# AVON LAKE CITY SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MEETING AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



# MARCH 10, 2020

6:00 p.m. Finance Update

6:30 p.m. Treasurer's Report and Superintendent's Report

#### WELCOME

#### A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Members Absent: None

C. <u>Pledge of Allegiance</u>

#### SPECIAL PRESENTATIONS

- A. <u>Avon Lake City Schools Student Survey Overview</u>
  James Franko, Principal, Eastview Elementary School
- B. Curriculum Update

Dr. Jack Dibee, Curriculum Director
Single Sign-On
Updated K-8 Math Program (enVision 2020)
HS Technology Open House

#### 23-20 APPROVAL OF REVISIONS OF MINUTES

# To approve the revision of the following item from the Minutes of August 13, 2019:

#87-19 Superintendent's Report, Consent Item C, Changes in Contracts, Abby Radcliff FROM Assistant Cook, High School, 5 hours per day / 5 days per week, Level 10, \$14.21 TO Kitchen Manager, High School ++6 hours per day / 5 days per week, Level 0, \$14.61, effective 08/01/2019 TO Abby Radcliff, Assistant Cook, High School, 5 hours per day / 5 days per week, Level 10, \$14.21 TO Kitchen Manager, High School, 6 hours per day / 5 days per week, Level 0, \$14.81, effective 08/01/2019

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

# 24-20 APPROVAL AND SIGNING OF MINUTES

# A. Approval of Minutes

Regular Meeting – February 11, 2020

Motion By: Mr. Sherban Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

#### 25-20 ADDENDUM

# A. Approval to Add Addendum

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

# **26-20 TREASURER'S CONSENT ITEMS**

#### A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

#### B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

# C. Amend Appropriations

To amend Appropriations for FY 2020 as needed

#### D. Approval of Then and Now Purchase Order

To approve the Then and Now purchase orders as presented by the Treasurer as needed

# E. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for placement at Murray Ridge School for the 2020-2021 school year

Motion By: Mr. Cracas Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

#### 27-20 TREASURER'S DISCUSSION/ACTION ITEMS

#### A. <u>Bus Camera Systems & Installation</u>

To award the Bus Camera Systems & Installations to Pro-Vision Video System, whose proposal best meets the requirements of the District, at a cost of \$110,034.00

Motion By: Mr. Cracas Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

# **28-20 SUPERINTENDENT'S CONSENT ITEMS**

#### A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

# To employ the following personnel for the 2019-2020 school year:

#### *Intervention Services Teachers*

Grace Kauffman\* - Eastview Elementary School
Sarah Randall\*\* - Westview Elementary School

# **Athletic Supplementals**

**Avon Lake High School** 

Paul Allen - Assistant Coach, Lacrosse, Boys, Year 4, \$3,707.

William Mathews - JV Coach, Baseball, Year 11, \$3,761.
 Erin Schaefer - JV Coach, Softball, Year 2, \$2,961.
 George Szeltner - JV Coach, Tennis, Boys, Year 1, \$2,094.

**Learwood Middle School** 

James Lynch - Assistant Coach, Track & Field, Pole Vault, Year 1, \$2,400.

Tracey Overy - Coach, Softball, Year 1, \$1,935.

Anna Walters - Athletic Supervisor, Winter, Year 4, \$1,474.

<sup>\*</sup>to be paid at the hourly rate of pay of a first year tutor (\$21.36)

<sup>\*\*</sup>to be paid at the staff development rate of pay (\$22.27)

#### Support Staff

Jennifer Goldyn, Office Assistant, Learwood, 3 hours per day/5 days per week, Level 0, \$14.86 Effective 03/09/2020

# Support Staff Substitutes

Jennifer Goldyn

# To employ the following personnel for the 2020-2021 school year:

#### Administrator I

Michael May, Principal, Avon Lake High School, Master of School Leadership, Wilmington University, \$108,000; also employ as consultant for up to 10 days at per diem rate of pay

#### <u>Administrator I Contract Recommendations</u>

James Franko L/3/23 Michael Okuma L/3/23 Jeffrey Vasil L/3/23

# B. Changes in Contracts

To approve the following changes in contracts:

#### Support Staff

Shawna Corbin, Office Assistant, Learwood, 3 hours per day / 5 days per week, works school year, Level 4, \$15.89 TO Secretary, Learwood, 7 hours per day / 220 work days per year, Level 4, \$21.78 effective 02/18/2020

#### C. Additional Class Periods

To approve the following teacher to teach additional periods each week for the 2019-2020 school year and to be paid 1/9 of his per diem salary for each additional period of instruction over the course of the year:

Michael Flynn – to be paid over 5 periods per week for the remainder of the 2019-2020 school year, \$3,632.60, effective 01/27/2020

# D. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2019-2020 school year:

Name Building Degree From Level To Level
Jill Lisy Eastview B+20 II-11, \$58,926 III-A-11, \$65,114

# E. Graduation Recommendation

To approve Avon Lake High School seniors to graduate on June 5, 2020 contingent upon satisfactory completion of all graduation requirements

#### F. Volunteers

To approve the following volunteer:

Erica Powers, Softball Coach, Learwood Middle School

#### G. Minimum Wage Increase

Effective 01/01/2020 the Ohio Minimum Wage will increase FROM \$8.55 per hour TO \$8.70 per hour. This increase will apply to the following employee:

# Theater/TV Production Student Worker

Alexander Wicker

#### H. Resignations

To approve the following resignations:

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# <u>Support Staff Substitutes</u>

Donna Evans Lisa Harvel

Motion By: Mr. Cracas Second By: Mrs. Ohradzansky Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

# 29-20 EXECUTIVE SESSION

# A. Motion to Enter Executive Session

1. Negotiations

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

Time in: 8:02 p.m. Time out: 9:40 p.m.

# **30-20 ADJOURNMENT**

Motion By: Mr. Sherban Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion carried

| Adjourned at: 9:41 p.m. |  |
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| President of Board      |  |
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| Treasurer of Board      |  |