

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**APRIL 7, 2020**

6:30 p.m. Treasurer's Report and Superintendent's Report

**The Avon Lake City Schools Board of Education meeting scheduled for Tuesday, April 7, 2020 at 6:30 p.m. will be held through the Zoom platform.**

The meeting will begin at 6:30 p.m. at this link:

<https://zoom.us/j/623051219>

The public will have access to audio and video view only of the meeting.

Public participation is available through email. Comments or questions may be sent to [boe@avonlakecityschools.org](mailto:boe@avonlakecityschools.org). You will receive a response within 48 hours of your email. Please note this is a temporary email address which will be shut down following the conclusion of the meeting.

The agenda for the meeting will be available before the start of the meeting at:

[www.avonlakecityschools.org](http://www.avonlakecityschools.org)

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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A. Avon Lake Memorial Stadium Turf Replacement Project and Avon Lake High School Scoreboards Project

Brent Schremp, Athletic Director

**31-20 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – March 10, 2020

*Motion By: Mr. Cracas*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**32-20 TREASURER'S CONSENT ITEMS**

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A. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

Transfer From

OHSSA GIRLS BASKETBALL

TOURNAMENT FUND 022-9015

Transfer To

HS ATHLETICS FUND 300-9100

Amount

\$706.00

B. Approval of Then and Now Purchase Order

To approve Then and Now purchase orders as presented by the Treasurer as needed

C. College Credit Plus Partnership Memorandum of Understanding

To approve a College Credit Plus Partnership Memorandum of Understanding between Cuyahoga Community College and Avon Lake City Schools for the 2020-2021 school year

D. County Multi Service Agreement with Educational Service Center of Lorain County

To approve a County Multi Service Agreement with the Educational Service Center of Lorain County for the 2020-2021 school year

E. Agreement for National Webcheck Program Services and Equipment

To approve an Agreement with the Ohio Attorney General and Avon Lake City School District for National Webcheck Program Services and Equipment for three years effective 04/07/2020

*Motion By: Mr. Sherban*

*Second By: Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**33-20 TREASURER'S DISCUSSION/ACTION ITEMS**

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A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the 2020-2021 amounts and rates as determined by the Lorain County Budget Commission and authorize the necessary tax levies on the tax duplicate of the Avon Lake City School District and certifying them to the County Auditor, as presented

*(please see next page)*



multistate purchasing consortium of which the Ohio Council of Educational Purchasing Consortia is a member; and

WHEREAS, pursuant to Chapter 167 of the Revised Code, the School District may, by virtue of its membership in the OSC, participate in the contracts awarded to the Vendor for the purchase and installation of scoreboards without further competitive bidding; and

WHEREAS, the School District desires to participate in the Vendor contract and to accept the proposal submitted by the Vendor for the purchase and installation of football and baseball/softball scoreboards at the High School.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, Lorain County, Ohio, that:

Section 1. Execution of Agreement. The Board accepts the proposal submitted by the Vendor and, pursuant to Chapter 167 of the Revised Code, authorizes the Treasurer of this Board to sign, acknowledge and deliver, in the name of and on behalf of the School District, a contract for the football and baseball/softball scoreboards at the High School in an amount not to exceed \$217,502. The form of the contract is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Treasurer. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the contract by the Treasurer.

Section 2. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

*Motion By: Mr. Sherban*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe*

*Motion carried*

### **35-20 TREASURER'S DISCUSSION/ACTION ITEMS**

#### **A. RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH FIELDTURF TO PROVIDE FOR THE PROCUREMENT OF REPLACEMENT TURF AT AVON LAKE HIGH SCHOOL**

WHEREAS, the Board of Education is eligible to participate in contracts of the Ohio Schools Council ("OSC") for the purchase of athletic turf, without competitive bidding, under Chapter 167 of the Revised Code; and

WHEREAS, Chapter 167 of the Revised Code allows the Board to purchase similar products from another party without competitive bidding instead of through participation in an OSC contract if the purchase can be made upon equivalent terms, conditions, and specifications but at a lower price than can be made through the OSC contract; and

