

AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING



MAY 12, 2020

6:15 p.m. Records Retention Meeting
6:30 p.m. Treasurer's Report and Superintendent's Report

The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, May 12, 2020 at 6:30 p.m. will be held through the Zoom platform.

The meeting will begin at 6:30 p.m. at this link:

<https://us02web.zoom.us/j/87279223456?pwd=WFVPUjV4V3B5Y2dlbVJpdUI0ZjNKZz09>

Meeting ID: 872 7922 3456

Password: OS2KNS

The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to boe@avonlakecityschools.org. You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

The agenda for the meeting will be available before the start of the meeting at:

www.avonlakecityschools.org

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Curriculum Update

Dr. Jack Dibee, Curriculum Director

Curriculum & Instruction Update – May 2020

Remote Learning Update

44-20 APPROVAL OF REVISIONS OF MINUTES

To approve the revision of the following item from the Minutes of April 7, 2020:

#36-20 Superintendents Report, Consent Item C, Retirements, revise the effective date for David Eddleman's retirement FROM the end of the 2019-2020 school year TO 05/31/2020

To approve the revision of the following item from the Minutes of February 11, 2020:

#20-20 Superintendent's Report, Consent Item C, Change in Contract, Support Staff, Sharon Korney FROM Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 8, \$15.76 and Special Education Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70 and Special Education Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 0, \$13.70 TO Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 8, \$15.76 and Special Education Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70 and Special Education Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70, effective 02/05/2020. *This may be a temporary position for the 2019-2020 school year.

TO Sharon Korney FROM Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 8, \$15.76 and Special Education **Non**-Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70 and Special Education **Non**-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 0, \$13.70 TO Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 8, \$15.76 and Special Education **Non**-Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70 and *Special Education **Non**-Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70, effective 02/05/2020. *This may be a temporary position for the 2019-2020 school year.

Motion By: Mr. Sherban Second By: Mrs. Ohradzensky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe
Motion carried

45-20 APPROVAL AND SIGNING OF MINUTES

- A. Approval of Minutes
Regular Meeting – April 7, 2020
Special Meeting – April 29, 2020

Motion By: Mr. Cracas Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe
Motion carried

46-20 ADDENDUM

- A. Approval to Add Addendum, if Applicable

Motion By: Mrs. Ohradzensky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe
Motion carried

47-20 TREASURER’S CONSENT ITEMS

- A. Regular Monthly Reports
To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

March – 2020
April – 2020
- B. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Amend Appropriations
To amend Appropriations for FY 2020 as needed
- D. Approval of Then and Now Purchase Orders
To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. Student Fees for 2020-2021 School Year
To adopt the following school fees for the 2020-2021 school year

Kindergarten – Grade 4

<u>KINDERGARTEN</u>	
Art	7.00
Writing Journal	5.00
Word Book	2.50
Current Event Magazine	6.00
Organizer	4.00

DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$45.50

GRADE 1

Art	7.00
Writing Journal	3.00
Current Event Magazine	6.00
Word Journal	3.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$40.00

GRADE 2

Art	7.00
Current Event Magazine	6.00
Organizer	6.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$40.00

GRADE 3

Art	7.00
Current Event Magazine	6.00
StoryWorks	8.00
Organizer	6.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$48.00

GRADE 4

Art	7.00
Current Event Magazine	6.00
StoryWorks	8.00
Organizer	6.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$48.00

ADDITIONAL EXPENDITURES FROM
 DISTRICT TEXTBOOK ACCOUNT:

- Math Consumables
- Wonders Consumables
- Fundations Consumables

Troy Intermediate School

GRADE 5

Planner	7.00
Art Supplies	7.00
Science Consumables	2.00
Homework Folder	2.00
Graph Books (2 per year)	4.00
ELA Composition Book	2.00
Binders/Dividers	6.00
Music Folder	0.50
Gizmo/Plagiarism License	5.00
District Activity Fee	<u>20.00</u>
	\$55.50

GRADE 6

Planner	7.00
Art Supplies	7.00
Science Consumables	2.00
Homework Folder	2.00
Graph Books (2 per year)	4.00
6 th Grade Science World	3.00

49-20 TREASURER’S ACTION ITEMS

A. Full Day Kindergarten and LEAPS Refunds for the 2019-2020 School Year

To approve refunds for Full Day Kindergarten and LEAPS Tuition due to the state-wide COVID-19 pandemic which has resulted in remote learning for half the month of March, the full month of April, and the full month of May

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

50-20 TREASURER’S ACTION ITEMS

A. Authorization to Purchase from School Bus Bids Received by Ohio Schools Council

WHEREAS, the Avon Lake City School District is a member of the Ohio Schools Council. On May 5, 2020, the Ohio Schools Council received bids for school buses on behalf of its members. The Avon Lake City Schools Board of Education authorizes the purchase of two (2) – 72 passenger conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Avon Lake City Schools Board of Education wishes to purchase two (2) – 72 passenger conventional school bus chassis and bodies, from the bids received through the Ohio Schools Council on May 5, 2020.

