

**AVON LAKE CITY SCHOOL DISTRICT
 REGULAR BOARD OF EDUCATION MEETING
 AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



JUNE 11, 2019

- 5:30 p.m. Retire/Rehire Public Hearing
- 6:00 p.m. Finance Update
- 6:30 p.m. Treasurer’s Report and Superintendent’s Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
 Members Absent: Mr. Jantz

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Avon Lake City Schools Foundation – Annual Grants, 2019-2020 School Year
Annual Grant Presentation

Dr. Kathleen Crooks, President, Avon Lake City Schools Foundation

Sara Austin	Renewable Energy Science Lab	\$248.75
Hilary Bickerton & Krystine Frisch	ALHS Author Visit	\$2,000.00
Cathy Brady & Alice Ogonek	Coding with Spheros	\$1,657.00
Cathy Brady & Alice Ogonek	LEGO Base Plates, Squidz	\$500.00
Linda Romito	Play Away Devices and Books	\$775.00
Dave Schindler & Nick Moore	Two 3-D Printers, Software and Filament	\$4,300.00
Nicole Slivinski	Sensory Path Supplies	\$1,000.00
Kathy Walker	Musical Instruments	\$1,000.00
Chris Wolf	Track, Timer, Software	<u>\$1,939.00</u>
GRAND TOTAL		\$13,419.75

B. Curriculum Presentation by Natalie Matthews, Curriculum Director

“New Suicide Prevention Initiatives”

Kristin Acton, Social Worker, Avon Lake City Schools

53-19 APPROVAL OF REVISION OF MINUTES

A. Revision of Minutes

To approve the revision of the following item from the Minutes of May 14, 2019:

#51-19 Superintendent’s Consent Items B, Resignations and Retirements - Rescind this item from the list of Resignations and Retirements - Amy Gannon, Special Education Instructional Paraprofessional, Redwood LEAPS, effective 05/24/2019

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

54-19 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – May 14, 2019

Motion By: Mrs. Ohradzansky

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

55-19 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Ayes: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

56-19 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2019 as needed

D. Approval of Then and Now Purchase Order

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. County Multi Service Agreement with Educational Service Center of Lorain County

To approve a County Multi Service Agreement with the Educational Service Center of Lorain County for the 2019-2020 school year

F. Service Agreement with Educational Service Center of Lorain County for Project Search

To approve a Service Agreement with Educational Service Center of Lorain County for Project Search for the 2019-2020 school year

G. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for preschool student placement at Murray Ridge School for the 2019-2020 school year at a cost of \$7,500 per student

H. Pupil Transportation Agreement with Suburban School Transportation Company, Inc.

To approve a Pupil Transportation Agreement with Suburban School Transportation Company, Inc. for the 2019-2020 school year with cost to be determined on a case by case basis

I. Service Contract with Heartspring

To approve a Service Contract with Heartspring for the term of July 1, 2019 – September 30, 2019

J. Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program

To approve an Agreement with the Educational Service Center of Northeast Ohio for the Positive Education Program for the 2019-2020 school year. Cost will vary based upon services rendered.

K. Master Services Agreement with SC Strategic Solutions, LLC

To approve a Master Services Agreement with SC Strategic Solutions, LLC for document archival with requisition system and USAS integration

L. Approve Commercial Property, Fleet and General Liability Insurance Renewal with Todd Associates, Inc.

To approve Commercial Property, Fleet and General Liability Insurance Renewal with Todd Associates, Inc. for the period 07/01/2019 – 07/01/2020

M. Agreement with KS Associates

To approve an Agreement with KS Associates to provide consulting and standard construction services for Electric Boulevard entrance improvements and additional parking stalls on the south side of the Avon Lake High School

- N. Neopost USA Inc. Exhibit A and Exhibit F under State Term Schedule with the State of Ohio
To approve Exhibit A and Exhibit F under the State Term Schedule with the State of Ohio Number GPC016 RS902318 with Neopost USA Inc.