WHEREAS, the Board desires to procure athletic turf at Avon Lake High School; and

WHEREAS, the athletic turf is available through an OSC contract; and

WHEREAS, the athletic turf may also be procured from FieldTurf (the “Vendor”) as set forth in the Vendor’s proposal currently on file with the Treasurer upon equivalent terms, conditions and specifications but at a lower price than can be made through participation in the OSC contract; and

WHEREAS, the purchase of the athletic turf from the Vendor may therefore be made without competitive bidding in accordance with Chapter 167 of the Revised Code.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Avon Lake City School District, County of Lorain, State of Ohio, that:

Section 1. Approval of Agreement. The Treasurer of this Board is authorized and directed to execute on behalf of the Board an agreement with the Vendor substantially in the form now on file in the office of the Treasurer in an amount not to exceed \$383,143.50 in accordance with Chapter 167 of the Revised Code. The form of that agreement is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of the agreement.

Section 2. Approval and Execution of Related Documents. The Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions contemplated by this Resolution and the agreement.

Section 3. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion carried*

**TREASURER’S DISCUSSION ONLY**

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- A. Renewal of the 1.5 mil Permanent Improvement Levy  
To discuss the renewal of the 1.5 mil Permanent Improvement Levy

**36-20 SUPERINTENDENT’S CONSENT ITEMS**

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- A. Friend of the Schools  
To approve the following donations to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Mrs. Lois Paul

Donation of historical items to Avon Lake City Schools including published materials and musical recordings

- B. Employment  
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2020-2021 school year:**

Below are contract recommendations for currently employed personnel for the 2020-2021 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2020-2021 salary schedule in accordance with the approved negotiated agreements.

Certified Staff Contract Recommendations

**Avon Lake High School**

<i>Name</i>	<i>Contract Recommendation</i>
Yvonne Craigo	L/01/2021
Susan Glassburn	L/01/2021
Erin Grieger	L/01/2021
Emilio Jarufe	L/01/2021
Matthew Kostelnik	L/01/2021
Cale LaRiccia	L/01/2021
Amanda Mayer	L/01/2021
Robert Schofield	L/01/2021
Allen Skierski	L/01/2021
Gregory Svec	New Continuing
Mark Tomanek	L/01/2021
Kathryn Udris	L/01/2021

**Learwood Middle School**

<i>Name</i>	<i>Contract Recommendation</i>
Marieugenia Bresnahan	L/01/2021, .50 time
Aubin D’Andrea	L/01/2021
Jennifer Farney	L/01/2021, .50 time
Michelle Hill *	L/01/2021 (not full-time)
Elizabeth Moffat	New Continuing
Courtney Popp	L/01/2021
William Richards	L/01/2021

**Troy Intermediate School**

<i>Name</i>	<i>Contract Recommendation</i>
Joshua Bowman	L/01/2021, .50 time
Janel Folland	New Continuing
Hope Hayden *	L/01/2021 (not full-time)

**Eastview Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Brittany Christian	L/01/2021
Lauren Janus	L/01/2021
Jill Lisy	L/01/2021
Jayde Morgan	L/01/2021
Kristen Morris	L/01/2021
Cheryl Roof	New Continuing

**Erievew Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Sara Austin	L/01/2021
Krista Deemer	L/01/2021
Teela Kovacs	L/01/2021
Catherine Rachek *	L/01/2021 <i>(not full-time)</i>
Sharon Sparkes	L/01/2021

**Redwood Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Diane Chernisky	L/01/2021
Jennifer Distel	L/01/2021
Vanessa Furrer	L/01/2021
Bridget Kocon	L/01/2021
Debra Wakefield *	L/01/2021 <i>(not full-time)</i>
Lindsey Welsh	L/01/2021

**Westview Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Amanda Kelber	L/01/2021
Victoria Meyer	L/01/2021, .50 time
Janet Meyers *	L/01/2021 <i>(not full-time)</i>
Julie Norris	L/01/2021
Brooke Springer	L/01/2021

