

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**NOVEMBER 5, 2019**

- 5:45 p.m. Public Hearing on the 2020-2021, 2021-2022 and 2022-2023 School Year Calendars  
6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe  
Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATION**

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A. Curriculum Update

Dr. Jack Dibee, Curriculum Director  
*Graduation Seals*  
*Check & Connect Mentoring Pilot*  
*November 1 Professional Learning Day*  
*RTFI Contract*

**105-19 APPROVAL OF REVISIONS OF MINUTES**

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**To approve the revision of the following item from the Minutes of September 10, 2019:**

**#95-19 Superintendent's Report, Consent Item C, Changes in Contracts**

Holly O'Donnell FROM Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 17, \$18.31 TO Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 09/11/2019 TO Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 18 BA, \$18.57 TO Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 09/11/2019

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**106-19 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – October 8, 2019

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**107-19 ADDENDUM**

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A. Approval to Add Addendum and Verbal, if Applicable

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Sherban*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*



### **111-19 TREASURER’S DISCUSSION/ACTION ITEMS**

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A. **Resolution of Intent to Participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program**

WHEREAS, the Board of Education of the Avon Lake City School District (“School District”), Lorain County, Ohio, met on Tuesday, November 5, 2019, and adopted the following Resolution; and

WHEREAS, the School District intends to participate in the Expedited Local Partnership Program as outlined in SB 272; and

WHEREAS, the School District is planning to expend local resources to achieve a separate and distinct part of an overall master facilities plan of the school district’s facility needs as prepared, in conjunction, with the Ohio Facilities Construction Commission (“Commission”), that is either new construction or major repairs; and

WHEREAS, the School District Board intends to move forward with a ballot issue or apply other local resources in November, 2026 and acknowledges this date may not be sooner than twelve (12) months following the date of this resolution unless the district has a master facilities plan developed under another OFCC program.

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Avon Lake City School District, Lorain County, Ohio that the school district declares its intention to participate in the Expedited Local Partnership Program.

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

*\*\*\* Mr. Cracas re-entered the meeting @ 8:05 p.m.*

### **112-19 TREASURER’S DISCUSSION/ACTION ITEMS**

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A. **Resolution Approving Payment In Lieu of Transportation**

BOARD OF EDUCATION RESOLUTION FOR  
DECLARING TRANSPORTATION TO BE IMPRACTICAL

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Schools, Robert Scott, recommends that the board of education adopt the following resolution:

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules

6. Whether other reimbursable types of transportation are available; and

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Avon Lake Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation paid at the State minimum amount for the 2019-2020 school year.

ATTACHMENT TO RESOLUTION:  
Renewal for 2019/2020 School Year:

<u>Student Name(s)</u>	<u>School(s) Selected and Grade(s)</u>	<u>Parent(s)/Guardian(s)</u>	
1. Sara G	Lakewood Catholic Academy Gr 08	Karen G	
2. Andrew B	Westside Christian Academy Gr 07	Megan B	
3. Savannah B	Westside Christian Academy Gr 04	Megan B	
4. Matthew S	Westside Christian Academy Gr 07	Heather S	
5. Karis S	Westside Christian Academy Gr 04	Heather S	
6. Andrew S	Westside Christian Academy Gr 05	Dale S	
7. Leah S	Westside Christian Academy Gr 03	Dale S	
8. Elizabeth F	Westside Christian Academy Gr 04	Julie F	
9. Lucy F	Westside Christian Academy Gr 01	Julie F	
10. Brandon B	Westside Christian Academy Gr 08	Barbara B	
11. Xander B	Westside Christian Academy Gr 07	Barbara B	
12. Isabella B	Westside Christian Academy Gr 04	Barbara B	
13. Rosalie B	Westside Christian Academy Gr 02	Barbara B	
14. Andrew P	St. Peters in Lorain Gr 07	Herman P	
15. Olivia R. P	Menlo Park Academy Gr 03	Andriana P	
16. Sophia E. P	Menlo Park Academy Gr 03	Andriana P	
17. William S	Menlo Park Academy Gr 05	Anthony S	
18. Charlotte S	Menlo Park Academy Gr 02	Anthony S	
19. Paige P	Open Door Christian School Gr 05	Brian P	
20. Rebekah P	Open Door Christian School Gr 03	Brian P	
21. Caleb P	Open Door Christian School Gr 02	Brian P	
22. Cole M	Westside Christian Academy Gr 05	Sarah M	
23. Blake M	Westside Christian Academy Gr 01	Sarah M	
24. Tyler E	Westside Christian Academy Gr 02	Amy E	
25. Abigail M	Westside Christian Academy Gr 04	Erin M	
26. Isaiah M	Westside Christian Academy Gr 02	Erin M	
27. Charlotte P	St. Bernadette – Westlake Gr 06	Katie P	
28. Eamon P	St. Bernadette – Westlake Gr 04	Katie P	
29. Louise P	St. Bernadette – Westlake Gr 03	Katie P	
30. Martha P	St. Bernadette – Westlake Gr 02	Katie P	
31. Emad-Eldeen S	Menlo Park Academy Gr 05	Firas S	
32. Seamus K	Achievement Center-Westlake Gr 06	Laura K	**
33. Elijah K	Daily Behavior Health-Cleveland Gr 08	Julie K	**