Motion By: Mr. Cracas Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

51-20 TREASURER’S ACTION ITEMS

A. A RESOLUTION DECLARING IT NECESSARY TO RENEW AN EXISTING 1.5-MILL TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS AND REQUESTING THE LORAIN COUNTY AUDITOR TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT RENEWAL LEVY, PURSUANT TO SECTIONS 5705.03 AND 5705.21 OF THE REVISED CODE.

WHEREAS, at an election on March 15, 2016, the School District’s voters approved the renewal of an existing 1.5-mill ad valorem tax levy in excess of the ten-mill limitation for the purpose of general permanent improvements, for five years; and

WHEREAS, the authority to levy that 1.5-mill tax expires with the levy on the 2020 tax list and duplicate for collection in calendar year 2021; and

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation by levies on the tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District and that, in accordance with Section 5705.21 of the Revised Code, it is necessary to renew the existing 1.5-mill tax in excess of that limitation for the purpose of general permanent improvements, for five years; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21, this Board must request that the Lorain County Auditor certify the (i) total current tax valuation of the School District and (ii) dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Section 5705.03(B), upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in

which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification, the Lorain County Auditor is to certify the (i) total current tax valuation of the School District and (ii) dollar amount of revenue that would be generated by the specified number of mills;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, Ohio, that:

Section 1. Declaration of Necessity of Tax Levy. This Board finds, determines and declares that (i) it is necessary to renew the School District’s existing 1.5-mill ad valorem property tax outside of the ten-mill limitation for the purpose of general permanent improvements, (ii) as authorized by Section 5705.21 of the Revised Code, it intends to submit the question of that renewal levy to the electors of the entire territory of the School District at an election to be held on November 3, 2020, and (iii) the School District has territory only in the County of Lorain. If approved, that tax will be levied upon the entire territory of the School District for five years, commencing in tax year 2021, for first collection in calendar year 2022.

Section 2. Request for Certification. This Board requests the Lorain County Auditor to certify to it both (i) the total current tax valuation of the School District and (ii) the dollar amount of revenue that would be generated by the 1.5-mill renewal levy specified in Section 1.

Section 3. Certification and Delivery of Resolution to County Auditor. The Treasurer is authorized and directed to deliver or cause to be delivered promptly to the Lorain County Auditor a certified copy of this Resolution.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. Determinations and Declarations Relating to COVID-19-Related “Stay at Home Order”. Dr. Amy Acton, M.D., MPH, Director of the Ohio Department of Health, pursuant to the authority granted in Section 3701.13 of the Revised Code to “make special orders . . . for preventing the spread of contagious or infectious diseases”, issued a “Director’s Stay at Home Order” on Sunday, March 22, 2020, effective 11:59 p.m. on Monday March 23, 2020, (the Order). Actions contemplated in this Resolution are expected to be undertaken while that Order is in effect. Under Section 10 of the Order, this Board (i) hereby determines and declares that this Resolution provides for and supports the health, safety and welfare of the public and thus represents Essential Government Functions (as described in the Order) and (ii) identifies the President, Vice President and Treasurer of this Board, the Superintendent, and their designees, each and all, as being those necessary to perform the functions and take the actions authorized and directed under this Resolution.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion By: *Mr. Jantz*

Second By: *Mr. Sherban*

Ayes: *Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

Motion carried

52-20 SUPERINTENDENT’S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2019-2020 school year:

Seasonal Support Staff Substitutes

Oyu Batbold
Joseph Dampier
Robert Michael Matthew Kessler
David Lococo
Vanessa Thomas

To employ the following personnel for the 2020-2021 school year:

Below are contract recommendations for currently employed personnel for the 2020-2021 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2020-2021 salary schedule in accordance with the approved negotiated agreements.

Supplemental Contracts

Redwood Elementary School

Heather Edgerly, Student Council, .5 time, Year 1

Learwood Middle School

James Goodman, Math Counts, Year 1
Yvonne Kapalko, Grade 8 Team Leader, .5 time, Year 8
Sarah Lee, Grade 7 Team Leader, .5 time, Year 1
Amy Swislocki, Grade 8 Team Leader, .5 time, Year 1

Avon Lake High School

Sydney Donahue, Competition Cheer, Year 2
Patricia Frank, Drama Club Advisor, Year 13
Jennifer Collins, Guard Advisor, Year 5
Michelle Maynard, Majorette Advisor, Year 7