**Part-time Continuing Contracts**

<i>Name</i>	<i>Building</i>	<i>Time</i>
Melissa Barnett	Redwood	.50 time
Jennifer Copfer	Erievew	.50 time
Kathryn Kempe-Biley *	Redwood	<i>(not full-time)</i>
Ann Meyers	ALHS	.50 time
Katherine Walker *	Erievew	<i>(not full-time)</i>

**Extended Service Days**

Erin Cheney	10
Rachel Folkman	08
Erin Grieger	15
Heather Hamker	10
Jennifer Jackson-Ausperk	10
Lauren Janus	08
Michael Kaiser	08
Michael Kaminski	15
Stacie Packard	08
William Richards	20
Linda Schanz	08
Allen Skierski	15
Jamie Tischer	10

*\* Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing contracted number of days for the 2020-2021 school year.*

Supplemental Contracts

Eastview Elementary School

Daniel Buttari	-	Healthy Kids Club, Year 13
Daniel Buttari	-	Student Council, Year 17
Cynthia McCullough	-	Safety Patrol, .5 time, Year 6
Amy Poporad	-	Building IT Technology Support, Year 5
Jamie Sado	-	Kids in Community Service, Year 13
Michelle Swislocki	-	Elementary Choir, Year 15
Michelle Swislocki	-	Elementary Choir, Additional, Year 15
Michelle Swislocki	-	Recorder Ensemble, Year 2
Natalie Tesar	-	Safety Patrol, .5 time, Year 6

Erievew Elementary School

Sara Austin	-	Student Council, .5 time, Year 6
Renee Delotel	-	Building IT Technology Support, Year 11
Patricia Forte	-	Student Council, .5 time, Year 6
Kevin Provenza	-	Safety Patrol, .5 time, Year 23
Laura Smith	-	Safety Patrol, .5 time, Year 18
Laura Smith	-	Healthy Kids Club, .5 time, Year 2
Melissa Sugrue	-	Healthy Kids Club, .5 time, Year 2
Katherine Walker	-	Elementary Choir, Year 10
Katherine Walker	-	Kids in Community Service, Year 4

Redwood Elementary School

Linda Gebhardt	-	Kids in Community Service, Year 16
Jason Hayne	-	Healthy Kids Club, Year 6
Catherine Jackson-Brady	-	Building IT Technology Support, .5 time, Year 2
Robert Matthey	-	Safety Patrol, Year 23
Connie Miceli	-	Building IT Technology Support, .5 time, Year 2
Cynthia Orr	-	Elementary Choir, Year 11
Haley Toth	-	Student Council, .5 time, Year 11

Westview Elementary School

Jessica Bomback	-	Kids in Community Service, .5 time, Year 7
Jessica Bomback	-	Safety Patrol, .5 time, Year 7
Jessica Harlan	-	Healthy Kids Club, .5 time, Year 7
Jessica Harlan	-	Student Council, .5 time, Year 7
Janet Meyers	-	Elementary Choir, Year 7
Lisa Petrella	-	Kids in Community Service, .5 time, Year 8
Lisa Petrella	-	Safety Patrol, .5 time, Year 7
Sarah Randall	-	Building IT Technology Support, Year 8
Nicole Slivinski	-	Healthy Kids Club, .5 time, Year 7
Nicole Slivinski	-	Student Council, .5 time, Year 6

Troy Intermediate School

Gregory Arebaugh	-	Building IT Technology Support, Year 11
Rebecca Bain	-	Instrumental Music, Year 18
Joshua Bowman	-	Orchestra, Year 3
Maria Brown	-	Vocal Music, Year 16
Marcy Demko	-	Student Council, .5 time, Year 2
Dennis Foldesy	-	Intramurals – Fall, Year 20
Lana Jones	-	Student Council, .5 time, Year 3
Catherine Juergens	-	Healthy Kids Club, .5 time, Year 18
Catherine Juergens	-	Intramurals – Winter, Year 18
Catherine Juergens	-	Intramurals – Spring, Year 20
April Spagnola	-	Publications, Year 13
Martin Walsh	-	Healthy Kids Club, .5 time, Year 18
Martin Walsh	-	Safety Patrol, Year 16
Patrick Walsh	-	Kids in Community Service, Year 15