Moved out of District or rolled over to 9<sup>th</sup> grade (deleted from last year)

1. Max R	Lakewood Catholic Academy Gr 08	Kathy R
2. Sydney M. G	St. Angela Merici School Gr 07	Christopher G
3. Austin B	Menlo Park Academy Gr 03	Natasha B
4. Kyler P	Westside Christian Academy Gr 09	Yin C
5. Rahid I	Menlo Park Academy Gr 05	Sammy I
6. Ezekiel B	Menlo Park Academy Gr 04	Amber N
7. Amelia-Rae B	Menlo Park Academy Gr 01	Natasha B
8. Adbul-Hadi S	Menlo Park Academy Gr 09	Firas S

New for 2019/2020 School Year

- |              |                            |        |           |
|--------------|----------------------------|--------|-----------|
| 1. Jackson J | Menlo Park Academy         | Gr Kdg | David J   |
| 2. Michael B | Westside Christian Academy | Gr Kdg | Barbara B |
- \*\*Reimbursement as per agreement between parents and district

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**113-19 SUPERINTENDENT’S CONSENT ITEMS**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2019-2020 school year:**

Certified Staff Substitute

Kimberly Lanman, Intervention Specialist Teacher, Erieview Elementary

Athletic Supplementals

Avon Lake High School

- |                 |   |   |
|-----------------|---|---|
| Matthew Collier | - | Assistant Coach, Bowling, Boys, Year 1, \$1,457.      |
| Kelly Spear     | - | Head Coach, Gymnastics, Year 5, \$2,402.              |
| Thomas Thompson | - | Assistant Coach, Basketball, Girls, Year 13, \$6,109. |

Learwood Middle School

- |               |   |   |
|---------------|---|---|
| Michael Okuma | - | Coach, Basketball, Girls, Grade 8, Gold, Year 2, \$3,144. |
|---------------|---|---|

Support Staff

Anne McGervey, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 10/28/2019

Kelly Gunther, Special Education Non-Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0, \$13.70, effective 10/14/2019

Support Staff Substitutes

- Christine McChesney
- Kenzi Roberts
- Jennifer Waltz

Theater/TV Production Student Worker

Dorian Arapi, \$8.55, effective 11/01/2019

B. Resignations

To approve the following resignations:

Certified Staff

Matthew Tolar, Intervention Tutor, Eastview Elementary, effective, 10/30/2019

Support Staff

- Jennifer Goldyn, Lunch Monitor, Redwood, effective 11/08/2019
- Shannon Masa, Theater/TV Production Student Worker, effective 10/29/2019

Support Staff Substitutes

- Caroline Dracka
- Michele Sweeney
- Linda Weist

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Christy Lemanowicz, Intervention Specialist Teacher at St. Joseph FROM 4 days per week, 7 hours per day, 147 days, \$52,334.40 TO 5 days per week, 7 hours per day, 179 days, .89 FTE, \$58,618.07, effective the start of the 2019-2020 school year (compensation for this employee has been calculated by payroll and is based on a work calendar submitted by the appropriate administrator for the 2019-2020 school year)

Supplemental Contracts

Joshua Bowman FROM Orchestra, Troy Intermediate, .5 time, Year 2, \$827.00 TO Orchestra, Troy Intermediate, Full Contract, Year 2, \$1,654.00, effective beginning of the 2019-2020 school year