Support Staff

Performing Arts Center Manager

Patricia Frank L/01/2021

Head Nurse

Rebecca Busch, 80% time L/01/2021

Nurses

Kandice Carson, 60% time L/01/2021
Kimberly Chmiel, 40% time L/01/2021
Yvonne Franke, 60% time L/01/2021
Melody Loechler L/01/2021
Corrine Taips, 60% time L/01/2021

Certified Occupational Therapy Assistant (COTA)

Lisa Harasimchuk L/01/2021

District Occupational Therapist

Margaret Elamin L/01/2021

District Physical Therapist

Karen Francy L/01/2021

Special Education Instructional Paraprofessionals

Rebecca Akosi L/01/2021

Julie Arnold	L/01/2021
Melissa Baker	L/01/2021
Dena Barrett	L/01/2021
Brenda Berner	L/01/2021
Kelsey Bilak	L/01/2021
Heidi Birkas	L/01/2021
Pamela Breitweg	L/01/2021
Karen Bring	L/01/2021
Julie Calogeras	L/01/2021
Samuel Chafin	L/01/2021
Marcie Craig	L/01/2021
Angela DeRosa	L/01/2021
Roberta Dieringer, .80% time (LEAPS)	L/01/2021
Rita Giltiman	L/01/2021
Melissa Gormley, .80% time, 3 hrs/day (LEAPS)	L/01/2021
Diane Hayas	L/01/2021
Stephanie Heczko	L/01/2021
Terry Holstein	L/01/2021
Valerie Holub	L/01/2021
Christine Ketterer	L/01/2021
Denice Kirkwood, .80% time (LEAPS)	L/01/2021
Jennifer Klunk, .80% time (LEAPS)	L/01/2021
Niccola Kovacs, .80% time (LEAPS)	L/01/2021
Jennifer Liptak, .80% time, 3 hrs/day (LEAPS)	L/01/2021
Jennifer Liptak, .80% time, 2.75 hrs/day (LEAPS)	L/01/2021
Loretta McChesney	L/01/2021
Hannah McCue	L/01/2021
Anne McGervey	L/01/2021
Sandra Mesker	L/01/2021
Beth Moench	L/01/2021
Terri Murdock	L/01/2021
Mary Noeller	L/01/2021
Christine Nutter	L/01/2021
Jessica Orsky	L/01/2021
Dayle Ostrowsky	L/01/2021
Barbara Patterson	L/01/2021
Catherine Phillips	L/01/2021
Shelley Sedar	L/01/2021
Karla Shiley	L/01/2021
Susan Skelly	L/01/2021
Deborah Spinelli	L/01/2021
Ann Stonecipher, .80% time (LEAPS)	L/01/2021
Anne Traxler Taylor	L/01/2021
Jennifer Tomanek	L/01/2021
Jennifer Waltz, .80% time (LEAPS)	L/01/2021
Christina Zilko	L/01/2021

Special Education Non-Instructional Paraprofessionals

Karen Bring, (.75 Hours per day)	L/01/2021
Karen Bring, (.75 hours per day)	L/01/2021
Julie Calogeras	L/01/2021
Celeste Frie, 80% time	L/01/2021
Sharon Korney, (2 Hours per day)	L/01/2021
Sharon Korney, (2 Hours per day)	L/01/2021
Christina Kulik	L/01/2021
Amie Macura	L/01/2021
Jane Mears, 80% time	L/01/2021
Teresa Moore, 80% time	L/01/2021
Lisa Mroz	L/01/2021
Mary Noeller	L/01/2021

Rae Anne Pizzuli, (.75 Hours per day)	L/01/2021
Rae Anne Pizzuli, 80% time	L/01/2021
Diane Sapienza	L/01/2021
Wendy Teller	L/01/2021

On Bus Instructors (OBI)

Diane Kepic
Sandra Peters

Full Kindergarten Bus Runs

Diane Kepic
Diane McKinley, 80% time
Caralyn Moran
Sandra Peters, 80% time
Sue Toledo

Supplemental /Craft Pay

Robert Albrecht

Fitness Center Supervisors

Michael Carter
William Ferrone
Gentry Rohn
Mark Rohn

Seasonal Workers

Kevin Marlow
Matthew Perry

Seasonal Student Workers

Chasity Boyd
Joseph Gerrone

Technology Intern

Ryan Castelli

Theater / TV Production Student Workers

Sydney Affolter
Dorian Arapi
Jacob Bir
Andrew Brown
Alexander Clancy
Zachary Cole
Corbin Grassa
Nicklas Haven
Matthew Manor
Stephen Moore
Corey Nickolette
Abigail Overly
Sydney Ryan
Alexander Wicker

Probationary Employees (to be rehired for the 2020-2021 school year)

Employees who have not completed one year of service as of 06/30/2020

Rebecca Akosi
Danielle Amato
Nancy Bir
Michelle Collier
Kristina Durisek
Tonia Eber