Learwood Middle School

- Patricia Augustine - Publications, Year 24
- Kristin Castrilla - Student Council, .5 time, Year 3
- Kristin Castrilla - Grade 7 Team Leader, .5 time, Year 6
- Christopher Ewald - Instrumental Music, Year 15
- Christopher Ewald - Jazz Ensemble, Year 2
- Kevin Fitch - 8<sup>th</sup> Grade Trip, Year 7
- Sarah Fleming - Intramurals – Spring, Year 5
- Michael Ferrari - The Ink Spot, Year 2
- James Lynch - Ski Club, Year 4
- James Lynch - TV Production, .5 time, Year 2
- Kathryn Modock - Grade 8 Team Leader, .5 time, Year 6
- Elizabeth Moffat - Drama, .5 time, Year 5
- Matthew Perry - Intramurals – Winter, Year 8
- Courtney Popp - Vocal Music, Year 3,
- Rory Scarvelli - Intramurals – Fall, Year 7
- Janna Smith - SPED Team Leader, .5 time, Year 5
- Anna Walters - Drama, .5 time, Year 5
- Anna Walters - Grade 7 Team Leader, .5 time, Year 6
- Anna Walters - Student Council, .5 time, Year 6
- Anna Walters - TV Production, .5 time, Year 2
- Douglas Warren - Building IT Technology Support, Year 11
- Douglas Warren - Encore Team Leader, Year 8

Avon Lake High School

- Lindsay Andrews - Diversity Awareness Club - .5 time, Year 2
- Janeece Ansevin - Foreign Language Club – French, Year 4
- Janeece Ansevin - National French Honor Society, Year 4
- Jeffrey Arra - Community Service, Year 8
- Jeffrey Arra - Newspaper, Year 7
- Hilary Bickerton - National English Honor Society, .5 time, Year 7
- Robin Bottini - Student Council, .5 time, Year 8
- Adam Burgess - FBLA, Year 10
- Michelle Burgess - Renaissance, .5 time, Year 4
- Christopher Ewald - Assistant Marching Band Director, Year 15
- Krystine Frisch - National English Honor Society, .5 time, Year 7
- Natalie Gemelas - Dept. Chairperson – Foreign Language 9-12, Year 15,
- Natalie Gemelas - Foreign Language Club – Spanish, Year 8
- Susan Glassburn - Renaissance, .5 time, Year 2
- James Goodman - Math/Science Club, Year 10
- James Goodman - Building Instructional Technology Coach, Year 4
- Tara Hanratty - SADD, .5 time, Year 3
- Melissa Ingraham - Diversity Awareness, .5 time, Year 2
- Emilio Jarufe - Vocal Music, Year 6
- Emilio Jarufe - Merples, Year 6
- Heather Kaminski - Department Chairperson – Science 9-12, Year 2
- Michael Kaminski - Department Chairperson – Guidance 9-12, Year 8
- Jeremy Kirsch - Model UN Assistant Director, Year 2
- Kelly Kozar - Building Instructional Technology Coach, Year 5
- Kelly Kozar - Student Council, .5 time, Year 8
- Dawn Kulikowski - Orchestra, Year 7
- Vince Marsala - Building IT Technology Support, Year 5
- Amanda Mayer - Class Advisor – Sophomore, Year 2
- Jana Peachman - Class Advisor – Junior, Year 3
- Colleen Penick - Department Chairperson – Math 9-12, Year 7
- Tori Rudkin - Class Advisor – Senior, Year 6
- Tori Rudkin - Pep Club, Year 10
- Tori Rudkin - Yearbook, Year 5
- Tori Rudkin - Class Advisor – Freshmen, High School, .5 time, Year 6

