

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



AUGUST 11, 2020

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, August 11, 2020 at 6:30 p.m. will be held both as an "in person" meeting and also through the Zoom platform.

Topic: Avon Lake City Schools Board of Education Meeting
Time: August 11, 2020 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/89313712861?pwd=Y2hNRVdlUWxPYUFxOVRIaW0wZU9TZz09>

Meeting ID: 893 1371 2861

Passcode: E5LHEm

Dial by your location

- +1 929 205 6099 US (New York)
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The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to boe@avonlakecityschools.org. You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

The agenda for the meeting will be available before the start of the meeting at:

www.avonlakecityschools.org

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Curriculum & Instruction Report

Dr. Jack Dibee, Curriculum Director
Back to School Plan Update

88-20 APPROVAL OF REVISIONS OF MINUTES

To approve the revision of the following items from the Minutes of June 9, 2020:

#63-20 Superintendent's Consent Items, Consent Item A, Employment, Tutors

Celeste Resovsky FROM Intervention Tutor, 5 hours, Level I-1, \$22.17, Eastview Elementary School, TO Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-6, \$25.15, effective 08/24/2020

To approve the revision of the following items from the Minutes of July 14, 2020:

#79-20 Superintendent’s Consents Items, Consent Item C, Changes in Contracts

Remove the following item from the list of Changes in Contracts:

Beth Randazzo FROM Spanish Teacher, Learwood Middle School, Full-time TO Guidance Counselor, Troy Intermediate School, .40 time

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

89-20 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – July 14, 2020

Special Meeting – July 22, 2020

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

90-20 ADDENDUM

A. Approval to Add Addendum & Verbal change

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

91-20 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2021 as needed

D. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer

E. Reserve School of Applewood Centers, Inc. Agreement for Educational Services

To approve the Reserve School of Applewood Centers, Inc. Agreement for Educational Services for the 2020-2021 school year at a cost of \$258.37 per day

F. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for preschool student placement at Murray Ridge School for the 2020-2021 school year at a cost of \$7,500 per student

G. Service Agreement with Mercy Health – Lorain Hospital for Project Search

To approve a Service Agreement with Mercy Health – Lorain Hospital for Project Search for the 2020-2021 school year

H. Approve Buses for School Activities

To approve the use of six or more school buses for a school activity during the 2020-2021 school year. The Ohio Pupil Transportation Laws and Regulations require Board approval when more than five school buses are required to transport participants to and from a school activity. It is likely eight or more buses will be needed to transport the football team and band while accommodating social distancing requirements.

I. Pupil Transportation Agreement with Suburban School Transportation Company, Inc.

To approve a Pupil Transportation Agreement with Suburban School Transportation Company, Inc. for the 2020-2021 school year with cost to be determined on a case by case basis

J. Record Interest

To record the interest earned by the following funds:

Auxiliary Service Fund
Food Service Fund
Jason Meiners Fund
Mike Medders Scholarship Fund
Al Buckeye Scholarship Fund
ALYBF Scholarship Fund

K. Approve Petty Cash Fund

To approve the following petty cash fund:

Arbiterpay (High School/Middle School Officials)	\$15,000
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L. Approve Change Funds

To approve the following change funds:

Change Funds

High School Athletics	\$ 3,000
Learwood Athletics	\$ 400
Learwood Student Forum	\$ 100
Learwood Office	\$ 50
High School Office	\$ 200
FBLA Bookstore	\$ 100

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

92-20 SUPERINTENDENT’S CONSENT ITEMS

A. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Avient

Donation of 400 N95 masks

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for Summer 2020:

Extended School Year Staff

Certified Staff

Molly Cooney, Virtual ESY, Tutor, not to exceed 20 hours, at hourly rate of pay
Michelle Hill, Virtual ESY, SLP, not to exceed 20 hours, at per diem rate

Support Staff

Valerie Ambrose, Nurse, District, 5.75 hours per day / 5 days per week, Level 1, \$28.01, effective 08/24/2020