Jennifer Goldyn
Robert MM Kessler
Sharon Korney (2 hours)
Sharon Korney (2 hours)
Mary Pyzik

Seasonal Support Staff Substitutes

Oyu Batbold
Ritamarie Beavers
Joseph Dampier
Robert Jones
Robert Michael Matthew Kessler
Rose Kessler
Cheryl Liptak
David Lococo
Vanessa Thomas

Support Staff Substitutes

Danielle Amato
Valerie Ambrose
Ann Austin
Oyu Batbold
Ritamarie Beavers
Sharon Berry
Debi Birch
Karen Bring
Geraldine Callahan
Charlene Cardamone
Deborah Chitwood
Michelle Collier
Nicole Cooper
Joseph Dampier
Angela Daugherty
Thomas Donato
Kristina Durisek
Tonia Eber
Randi Ellis
Chloe Gagnon
Laura Gagnon
Jennifer Goldyn
Melissa Gormley
Jennifer Haven
Sarah Henry
Judy Herene
Valerie Holub
Karen Hoose
Karen Hrusch
Peter Johnson
Tammie Johnson
Robert Jones

Naveena Kanuganti
Mark Kepic
Robert Michael Matthew Kessler
Rose Kessler
Michelle King
Denice Kirkwood
Sharon Korney
Niccola Kovacs
Annette Krebs
Laurie Krukowski
Jack Kubicki
Cheryl Liptak
Jennifer Liptak
David Lococo
Diana Markutsa
Matthew Markutsa
Michele Martin
Christine McChesney
Loretta McChesney
Annette McFarlin
Vicki McKinley
Jane Mears
Sandra Mesker
Cynthia Minton
Teresa Moore
Heather Mounsey
Lisa Mroz
Lisa Myers
Mary Noeller
Kimberly Ogle
Gregory Palmer

Barbara Patterson
Amie Petras
Rae Anne Pizzuli
Mary Pyzik
Abby Radcliffe
Susan Riley
Kenzie Roberts
Karen Schneider
Sarah Sciulli
Shelley Sedar
MaryGrace Simbeck
Jeanette Smith
Lindsey Smith
Deborah Spinelli
Kathy Stack
Stacey Stefan
Victoria Stutson
Joseph Swartz
Sanwa Szilagyi
Crystal Taylor
Wendy Teller
Vanessa Thomas
Rose Trowbridge
Kathleen Valek
Kathryn Vidovich
Michelle Vidumsky
Jennifer Waltz
Margaret Weidt
Cynthia Zanny

B. Resignations

To approve the following resignations:

Support Staff

Jennifer Barnes, Lunch Monitor, Westview, effective 06/03/2020

Technology Student Workers

Evan Danielson effective 06/03/2020

Technology Interns

Hannah Chernock effective 05/01/2020

Morgan Strauss effective 05/01/2020

Theater/TV Production Student Workers
Devin McCain effective 06/03/2020

C. Changes in Contracts

To approve the following changes in contract for the 2020-2021 school year

Administrator I

Adam Slabodnick FROM Interim Assistant Principal, Avon Lake High School TO Assistant Principal, Avon Lake High School, L/3/23

Certified Staff

Kerry Esterburg FROM Interim Assistant Principal, Troy Intermediate School TO Grade 5 Teacher, Troy Intermediate School

Hope Hayden, Guidance Counselor, Troy/Redwood/Erievew, (.65 time) TO Guidance Counselor, Redwood/Erievew (full-time), for the 2020-2021 school year.

D. Additional Compensation

To approve additional compensation to Colleen Penick for work done on Graduation/Senior Assembly during the 2019-2020 school year for up to 150 hours at the staff development rate of pay of \$22.27 per hour

To approve the following High School Guidance Counselors to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Erin Grieger – 3 days Mike Kaminski – 3 days Allen Skierski – 2 days

To approve additional compensation for the following employees to work on curriculum development as High School Curriculum Facilitators during the 2020-2021 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

<u>Science</u>	Robin Bottini Dale Hodge	<u>Math</u>	Jim Goodman Ryan Smylie
<u>Social Studies</u>	Ann Meyers Kurt Shreffler	<u>ELA</u>	Jeff Arra Jeff Stratton

To approve additional compensation for the following employees to serve on the acceleration team meetings and to assist with WEP/WAP training and writing for teachers for the 2020-2021 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

Kristin Castrilla
Pam Geraci

Motion By: Mr. Jantz Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

53-20 EXECUTIVE SESSION

A. Motion to Enter Executive Session

1. Personnel

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

Time in: 8:25 p.m.

Time out: 8:49 p.m.

54-20 ADJOURNMENT

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion carried

Adjourned at: 8:50 p.m.

President of Board

Treasurer of Board