

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**FEBRUARY 11, 2020**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe  
Members Absent: Mr. Jantz

C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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A. Transportation Update

Sue Cole, Transportation Director  
*Safety and Seatbelts*

B. Curriculum Update

Dr. Jack Dibee, Curriculum Director  
*February In-Service Day*  
*Kindergarten Information Night*

*\*\*Mr. Jantz entered at 6:35pm*

**15-20 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Organizational Meeting – January 14, 2020  
Regular Meeting – January 14, 2020

*Motion By: Mr. Sherban*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**16-20 ADDENDUM**

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A. Approval to Add Addendum & Verbal Change

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**17-20 APPROVAL OF REVISIONS OF MINUTES**

**To approve the revision of the following item from the Minutes of January 14, 2020:**

**#12-20 Superintendent’s Report, Consent Item E, Additional Compensation**, FROM to approve Michelle Lagor, Study Hall Monitor, Learwood, to work as a Special Education Instructional Paraprofessional, Learwood, .50 hours per day, (as needed), at her current rate of pay plus \$1.00 per hour, effective 11/11/2019 to end of the 2019-2020 school year TO Michelle Lagor, Study Hall Monitor, Learwood, to work as a Special Education Instructional Paraprofessional, Learwood, .50 hours per day, or more, as needed, as approved by the Building Principal, at her current rate of pay, plus \$1.00 per hour effective 11/11/2019 to end of the 2019-2020 school year.

*Motion By: Mr. Jantz                                      Second By: Mrs. Ohradzansky*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**18-20 TREASURER’S CONSENT ITEMS**

A. Regular Monthly Reports

To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
OHSSA FOOTBALL TOURNAMENT FUND 022-9516	HS ATHLETICS FUND 300-9100	\$547.97

C. Amend Appropriations

To amend Appropriations for FY 2020, as needed

D. Approval of Then and Now Purchase Order

To approve Then and Now purchase orders as presented by the Treasurer, as needed

*Motion By: Mr. Cracas                                      Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**19-20 TREASURER’S DISCUSSION/ACTION ITEMS**

A. Resolution Approving Payment in Lieu of Transportation

To approve an addition to the following item from the Minutes of November 5, 2019

**Resolution #112-19 Treasurer’s Discussion/Action Items, Resolution Approving Payment In Lieu of Transportation**

The Avon Lake Board of Education Resolution hereby approves the declaration that it is impractical to transport the following student identified below and offers the parent/guardian of the student, payment-in-lieu of transportation paid at the State minimum amount for the 2019-2020 school year:

ATTACHMENT TO RESOLUTION:  
Renewal for 2019-2020 School Year:

<u>Student Name</u>	<u>School Selected and Grade</u>	<u>Parent/Guardian</u>
34. Theodore A.	Birchwood School Gr 05	Heidi A.

*Motion By: Mr. Jantz                                      Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**20-20 SUPERINTENDENT’S CONSENT ITEMS**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2019-2020 school year:**

Certified Staff

Intervention Services Teachers

Grace Kaufmann*	-	Redwood Elementary School
Elizabeth Minnich**	-	Westview Elementary School
Julie Norris**	-	Westview Elementary School
Sharon Sparkes**	-	Erievew Elementary School

\*to be paid at the hourly rate of pay of a first year tutor (\$21.36)

\*\*to be paid at the staff development rate of pay (\$22.27)

Certified Staff Substitutes

Leigh-Ann Gurule, Kindergarten Teacher, Eastview Elementary School

Karen Minnich, Intervention Specialist Teacher, LEAPS Preschool

Supplemental Contracts

Athletic Supplementals

Avon Lake High School

Joseph Grande	-	Head Coach, Tennis, Boys, Year 2, \$3,138
Christopher Loschetter	-	Assistant Coach, Bowling, Girls, Year 1, \$1,457

Support Staff

Nancy Bir, Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 01/22/2020

Michelle Collier, Lunch Monitor, Eastview, 2.75 hours per day / 5 days per week, Level 0, \$13.70, effective 02/03/2020

Mary Pyzik, Lunch Monitor, Erievew, 2.25 hours per day / 5 days per week, Level 4, \$14.73, effective 02/03/2020

Support Staff Substitutes

Michelle Collier

Mark Kepic

Crystal Taylor, effective 02/05/2020

Theater/TV Production Student Worker

Nicklas Haven, \$8.70 per hour, effective 03/01/2020

Matthew Manor, \$8.70 per hour, effective 03/01/2020

B. Resignations

To approve the following resignations:

Athletic Supplementals

Learwood Middle School

Maxx Bowman, Coach, Softball, effective 2019-2020 school year

Support Staff Substitutes

Celeste Frie

Joanne Gill

Karla Shiley

Theater/TV Production Student Workers

Jaryn Lindner, effective 02/15/2020  
Nathan Spence, effective 02/15/2020

To approve the following resignation for retirement purposes:

Certified Staff

Ann J. Speier, Guidance Counselor at Erieview and Redwood Elementary Schools, effective 05/29/2020

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Kristen Morris, Gifted Intervention Specialist, Eastview/Westview Elementary Schools, FROM Level V-A-10, \$69,529 TO Gifted Intervention Specialist, Eastview/Westview Elementary Schools, Level V-10, \$68,543, effective the start of the 2019-2020 school year.

Support Staff

Kristina (Tina) Durisek FROM Lunch Monitor, Eastview, 2.75 hours per day / 5 days per week, Level 8, \$15.76 TO Assistant Cook, Eastview, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 01/27/2020

Sharon Korney FROM Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 8, \$15.76 and Special Education Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70 and Special Education Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 0, \$13.70 TO Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 8, \$15.76 and Special Education Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70 and Special Education Instructional Paraprofessional, Transportation, 2 hours per day / 5 days per week, Level 0, \$13.70, effective 02/05/2020. \*This may be a temporary position for the 2019-2020 school year.

D. Additional Compensation

To approve payment for David Eddleman, Instrumental Music Teacher, Avon Lake High School, for his services at the ALHS Spring Musical Orchestra Conductor, not to exceed \$1,250.

To approve additional compensation to Jennifer Jackson-Ausperk, Preschool Supervisor LEAPS, for work during the second semester to prepare for the Step Up To Quality Assessment, for up to 5 days at her per diem rate.

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2019-2020 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Ashley Mitchell	Learwood	M+10	IV-6, \$58,256	V-6, \$59,241
Amy Swislocki	Learwood	M+10	IV-9, \$65,232	V-9, \$66,218
Anna Walters	Learwood	M+20	V-7, \$61,567	V-A-7, \$62,552

- F. Modify Students’ Start Time at Avon Lake High School on Select Days, 2020-2021 School Year  
To modify the students’ start time at Avon Lake High School from 7:45 a.m. to 8:45 a.m. on the dates listed below to allow common collaboration time for staff to work on curriculum and instruction:

09/16/2020  
10/21/2020  
11/18/2020  
01/27/2021  
02/24/2021  
03/17/2021

*Motion By: Mr. Cracas                                      Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**21-20 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS**

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- A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual  
To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File BD	School Board Meetings
File BDDB	Agenda Format
File BDDC	Agenda Preparation and Dissemination
File BDDH	Public Participation at Board Meetings
File KD	Public Participation at Board Meetings

*Motion By: Mrs. Ohradzansky                                      Second By: Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**22-20 ADJOURNMENT**

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*Motion By: Mr. Sherban                                      Second By: Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**Adjourned at: 7:33 p.m.**

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President of Board

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Treasurer of Board