

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**SEPTEMBER 8, 2020**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, September 8, 2020 at 6:30 p.m. will be held both as an "in person" meeting and also through the Zoom platform.**

Topic: Avon Lake City Schools Board of Education Meeting  
Time: September 8, 2020 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86385354611?pwd=WW80cXcxM2poNmxFY0Y3cElZeU8ydz09>

Meeting ID: 863 8535 4611

Passcode: 5qfq6U

Dial by your location

- +1 312 626 6799 US (Chicago)
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Germantown)

Meeting ID: 863 8535 4611

Passcode: 460934

Find your local number: <https://us02web.zoom.us/j/86385354611?pwd=WW80cXcxM2poNmxFY0Y3cElZeU8ydz09>

The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to [boe@avonlakecityschools.org](mailto:boe@avonlakecityschools.org). You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

The agenda for the meeting will be available before the start of the meeting at: [www.avonlakecityschools.org](http://www.avonlakecityschools.org)

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe  
Members Absent: None

C. Pledge of Allegiance

**101-20 SPECIAL PRESENTATION**

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A. Curriculum & Instruction Report

Dr. Jack Dibee, Curriculum Director  
*School Opening Feedback*

**102-20 APPROVAL OF REVISIONS OF MINUTES**

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**To approve the revision of the following item from the Minutes of July 14, 2020:**

**#79-20 Superintendent's Consent Items, Consent Item E, Additional Class Periods**

To remove Robin Bottini from the list of teachers who are teaching additional class periods each week for the 2020-2021 school year

**To approve the revisions of the following items from the Minutes of August 11, 2020:**

**#92-20 Superintendent’s Consent Items, Consent Item B, Employment**

To designate the following staff members as being employed for the first semester only, second semester based on need:

Certified Staff Substitute Teachers

Elizabeth Illenberger, Long-Term Substitute, Troy Intermediate School \*

Erika Neuendorf, Long-Term Substitute, Eastview Elementary School, Grade 3 \*

Laurie Rados, Long-Term Substitute, Online Instruction, Grade 4 \*

*\*first semester only, second semester based on need*

**#92-20 Superintendent’s Consent Items, Consent Item D, Changes in Contracts, Tutors**

Heidi Kuban FROM Intervention Tutor, Eastview Elementary School, 5 hours, Level I-13, \$29.33 TO Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-13, \$29.33 (this salary amount corrected from \$29.13)

To designate the following staff members as being employed for the first semester only, second semester based on need:

Tutors

Grace Kauffman, FROM Intervention Tutor, 5.75 hr, Redwood Elementary School, Level I-3, \$23.36, TO Long-Term Substitute, Grade 2, Redwood Elementary School\*

Megan Lange, FROM Intervention Tutor, 5.75 hr, Westview Elementary School, Level I-9, \$26.94, TO Long-Term Substitute, Grade 1, Online Instruction\*

Sarah Marsden, FROM Intervention Tutor, 5.75 hr, Redwood Elementary School, Level I-9, \$26.94, TO Long-Term Substitute, Grade 3, Online Instruction\*

*\*first semester only, second semester based on need*

**#92-20 Superintendent’s Consent Items, Consent Item C, Resignations**

To revise the effective date of the retirement of Debra Wakefield FROM 08/07/2020 TO 07/01/2020

*Motion By: Mr. Cracas*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**103-20 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – August 11, 2020

Special Meeting – August 14, 2020

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**104-20 ADDENDUM**

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A. Approval to Add Addendum & Verbal items

*Motion By: Mr. Sherban*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**105-20 TREASURER’S CONSENT ITEMS**

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- A. Regular Monthly Reports  
To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
- B. Advance, Return Advances or Transfers  
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Adopt Annual (Permanent) Appropriations  
To adopt Annual (Permanent) Appropriations for FY 2021 as needed
- D. Approval of Then and Now Purchase Orders  
To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. Agreement with The LCADA Way  
To approve an Agreement with The LCADA Way for the 2020-2021 school year at a cost of \$31,032.00
- F. Agreement with Pisanick Partners  
To approve a Statement of Work with Pisanick Partners for the 2020-2021 school year at a cost of \$2,172.55 per month
- G. Approval of Pay to Participate Fees  
To approve the Pay to Participate Fees for the 2020-2021 school year

**AVON LAKE HIGH SCHOOL**

**\$300.00 per student per school year**

<b><u>Sport</u></b>	<b><u>Due Date</u></b>
Fall Sports	September 25, 2020
Winter Sports	November 18, 2020
Spring Sports	March 19, 2021

