

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



DECEMBER 10, 2019

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

- A. Call to Order

- B. Roll Call
Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Members Absent: Mr. Sherban

- C. Pledge of Allegiance

SPECIAL PRESENTATION

- A. Avon Lake Education Association
Rebecca Bain, President
Avon Lake Education Association

116-19 APPROVAL AND SIGNING OF MINUTES

- A. Approval of Minutes
Regular Meeting – November 5, 2019

*Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried*

117-19 ADDENDUM

- A. Approval to Add Addendum & Verbal Changes

*Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried*

118-19 TREASURER'S CONSENT ITEMS

- A. Regular Monthly Reports
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

- B. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

- C. Amend Appropriations
To amend Appropriations for FY 2020 as needed

- D. Approval of Then and Now Purchase Order
To approve Then and Now purchase orders as presented by the Treasurer as needed

- E. Spectrum Service Agreement for Mediacast Cable Services
To approve a Service Agreement with Spectrum for Mediacast Cable Services

F. ASMC Safety and Maintenance Contract with Gable Elevator, Inc.

To approve a Safety and Maintenance Contract with Gable Elevator, Inc. for elevator Maintenance Inspections effective December 1, 2019

G. Student Fees for the 2020-2021 School Year

To adopt the following school fees for the 2020-2021 school year

Avon Lake High School

<u>ART</u>	<u>FEE</u>	<u>INSTRUMENTAL MUSIC</u>	<u>FEE</u>
Advanced Ceramics	50.00	Chamber Orchestra / Cham Orchestra H	35.00
Advanced Photography	110.00	Concert Band / Concert Band Honors	35.00
AP Studio Art 2D	100.00	Concert Orchestra	35.00
AP Studio Art 3D	100.00	Jazz Band	35.00
Ceramics	50.00	String Orchestra / String Orchestra H	35.00
Digital Drawing	60.00	Symphonic Band / Symphonic Band H	35.00
Digital Imaging	60.00	World Music: Drumming	35.00
Individual and Creative Process	50.00		
Photography	110.00	<u>SCIENCE</u>	<u>FEE</u>
Studio Art 2D	50.00	AP Biology	25.00
Studio Art 3D	50.00	AP Chemistry	40.00
Art - Independent Study	50/100.00	AP Environmental Science	30.00
		AP Physics I & II	20.00
<u>BUSINESS & TECHNOLOGY</u>	<u>FEE</u>	AP Physics C	20.00
Personal Business Skills	5.00	Biology / Biology Honors	25.00
Word Processing for College	5.00	Biotechnology (DNA)	20.00
		Chemistry / Chem H	35.00
<u>HEALTH/PE</u>	<u>FEE</u>	Chemistry in the Community	25.00
Advanced Body Sculpting (Females)	5.00	Integrated Science	10.00
Advanced Wellness	5.00	Physical Science	20.00
Body Sculpting for Females	5.00	Physics (All)	10.00
Health 10	5.00		
SSQAT	5.00	<u>SOCIAL STUDIES</u>	<u>FEE</u>
Team Sports I & II	5.00	AP Psychology	16.00
Walking for Fitness I & II	5.00	AP Macroeconomics	16.00
Wellness	5.00		
		<u>VOCAL MUSIC</u>	<u>FEE</u>
<u>MATH</u>	<u>FEE</u>	Chorale / Chorale Honors	35.00
Calculator Rental	20.00	Da Cantari / Da Cantari Honors	35.00
Calculator Damage/Replacement	100.00	Men's Chorus	35.00
Calculator Charger (Missing)	20.00	Women's Chorus	35.00
Calculator Cover (Missing)	10.00		
Calculator (not returned over summer)	10.00	<u>WORLD LANGUAGES</u>	<u>FEE</u>
		French I,II,III,IV	7.00
<u>INDUSTRIAL TECHNOLOGIES</u>	<u>FEE</u>	French Honors II, III, IV	7.00
Engineering Drawing	20.00	Spanish I,II,III,IV	7.00
Introduction to Engineering Honors	20.00	Spanish Honors II, III, IV	7.00
Introduction to Manufacturing	30.00		
Machine Woods	25.00	<u>MISC.</u>	<u>FEE</u>
Robotics	10.00	Parking Pass Year-long/2nd semester	20.00/10.00
Computer Building	25.00	Senior Pass/Junior Pass	2.50
		Senior/Junior Pass Replacement	10.00
<u>AP TESTS</u>	<u>FEE</u>	Student ID Replacement	5.00
AP Biology	97.00		
AP Calculus AB	97.00	<u>FEES FOR ALL STUDENTS</u>	<u>FEE</u>
AP Calculus BC	97.00	Activity Fee* (see below)	20.00
AP Chemistry	97.00	Instructional License	5.00
AP Computer Science	97.00	Locker Fee	2.50
AP Environmental Science	97.00	Student ID	2.50
AP French	97.00		