Motion By: Mr. Sherban Second By: Mr. Cracas
Ayes: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

57-19 SUPERINTENDENT’S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2018-2019 school year

Seasonal Support Staff Substitute
Oyu Batbold effective 06/12/2019

To employ the following personnel for Summer 2019

Summer Boot Camp

To approve Summer Boot Camp at Troy Intermediate School from July 29 – August 9, 2019 and the following employees to be paid for 3.5 hours for 10 days in August and 1 day in June or July at the Summer School rate of pay (\$25.00 per hour):

Liz Baker
Megan Lange
Julie Norris

Seasonal Support Staff Substitute
Oyu Batbold effective 06/12/2019

To employ the following personnel for the 2019-2020 school year

Administration

Lindsey Bradley-Holeman, Principal at Redwood Elementary School, Master of Education in Educational Administration and Supervision, Bowling Green State University, \$92,078; also employ as consultant for up to 10 days at her per diem rate of pay

Tutors

Jeanne Citro, Intervention Tutor, 5.75 hr, Level I-11, \$27.86, Troy Intermediate School
Kimberly Cook, SPED Intervention Specialist Tutor, 5.75 hr, Level I-4, \$23.72, Learwood Middle School
Mike Ferrari, Intervention Tutor, 5.75 hr, Level I-3, \$23.13, Learwood Middle School
Linda Grosjean, Intervention Tutor, 5.75 hr, Level I-6, \$24.90, Erieview Elementary School
Julia Hogan, Intervention Tutor, 5 hr, Level I-1, \$21.95, Eastview Elementary School
Grace Kauffman, Intervention Tutor, 3 hr, Level I-2, \$22.54, Westview Elementary School
Rachel Knapp, Intervention Tutor, 5.75 hr, Level I-2, \$22.54, Redwood Elementary School
Heidi Kuban, Intervention Tutor, 5 hr, Level I-6, \$24.90, Eastview Elementary School
Megan Lange, Intervention Tutor, 5.75 hr, Level I-4, \$23.72, Westview Elementary School
Adam Latimer, SPED Intervention Specialist Tutor, 5.75 hr, Level I-1, \$21.95, Avon Lake High School
Kaitlin Leonard, Intervention Tutor, 5.75 hr, Level I-3, \$23.13, Learwood Middle School
Sarah Marsden, Intervention Tutor, 5.75 hr, Level I-4, \$23.72, Redwood Elementary School
Victoria Meyer, Intervention Tutor, 2 hr, Level I-2, \$22.54, Eastview Elementary School
Heidi Reinhart, SPED Intervention Specialist Tutor, 5.75 hr, Level I-1, \$21.95, Westview Elementary School
Christina Sarraino, SPED Intervention Specialist Tutor, 5.75 hr, Level I-1, \$21.95, Avon Lake High School
Amanda Sfiligoj, Intervention Tutor, 4 hr, Level I-3, \$23.13, Erieview Elementary School

Tutor – St. Joseph Auxiliary Services

Diane Spitzer, Remedial Reading/Math Tutor to work 4 days per week, 6 hours per day, to be housed in the mobile unit, Level I-5, \$24.31

Certified Staff Substitutes

Deidre Dunstan, Long-Term Substitute Teacher at Erieview Elementary School
Leigh-Ann Gurule, Long-Term Substitute Teacher at Redwood Elementary School
Nicole Wells, Long-Term Substitute Teacher at Troy Intermediate School

Supplemental Contracts

Susan Glassburn - Freshman Class Advisor, Class of 23, Year 1, \$1,041
Heather Kaminski - Department Chair, Science 9-12, Level 1, \$1,537