**LEARWOOD MIDDLE SCHOOL**

**\$150.00 per student per school year**

<b><u>Sport</u></b>	<b><u>Due Date</u></b>
All Fall Sports	September 25, 2020
Girls Basketball	November 6, 2020
Wrestling	December 4, 2020
Boys Basketball	January 8, 2021
All Spring Sports	March 19, 2021

**\*\* DISTRICT FAMILY CAP OF \$400.00 \*\***

*If Payment in full is not received by the above mentioned deadlines,  
the student athlete **CANNOT** participate in the practices or contests.*

**\*\* Note: PowerSchool does not immediately show payments, please allow processing time.**

- H. Agreement with Verizon Wireless  
To approve an Agreement with Verizon Wireless and NASPO Value point to purchase a Distance Learning Data Plan

Motion By: Mrs. Ohradzansky      Second By: Mr. Jantz  
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe  
Motion carried

**106-20 SUPERINTENDENT’S CONSENT ITEMS**

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- A. Friends of the Schools  
To approve the following donations to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

**Home Depot stores located in Avon, Elyria and North Olmsted**

Donation of forty (40) 5-gallon paint buckets for use by students to hold supplies and for use as “bucket seats” in the online Kindergarten class of Brenda Jones

**B. Employment**

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2020-2021 school year:**

Certified Staff

Megan DeVere, Economics Teacher, High School, Master of Arts in Education, Otterbein University, Level IV-4, .33 time, \$17,892.60, effective 08/24/2020

Danielle Dindia, Speech/Language Pathologist, LEAPS, Master of Arts in Speech Pathology and Audiology, Cleveland State University, Level IV-0, .8 time, \$36,231.17, effective 08/20/2020

Tutors

Megan DeVere, Intervention Tutor, Avon Lake High School, 4 hours, Level I-4, \$23.96, effective 08/24/2020

Certified Staff Long-Term Substitute Teachers

Ashley Bradley, Avon Lake High School, Music, effective 08/31/2020 \*

Tonia Brady, Learwood Middle School, Intervention Specialist, effective 08/24/2020 \*\*

Patricia Frank, Avon Lake High School, Science, effective 08/26/2020 \*

Kenneth Myatt, Avon Lake High School, Building Substitute, effective 08/31/2020 \*

Sydney Orchowski Erieview Elementary School, Kindergarten, effective 08/24/2020 \*

Julianna Schrift, Eastview Elementary School, Art, effective 08/20/2020 \*

Casey Sotherland, LEAPS, Intervention Specialist, effective 08/21/2020 \*\*

*\* first semester only, second semester based on need*

*\*\* hired for the entire 2020-2021 school year*

Certified Staff Long-Term Substitute Tutors

Hannah Kettel, Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-1, \$22.17, effective 08/20/2020 \*

Alyssa Soloff, Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-1, \$22.17, effective 09/03/2020 \*

*\* first semester only, second semester based on need*

Mentors

Patricia Augustine	-	Resident Educator Mentor – Learwood, Year 6, \$2,441.00
Rebecca Bain	-	Resident Educator Mentor – Troy, Year 4, \$2,327.00
Kristin Castrilla	-	Resident Educator Mentor – Learwood, Year 5, \$2,441.00
Kristin Castrilla	-	Resident Educator Mentor – Learwood, .5 time, Year 5, \$1,220.50 **
Erin Cheney	-	Building Mentor – Troy, Year 6, \$1,227.10 ***
Dana Eckert	-	Building Mentor – Eastview, Year 1, \$1,062.71 ***
Sarah Fleming	-	Resident Educator Mentor – Learwood, Year 3, \$2,327.00
Catherine Jackson-Brady	-	Building Mentor – Redwood, Year 3, \$1,169.79 ***
Lana Jones	-	Building Mentor – Troy, Year 4, \$1,169.79 ***
Jill Lisy	-	Building Mentor – Eastview, Year 1, \$1,062.71 ***
Kimberly Matyi	-	Resident Educator Mentor – Redwood, Year 6, \$2,441.00
Kimberly Matyi	-	Building Mentor – Redwood, .5 time, Year 6, \$613.55 **/**
Megan Miller	-	Building Mentor – LEAPS, Year 2, \$2,218.00
Ashley Mitchell	-	Resident Educator Mentor – Learwood, Year 4, \$2,327.00
Ashley Mitchell	-	Resident Educator Mentor – Learwood, .5 time, Year 4, \$1,163.50**
Kathryn Modock	-	Building Mentor – Learwood, Year 2, \$2,218.00
Nicole Slivinski	-	Resident Educator Mentor – Westview, Year 4, \$2,327.00
Patricia Forte	-	Level 2 Mentor – Erieview*
Linda Romito	-	Level 2 Mentor – Erieview*
Laura Smith	-	Resident Educator Mentor – Erieview, Year 7, \$2,561.00
Lisa Zaworski	-	Building Mentor - LEAPS, Year 2, \$2,218.00

