# AVON LAKE CITY SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MEETING AVON LAKE HIGH SCHOOL L.A.K.E. CENTER



# **OCTOBER 8, 2019**

6:00 p.m.Finance Update6:30 p.m.Treasurer's Report and Superintendent's Report

## WELCOME

- A. Call to Order
- B. <u>Roll Call</u> Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe Members Absent: Mr. Sherban
- C. <u>Pledge of Allegiance</u>

# SPECIAL PRESENTATION

# A. Food Service Update – Certification of Standards Governing Types of Foods and Beverages Sold on

<u>School Premises</u> Andrea Sokolow, Food Service Supervisor Tina Hastings, Pisanick Partners

State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages that may be sold on the premises of its schools. Additionally, the board or governing authority must specify the time and place each type of food or beverage may be sold. The standards specified for beverages and food are minimum standards. Local districts and schools may adopt higher standards.

Each board or governing authority assigns staff to make sure that the district or school meets the nutrition standards in state law. The staff prepares an annual report regarding the district's or school's compliance with the standards. Completion of this survey fulfills the district or school's requirement to report to the Ohio Department of Education its compliance with state law. The board or governing authority must schedule an annual presentation on the report at one of its regular meetings and report the date of the annual presentation into this survey.

Avon Lake City Schools has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its schools.

## B. Curriculum & Instruction Update

Dr. Jack Dibee, Curriculum Director ODE State Report Card Summary School Messenger Secure Document Delivery

# 98-19 APPROVAL AND SIGNING OF MINUTES

A. <u>Approval of Minutes</u> Regular Meeting – September 10, 2019

Motion By: Mr. Cracas Second By: Mr. Jantz Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe Motion Carried

## 99-19 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe Motion Carried

#### **100-19 TREASURER'S CONSENT ITEMS**

- A. <u>Regular Monthly Reports</u>
  To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
- B. <u>Advance, Return Advances or Transfers</u>
  To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed None
- C. <u>Amend Appropriations</u> To amend Appropriations for FY 2020 as needed
- D. <u>Approval of Then and Now Purchase Order</u> To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. <u>ABA Behavioral Specialist, LLC Independent Contractor Agreement</u> To approve a Service Agreement between Avon Lake City Schools and ABA Behavioral Specialist, LLC
- F. <u>Beyond the Moment Contract for Services</u>
  To approve a Contract with Beyond the Moment for behavioral consultation effective for the 2019-2020 school year
- G. <u>Service Contract with Heartspring</u>
  To approve a Service Contract with Heartspring for the term of October 1, 2019 to December 31, 2019

Motion By: Mr. CracasSecond By: Mrs. OhradzanskyRoll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. StobeMotion Carried

## 101-19 TREASURER'S DISCUSSION ONLY

A. <u>5 Year Forecast</u>

The 5 Year Forecast will be approved at the Regular Board of Education meeting to be held on November 5, 2019

#### **102-19 SUPERINTENDENT'S CONSENT ITEMS**

A. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

#### Merritt Waters

Donation of \$50 to benefit the Athletic Program at Avon Lake High School

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

## To employ the following personnel for the 2019-2020 school year

#### <u>Administrator I</u>

Kerry Esterburg, Interim Assistant Principal, Troy Intermediate School, M.A. in Teacher Education, Ursuline College, \$63,204.98 (181 work days), effective 10/09/2019

<u>Athletic Supplementals</u> <u>Avon Lake High School</u> Mark Bennett Eric Schaltenbrand Andrew Ventura	- -	Freshmen Coach, Wrestling, Year 9, \$4,064. Assistant Coach, Ice Hockey, Year 1, .5 time, \$1,639. Assistant Coach, Ice Hockey, Year 6, .5 time, \$1,892.
Learwood Middle Schoo	<u> </u>	
Michael Ferrari	-	Assistant Coach, Wrestling, Year 5, \$2,770.
Donald George	-	Head Coach, Wrestling, Year 20, \$3,578.
Eric Lamb	-	Coach, Basketball, Boys, Grade 7, Gold, Year 1, \$2,997.
Katherine Lamb	-	Coach, Basketball, Girls, Grade 7, Gold, Year 3, \$3,298.
Kevin Marlow	-	Coach, Basketball, Boys, Grade 8, Maroon, Year 10, \$3,807.
Kevin Marlow	-	Coach, Basketball, Girls, Grade 8, Maroon, Year 10, \$3,807.
Scott Soltis	-	Coach, Basketball, Girls, Grade 7, Maroon, Year 1, \$2,997.
John Ugan	-	Coach, Basketball, Boys, Grade 8, Gold, Year 7, \$3,629.
Charles Yurcich	-	Coach, Basketball, Boys, Grade 7, Maroon, Year 2, \$3,144.
<u>Mentors</u>		
Julie Bartter	-	Resident Educator Mentor, Eastview Elementary, Year 3, effective
		10/07/2019, 151 days, \$1,880.57
Alicia Reutter	-	Resident Educator Mentor, High School, Year 5, effective 10/09/2019,

## Certified Staff Substitute

Gail Carter, Grade 5 Teacher, Troy Intermediate School, effective 10/21/2019

149 days, \$1,946.67

## Support Staff

Kelsey Bilak, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 10/02/2019

Samuel Chafin, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 10/07/2019

Christine L. McChesney, Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 0, \$13.70, effective 10/08/2019

Patricia Reitz, Secretary II, District Office, 5.75 hours per day / 5 days per week / 220 work days per year, Level 3, \$16.47, effective 10/07/2019

