

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



SEPTEMBER 10, 2019

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

- A. Call to Order
- B. Roll Call
Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Members Absent: Mr. Sherban
- C. Pledge of Allegiance

SPECIAL PRESENTATION

- A. Avon Lake Education Association
Rebecca Bain, President
Avon Lake Education Association
- B. Facilities Update
Tom Barone, Business Manager
- C. Curriculum Update
Dr. Jack Dibee, Curriculum Director
September Mindfulness Challenge
Graduation Requirement Changes
AP Testing Changes

90-19 APPROVAL OF REVISIONS OF MINUTES

To approve the revision of the following item from the Minutes of June 11, 2019:

#57-19 Superintendent's Report, Consent Item A, Employment
Brian Quigley, Head Coach, Football, Grade 8, FROM Year 2, \$3,799 TO Year 8, \$4,385

To approve the revision of the following item from the Minutes of July 9, 2019:

#72-19 Superintendent's Report, Consent Item C, Additional Class Periods
Jeremy Kirsch, Intervention Tutor, to teach additional periods each week for the 2019-2020 school year and to be paid 1/9 of his per diem salary as a teacher for each additional period of instruction over the course of the year, 1 period per day, 5 days per week, all school year FROM Level IV-0 \$4,815.03 TO Level IV-1 \$5,062.18

To approve the revisions of the following items from the Minutes of August 13, 2019:

#87-19 Superintendent's Report, Consent Item A, Employment
Emilio Jarufe, Merples, High School, FROM Year 1, \$1,380 TO Year 5, \$1,592
Emilio Jarufe, Vocal, High School, FROM Year 1, \$4,939 TO Year 5, \$5,699
Kaitlin Leonard, Athletic Contest Supervisor FROM Year 4, \$5,596 TO Year 5, \$5,870

Remove one duplicate Building Mentor position approved for James Goodman, Avon Lake High School, Year 2, \$2,196 (mistakenly listed on both the Agenda, and Addendum, for the August 13, 2019 BOE meeting)

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion carried

91-19 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes
Regular Meeting – August 13, 2019

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion carried

92-19 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion carried

93-19 TREASURER’S CONSENT ITEMS

- A. Regular Monthly Reports
To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
- B. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Adopt Annual (Permanent) Appropriations
To adopt annual (Permanent) Appropriations for FY 2020 as needed
- D. Approval of Then and Now Purchase Order
To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. Contract with Ohio Medical Group
To approve a Contract with Ohio Medical Group for Hepatitis B Vaccination Series for employees, effective 08/01/2019-07/31/2020
- F. Master Electric Energy Sales Agreement with ENGIE Resources, LLC – Power4Schools
To approve Master Electric Energy Sales Agreement with ENGIE Resources, LLC to provide services for electricity supply effective 08/23/2019 pursuant to the Power4Schools Master Agreement to provide service to an Affinity Group
- G. Zonar Terms and License Agreement for Hardware Use, Data Transmission, and Data Storage Services
To approve Zonar Terms and License Agreement for Hardware Use, Data Transmission, and Data Storage Services, effective 08/01/2019
- H. EyeMed Agreement
To approve an Agreement with EyeMed for a 48 month contact term and 48 month rate guarantee effective 10/01/2019 for vision services

I. Agreement for Admission of Tuition Pupils Pursuant to Section 3313.841 ORC

To approve an Agreement for Admission of Tuition Pupils Pursuant to Section 3313.841 ORC for admission of a student with the Educational Service Center of Northeast Ohio for educational purposes for the 2019-2020 school year

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

94-19 TREASURER’S DISCUSSION/ACTION ITEMS

A. A RESOLUTION DECLARING AN URGENT NECESSITY EXISTS FOR THE COMPLETION OF THE “SECTION O” ROOF REPLACEMENT AT AVON LAKE HIGH SCHOOL AND APPROVING A CHANGE ORDER FOR THAT WORK WITH SIMPLIFIED FACILITIES GROUP, INC.

