

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



FEBRUARY 12, 2019

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Members Absent: Mr. Jantz

C. Pledge of Allegiance

SPECIAL PRESENTATION

A. Avon/Avon Lake VFW Post 7035 Contest Winners

Mike Khoma, Commander
Liesa Wetzig, 3rd Year Trustee

Patriot's Pen Finalists

Virginia Gray, Learwood Middle School
Matthew O'Brien, Learwood Middle School
Kendra Robert-Atsu, Learwood Middle School

Dr. Vishtasp Nuggud, Principal, Learwood Middle School
Aubin D'Andrea, Language Arts Teacher, Learwood Middle School

21-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEM

A. Approval of Community Reinvestment Agreement

To approve a Community Reinvestment Agreement with PolyOne Corporation to expand its business with an investment of approximately twenty four million six hundred thousand dollars (\$24,600,000). PolyOne Corporation would construct a new eighty thousand to one hundred thousand (80,000 – 100,000) square foot center for global innovation on company owned land on its campus located at 33587 Walker Road, Avon Lake, Ohio. The center would consolidate sixty-eight (68) existing innovation employees into the new facility from existing buildings on campus. The site would potentially result in an additional twenty-eight (28) employees over five (5) years with an annual payroll of eight million three hundred thousand dollars (\$8,300,000). PolyOne Corporation has requested a fifteen (15) year, one hundred percent (100%) exemption from taxation as to the increase in valuation attributable to the new construction.

Motion By: Mr. Cracas

Second By: Mr. Sherban

Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

SPECIAL PRESENTATION

B. Curriculum Presentation by Natalie Matthews, Curriculum Director

Self-Regulation Techniques through BAAM at Troy Intermediate
Diane Mastnardo and Dr. Brad Cocco

22-19 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Organizational Meeting – January 8, 2019
Regular Meeting – January 8, 2019
Special Meeting – January 28, 2019

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

23-19 ADDENDUM

A. Approval to Add Written & Verbal Addendum

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

24-19 TREASURER’S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2019 as needed

D. Approval of Then and Now Purchase Order

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Service Contract with Heartspring

To approve a Service Contract with Heartspring for the term of March 1, 2019 – June 30, 2019

F. College Credit Plus and MyUniversity Guarantee Terms and Conditions Agreement

To approve the College Credit Plus and MyUniversity Guarantee Terms and Conditions Agreement effective July 1, 2019 – June 30, 2020

G. Photographic Service Agreement with Lifetouch

To approve a 3-year Photographic Service Agreement with Lifetouch beginning with the 2020-2021 school year through the 2022-2023 school year

H. Enrich Program Agreement

To approve an Enrichment Program Agreement with KCE Champions LLC effective November 19, 2018 to provide before and/or after school services

Motion By: Mr. Sherban Second By: Mr. Cracas
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

25-19 TREASURER’S DISCUSSION/ACTION ITEMS

- A. Resolution Authorizing a Purchase from the School Bus Bids Received by Ohio Schools Council
WHEREAS, the Avon Lake City School District is a member of the Ohio Schools Council. On October 23, 2018, the Ohio Schools Council received bids for school buses on behalf of its members. The Avon Lake City Schools Board of Education authorizes the purchase of two (2) – 72 passenger Conventional school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Avon Lake City Schools Board of Education wishes to purchase two (2) – 72 passenger Conventional school bus chassis and bodies at the cost of \$92,889.00 each from the bids received through the Ohio Schools Council on October 23, 2018.

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

26-19 SUPERINTENDENT’S CONSENT ITEMS

- A. Employment
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2018-2019 school year

Certified Staff

Intervention Services Teachers

Elizabeth Baker**	-	Westview Elementary School
Jason Hayne**	-	Redwood Elementary School
Julia Hogan*	-	Eastview Elementary School
Grace Kauffman*	-	Westview Elementary School
Rachel Knapp*	-	Redwood Elementary School
Julie Norris**	-	Westview Elementary School
Lindsey Welsh**	-	Redwood Elementary School

*to be paid at the hourly rate of pay of a first year tutor (\$21.36)
**to be paid at the staff development rate of pay (\$22.27)

Supplemental Contracts

Athletic Supplementals

Avon Lake High School

Kevin Bresnahan	-	Head Coach, Lacrosse, Boys, Year 5, \$5,555.00
Darci Gervaise	-	Head Coach, Lacrosse, Girls, Year 9, \$6,113.00
Alex Johnson	-	Assistant Coach, Track & Field - Throws, B&G, Year 5, \$4,309.00
James Johnson	-	Assistant Coach, Baseball, Year 15, \$3,945.00
Rob Juergens	-	Assistant Coach, Track & Field, B&G, Year 7, \$4,520.00
Joe Matt	-	Assistant Coach, Lacrosse, Girls, Year 3, \$3,707.00
Randi Pasadyn	-	Assistant Coach, Softball, Year 4, \$3,106.00
Victor Pudelski	-	Freshman Coach, Baseball, Year 2, \$2,538.00
David Scott	-	JV Coach, Baseball, Year 9, \$3,585.00
Daniel Smith	-	Assistant Coach, Track & Field, Pole Vault, B&G, Year 7, \$4,520.00