Donna Santiago, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 09/23/2019

<u>Support Staff Substitute</u> Melissa Kamai Barbara Patterson Cynthia Zanny

<u>Tutor</u>

Molly Cooney, Special Education Intervention Specialist Tutor, High School, 7.5 hr., Level I-3, \$23.13, effective 10/09/2019

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#### C. <u>Resignations</u>

To approve the following resignations:

## Certified Staff

Kerry Esterburg, Grade 5 Teacher, Troy Intermediate School, effective 10/08/2019 Christina Sarraino, Special Education Intervention Specialist Tutor, High School, effective 10/09/2019

#### Support Staff

Danielle Amato, Assistant Cook, Erieview, effective 10/11/2019 Eileen Campo, Special Education Instructional Paraprofessional, Troy, effective 09/27/2019 Nicole Elliott, Special Education Instructional Paraprofessional, Troy and Special Education Non-Instructional Paraprofessional for Transportation, effective 09/27/2019

<u>Technology Student Worker</u> Simon Kirksey, Technology Intern, effective 10/01/2019

<u>Theater/TV Production Student Worker</u> Christopher Farmer, effective 10/01/2019

<u>Support Staff Substitutes</u> Eileen Campo Nicole Elliott Patricia Walters

#### D. Additional Compensation

To approve payment at the staff development compensation hourly rate of pay (\$22.27) to Learwood certified staff providing assistance to students attending the afterschool Title 1 Intervention Program, formally known as Homework Club at Learwood Middle School during the 2019-20 school year:

Patricia Augustine Jaime Dix Virginia Schiros

To approve additional compensation to Elizabeth Boham, ESC School Psychologist, during the 2019-2020 school year for up to 11 additional work days at her per diem rate of pay.

To approve additional compensation to Amanda Griffen, ESC School Psychologist/504 Coordinator, during the 2019-2020 school year for up to 11 additional work days at her per diem rate of pay.

## E. Changes in Contracts

To approve the following changes in contracts:

## <u>Support Staff</u>

Teresa Moore FROM Bus Driver, Transportation, 4 hours / 5 days, Level 8, \$26.12 TO Bus Driver, Transportation, 4 hours / 5 days, Level 8, \$26.12 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours / 4 days (temporary position for this school year), Level 1 Assoc., \$14.62, effective 08/29/2019

Holly O'Donnell FROM Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79 TO Assistant Cook, Erieview, 3.5 hours per day / 5 days per week, Level 0, \$12.79, effective 10/14/2019

Donna Santiago FROM Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70 TO Intervention Specialist Teacher, Long Term Substitute, Eastview Elementary, effective 10/07/2019

Stacey Stefan FROM Bus Driver, Transportation, 3.5 hours / 5 days, Level 2, \$22.37 TO Bus Driver, Transportation, 3.5 hours / 5 days, Level 2, \$22.37 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours / 4 days (temporary position for this school year), Level 0, \$13.70, effective 09/24/2019

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## F. Modify Students' Time at Avon Lake High School

To modify the students' time on October 16, 2019 at Avon Lake High School. The start time for this date had originally been revised from 7:45 a.m. to 8:45 a.m. (approved at the February 12, 2019 Board of Education meeting). We will now be having the regular start time of 7:45 a.m. on October 16, 2019, and dismissing early that day at 12:00 noon to allow common collaboration time for staff to work on curriculum and instruction.

#### G. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2019-2020 school year

Name	Building	Degree	From Level	To Level
Teela Kovacs	Erie/West	B+10	II-7, \$51,831	III-7 <i>,</i> \$54,235

## H. Model UN Conference Trips

To approve the following Model UN Conference Trips for the 2019-2020 school year:

## Wednesday, December 11 and Thursday, December 12, 2019

Cleveland Council on World Affairs Conference at Lorain County Community College. There will be approximately 40 student participants and two chaperones in attendance.

#### Thursday, February 6 through Sunday, February 9, 2020

Model United Nations University of Chicago Conference at Chicago Hyatt. There will be approximately 26 student participants and two chaperones in attendance.

#### Friday March 27 and Saturday March 28, 2020

Youngstown State University hosted by Lake Erie International Model United Nations. There will be approximately 20 students and two chaperones in attendance.

## I. Addition to the Athletic Program

To approve the addition of a Gymnastics Team to the Athletic Program beginning with the 2019-2020 school year. This will require the addition of one Head Coach.

## J. Additional Supplemental Position

To add the following position to the Supplemental Salary Schedule beginning with the 2019-2020 school year:

**Gymnastics Head Coach** 

## K. <u>Revision to the ALHS Student Code of Conduct</u> To approve the revision to the ALHS Student Code of Conduct regarding make-up work due to an absence

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe Motion Carried

## 103-19 SUPERINTENDENT'S DISCUSSION ONLY

A. <u>First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual</u>
 To approve a First Reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File EEA	Student Transportation Services
File EEAA	Eligibility Zones for Pupil Transportation
File EFG	Student Wellness Program
File GBK	No Tobacco Use on District Property by Staff Members
File IGBE	Remedial Instruction (Intervention Services)
File IKE	Promotion and Retention of Students
File IKF	Graduation Requirements

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File JEDA	Truancy
File JFCG	Tobacco Use by Students
File JGD	Student Suspension
File JGE	Student Expulsion
File KGC	No Tobacco Use on District Property

## 104-19 ADJOURNMENT

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe Motion Carried

Adjourned at: 7:40 p.m.

President of Board

Treasurer of Board