra Mesker	L/01/2022
Beth Moench	L/01/2022
Heather Mounsey	L/01/2022
Terri Murdock	L/01/2022
Katherine Nickras	L/01/2022
Mary Noeller	L/01/2022
Christine Nutter	L/01/2022
Jessica Orsky	L/01/2022
Dayle Ostrowsky	L/01/2022
Barbara Patterson	L/01/2022
Catherine Phillips	L/01/2022
Donna Santiago	L/01/2022
Shelley Sedar	L/01/2022
Alexandria Shannon	L/01/2022
Karla Shiley	L/01/2022
Susan Skelly	L/01/2022
Deborah Spinelli	L/01/2022
Ann Stonecipher, 80% time (LEAPS)	L/01/2022
Anne Traxler Taylor	L/01/2022
Jennifer Tomanek	L/01/2022
Jennifer Waltz, .80% time (LEAPS)	L/01/2022
Suzzana Woodyard	L/01/2022
Christina Zilko	L/01/2022

On Bus Instructors (OBI)

Diane Kopic
Sandra Peters

Supplemental / Craft Pay

Robert Albrecht

Fitness Center Supervisors

Michael Carter
William Ferrone
Gentry Rohn
Mark Rohn

Technology Interns

Spencer Dabney
Randy Jung

C. Resignations and Retirements

To approve the following resignations:

Administration

Lindsey Bradley-Holeman, Principal, Redwood Elementary School, effective 07/31/2021
Andrew Peltz, Principal, Troy Intermediate School, effective the end of the 2020-2021 school year

Support Staff

Jim Janis, Campus Monitor, Avon Lake High School, effective 06/03/2021
Jenna Thomson, Lunch Monitor, Troy Elementary School, effective 03/15/2021

Support Staff Substitutes

Annette Krebs
Jenna Thomson

Athletic Supplementals

Avon Lake High School

Felicia Sanchez, Head Volleyball Coach, effective 03/19/2021

To approve the following resignations for retirement purposes:

Certified Staff

Jeanne Citro, Intervention Tutor, Troy Intermediate School, effective 04/28/2021
Odoardo Citro, Grade 5 Teacher, Troy Intermediate School, effective the end of the 2020-2021 school year

D. Changes in Contracts

To approve the following changes in contracts:

Administration

Brad Cocco FROM Director of Online Learning, Avon Lake City Schools TO Assistant Principal, Troy Intermediate School (50%) and Director of Online Learning, Avon Lake City Schools (50%), L/1/22 (210 days), effective 08/01/2021; also employ as consultant for up to 10 days at per diem rate of pay

Certified Staff

Megan DeVere FROM Social Studies Teacher, .33 time and Intervention Tutor, 4 hour, Avon Lake High School TO Social Studies Teacher, Long-Term Substitute, Avon Lake High School, effective the 2021-2022 school year

Megan Lange FROM Long-Term Substitute Grade 3 Online Teacher TO Long-Term Substitute Grade 1 Teacher at Westview effective the 2021-2022 school year

Support Staff

Spencer Dabney FROM Technology Student Worker, Avon Lake High School, \$8.80 per hour to Technology Intern, Avon Lake High School, \$12.00 effective 06/03/2021

Lori Dubosh FROM Lunch Monitor, Erieview Elementary School, 2.25 hours per day / 5 days per week, Level 0, \$14.23 and Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 9, \$26.85 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 9, \$26.85 effective 03/10/2021

Randy Jung FROM Technology Student Worker, Avon Lake High School, \$8.80 TO Technology Intern, Avon Lake High School, \$12.00 effective 06/03/2021

Michael Talley FROM Custodian, Learwood Middle School, 8 hours per day / 5 days per week / works 12 months per year, Level 6, \$19.90 TO Head Custodian, Learwood Middle School, 8 hours per day / 5 days per week, / works 12 months per year, Level 0, \$17.78 effective 04/01/2021

E. Additional Compensation

To approve the following staff for a one-time payment of \$125 for successful participation and completion of the Behavior Management Professional Development Series Part 1 through the Ohio Partnership for Excellence in Paraprofessional Preparation (OPEPP)

Valerie Holub

Debbie Spinelli

Christina Zilko

Christine Ketterer

Anne Taylor

Mary Noeller

Jennifer Tomanek

F. Suspended Contract

To approve to implement a reduction in force, in accordance with Article 18 in the Master Contract (ALEA), and suspend the contract for the following position effective the start of the 2021-2022 school year:

Dr. Yachun Ku, Chinese Teacher, Avon Lake High School FROM a full-time position TO a half-time position

G. Robotics Trip

To approve the following Robotics Trip for Avon Lake High School for the 2020-2021 school year:

Friday, April 16 through Saturday, April 17, 2021

Ohio State Robotics Championship Competition in Marion, Ohio. There will be approximately four student participants and one chaperone in attendance

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Abstain: Mr. Cracas

Motion Carried

41-21 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Master Contract

To approve to accept the proposed changes and modifications to the Master Contract with the Avon Lake Education Association as presented

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

42-21 ADJOURNMENT

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:05 PM

President of Board

Treasurer of Board