*\* A Level 2 Mentor will receive up to 16 hrs at Staff Development Rate of Pay (\$22.49)*

*\*\* A Mentor who has more than one Mentee will receive 50% of the normal salary for each subsequent Mentee*

*\*\*\*First semester only, second semester based on need*

Supplemental Contracts

Learwood Middle School

- Sarah Fleming - Kids in Community Service, Year 1, \$1,051.00
- Scott Soltis - Grade 7 Team Leader, .5 time, Year 1, \$776.50

Athletic Supplementals

Avon Lake High School

- Carl Segura - Assistant Coach, Soccer, Boys, Year 3, \$3,744.00

Support Staff

Demarie Bell, Special Education Instructional Paraprofessional, Westview, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.97, effective 08/31/2020

Jacqueline Blaskovic, Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 0, \$13.97, effective 09/09/2020

Julia Lopac, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.97, effective 09/02/2020

Bianca Otting, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.97, effective 08/24/2020

Donna Santiago, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.97, effective 08/24/2020

Mary Semancik, Lunch Monitor, Westview, 2.25 hours per day / 5 days per week, Level 0, \$13.97, effective 08/24/2020

Amanda Skiddle, Lunch Monitor, Troy, 2.25 hours per day / 5 days per week, Level 0, \$13.97, effective 09/28/2020

Suzzanna Woodyard, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 Assoc., \$14.64, effective 09/09/2020

Cynthia Zanny, Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 0, \$21.50, effective 08/31/2020

Support Staff Substitutes

- Theresa Baker
- Christine Hurd
- Julia Lopac
- Steven Walker

Technology Student Worker

- Randy Jung, \$8.70, effective 08/31/2020
- Spencer Dabney, \$8.70, effective 08/31/2020

C. Resignations and Retirement

To approve the following resignations:

Certified Staff

Tutors

Jeremy Kirsch, Intervention Tutor, Avon Lake High School, effective 08/24/2020

Certified Staff Long-Term Substitute Teacher

Megan DeVere, Avon Lake High School, effective 08/21/2020

Supplemental Contracts

Kristin Castrilla, Grade 7 Team Leader, .5 time, Learwood Middle School, effective, 08/21/2021

Athletic Supplemental Contracts

Avon Lake High School

Andrew Gardner, Assistant Coach, Cross Country, effective start of the 2020-2021 school year

Support Staff

Rebecca Akosi, Special Education Instructional Paraprofessional, Troy, effective 08/17/2020

Kelsey Bilak, Special Education Instructional Paraprofessional, Troy, effective 08/14/2020

Pamela Breitweg, Special Education Instructional Paraprofessional, Westview, effective 08/20/2020

Misty Drotleff, Library Assistant, Erieview, effective 08/17/2020

Mary Pyzik, Lunch Monitor, Erieview, effective 08/13/2020

Kimberly Quinn, Lunch Monitor, Erieview, effective 08/17/2020

Victoria Stutson, Lunch Monitor, Troy, effective 08/11/2020

Support Staff Substitutes

Mary Pyzik

To approve the following resignation for retirement purposes:

Support Staff

Diane Hayas, Special Education Instructional Paraprofessional, Troy, effective 08/21/2020

D. Changes in Contracts

To approve the following changes in contracts:

Administration

Lindsey Bradley-Holeman FROM Step 4, \$92,999.12 TO Step 5, \$94,770.53, effective 08/01/2020

Certified Staff

Melissa Barnett, Kindergarten Teacher, .5 time, Redwood Elementary School - to approve an additional .5 time teaching contract to serve as a Grade 1 Online Teacher, \$19,762.25 (*first semester only, second semester based on need*)

Joshua Bowman, Orchestra Teacher, .5 time, Troy Intermediate School - to approve an additional .25 time teaching contract to serve as a Grade 5-12 Online Orchestra Teacher, \$6,524.09 (*first semester only, second semester based on need*)

Jeremy Kirsch FROM Economics Teacher, .17 time, Avon Lake High School, Level IV-2, \$8,432.51 TO Social Studies Teacher, full-time, Avon Lake High School, Level IV-2, \$49,603.00, effective 08/24/2020

Tutors

Molly Cooney FROM SPED Intervention Specialist Tutor, Avon Lake High School, 7.50 hours, Level I-4, \$23.96 TO Long-Term Substitute Teacher, Intervention Specialist, Online Instruction, Avon Lake High School, effective 08/24/2020 (*first semester only, second semester based on need*)