AP Government and Politics	97.00
AP Language and Composition	97.00
AP Literature and Composition	97.00
AP Music Theory	97.00
AP Physics I & II	194.00
AP Physics C	194.00
AP Psychology	97.00
AP Spanish	97.00
AP Statistics	97.00
AP Studio Art 2D	97.00
AP Studio Art 3D	97.00
AP US History	97.00

***Activity Fee**

Avon Lake City School District believes that Fine Art performances and shows, clubs, fieldtrips and other activities benefit all students and enhance their educational experience. In 2013, the \$20.00 Activity Fee was instituted in order to defray the cost of all activities that are so important to our students. This fee allows Avon Lake City School District to continue to offer the wide range of activities that challenge and interest our students.

Motion By: Mrs. Ohradzansky *Second By: Mr. Jantz*

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

119-19 TREASURER'S DISCUSSION/ACTION ITEMS

A. To Elect President Pro Tem for Organizational Meeting

To elect Mrs. Pam Ohradzansky as President Pro Tem for the Organizational Meeting

Motion By: Mr. Jantz

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

120-19 TREASURER'S DISCUSSION/ACTION ITEMS

A. Community Foundation of Lorain County

To authorize the Treasurer of the Avon Lake City Schools to request \$3,096.60 be transferred from the Fine Arts Spendable Account to the General Spendable Account at the Community Foundation of Lorain County

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky

Abstain: Mr. Stobe

Motion Carried

121-19 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2019-2020 school year

Certified Staff

Christine Foster, Home Instruction Tutor to work with a home-bound student, up to 5 hours per week at \$25.00 per hour for the 2019-2020 school year

Tutors

Jaime Dix, Special Education Intervention Specialist Tutor, 5.75 hr, Learwood Middle School, Level I-1, \$21.95, effective 01/21/2020

Supplemental Contracts

Christopher Ewald, Jazz Ensemble, Learwood Middle School, Year 1, \$1,301.00
Lauren Janus, Competition Cheer, Avon Lake High School, Year 1, \$1,041.00
Gregory Svec, Robotics, Avon Lake High School, Year 1, .5 time, \$1,365.50
Michelle Swislocki, Recorder Ensemble, Eastview Elementary School, Year 1, \$520.00
Vickie Tomlin, PALS, Avon Lake High School, Year 1, \$1,431.00
Matthew Williams, Robotics, Avon Lake High School, Year 1, .5 time, \$1,365.50

Avon Lake High School – Athletics

Andrew Means - Head Coach, Baseball, Year 1, \$4,032.00

Support Staff

Rebecca Akosi, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 1 BA, \$14.95, effective 12/03/2019

Heather Nightingale, Lunch Monitor, Eastview, 2.75 hours per day / 5 days per week, Level 0, \$13.70, effective 11/11/2019

Lisa Simo, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.70, effective 12/02/2019

Robert Matthew Michael Kessler, Custodial Aide, Eastview, 4.5 hours per day / 5 days per week / works school year, Level 0, \$13.44, effective 12/16/2019

Support Staff Substitutes

Sharon Berry, Substitute Secretary, Redwood, paid at her rate of pay at retirement, effective 12/02/19
Naveena Kanuganti
Sharon Korney, effective 09/11/2019

B. Resignations

To approve the following resignations:

Support Staff

Kelly Gunther, Special Education Instructional Paraprofessional, Troy, effective 11/26/2019

Theater/TV Production Student Workers

Evelynn Powers, Theater/TV Production Student Worker effective 11/05/2019
Robert Simms, Theater/TV Production Student Worker effective 11/21/2019

Support Staff Substitutes

Jeanne Citro
Jennifer Goldyn
Melissa Kamai
Diana Sherwin

Probationary Employees

Confirmation regarding the decision to remove a probationary employee effective 11/20/2019 (Exhibit A)
Confirmation regarding the decision to remove a probationary employee effective 11/21/2019 (Exhibit B)

C. Approve New Supplemental Positions

To approve new supplemental positions effective the 2019-2020 school year. Each club will also require the addition of one Advisor position.

