

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING



JUNE 9, 2020

5:30 p.m. Retire/Rehire Public Meeting
6:30 p.m. Treasurer's Report and Superintendent's Report

The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, June 9, 2020 at 6:30 p.m. will be held through the Zoom platform.

Topic: Avon Lake City Schools Board of Education
Time: Jun 9, 2020 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84512871753?pwd=UUJTWUJzK3RQWkFFMDN3Ym9PL1hCUT09>

Meeting ID: 845 1287 1753

Password: 3hqWf5

The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to boe@avonlakecityschools.org. You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Curriculum Update

Dr. Jack Dibee, Curriculum Director
Summer Professional Development Plans
Future Planning

58-20 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – May 12, 2020
Special Meeting – May 27, 2020

Motion By: Mr. Sherban

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

59-20 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

60-20 TREASURER'S CONSENT ITEMS

- A. Regular Monthly Reports
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
- B. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Amend Appropriations
To amend Appropriations for FY 2020 as needed
- D. Approval of Then and Now Purchase Orders
To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. Approve Commercial Property, Fleet and General Liability Insurance Renewal with Todd Associates, Inc.
To approve the commercial, property, fleet and general liability insurance with Todd Associates, Inc. for the period 07/01/2020 to 07/01/2021
- F. Agreement between Ohio BWC and Sheakley Uniservice
To approve an agreement to enter into the Group Retrospective Rating Program with the Ohio Bureau of Workers Compensation and Sheakley Uniservice Inc. for the policy year beginning 01/01/2021 to 12/31/2021
- G. Interagency Agreement between Early Head Start & Head Start (EHS&HS), Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Early Intervention Service of Lorain County
To approve an Interagency Agreement with EHS&HS, LCBDD, Lorain County Local Education Agencies and Early Intervention Service of Lorain County for services rendered on an as needed basis during the 2020-2021 school year effective for the period of 07/01/2020 to 06/30/2021
- H. Mental Health, Addiction and Recovery (MHARS) Board of Lorain County Agreement
To approve an Agreement with the Mental Health, Addiction and Recovery Services Board of Lorain County for the provision of Mental Health Consultation, Education and Prevention activities for the 2020-2021 school year
- I. Agreement with the College Board
To approve a College Readiness and Success Contract with the College Board effective 07/01/2020 to 06/30/2021
- J. Ombudsman Program Alternative Education Services Agreement
To approve the Ombudsman Program Alternative Education Services Agreement for the 2020-2021 school year. This contract contains a clause which will auto-renew the contract for the 2021-2022 and 2022-2023 school years unless cancelled by the Avon Lake City School District.

Motion By: Mr. Jantz

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

61-20 TREASURER'S DISCUSSION/ACTION ITEMS

- A. A RESOLUTION SUBMITTING TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF THE RENEWAL OF AN EXISTING 1.5-MILL TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS, PURSUANT TO SECTION 5705.21 OF THE REVISED CODE.

WHEREAS, at an election on March 15, 2016, the School District's voters approved the renewal of an existing 1.5-mill ad valorem tax levy in excess of the ten-mill limitation for the purpose of

general permanent improvements, for five years, pursuant to Section 5705.21 of the Revised Code, the last collection of which will occur in calendar year 2021; and

WHEREAS, on May 12, 2020, this Board adopted Resolution No. 51-20 pursuant to Section 5705.03 of the Revised Code declaring it necessary to renew the existing 1.5-mill tax levy for the purpose of general permanent improvements, for five years, and requesting the Lorain County Auditor to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by that 1.5-mill renewal levy; and

WHEREAS, on June 4, 2020, the Lorain County Auditor certified that the total current tax valuation of the School District is \$1,014,574,310 and the dollar amount of revenue that would be generated by that 1.5-mill renewal levy would be \$704,986 annually during the life of the levy, assuming that the total current tax valuation remains the same throughout the life of the levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, Ohio, at least two-thirds ($\frac{2}{3}$) of all members elected thereto concurring, that:

Section 1. Declaration of Necessity of Tax Levy. This Board hereby finds, determines and declares that the amount of taxes which may be raised by this Board within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District, and that it is necessary to renew, for five years, an existing 1.5-mill ad valorem property tax outside of the ten-mill limitation for the purpose of general permanent improvements.