WHEREAS, Section 3313.46 of the Revised Code requires boards of education to advertise for bids for a period of two weeks when they determine to make certain improvements, the cost of which will exceed \$50,000, and to award contracts to the lowest responsible bidder, except in cases of urgent necessity; and

WHEREAS, the Board entered into a contract with Simplified Facilities Group, Inc. for the partial replacement of the “Section O” roof at Avon Lake High School; and

WHEREAS, the original contract sum was \$45,800 and was therefore not competitively bid as it did not exceed the competitive bidding threshold amount; and

WHEREAS, during the course of the work, it became apparent that the entirety of “Section O” of the Avon Lake High School roof was in need of replacement for an additional cost that would raise the contract sum in excess of \$50,000; and

WHEREAS, this Board intends to declare urgent necessity and execute a change order with Simplified Facilities Group, Inc. for the additional roof replacement work.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, State of Ohio, that:

Section 1. Finding of Urgent Necessity. For the aforesaid reasons, this Board hereby finds, determines and declares that an urgent necessity exists with respect to the additional roof replacement work as set forth in the preambles to this Resolution, that compliance with the relatively lengthy procedures prescribed by Section 3313.46 of the Revised Code for securing the additional roof replacement work could result in the failure to address that need in a timely fashion and compromise the educational mission of the District, and that said Section 3313.46 does not apply to the change order approved under Section 2 herein.

Section 2. Approval of Change Order. The Treasurer of this Board is hereby authorized and directed to execute a change order for the additional roof replacement work with Simplified Facilities Group, Inc. in the amount of \$11,000 which amount is hereby appropriated for the purpose and authorized to be advanced.

Section 3. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions and carry out the work contemplated by this Resolution, the original contract and change order.

Section 4. Prior Acts Ratified and Confirmed. The original contract with Simplified Facilities Group, Inc. is affirmed, and any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in and related to this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion By: Mr. Cracas Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

95-19 SUPERINTENDENT’S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2019-2020 school year

Administrative Contract Recommendation

Autumn Reed, Treasurer, 5-year contract from 08/01/2019 – 07/31/2024 at \$116,150 per year

Tutors

Jaime Dix, Special Education Intervention Specialist Tutor, 5.75 hr, Level I-1, \$21.95, Learwood Middle School, effective 09/03/2019

Jennifer Gollon, Intervention Tutor, 3 hr, Level I-5, \$24.31, Westview Elementary School, effective 09/03/2019

Certified Staff

Joan Peterson, Home Instruction Tutor to be paid at an hourly rate of pay of \$25.00 per hour for the 2019-2020 school year, up to 1-2 sessions per week / 2 hours maximum, for an ALCS student who attends Murray Ridge

Catherine Rachek, Speech/Language Pathologist, Erieview/Eastview Elementary, M.A. Speech Pathology & Audiology, Cleveland State University, Level IV-0, 3 days per week, \$25,278.86

Certified Staff Substitute

Timothy Stuebner, Language Arts Teacher, Avon Lake High School, effective 09/09/2019

Supplemental Contracts

Joshua Bowman, Orchestra, Troy Intermediate, .5 time, Year 2, \$827

Susan Glassburn, Renaissance, .5 time, High School, Year 1, \$715.50

Catherine Jackson-Brady, Building IT Technology Support, Redwood Elementary, .5 time, Year 1, \$591

Michael Ferrari, Ink Spot: Learwood Authors, Learwood Middle, Year 1, \$1,041

James Lynch, TV Productions, Learwood Middle, .5 time, Year 1, \$910.50

Amanda Mayer, Class Advisor, Freshman, High School, Year 1, \$1,041

Connie Miceli, Building IT Technology Support, Redwood Elementary, .5 time, Year 1, \$591