Angela Daugherty, Nurse, District, 5.75 hours per day / 5 days per week, Level 1, \$28.01, effective 08/24/2020

To employ the following personnel for the 2020-2021 school year:

Certified Staff Substitute

Kala Marshall, Math Teacher, LTS, Learwood Middle School

Megan Devere, Long-Term Substitute, Avon Lake High School

Elizabeth Illenberger, Long-Term Substitute, Troy Intermediate School

Erika Neuendorf, Long-Term Substitute, Eastview Elementary School, Grade 3

Laurie Rados, Long-Term Substitute, Online Instruction, Grade 4

Athletic Supplementals

Avon Lake High School

Kimberly Calabrese - JV Coach, Volleyball, year 4, \$3,845.

Michael Kaminski - Conditioning Coordinator, 4 months, year 3, \$2,624.43

Matthew Kostelnik - Conditioning Coordinator, 8 months, year 5, \$5,507.33

Emma Kovach - JV Coach, Soccer, Girls, year 1, \$3,403.

Learwood Middle School

Scott Peepers - Assistant Coach, Cross Country, B&G, year 1, \$1,419.

Rory Scarvelli - Athletic Supervisor – Fall, year 4, \$1,333.

Monica Standring - Coach, Volleyball, Gr. 8, year 11, \$3,193.

Anna Walters - Assistant Coach, Cross Country, B&G, .5 time, year 1, \$709.50

Support Staff Substitutes

Rebecca Busch, \$36.55 per hour

Cathy Schofield

Ashleigh Votruba

C. Resignations

To approve the following resignations:

Certified Staff

Victoria Meyer, Kindergarten Teacher, .5 time, Westview Elementary and Tutor, 2 hours, Eastview Elementary, effective 07/16/2020

Mark Tomanek, Social Studies Teacher, Avon Lake High School, effective 08/03/2020

Tutors

Kristina Kordal, Special Education Intervention Specialist Tutor, Troy Intermediate School, effective 07/22/2020

Support Staff

Rebecca Busch, Head Nurse, District, effective 08/31/2020

Lisa Garlington, Study Hall Monitor, High School, effective 08/02/2020

Melody Loechler, Nurse, High School/Westview, effective 08/22/2020

Hannah McCue, Special Education Instructional Paraprofessional, Learwood, effective 07/15/2020

Julia Montanez, Bus Driver, Transportation, effective 07/13/2020

Carole Sommer, Lunch Monitor, Redwood, effective 07/29/2020

To accept the following resignation for retirement purposes:

Certified Staff

Debra Wakefield, Speech/Language Pathologist, LEAPS, effective 08/07/2020

D. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Jaime Dix, FROM Special Education, Intervention Specialist Tutor, Learwood Middle School, 5.75 hours, Level I-2, \$22.76, TO Special Education, Intervention Specialist Teacher, Long-Term Substitute, Learwood Middle School, effective 08/20/2020

Support Staff

Kandice Carson FROM Nurse, District, 5.75 hours per days / 3 days per week, Level 9, \$33.61 TO Nurse, District 5.75 hours per day / 2 days per week, Level 9, \$33.61 effective 08/24/2020

Samuel Chafin, FROM, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 1 BA, \$15.23 TO Long-Term Substitute, Physical Education, Redwood Elementary School, effective 08/20/2020

Kimberly Chmiel FROM Nurse, District, 5.75 hours per day / 2 days per week, Level 2, \$28.01 TO Nurse, District, 5.75 hours per day / 3 days per week, Level 2, \$28.01 effective 08/24/2020

Melissa Gormley FROM Special Education Instructional Paraprofessional, Redwood LEAPS, 3 hours per day / 4 days per week, Level 1 BA, \$15.23 TO Special Education Instructional Paraprofessional, Redwood LEAPS, 3 hours per day / 4 days per week, Level 1 BA, \$15.23 and Special Education Instructional Paraprofessional, Redwood LEAPS, 2.75 hours per day / 4 days per week, Level 1 BA, \$15.23, effective 08/25/2020