Competition Cheer
Middle School Jazz Ensemble
PALS
Recorder Ensemble
Robotics

D. Additions to Supplemental Salary Schedule – Clubs/Co-Curricular

To add the following positions to the Supplemental Salary Schedule – Clubs/Co-Curricular beginning with the 2019-2020 school year:

<u>Competition Cheer</u> Level 1 - \$1,041.00 (8 points)	<u>Middle School Jazz Ensemble</u> Level 1 - \$1,301.00 (10 points)	<u>PALS</u> Level 1 - \$1,431.00 (11 points)
<u>Recorder Ensemble</u> Level 1 - \$520.00 (4 points)	<u>Robotics</u> Level 1, \$2,731.00 (21 points)	

E. Approve Job Descriptions for Supplemental Positions

To approve the following job descriptions for supplemental positions:

Academic Challenge Advisor	Merples Director
Assistant Marching Band Director	Model UN Advisor
Choir Director (Elementary)	Model UN Assistant Advisor
Choral Director (ALHS)	National English Honor Society
Choral Director (Learwood)	National Honor Society
Class Advisor	Newspaper Advisor (Spectrum-ALHS)
Community Service	Orchestra Director
Concert Band Director (ALHS)	Orchestra Director (Troy)
Concert Band Director (Learwood)	Pep Band Director (ALHS)
Concert Band Director (Troy)	Pep Club Advisor
Creative Writing Club Advisor	Publications (Troy/Learwood Yearbook)
Department Chair	Renaissance Club
Diversity Awareness	SADD Club Advisor
Drama Club (Learwood)	Safety Patrol Advisor
Drama Director	Science Olympiad Advisor
Environmental Club Advisor (ALHS)	Ski Club Advisor
FBLA Advisor	Student Council Advisor (ALHS)
Foreign Language Club	Student Council Advisor (Elementary)
Healthy Kids Club Advisor	Student Council Advisor (Learwood)
Intramural Coordinator	Student Council Advisor (Troy)
Key Club Advisor	Team Leader
Kids in Community Club Advisor	Team Leader (Special Education)
Level 2 Mentor Teacher (Contract Article XXXVIc)	Trip Coordinator (Eighth Grade)
Marching Band Director	TV Productions
Math Counts Advisor	Vocal Music (Troy)
Math Team Advisor	Yearbook Advisor (ALHS)
Mentor Teacher	

F. Revision to Job Description for Supplemental Position

To approve a revision to the job description for the following supplemental position:

Building IT Technology Support

G. Indoor Track & Field

To recognize/sponsor Indoor Track & Field for students in the Avon Lake City Schools

H. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as trustee on the Avon Lake Public Library Board of Trustees:

The re-appointment of Rebecca Schaltenbrand to the Avon Lake Public Library Board of Trustees for a 7-year term, commencing January 1, 2020 through December 31, 2026

I. Additional Compensation

To approve additional compensation to Jennifer Jackson-Ausperk, Preschool Supervisor LEAPS, during November-December, 2019 for up to 5 work days at her per diem rate

Motion By: Mr. Cracas

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

122-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Adoption of the 2020-2021, 2021-2022 and 2022-2023 School Year Calendars

To approve the adoption of the 2020-2021, 2021-2022 and 2022-2023 School Year Calendars

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

123-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Policy Manual

To approve a first reading, second reading and adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File IKF Graduation Requirements

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

124-19 ADJOURNMENT

Motion By: Mr. Jantz

Second By: Mr. Cracas

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

Adjourned at: 7:18 p.m.

President of Board

Treasurer of Board