- Tori Rudkin - Ski Club, Year 2
- Peter Schoenlein - Department Chairperson – Special Education 9-12, Year 6
- Robert Schofield - Model UN Director, Year 9
- Robert Schofield - SADD, .5 time, Year 3
- Vincent Shoham - Key Club, Year 7
- Kurt Shreffler - Department Chairperson – Social Studies 9-12, Year 7
- Allen Skierski - Academic Challenge, .5 time, Year 3
- Ryan Smylie - Academic Challenge, .5 time, Year 7
- Jeffrey Stratton - Department Chairperson – Language Arts 9-12, Year 6
- Gregory Svec - Robotics, .5 time, Year 2
- Vickie Tomlin - PALS, Year 2
- Peter Vein - Department Chairperson – PE/Health 9-12, Year 7
- Matthew Williams - Science Olympiad, Year 5
- Matthew Williams - Robotics, .5 time, Year 2
- Christopher Wolf - Environmental Club, Year 7
- Susan Worsencroft - Class Advisor – Freshmen, High School, .5 time, Year 5

Support Staff

Food Service Supervisor

Andrea Sokolow L/01/2021

Maintenance Custodial Supervisor

Bruce Kauffman L/01/2021

Transportation Director

Sue Cole L/01/2021

Transportation Center Assistant

Charlene Cardamone L/01/2021

Head Mechanic

Robert Conrady L/01/2021

Assistant Mechanic

Drew Leonard L/01/2021

TV Production Supervisor

Scott Herrick L/01/2021

Network Analyst

Thomas Ansell L/01/2021

Technology Service Specialist

Daniel DeRoma L/01/2021

Technology Office Specialist

Lynette King L/01/2021

Web/Server Technician

Timothy Sarraino L/01/2021

EMIS Supervisor

Laura Kramer L/01/2021

Lawn & Landscape Supervisor

Scott Dalgleish L/01/2021

Lawn & Landscape Assistant

Rueben JuarezVillanueva L/01/2021

C. Retirements

To approve the following resignations for retirement purposes:

Certified Staff

David Eddleman, Instrumental Music Teacher, Avon Lake High School, effective the end of the 2019-2020 school year

Virginia May Schiros, Special Education Intervention Specialist Teacher, Learwood Middle School, effective 05/31/2020

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**37-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEM**

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A. Families First Coronavirus Act

WHEREAS, the Board supports the statewide efforts to contain COVID-19 and reduce its spread; and

WHEREAS, the Board believes encouraging employees to stay home when they meet any of the six conditions set forth in the federal Families First Coronavirus Response Act (“FFCRA”); and

WHEREAS, the FFCRA applies only to employees who meet one of the six conditions on or after April 1, 2020; and

WHEREAS, the Board is aware of employees who met one of the six conditions between March 9, 2020 and March 31, 2020; and

WHEREAS, the Board believes the public and the District are best served by people who meet one of the six conditions under FFCRA obeying directives from state officials and medical professionals.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby agrees to provide up to 80 hours of paid leave under terms identical to the FFCRA to anyone who required such leave between March 9 and March 31, 2020, prior to the applicability of the FFCRA, and would have qualified for leave under the FFCRA if the FFCRA had been in effect at the time. This leave shall not replace FFCRA leave available after April 1, but rather supplement it.

*Motion By: Mr. Cracas*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*

*Motion carried*

**SUPERINTENDENT’S DISCUSSION ONLY**

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A. First Reading of Proposed Additions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy additions to the Avon Lake Board of Education Policy Manual:

File EBCD-R      Emergency Closings

File IKFC      Graduation Plans and Students at Risk of Not Qualifying for a High School Diploma

B. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File BDC      Executive Sessions

File BDDG      Minutes

File EDE-E      Avon Lake City Schools Acceptable Computer Use Policy for Students

File GBCB      Staff Conduct

File GBH      Staff-Student Relations (Also JM)

File IJA	Career Advising
File IKF	Graduation Requirements
File JED	Student Absences and Excuses
File JM	Staff-Student Relations (Also GBH)

**38-20 ADJOURNMENT**

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*Motion By: Mrs. Ohradzansky      Second By: Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe*  
*Motion carried*

**Adjourned at: 8:12 p.m.**

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President of Board

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Treasurer of Board