Corrine Taips FROM Nurse, District, 5.75 hours per day / 3 days per week, Level 5, \$30.81 TO Nurse, District, 5.75 hours per day / 2 days per week, Level 5, \$30.81, effective 08/24/2020

Tutors

Jennifer Gollon, FROM Intervention Tutor, Westview Elementary School, 3 hours, Level I-6 \$25.15, TO Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-6, \$25.15

Grace Kauffman, FROM Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-3, \$23.36, TO Long-Term Substitute, Grade 2, Redwood Elementary School

Heidi Kuban, FROM Intervention Tutor, Eastview Elementary School, 5 hours, Level I-13, \$29.33, TO Intervention Tutor, Eastview Elementary School, 5.75 hours, Level I-13, \$29.13

Megan Lange, FROM Intervention Tutor, Westview Elementary School, 5.75 hours, Level I-9, \$26.94, TO Long-Term Substitute, Grade 1, Online Instruction

Sarah Marsden, FROM Intervention Tutor, Redwood Elementary School, 5.75 hours, Level I-9, \$26.94, TO Long-Term Substitute, Grade 3, Online Instruction

E. Additional Compensation

To approve the following additional compensation items:

To approve payment of new Tutors hired for the 2020-2021 school year to attend New Educator Orientation for two days in August, 2020 to be paid up to 15 hours at their hourly per diem rate of pay.

To approve the following teachers to be paid up to three days at their per diem rate of pay for curriculum work on the AP Seminar course:

Kelly Kozar
Ryan Smylie

To approve the following ESC employee to be paid up to 6 days at his per diem rate of pay to conduct and prepare student evaluations:

Michael Shockey – Psychologist, Troy Intermediate School

To approve the following LEAPS Instructional paraprofessionals be reimbursed at their respective hourly rate, for the following hours, beginning July 1, 2020 through June 30, 2021. These Paraprofessionals need to complete Professional Development tailored to their Individualized Professional Development Plans for Licensing and Step Up to Quality (SUTQ).

Roberta Dieringer, 4 hours	Jennifer Klontk, 13 hours	Jennifer Waltz, 13 hours
Melissa Gormley, 7 hours	Jennifer Liptak, 18.5 hours	
Denice Kirkwood, 24 hours	Ann Stonecipher, 11 hours	

F. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2020-2021 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Julie Bartter	Eastview	M+30	V-A-16, \$81,609	VI-16, \$82,605
Patricia Brodke	Troy	M+45	VI-20, \$84,197	VII-20, \$85,192
Andrew Dlugosz	ALHS	M+20	V-8, \$64,531	V-A-8, \$65,526
Dylan Hartwell	Troy	M+20	V-17, \$81,012	V-A-17, \$82,007
Rosemary Schafer	Troy	M+45	VI-28, \$87,183	VII-28, \$88,178
Douglas Warren	Learwood	M+45	VI-26, \$86,586	VII-26, \$87,581

G. Athletic Game Day Personnel

To authorize staff employed at Avon Lake City Schools to be employed as Game Day Personnel on an as needed basis during the 2020-2021 school year. Level of compensation dependent upon job performed. OHSAA sponsored events to be based on budget allowed by the Northeast District Athletic Board (NEDAB).