Learwood Middle School

Craig Collins	-	Coach, Softball, Year 4, \$2,130.00
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Support Staff

Jennifer Goldyn, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.70 effective 02/11/2019

Joseph Ostrica, Computer Lab Assistant, Learwood, 5.5 hours per day / 5 days per week, Level 0, \$13.70 effective 02/07/2019

Kimberly Quinn, Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 0, \$13.70 effective 01/11/2019

Support Staff Substitute

Diana Markutsa

B. Resignations

To accept the following resignations:

Supplemental Contracts

Lana Jones, Building Mentor, Troy Intermediate, effective 01/25/2019

Athletic Supplementals

Avon Lake High School

Adam Slabodnick, Head Varsity Coach, Tennis, Boys

Support Staff Substitutes

Donna Hutson

Daniel Smith

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Tutors

Christina Sarraïno FROM Special Education Intervention Specialist Tutor, Troy Intermediate School, 5.75 hrs, Level I-0, \$21.36, TO Special Education Intervention Specialist Tutor, High School, 5.75 hrs, Level I-0, \$21.36, effective 01/28/2019

Supplemental Contracts

Athletic Supplementals

John Cobos, FROM Freshman Coach, Wrestling, .50 time, Year 3, \$1760.50 TO Assistant Varsity Coach, Wrestling, Year 3, \$4,108.00

Marcus Effner, FROM Assistant Varsity Coach, Wrestling, Year 7, \$4,520. TO Freshman Coach, Wrestling, .25 time, Year 7, \$968.75

Jeremy Kirsch, FROM Assistant Coach, Tennis, Boys, Year 2, \$2,992.00 TO Varsity Coach, Tennis, Boys, Year 2, \$3,138.00

Ryan Pischel, FROM Freshman Coach, Wrestling, .25 time, Year 3, \$880.25 TO Freshman Coach, Wrestling, .50 time, Year 3, \$1,760.50

Support Staff

Evan Danielson, Technology Student Worker, \$8.30 per hour TO Technology Student Worker, \$8.55 per hour effective 01/01/2019

Michale Kuban, Technology Student Worker, \$8.30 per hour TO Technology Student Worker, \$8.55 per hour effective 01/01/2019

Amie Petras FROM Custodial Aide, Eastview, 4.5 hours per day / 5 days per week / works school year, Level 9, \$15.76 per hour TO Custodial Aide, High School, 5 hours per day / 5 days per week/ works school year, Level 9, \$15.76 effective 03/18/2019

Mentors

Alicia Reutter FROM Resident Educator Mentor – Avon Lake High School, Year 4 TO Building Mentor – Avon Lake High School, Year 4 effective 01/28/2019 (salary is the same for both positions)

D. Additional Compensation

To approve payment for Dave Eddleman, Instrumental Music Teacher, Avon Lake High School, for his services as the ALHS Spring Musical Orchestra Conductor, not to exceed \$1,250

To approve the following High School Guidance Counselors to receive two days of compensation (to be paid at their per diem rate of pay) for work to be completed on 03/08/2019 (for Master Scheduling Data Entry) and on 04/06/2019 (for Master Schedule Building)

Erin Grieger

Michael Kaminski

Allen Skierski

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2018-2019 school year:

<u>Name</u>	<u>Building</u>	<u>Degree</u>	<u>From Level</u>	<u>To Level</u>
Sandy Bockelman	Troy	M+20	V-8, \$63,892	V-A-8, \$64,878
Erin Cheney	District	M+20	V-11, \$44,053.74 ^(115 days)	V-A-11, \$44,666.00 ^(115 days)
Kevin Fitch	Learwood	M+45	VI-16, \$81,787	VII-16, \$82,772
Susan Hanna	Troy	M+10	IV-20, \$80,407	V-20, \$81,393
Molly Oswalt	Eastview	M+20	V-21, \$81,787	V-A-21, \$82,772
Jamie Sado	Eastview	M+30	V-A-16, \$80,801	VI-16, \$81,787

F. Modify Students' Start Time at Avon Lake High School on Select Days, 2019-2020 School Year

To modify the students' start time at Avon Lake High School from 7:45 a.m. to 8:45 a.m. on the dates listed below to allow common collaboration time for staff to work on curriculum and instruction:

09/18/2019
10/16/2019
11/20/2019
01/15/2020
02/19/2020
05/20/2020

G. Revised/New Job Description

To revise the current Paraprofessional job description and title to read as Paraprofessional (Instructional) and to add a second new job description and title to read as Paraprofessional (Non-Instructional)

Motion By: Mrs. Ohradzansky

Second By: Mr. Sherban

Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

27-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File BDDG Minutes
File DBD Budget Planning
File EBD Crisis Management

File KH	Public Gifts to the District
File KI	Public Solicitations in the Schools

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

28-19 ADJOURNMENT

Motion By: Mr. Sherban Second By: Mr. Cracas
Roll Call: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

Adjourned at: 7:49 pm

President of Board

Treasurer of Board