Anna Walters, TV Productions, Learwood Middle, .5 time, Year 1, \$910.50

Tori Rudkin, Ski Club Advisor, High School, Year 1, \$1,431

Athletic Supplementals

Avon Lake High School

Briana Batesole	-	Assistant Coach, Swim, Year 6, .65 time, \$2,049.45
David Borish	-	Assistant Coach, Basketball, Boys, Year 35, \$6,109
Stephen Burns	-	Head Coach, Hockey, Year 3, \$5,153
Lori Duesler	-	Freshmen Coach, Volleyball, Year 1, .50 time, \$1,483
Kevin Fitch	-	JV Coach, Basketball, Boys, Year 20, \$6,109
William Gallagher	-	Head Coach, Bowling, Girls, Year 3, \$2,290
Adrienne Grand	-	Assistant Coach, Swim - Dive, Year 5, .80 time, \$2,522.40
Michael Kaminski	-	Conditioning Coordinator, High School, 4 mths, Year 2, \$2,476.67
Matthew Kostelnik	-	Conditioning Coordinator, High School, 8 mths, Year 4, \$5,196.67
Cale LaRiccia	-	Freshmen Coach, Basketball, Boys, Year 4, \$4,122
Katie LaRiccia	-	Assistant Coach, Cheer, Winter, Year 3, \$2,204
Dina Marsala	-	Head Coach, Cheer, Winter, Year 3, \$3,149
Joy Presley	-	Assistant Coach, Swim, Year 4, .35 time, \$1,052.10
John Sedlick	-	Assistant Coach, Wrestling, Year 13, \$5,218
Daniel Smith	-	Head Coach, Swim, Boys & Girls, Year 7, \$4,725
Daniel Smith	-	Assistant Coach Swim – Dive, Year 7, .20 time, \$661.60
Eric Smith	-	Head Coach, Basketball, Boys, Year 23, \$8,727
Timothy Sumser	-	Freshmen Coach, Basketball, Girls, Year 2, \$3,930
Richard Williams	-	Head Coach, Bowling, Boys, Year 4, \$2,290
David Zvara	-	Head Coach, Basketball, Girls, Year 38, \$8,727

Support Staff

Carole Gabriel (Sommer), Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.70, effective 09/03/2019

Rita Giltinan, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 08/20/2019

John Hall, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 08/20/2019

Ann Marie Jaekin, Lunch Monitor, Westview, 2.25 hours per day / 5 days per week, Level 1, \$13.95, effective 09/09/2019

Christine Nutter, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 0 BA, \$14.70, effective 08/20/2019

Randall Schneider, Custodial Aide, Eastview, 4.5 hours per day / 5 days per week / works school year, Level 0, \$13.44, effective 09/03/2019

Ashley Young, Computer Lab Assistant, Learwood, 5.5 hours per day / 5 days per week, Level 0, \$13.70, effective 08/20/2019

Christina Zilko, Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 1 PT, \$14.28, effective 08/20/2019

Support Staff Substitutes

Lindsey Smith

B. Resignations

To approve the following resignations:

Administration

Christopher Adkins, Assistant Principal, Troy Intermediate School, effective 09/09/2019

Certified Staff

Lauren Scott, Speech/Language Pathologist, Erieview/Eastview Elementary, effective 09/02/2019

Tutor

Adam Latimer, Special Education Intervention Specialist Tutor, High School, effective date 08/15/2019

Athletic Supplementals

Emily Schanz, Assistant Coach, Cross Country, High School

Supplemental Contracts

Susan Glassburn, Freshmen Class Advisor, High School, effective 2019-2020 school year

Michael Grumbos, TV Production Supervisor, Learwood, effective 08/26/2019

Amanda Mayer, Renaissance, .5 position, High School, effective 2019-2020 school year

Kathryn Modock, Ski Club Advisor, High School, effective 07/23/2019

Support Staff

John Hall, Special Education Instructional Paraprofessional, Troy, effective 09/03/2019

Classified Staff Substitutes

Laura Beedle

Bonnie Falish

Maria Lindemeier

Molly Prendergast

Lisa Stout

C. Changes in Contracts

To approve the following changes in contracts:

Support Staff

Caroline Bodak FROM Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 1, \$13.95 TO Study Hall Monitor, High School, 5 hours per day / 5 days per week, Level 1, \$13.95, effective 09/03/2019

Julie Calogeras FROM Special Education Instructional Paraprofessional, Troy, 5.75 hours per day / 5 days per week, Level 14 PT, \$17.38 and Special Education Non-Instructional Paraprofessional, Transportation, 1.50 hours per day / 5 days per week, Level 14 PT, \$17.38 TO Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 14 PT and Special Education Non-Instructional Paraprofessional, Transportation, .75 hours per day / 5 days per week, Level 14 PT, \$17.38, effective 09/11/2019