(please see next page)

School Year: 2020-21

ALCS ATHLETIC DEPARTMENT

Game Day Personnel - Pay Rates

High School - Fall		
<u>Football-Varsity</u>		
Announcer	\$30.00	
Clock	\$35.00	
Message Center	\$30.00	
Ticket Sellers (4)	\$30.00	
Ticket Seller-Head	\$50.00	
Student-Gate Worker	\$20.00	
Adult-Gate Worker	\$25.00	
Statisticians	\$35.00	
Press Box/Huddle Clock	\$25.00	
Video	\$25.00	
<u>Football-JV / Freshmen</u>		
Clock	\$25.00	
Announcer	\$20.00	
Ticket Seller - JV	\$25.00	
Ticket Seller - Freshmen	\$25.00	
<u>Boys/Girls Soccer</u>		
Announcer/Clock	\$35.00	
Ticket Seller	\$30.00	
<u>Volleyball</u>		
Announcer/Clock	\$35.00	
Ticket Seller	\$25.00	
Scorebook - V/JV	\$25.00	
Scorebook - Student	\$20.00	(Tri)
Scorebook - Freshmen	\$12.50	\$37.50
Refs - Back Door Seller	\$20.00	\$30.00
Official for Tri		\$110.00

High School - Winter		
<u>Basketball-Varsity / JV B & G</u>		
		(Tri)
Announcer	\$25.00	\$45.00
Clock	\$35.00	\$45.00
Message Ctr/Stat Panel	\$25.00	\$25.00
Ticket Sellers (B-2, G-1)	\$25.00	\$37.50
Ticket Taker (B-2, G-0)	\$23.00	\$34.50
Scorebook - V/ JV	\$25.00	
Video	\$20.00	
<u>Basketball-Freshmen B & G</u>		
Clock	\$15.00	
Scorebook	\$10.00	
Ticket Seller	\$20.00	
<u>Swimming & Diving</u>		
Ticket Seller	\$30.00	
<u>Wrestling</u>		
Announcer/Clock - V (DD-2)	\$30.00	
Clock - JV (DD-2)	\$25.00	
Ticket Seller (1)	\$25.00	

High School - Spring		
<u>Lacrosse-B & G</u>		
Ticket Seller	\$25.00	
Announcer	\$18.00	
Clock	\$25.00	
<u>Track & Field-B & G</u>		
Ticket Seller	\$25.00	

Learwood Middle School		
Clock/Scorebook-Adult	\$20.00	
Scorebook - Student	\$10.00	2 Workers=\$5 ea.
Scoreboard - Adult	\$20.00	
Scoreboard - Student	\$12.50	Trainee \$8.00
Ticket Seller/Taker	\$8.00	

H. Volunteers

To approve the following volunteers:

- Samuel Chafin, Football, Avon Lake High School
- Matthew Kerns, Football, Avon Lake High School
- Dino Sansotta, Soccer, Girls, Avon Lake High School

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

93-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Addition to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File EBEA Use of Face Coverings

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

94-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Additions to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy additions to the Avon Lake Board of Education Policy Manual:

File ACA Nondiscrimination on the Basis of Sex
File ACAA Sexual Harassment
File ACAA-R Sexual Harassment Grievance Process

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

95-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Deletions to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy deletions to the Avon Lake Board of Education Policy Manual:

File ACA/ACAA Nondiscrimination on the Basis of Sex/Sexual Harassment
File ACA/ACAA-R Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures
File ACA/ACAA-E Sexual Harassment Complaint Form

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

96-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File AC Nondiscrimination
File GCPD Suspension and Termination of Professional Staff Members
File GDPD Suspension, Demotion and Termination of Support Staff Members
File JEGA Permanent Exclusion
File JFCF Hazing and Bullying (Harassment, Intimidation, and Dating Violence)
File JFCF-R Hazing and Bullying (Harassment, Intimidation, and Dating Violence)
File JG Student Discipline
File JGD Student Suspension
File JGDA Emergency Removal of Student
File JGE Student Expulsion

File KJA	Distribution of Materials in the Schools
File KLD	Public Complaints About District Personnel
File KLD-R	Public Complaints About District Personnel

To approve a First Reading, Second Reading and Adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual, which shall supersede and replace previously adopted Board policy GBRAA-R, Resolution #82-20

File GBRAA-R Emergency Paid Sick Leave (Families First Coronavirus Response Act)

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

97-20 ADJOURNMENT

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

Adjourned at: 7:23 pm

President of Board

Treasurer of Board