Support Staff

Elizebeth Bye FROM Assistant Cook, High School, 3 hours per day / 5 days per week, Level 0, \$12.79 TO Assistant Cook, High School, 3.5 hours per day / 5 days per week, Level 0, \$12.79, effective 08/20/2019

Melissa Kamai FROM Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 2, \$22.37 TO Bus Driver, Transportation, 3.5 hours per day / 5 days per week, Level 2, \$22.37 and Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 10/17/2019

Anne McGervey FROM Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70 TO Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70 AND Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week (temporary position for this school year), Level 0 BA, \$14.70, effective 11/12/2019

Diane McKinley FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 18, \$27.46 and Bus Driver, Transportation, Full Time Kindergarten Run, 1.25 hours per day / 5 days per week, Level 18, \$27.46 per hour TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 18, \$27.46 and Bus Driver, Transportation, 80% time Kindergarten Run, 1.25 hours per day / 4 days per week, Level 18, \$27.46, effective 08/27/2019

Cindy Minton FROM Assistant Cook, High School, 3.5 hours per day / 5 days per week, Level 15, \$14.60 TO Assistant Cook, High School, 5 hours per day / 5 days per week, Level 15, \$14.60, effective 08/20/2019

Celeste Resovsky FROM Lunch Monitor, Eastview, 2.75 hours per day / 5 days per week, Level 2, \$14.21 TO Intervention Tutor, Eastview Elementary, 5 hours per week / 5 days per week, Level I-0, \$21.36, effective 11/04/2019

D. Additional Compensation

To approve additional compensation to Kimberly Smola, ESC, Speech/Language Pathologist, during the 2019-2020 school year for up to 11 additional work days at her per diem rate of pay.

E. Revisions to St. Joseph Auxiliary Services

To approve revisions to the 2019-2020 Auxiliary Service personnel request, St. Joseph School, Avon Lake, effective the start of the 2019-2020 School Year – UTILIZE ALL AVAILABLE VIB FLOW THRU FUNDS FIRST

REMOVE THIS BOARD CONTRACT – One (1) Certified Remedial Reading/Math Tutor to work 4 days per week, 6 hours per day, to be housed in the mobile unit

One (1) Certified Nurse to work 1 day per week, to be housed in the nonpublic school health clinic

One time payment of 25 hours at certified nurse rate for 25 hours worked Summer 2019-2020

One (1) Certified Special Education Teacher to work 5 days per week, 7 hours per day, 179 days (.89 FTE), to be housed in the mobile unit

F. Volunteers

To approve the following volunteers:

Timothy Hurley, Basketball, Boys  
Craig Linder, Basketball, Boys  
Christopher Loschetter, Bowling, Girls

G. Support Staff Substitutes Rate of Pay

To revise the Support Staff Substitutes Rate of Pay as following:

FROM: Cafeteria	\$9.00 per hour
TO: Assistant Cook	\$9.00 per hour
FROM: Seasonal / Summer Help High School	\$8.55 per hour \$8.55 per hour
TO: Seasonal/Summer Help (College/High School Graduates)	\$8.55 per hour
FROM: Seasonal/Summer Help (Contracted Employees)	\$9.75 per hour (Cleaning)
TO: Seasonal/Summer Help Cleaning (Contracted Employees)	\$9.75 per hour
FROM: Special Education Paraprofessional	\$9.75 per hour
TO: Special Education Instructional Paraprofessional	\$9.75 per hour

*Motion By: Mr. Sherban*

*Second By: Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**114-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File EEA	Student Transportation Services
File EEAA	Eligibility Zones for Pupil Transportation
File EFG	Student Wellness Program
File GBK	No Tobacco Use on District Property by Staff Members
File IGBE	Remedial Instruction (Intervention Services)
File IKE	Promotion and Retention of Students
File IKF	Graduation Requirements
File JEDA	Truancy
File JFCG	Tobacco Use by Students
File JGD	Student Suspension
File JGE	Student Expulsion
File KGC	No Tobacco Use on District Property

*Motion By: Mr. Jantz*

*Second By: Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**115-19 ADJOURNMENT**

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*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**Adjourned at: 8:17 p.m.**

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President of Board

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Treasurer of Board