Nicole Carlson FROM Study Hall Monitor, High School, 8 hours per day / 5 days per week, Level 13, \$17.05 TO Study Hall Monitor, High School, 4.25 hours per day (temporary) / 5 days per week, Level 13, \$17.05, effective 08/23/2019

Lori Dubosh FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 8, \$26.12 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 8, \$26.12 AND Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.70, effective 08/28/2019

Tanya Flanigan FROM Custodial Aide, Redwood, 4.5 hours per day / 5 days per week, Level 2, \$13.95 TO Custodial Aide, Redwood, 4.5 hours per day / 5 days per week, Level 2, \$13.95 AND Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 4, \$14.73, effective 08/28/2019

Chelsea Florentine FROM Secretary II, District Office, 5.75 hours per day / 5 days per week / 220 work days per year, Level 4, \$16.63 TO Secretary I, District Office, 7 hours per day / 5 days per week, 220 days per year, Level 4, \$ 21.78, effective 09/16/2019

Lisa Garlington FROM Study Hall Monitor, High School, 5.75 hours per day / 5 days per week, Level 14, \$17.05 TO Study Hall Monitor, High School, 8 hours per day / 5 days per week, Level 14, \$17.05, effective 09/03/2019

Melissa Gormley FROM Lunch Monitor, Troy, 2.25 hours per day / 5 days per week, Level 1, \$13.95 TO Special Education Instructional Paraprofessional, Redwood LEAPS, 3 hours per day / 4 days per week, Level 0 BA, \$14.70, effective 08/22/2019

Beth Moench FROM Media Technology Assistant, High School, 5.75 hours per day / 5 days per week, Level 10, \$17.12 TO Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 4 PT, \$15.06, effective 08/27/2019

Elizabeth Motylewski FROM Study Hall Monitor, High School, 5 hours per day / 5 days per week, Level 1, \$13.95 TO Study Hall Monitor, High School, 5.75 hours per day / 5 days per week, Level 1, \$13.95, effective 09/03/2019

Holly O'Donnell FROM Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 17, \$18.31 TO Assistant Cook, High School/Floater, 3 hours per day / 5 days per week, Level 0, \$12.79, effective 09/11/2019

D. Additional Compensation

To approve qualifying part-time certified staff to be paid for additional time spent on an as needed basis for various reasons including, but not limited to, attendance at professional development workshops, staff in-service days and conference days during the 2019-2020 school year. Time will be documented through approved time sheets and rate of pay will be either the employee's per diem rate of pay or the staff development rate of pay depending on the purpose of the additional time.

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2019-2020 school year

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Sara Austin	Erievew	B+10	II-9, \$55,378	III-9, \$58,019
Jessica Bomback	Westview	M+20	V-15, \$79,422	V-A-15, \$80,407
James Goodman	ALHS	M+45	VI-12, \$75,165	VII-12, \$76,150
Jessica Harlan	Westview	M+20	V-6, \$59,241	V-A-6, \$60,227
Catherine Jackson-Brady	Red/Erie	M+45	VI-11, \$72,839	VII-11, \$73,825
Peter Vein	ALHS	M+10	IV-17, \$79,225	V-17, \$80,210
Christopher Wolf	ALHS	M+20	V-13, \$75,520	V-A-13, \$76,505

F. Trustees for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as trustee on the Avon Lake Public Library Board of Trustees:

Jenefer Machovina, to complete the unexpired term of Matthew Pastron commencing September 2019 and ending December 31, 2024

Deborah Yue, to complete the unexpired term of William Beasley, commencing September 2019 and ending December 31, 2023

G. Donation of Musical Instruments to Cleveland Municipal School District

To approve the donation of fifteen (15) drums previously used by Avon Lake High School Marching Band to the Cleveland Municipal School District

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

96-19 EXECUTIVE SESSION

A. Motion to Enter Executive Session

1. Personnel

Motion By: Mr. Cracas *Second By: Mrs. Ohradzansky*

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

Time in: 8:14 p.m.

Time out: 8:59 p.m.

97-19 ADJOURNMENT

Motion By: Mr. Jantz *Second By: Mrs. Ohradzansky*

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

Adjourned at: 9:00 p.m.

President of Board

Treasurer of Board