

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**JANUARY 14, 2020**

- 5:25 p.m. Public Hearing on Title VI-B Funds IDEA  
5:30 p.m. Finance Update  
6:00 p.m. Tax Budget Hearing  
6:15 p.m. Organizational Meeting  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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- A. Call to Order  
B. Roll Call  
C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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- A. Certificates of Appreciation for Exemplary Leadership and Service to Public Schools  
From the Ohio School Boards Association for School Board Recognition Month  
Presenter: Robert Scott, Superintendent

- B. Mighty Goliath Productions  
*Joseph and the Amazing Technicolor Dreamcoat* Cast and Crew

Therese Radca – Producer, Board Member, Ensemble  
Douglas Bailey – Board Member, Marketing, Narrator  
Jennifer Gercak – Board Member, Set and Artistic Design  
Jennifer Tillery – Board Member, Marketing, Ensemble

Other Adult Cast Members

Meg Sherban – Ensemble  
Cortny Sommer – Ensemble  
Jimmy Wojtila – Joseph

Student Cast Members

Addison Gercak – Ensemble (Troy)  
Hailey Spears – Ensemble (Troy)  
Jessica Spears – Ensemble (Westview)  
Katie Tillery – Ensemble (Learwood)

C. Curriculum Update

Dr. Jack Dibee, Curriculum Director

*Blended Learning Courses at Learwood and ALHS – Anna Walters & Jim Goodman*

*AP Capstone Program*

*ALHS Course of Study*

*Elementary PBIS Teams*

**\*VISITORS/PUBLIC PARTICIPATION**

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A. Reception and Recognition of Visitors/Public Participation

**APPROVAL OF REVISIONS OF MINUTES**

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**To approve the revision of the following item from the Minutes of November 5, 2019:**

**#113-19 Superintendents Report, Consent Item C, Changes in Contracts**, Melissa Kamai FROM Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 2, \$22.37 TO Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 2, \$22.37 and Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 10/17/2019; **Revised as**, Melissa Kamai **FROM** Bus Driver, Transportation, 3.5 hours per day / **4 days** per week, Level 2, \$22.37 **TO** Bus Driver, Transportation, 3.5 hours per day / **4 days** per week, Level 2, \$22.37 and Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 10/17/2019

**APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – December 10, 2019

**ADDENDUM**

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A. Approval to Add Addendum, if Applicable

**LIAISON REPORTS/INFORMAL BOARD DISCUSSION**

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**TREASURER’S CONSENT ITEMS**

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A. Regular Monthly Reports

B. Advance, Return Advances or Transfers

C. Amend Appropriations

D. Approval of Then and Now Purchase Order

E. Renew Annual Membership with the Ohio School Boards Association

F. Participate in the Ohio School Boards Association Legal Assistance Fund

G. College Credit Plus and MyUniversity Guarantee Memorandum of Understanding

H. Accept the following Depository Agreements for the period of January 14, 2020 – January 13, 2024

**TREASURER’S DISCUSSION/ACTION ITEMS**

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A. Approve Tax Budget for FY 2021

**TREASURER’S DISCUSSION ONLY**

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**SUPERINTENDENT’S CONSENT ITEMS**

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A. Approve Amendment to the ALEA Master Contract

B. Employment

C. Resignations and Retirement

D. Changes in Contracts

E. Additional Compensation

F. Revisions to Handbook

G. Salary Changes Due to Additional Hours

H. Minimum Wage Increase

**APPROVAL OF COMMUNITY REINVESTMENT AGREEMENT**

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**SUPERINTENDENT’S DISCUSSION/ACTION ITEMS**

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**SUPERINTENDENT’S DISCUSSION ONLY**

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A. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

**ANY OTHER ITEMS TO COME BEFORE THE BOARD**

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**ADJOURNMENT**

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*The mission of the Avon Lake City Schools, a district committed to personalized educational excellence, is to challenge all students and develop their individual goals through community partnerships, resources and technologies which will produce responsible and compassionate citizens.*