Jennifer Gollon FROM Intervention Tutor, Westview Elementary School, 3 hours, Level I-6, \$25.15 TO Long-Term Substitute Teacher, Online Instruction, Grade 1, Westview Elementary School, effective 08/24/2020 (*first semester only, second semester based on need*)

Celeste Resovsky FROM Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-6, \$25.15 TO Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-6, \$25.15, effective 08/24/2020 (*first semester only, second semester based on need*)

Support Staff

Danielle Amato FROM Bus Driver, Transportation, 3.25 hours per day / 5 days per week (Temporary position for the 2019-2020 school year – Van to Mercy Hospital Project Search), Level 0, \$21.50 TO Bus Driver, Transportation, 3.50 hours per day / 5 days per week, Level 0, \$21.50, effective 08/31/2020

Nicole Carlson FROM Study Hall Monitor, High School, 4.25 hours per day / 5 days per week, Level 13, \$17.05 (Temporary position for the 2019-2020 school year) TO Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 14, \$17.57, effective 08/24/2020

Denise Emerson FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 13, \$27.28 and Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 12, \$17.40 TO Study Hall Monitor, High School, 8 hours per day / 5 days per week, Level 12, \$17.40 effective 08/24/2020

Anne McGervey FROM Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 1 BA, \$15.23 TO Long-Term Substitute Teacher, Troy, effective 08/20/2020

Teresa Moore FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 9, \$26.85 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week, Level 2 Assoc., \$15.17 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 9, \$26.85, effective 08/25/2020

Teresa Moore FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 9, \$26.85 TO Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 9, \$26.85, (Temporary position for the 2020-2021 school year – Van to Mercy Hospital Project Search), effective 08/25/2020

Donna Santiago, FROM Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.97 TO Long-Term Substitute, Intervention Specialist, Grade 7-12, Online Instruction, effective 08/28/2020

Sarah Sciulli FROM Bus Driver, Transportation, 3.25 hours per day / 5 days per week, Level 2, \$22.81 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 2, \$22.81 effective 08/25/2020

Stacey Stefan FROM Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 3, \$24.03 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 3, \$24.03 effective 08/25/2020

Corrine Taips FROM Nurse, District, 5.75 hours per day / 2 days per week, Level 5, \$30.81 TO Head Nurse, District, 5.75 hours per day / 2 days per week, Level 5, \$32.63 and up to 3 extra days per week for the 2020-2021 school year, performing administrative duties, effective 10/01/2020

E. Additional Class Periods

To approve the following teachers to be teach additional periods each week for the 2020-2021 school year and to be paid 1/9 of their per diem salary for each additional period of instruction over the course of the year:

Tara Hanratty – to be paid over 1 period, 5 days per week, \$4,518.93 \*

Heather Kaminski - to be paid over 6 period, per week for the 2020-2021 school year, \$9,368.31\*

Robert Schofield - to be paid over 1 period, 5 days per week, \$3,064.01 \*

To approve the following teacher (*elementary level*) to teach additional time each week for the 2020-2021 school year and to be paid 4/27 of their per diem salary for each additional period of instruction over the course of the year:

Melissa Sugrue - to be paid over 60 minutes per day, \$4,650.89 \*

To approve the following teacher (*secondary level*) to teach additional time each week for the 2020-2021 school year and to be paid 4/27 of their per diem salary for each additional period of instruction over the course of the year:

Patricia Frank - to be paid over 3 periods per week, \$1,897.95 \*

\* *first semester only, second semester based on need*





THEREFORE, BE IT RESOLVED the Avon Lake City Schools Board of Education hereby authorizes the Superintendent and Treasurer to correct those teachers who had erroneous years of service and to pay any back wages, less taxes and STRS, to any teacher who years of service were previously in error.

2020-2021     Diane Chernisky FROM Level III-8, \$56,689 TO Level III-10, \$60,510  
                   Jason Hayne FROM Level IV-8, \$63,536 TO Level IV-9, \$65,885  
                   Amanda Mayer FROM Level II-2, \$43,392 TO Level II-5, \$48,767

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion carried*

**109-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS**

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A. Revise 2020-2021 School Year Calendar for Learwood Students Only  
To approve to revise the 2020-2021 School Year Calendar by declaring that no students *at Learwood Middle School only* will attend school on Tuesday, November 3, 2020 (Learwood staff will attend)

*Motion By: Mr. Cracas                                      Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion carried*

**110-20 ADJOURNMENT**

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*Motion By: Mrs. Ohradzansky                      Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion carried*

**Adjourned at: 7:38 p.m.**

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President of Board

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Treasurer of Board