Athletic Supplementals

Avon Lake High School

Tyler Beckman - Assistant Coach, Football, Year 3, \$5,811
Dan Berkheimer - Head Coach, Volleyball, Year 25, \$6,909
Bob Brickley - Assistant Coach, Football, Year 12, \$7,037
Jessica Brown - Head Coach, Tennis, Year 4, \$3,292
Ed Citro - Assistant Coach, Football, Year 33, \$7,381
Jason Clark - Assistant Coach, Soccer, Boys, Year 7, \$4,079
Andrew Dlugosz - Assistant Coach, Football, Year 6, \$6,096
Chloe Fadenholz - Assistant Coach, Soccer, Girls, Year 3, \$3,707
Krystine Frisch - Head Coach, Golf, Girls, Year 5, \$3,603
Andrew Gardner - Assistant Coach, Cross Country, Girls, Year 3, \$2,405
Scott Giomini - Freshman Coach, Football, Year 4, \$4,981
Ben Hodge - JV Coach, Basketball, Girls, Year 13, \$6,109
Troy Howell - JV Coach, Volleyball, Year 7, \$4,190
Lauren Janus - Head Coach, Cheerleading, Fall, Year 9, \$3,635
Rob Juergens - Head Coach, Cross Country, Year 21, \$5,672
Jeremy Kirsch - Assistant Coach, Golf, Boys, Year 1, \$2,185
Peter Klepek - Head Coach, Soccer, Boys, Year 7, \$5,828
Matthew Kostelnik - Head Coach, Football, Year 11, \$10,052
Ray Lowe - Assistant Coach, Football, Year 20, \$7,381
Ann Mandel - Assistant Coach, Cross Country, Year 5, \$2,522
Dina Marsala - Assistant Coach, Cheerleading, Fall, Year 3, \$2,204
Vince Marsala - Assistant Coach, Football, Year 12, \$7,037
John Osberg - Assistant Coach, Soccer, Girls, Year 1, \$3,369
Bob Painter - Assistant Coach, Freshmen, Football, Year 15, \$5,800
Caleb Reutter - Assistant Coach, Soccer, Boys, Year 16, \$4,709
Rob Schofield - Assistant Coach, Cross Country, Boys, Year 6, \$2,522
Laura Thrasivoulou - Assistant Coach, Volleyball, Year 7, \$4,190
Becky Uszak - Assistant Coach, Golf, Girls, Year 5, \$2,405

Learwood Middle School

Greg Arebaugh - Assistant Coach, Cross Country, B&G, Year 14, \$1,963
Bob Blosser - Assistant Coach, Football, Grade 8, Year 1, \$3,395
Dan Buttari - Assistant Coach, Football, Grade 7, Year 14, \$4,745
Craig Collins - Coach, Volleyball, Grade 8, Year 5, \$2,739
Jennifer Drabik - Assistant Coach, Cross Country, B&G, Year 3, \$1,546
Al Hobar - Assistant Coach, Football, Grade 7, Year 3, \$3,736
Todd Lidyard - Head Coach, Football, Grade 7, Year 2, \$3,799
Taylor Leube - Coach, Volleyball, Grade 7, Year 6, \$2,739
Brian Quigley - Head Coach, Football, Grade 8, Year 2, \$3,799
Rob Rocco - Head Coach, Cross Country, B&G, Year 14, \$2,094
Adam Zane - Assistant Coach, Cross Country, B&G, Year 3, \$1,546

Support Staff

Kimberly Chmiel, Registered Nurse, District, 5.75 hours per day / 2 days per week, Level 0, \$27.46, Level 1, effective 08/20/2019 (Job share with Corrine Taips)
Kathleen Vincent, Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 0, \$13.70, effective 08/20/2019

Jennifer Waltz, Special Education Instructional Paraprofessional, Redwood LEAPS, 5.75 hours per day / 5 days per week, Level 0 PT, \$14.03, effective 08/20/2019

Support Staff Substitute

Oyu Batbold

B. Resignations and Retirement

To accept the following resignations:

Administration

T.J. Ebert, Principal, Redwood Elementary School, effective 07/31/2019

Natalie Matthews, Curriculum Director, effective 07/31/2019

Certified Staff

Jane Baughman, Certificated Diagnostic/Therapeutic Speech Therapist, St. Joseph School, effective 05/31/2019

Kyra Mihalski, Orchestra Teacher, .5 time, Troy Intermediate School, effective 06/30/2019

Alice Ogonek, Gifted Intervention Specialist, Eastview/Westview Elementary, effective 08/02/2019

Supplemental Contracts

Jason Hayne, Building IT Technology Support, Redwood Elementary School, effective 2019-20 school year

Kyra Mihalski, Orchestra, .5 time, Troy Intermediate School, effective 2019-20 school year

Support Staff

Shannon FitzGerald, Food Service Supervisor/Dietitian, Districtwide, effective 07/31/2019

Allison Kimmel effective 06/19/2019

James Rokas, Theater/TV Production Student Worker, effective 06/03/2019

Kelly Stiles, Special Education Instructional Paraprofessional, Troy, effective 06/04/2019

Probationary Employee

Confirmation regarding the decision to remove a probationary employee effective 06/04/2019 (Exhibit A)

To accept the following resignation for retirement purposes:

Certified Staff

Anna Bianco, Intervention Tutor, Troy Intermediate School, effective 06/01/2019

C. Changes in Contracts

To approve the following changes in contracts for the 2019-2020 school year:

Certified Staff

Amanda Kelber, Guidance Counselor, Eastview/Westview Elementary Schools FROM a .65 time contract TO a full-time contract