Section 2. Submission of Question of Tax Levy to the Electors. The question of the renewal of an existing 1.5-mill ad valorem property tax outside of the ten-mill limitation, for five years, for the purpose of general permanent improvements, beginning with the tax list and duplicate for the year 2021, the proceeds of which renewal levy first would be available to the School District in calendar year 2022, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the School District at an election to be held therein on November 3, 2020, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Lorain County Board of Elections, or otherwise, within the times provided by law and shall be conducted, canvassed and certified in the manner provided by law.

Section 3. Notice of Election. The Treasurer of this Board is authorized and directed to give or cause to be given notice of that election as provided by law.

Section 4. Delivery of Materials to Board of Elections. The Treasurer of this Board is directed to deliver or cause to be delivered (i) a certified copy of Resolution No. 51-20 referred to in the second preamble to this Resolution, (ii) the certificate of the Lorain County Auditor referred to in the third preamble to this Resolution and (iii) a certified copy of this Resolution, to the Lorain County Board of Elections before the close of business on Wednesday, August 5, 2020.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 6. Other Determinations and Declarations. This Board (i) hereby determines and declares that this Resolution provides for and supports the health, safety and welfare of the public, and (ii) identifies (a) the President and Vice President of the Board, the Superintendent, the Treasurer and their designees, and (b) the independent contractors and entities necessary to consummate the proceedings contemplated herein, each and all, as being those necessary to perform the functions and take the actions authorized and directed under this Resolution.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

62-20 TREASURER'S DISCUSSION/ACTION ITEMS

A. RESOLUTION REGARDING FOOD SERVICE TO SUPPORT DISTRICT STUDENTS AND FAMILIES AND/OR COMMUNITY MEMBERS

WHEREAS, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D ("Order") declaring a state of emergency for the entire State to protect the well-being of the citizens of Ohio from the dangerous effects of COVID-19; and

WHEREAS, on March 22, 2020, the Director of the Ohio Department of Health issued a Stay At Home Order for the State of Ohio through April 6, 2020, which was amended on April 2, 2020 to extend through May 1, 2020 to address the dangerous impact of COVID-19; and

WHEREAS, in conjunction with the Orders directing Ohioans to stay home, the Director of the Ohio Department of Health also issued a March 14, 2020 Order and amended Order on March 30, 2020 directing that all Ohio K-12 schools close until May 1, 2020 apart from performing essential government functions as determined by the District; and

WHEREAS, the above-referenced Orders directing all Ohio K-12 schools close until May 1, 2020 was extended for the duration of the 2019-2020 school year by announcement of the Governor of the State of Ohio on April 20, 2020; and

WHEREAS, on April 30, 2020, the Director of the Ohio Department of Health issued a Stay Safe Ohio Order that reopens businesses, with exceptions, and continues a Stay Healthy and Safe at Home Order through May 29, 2020 to include the closure of K-12 schools apart from performing essential government functions pursuant to previously issued Orders on March 14th and March 30, 2020; and

WHEREAS, throughout the ordered school-building closure period and into the summer of 2020, one of the District's highest priorities is and remains to ensure that eligible students receive nutritious meals. In addition, the District is committed to supporting our community and the whole child, including support for our eligible students' families where families are in need.

NOW, THEREFORE, BE IT RESOLVED, retroactive to March 16, 2020, the Board hereby confirms the authority of the Superintendent and/or Treasurer/CFO and/or their designee(s) to determine the best way to support and continue to support eligible students' receipt of nutritious meals throughout the ordered school-building closure period and into the summer of 2020, in accordance with state and/or federal law, regulation, rules, guidelines, and/or agency directives.

