

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



JULY 9, 2019

- 5:30 p.m. Retire/Rehire Public Hearing
6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

- A. Call to Order
- B. Roll Call
Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Members Absent: None
- C. Pledge of Allegiance

69-19 APPROVAL AND SIGNING OF MINUTES

- A. Approval of Minutes
Regular Meeting – June 11, 2019
Special Meeting – June 27, 2019
Special Meeting – July 2, 2019

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

70-19 ADDENDUM

- A. Approval to Add Addendum & Verbal, if Applicable
- Motion By: Mr. Sherban Second By: Mr. Cracas*
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

71-19 TREASURER'S CONSENT ITEMS

- A. Regular Monthly Reports
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
- B. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
- C. Amend Appropriations
To amend Appropriations for FY 2020 as needed
- D. Approval of Then and Now Purchase Order
To approve Then and Now purchase orders as presented by the Treasurer as needed
- E. Approve Contract with Costin & Company, CPAs
To approve a 3 year contract with Costin & Company, CPAs for services related to the annual conversion of its financial data from the cash basis to the accrual basis of accounting and preparation related to the Comprehensive Annual Financial Report (CAFR) at a cost of \$13,300 - \$16,300

F. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for the 2019-2020 school year at a cost of \$29,400

G. Service Agreement for Education Alternatives

To approve a Service Agreement for Education Alternatives for the 2019-2020 school year. Cost will vary based upon services rendered.

H. Public Official Bond

To approve a Public Official Bond for the Treasurer, Autumn Reed from 08/01/2019 ending 08/01/2024

I. Mediation Agreement

To approve a Special Education Mediation Agreement for the 2019-2020 school year

J. Transportation Reimbursement from the Avon Lake Friends of the Park

To approve the reimbursement from the Avon Lake Friends of the Park to the Avon Lake City Schools in the amount of \$1,255.72 for providing transportation services for the Avon Lake Bicentennial Jubilee that took place Thursday, July 4, 2019

K. Set date for Special Board Meeting for Electric Boulevard Entrance & High School Parking Project

To approve a Special Board Meeting to award the bid for the Electric Boulevard Entrance & High School Parking Project on July 23, 2019 at 7:30 a.m. in the BOE Conference Room

Motion By: Mr. Cracas

Second By: Mr. Sherban

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Sherban, Mr. Stobe

Motion Carried

72-19 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2019-2020 school year

Certified Staff

Michael Lisi, Vocal Music Teacher at Avon Lake High School, Level II-0, \$39,415

Kristen Morris, Gifted Intervention Specialist Teacher, Eastview/Westview Elementary Schools, Master of Education, Marygrove College, Level V-A-10, \$69,529

Support Staff Substitute

Gregory Palmer

B. Resignations

To approve the following resignations:

Administration

Joseph J. Mueller, Principal of Avon Lake High School, effective 07/31/2019

Certified Staff

Rachael Griffen, Intervention Specialist Teacher, Erieview Elementary School, effective 08/05/2019

Support Staff

Katherine Carbaugh, Study Hall Monitor, High School, effective 07/09/2019

Christina Walczak, Special Education Instructional Paraprofessional, Redwood LEAPS effective 06/27/2019

Tutor

Julia Hogan, Intervention Tutor, Eastview Elementary School, effective 2019-2020 school year

Rachel Knapp, Intervention Tutor, Redwood Elementary School, effective 2019-2020 school year

C. Additional Class Periods

To approve the following tutor to teach additional periods each week for the 2019-2020 school year and to be paid 1/9 of his per diem salary as a teacher (Level IV-0) for each additional period of instruction over the course of the year:

Jeremy Kirsch – to be paid 1 period per day, 5 days per week, all school year, \$4,815.03

To approve the following teachers to teach additional periods each week for the 2019-2020 school year and to be paid 1/9 of their per diem salary for each additional period of instruction over the course of the year:

Anna Marie Bair – to be paid over 3 periods per week, all school year, \$5,177.26

Robin Bottini – to be paid over 3 periods per week, all school year, \$5,573.52

Andrew Dlugosz – to be paid over 1 period per week, 5 days per week, all school year, \$6,549.30

John Gill – to be paid over 2 periods per week, all school year, \$3,570.81

Dale Hodge – to be paid over 3 periods per week, all school year, \$5,484.07

Heather Kaminski – to be paid over 1 period per week, all school year, \$1,495.66

Kelly Kozar – to be paid over 3 periods per week, all school year, \$4,747.72

Caleb Reutter – to be paid over 1 period per week, all school year, \$1,742.79

D. Additional Compensation

To approve additional compensation for the following employee:

Certified Staff

Nicole Slivinski (Intervention Specialist at Westview Elementary) to perform work at an hourly rate of \$48.55 (FY20 per diem) during July and August of 2019 to assist with the transition of a student with intense disabilities into school age programming at Westview Elementary School

E. Proposed Appropriations Budget for Avon Lake Public Library

To approve the 2020 Proposed Appropriations Budget for Avon Lake Public Library as approved by the Library's Board of Trustees at the budget hearing during their meeting on May 9, 2019

F. Revisions to Handbook

To approve the proposed changes and modifications to the following handbook effective July 1, 2019:
Supervisor/Specialist/Nurse handbook

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

73-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Acknowledge Receipt of Community Reinvestment Agreement

To acknowledge receipt of a Community Reinvestment Agreement with Dorin Properties, LLC to expand the associated business, Catania Medallie, at its current 668 Moore Road address. The project will involve an investment of approximately \$300,000 and involve the creation of a total of two (2) new full-time jobs and one (1) new part-time job by the end of 2020. Dorin Properties, LLC has requested a 10-year, 50% abatement as to the increase in valuation attributable to the new construction, which is a 1,500 square foot addition on their current building.

Motion By: Mr. Sherban

Second By: Mr. Jantz

Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

74-19 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Additions to the Avon Lake Board of Education Policy Manual
To approve a Second Reading and Adoption of the following proposed policy additions to the Avon Lake Board of Education Policy Manual:

- File EHB Use of Electronic Signatures
- File KJA Distribution of Materials in the Schools

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

75-19 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Policy Manual
To approve a Second Reading and Adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

- File BJA Liaison with School Boards Associations

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

76-19 EXECUTIVE SESSION

A. Motion to Enter Executive Session

- 1. Employment – Evaluation and Contract of the Treasurer

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

Time in: 7:06 pm
Time out: 8:22 pm

77-19 ADJOURNMENT

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Motion Carried

Adjourned at: 8:23 p.m.

President of Board

Treasurer of Board