Hope Hayden, Guidance Counselor, Troy Intermediate School, FROM a Limited Service Contract (not full-time) TO a Limited Contract (.65 time)

Support Staff

Debra Chitwood FROM Custodial Aide, Erieview, 2 hours per day / 5 days per week / works school year, Level 8, \$15.50 TO Custodial Aide, Erieview, 2.5 hours per day / 5 days per week / works school year, Level 8, \$15.50, effective 07/01/2019

Amy Gannon FROM Special Education Instructional Paraprofessional, Redwood (LEAPS), 5.75 hours per day / 4 days per week, Level 0, \$14.03 TO Secretary, High School (Assistant Principals), 7 hours per day / 5 days per week / works 195 days per year, Level 5, \$22.61, effective 05/28/2019

Effective 07/01/2019 the work hours for each nurse will be increased by .75 hours per day as follows:

Becky Busch FROM 5 hours per day / 4 days per week TO 5.75 hours per day / 4 days per week

Kandice Carson FROM 5 hours per day / 3 days per week TO 5.75 hours per day / 3 days per week (Job share with Yvonne Franke)

Yvonne Franke FROM 5 hours per day / 3 days per week TO 5.75 hours per day / 3 days per week (Job share with Kandice Carson)

Melody Loechler FROM 5 hours per day / 5 days per week TO 5.75 hours per day / 5 days per week

Corrine Taips FROM 5 hours per day / 5 days per week TO 5.75 hours per day / 3 days per week (Job share with Kimberly Chmiel)

D. Extended Duty

To approve to grant a stipend to Dan Murdock for the 2019 fiscal year to include payment for extended time as Director of Special Education. Funds from Title VI-Flow-thru not to exceed \$13,000.

E. School Handbooks and Codes of Conduct

To approve the School Handbooks and Codes of Conduct for the 2019-2020 school year:

Elementary School Student Handbook
Elementary School Code of Conduct
Troy Intermediate School Student Handbook and Code of Conduct
Learwood Middle School Student Handbook
Learwood Middle School Code of Conduct
Avon Lake High School Student Handbook
Avon Lake High School Code of Conduct
Athletic Code of Conduct

F. Revisions to St. Joseph Auxiliary Services

To approve revisions to the 2019-2020 Auxiliary Service personnel requests – St. Joseph School, Avon Lake
UTILIZE ALL AVAILABLE VIB FLOW THRU FUNDS FIRST

One (1) Certified Remedial Reading/Math Tutor to work 4 days per week, 6 hours per day, to be housed in the mobile unit

One (1) Non-certified Auxiliary Services/Textbook Clerk to work 5 hours per day, 3 days per week, to be housed in the nonpublic school/mobile unit

One (1) Certified Nurse to work ½ day per week, to be housed in the nonpublic school health clinic

One (1) Certified Special Education Teacher to work 4 days per week, 7 hours per day, to be housed in the mobile unit

G. Addition to the Athletic Program

To approve the addition of a Girls Tennis Varsity B Team to the Athletic Program beginning with the 2019-2020 school year. This will require the addition of one Coach.

H. Additional Compensation

To approve additional compensation to the following staff member:

Kaitlin Leonard, \$3,000, plus up to 95 hours at her hourly rate of pay, \$23.13, for her work as Middle School Athletic Director during the 2019-2020 school year

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

58-19 SUPERINTENDENT’S DISCUSSION ONLY

A. First Reading of Proposed Additions to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy additions to the Avon Lake Board of Education Policy Manual:

- | | |
|----------|--|
| File EHB | Use of Electronic Signatures |
| File KJA | Distribution of Materials in the Schools |

B. First Reading of Proposed Revision to the Avon Lake Board of Education Policy Manual

To approve a First Reading of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

- | | |
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| File BJA | Liaison with School Boards Associations |
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59-19 EXECUTIVE SESSION

A. Motion to Enter Executive Session

1. Employment – Evaluation and Contract of the Superintendent
2. Employment – Evaluation and Contract of the Treasurer

Motion By: Mr. Sherban Second By: Mr. Cracas
Ayes: Mr. Cracas, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

Time in: 7:21 pm
Time out: 8:44 pm

60-19 ADJOURNMENT

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Ayes: Mr. Cracas, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

Adjourned at: 8:45 pm

President of Board

Treasurer of Board