BE IT FURTHER RESOLVED, retroactive to March 16, 2020, the Board hereby confirms the authority of the Superintendent and/or Treasurer/CFO and/or their designee(s) to determine the best way to support and continue to support eligible students' family members' and/or community members' receipt of nutritious meals throughout the ordered school-building closure period and into the summer of 2020, in accordance with state and/or federal law, regulation, rules, guidelines, and/or agency directives, or as otherwise determined by the District.

BE IT FURTHER RESOLVED, the Superintendent and/or Treasurer/CFO and/or their designee(s) is hereby directed to take any and all necessary actions to support and continue to support eligible students and families.

BE IT FURTHER RESOLVED, the Board hereby appropriates the funds necessary for the enforcement and execution of this Resolution and further authorizes and directs the Treasurer/CFO

Grace Kauffman, Intervention Tutor, 5.75 hr, Level I-3, Redwood Elementary School
Jeremy Kirsch, Intervention Tutor, 5.75 hr, Level I-3, Avon Lake High School
Kristina Kordal, SPED Intervention Specialist Tutor, 5.75 hr,, Level I-6, Troy Intermediate School
Heidi Kuban, Intervention Tutor, 5 hr, Level I-7, Eastview Elementary School
Megan Lange, Intervention Tutor, 5.75 hr, Level I-5, Westview Elementary School
Kaitlin Leonard, Intervention Tutor, 5.75 hr, Level I-4, Learwood Elementary School
Sarah Marsden, Intervention Tutor, 5.75 hr, Level I-5, Redwood Elementary School
Victoria Meyer, Intervention Tutor, 2 hr, Level I-3, Eastview Elementary School
Jana Peachman, Intervention Tutor, 5.75 hr, Level I-3, Avon Lake High School
Heidi Reinhart, SPED Intervention Specialist Tutor, 5.75 hr, Level I-2, Westview Elementary School
Celeste Resovsky, Intervention Tutor, 5 hr, Level I-1, Eastview Elementary School
Amanda Sfiligoj, Intervention Tutor, 4 hr, Level I-4, Erieview Elementary School

Supplemental Contracts

Avon Lake High School

Jeremy Kirsch, National Honor Society, High School, Year 3, .5 time
Robert Schofield, National Honor Society, High School, Year 4, .5 time

Technology Interns

Hannah Chernock, \$12.00 per hour effective 06/01/2020
Evan Danielson, \$12.00 per hour effective 06/01/2020

B. Additional Compensation

To approve the payment of additional days to the following staff, at their per diem rate, not to exceed 10 days for the remainder of the 2019-2020 school year

Jennifer Jackson-Ausperk
Jamie Tischer

To approve the payment of additional days for the following staff, at their per diem rate, not to exceed 10 days for work done over the summer to plan and provide professional development to staff:

Kristin Acton
Erin Cheney
Heather Hamker
Amanda Kelber

To approve the payment of additional days to Dr. Jack Dibee, Curriculum Director, at his per diem rate, not to exceed 10 days for work done over the summer for the planning and preparation of the instructional program for the 2020-2021 school year.

To approve the payment of additional days to the following staff, at their per diem rate, not to exceed 15 days for the remainder of the 2019-2020 school year

David Schindler
Scott Wuensch

C. St. Joseph Auxiliary Services

To approve the following 2020-2021 Auxiliary Service personnel requests, St. Joseph School, Avon Lake – UTILIZE ALL AVAILABLE VIB FLOW THRU FUNDS FIRST

Board Contracts

One (1) Certified Remedial Reading/Math Tutor to work 3 days per week, 7 hours per day to be housed in the mobile unit

One (1) Noncertified Auxiliary Services/Textbook Clerk to work 5 hours per day, 3 days per week, to be housed in the nonpublic school/mobile unit

One (1) Certified Nurse to work 1 day per week, to be housed in the nonpublic school health clinic

One-time payment of 25 hours at certified nurse rate for 25 hours worked Summer 2020

One (1) Certified Special Education Teacher to work 5 days per week, 7 hours per day, to be housed in the mobile unit

D. School Handbooks and Codes of Conduct

To approve the School Handbooks and Codes of Conduct for the 2020-2021 school year:

Elementary School Student Handbook and Code of Conduct
Troy Intermediate School Student Handbook and Code of Conduct
Learwood Middle School Student Handbook
Learwood Middle School Code of Conduct
Avon Lake High School Student Handbook
Avon Lake High School Code of Conduct
Athletic Code of Conduct

E. Changes in Contracts

To approve the following changes in contract for the 2020-2021 school year:

Administrator I

Melissa Isaly-Johns FROM Interim Principal at Avon Lake High School TO Principal, Erieview Elementary School, L/3/23

David Schindler FROM Principal, Erieview Elementary School TO Director of Pupil Services/SPED, L/3/23

F. Extended School Year

To approve Extended School Year to be held at the Avon Lake High School during the summer of 2020 (over a four-week period) and payment to be made to the following certified staff:

Gwyn Buchanan** (SLP), not to exceed 70 hours
Casey Hendrix** (Elementary+), not to exceed 90 hours
Aerin Lockner* (HS), not to exceed 50 hours
Karen Minnich** (Preschool), not to exceed 35 hours
Donna Santiago** (Intermediate), not to exceed 90 hours
Sharon Sparkes* (Elementary Plus), not to exceed 80 hours

* to be paid at the per diem rate of pay on the salary schedule for the 2020-2021 school year

** to be paid at \$35.00 per hour

Motion By: Mrs. Ohradzansky *Second By:* Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

64-20 SUPERINTENDENT'S DISCUSSION/ACTION ITEM

A. Approve Amendments to the ALEA Master Contract

To approve the following amendments to the ALEA Agreement:

- 1% increase on base wage effective July 1, 2020
- Step advancement effective July 1, 2020
- A one-time stipend to each ALEA member not receiving a step increase for Fiscal Year 2021 payable on the November 30 payroll. The stipend will be 1.00% of the ALEA member's 2019-2020 base salary
- Additional 1% pick up on STRS employee contributions effective July 1, 2020
- Step restoration effective July 1, 2020 for those ALEA members impacted by step freeze in FY14
- Step restoration effective July 1, 2021 for those ALEA members impacted by step freeze in FY15 per Memorandum of Understanding

- Addition of Working Spouse Language effective 10/01/2021 for grandfathered ALEA members hired prior to 01/01/2007

Motion By: Mr. Jantz

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

65-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEM

A. Approve Amendments to Supplemental Contracts, 2020-2021 School Year

To approve to amend all 2020-2021 supplemental contracts already board approved in accordance with the approved ALEA negotiated agreement

Motion By: Mr. Sherban

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

66-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEM

A. OAPSE Local 326 Master Contract

To approve to accept the proposed changes and modifications to the Master Contract with OAPSE Local 326 as follows:

- 2% increase on base wage effective July 1, 2020
- Step advancement effective July 1, 2020
- Elimination of “Dry Steps” on salary schedules effective July 1, 2020
- Severance Pay adjusted FROM “Each employee who qualifies shall receive twenty-six percent (26%) of his/her accrued, but unused sick leave credit up to a maximum of two hundred (200) days. Payment shall be based on the daily rate of pay at the time of retirement and shall not exceed fifty-two (52) days of accrued but unused sick leave.” TO “Each employee who qualifies shall receive twenty-eight percent (28%) of his/her accrued, but unused sick leave credit up to a maximum of two hundred (200) days. Payment shall be based on the daily rate of pay at the time of retirement and shall not exceed fifty-five (55) days of accrued but unused sick leave.”

Motion By: Mrs. Ohradzansky

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

67-20 ADJOURNMENT

Motion By: Mr. Cracas

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion carried

Adjourned at: 7:23 p.m.

President of Board

Treasurer of Board