

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2020 as needed

D. Approval of Then and Now Purchase Order

To approve Then and Now purchase orders as presented by the Treasurer as needed

E. Approve Bus Routes & Bus Stops for Public & Non-Public Students

To approve the bus routes and bus stops for public and non-public students as established by Sue Cole, Director of Transportation for the 2019-2020 school year. Ohio Public Transportation Laws and Regulations require the Board of Education to approve bus routes and bus stops.

F. Approve Buses for School Activities

To approve the use of six or more school buses for a school activity during the 2019-2020 school year. The Ohio Pupil Transportation Laws and Regulations require Board approval when more than five school buses are required to transport participants to and from a school activity. It is likely six or seven buses will be needed to transport the football team and band.

G. Record Interest

To record the interest earned by the following funds:

- Auxiliary Service Fund
- Food Service Fund
- Jason Meiners Fund
- Mike Medders Scholarship Fund
- Al Buckeye Scholarship Fund
- ALYBF Scholarship Fund

H. Approve Petty Cash Fund

To approve the following petty cash fund:

Arbiterpay (High School/Middle School Officials)	\$15,000
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I. Approve Change Funds

To approve the following change funds:

Change Funds

High School Athletics	\$ 3,000
Learwood Athletics	\$ 400
Learwood Student Forum	\$ 100
Learwood Office	\$ 50
High School Office	\$ 200
FBLA Bookstore	\$ 100

J. Agreement to Join Ohio Schools Council

To approve an Agreement to join Ohio School Council effective July 1, 2019 – June 30, 2020. This includes the Cooperative Purchasing Program, eVAS, ePAS, Lake Erie Educational Media Consortium (LEEMC)

K. Agreement with the College Board

To approve a College Readiness and Success Contract with the College Board effective August 15, 2019 – June 30, 2020

L. Agreement with the Educational Service Center of Northeast Ohio

To approve an Agreement for Admission of Tuition Pupils Pursuant to Section 3313.841 O.R.C. for Audiology and/or Hearing Impairment for the 2019-2020 school year

M. Agreement with ABA Behavioral Specialists

To approve an Agreement with ABA Behavioral Specialists to provide consultative guidance and behavioral intervention expertise to assist staff and students for the 2019-2020 school year on an as needed basis

N. Electric Boulevard Entrance Improvements and the High School South Parking Lot Improvements

To approve contract modifications by way of Change Order #1 for the Electric Boulevard Entrance Improvements and the High School South Parking Lot Improvements at a cost not to exceed \$48,763.00

Motion By: Mrs. Ohradzansky Second By: Mr. Sherban
Roll Call: Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion carried

87-19 SUPERINTENDENT’S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for Summer 2019

Summer Volleyball Camp

To approve the following coaches to be paid for Avon Lake Summer Volleyball Camp:

Dan Berkheimer	-	\$2,600.00
Laura Thrasivoulou	-	\$1,200.00

To employ the following personnel for the 2019-2020 school year

Certified Staff

Sharon Sparkes, Intervention Specialist Teacher, Erieview Elementary School, Master of Education, Notre Dame College, Level IV-2, \$49,111

Tutors

Anna Bianco, Intervention Tutor, Troy Intermediate, 5.75 hr, Level I-6, \$24.90
Matt Tolar, Intervention Tutor, Eastview Elementary, 5 hr, Level I-8, \$26.09

Home Instruction Tutor

Cherie Morgan, Home Instruction Tutor to work with a home-bound student, up to 10 hours per week at \$25.00 per hour for the 2019-2020 school year.

Certified Staff Substitutes

Douglas Buczak, Physical Education Teacher, Avon Lake High School
Melanie Horley, Grade 2 Teacher, Eastview Elementary
Kristin Pullman, Guidance Counselor, Westview/Eastview Elementary
Laurie Rados, Grade 4 Teacher, Erieview Elementary School

Mentors

Patricia Augustine	-	Resident Educator Mentor – Learwood Middle, Year 5, \$2,417.
Rebecca Bain	-	Building Mentor – Troy Intermediate, Year 3, \$2,304.
Cathy Brady	-	Building Mentor – Eastview Elementary, Year 2, \$2,196.
Jessica Bomback	-	Resident Educator Mentor – Westview Elementary, Year 2, \$2,196.
Kristen Castrilla	-	Resident Educator Mentor – Learwood Middle, Year 4, \$2,304.
Patricia Forte	-	Building Mentor – Erieview Elementary, Year 4, \$2,304.
Krystine Frisch	-	Resident Educator Mentor, Avon Lake High School, Year 7, \$2,535.
Jim Goodman	-	Building Mentor – Avon Lake High School, Year 2, \$2,196.
Aerin Lockner	-	Building Mentor, Troy Intermediate School, Year 1, \$2,093.
Jane Lyons	-	Resident Educator Mentor - Eastview Elementary, Year 5, 2417.
Kim Matyi	-	Resident Educator Mentor – Redwood Elementary, Year 5, \$2,417.

Ashley Mitchell	-	Resident Educator Mentor – Learwood Middle, Year 3, 2,304.
Ashley Mitchell**	-	Resident Educator Mentor – Learwood Middle, .5 time, Year 3, \$1,152.
Colleen Penick	-	Resident Educator Mentor, Avon Lake High School, Year 6, \$2,417.
Nicole Slivinski	-	Resident Educator Mentor – Westview Elementary, Year 3, \$2,304.
Kristin Feronte	-	Building Mentor – Eastview Elementary, Year 1, \$2,093.
Laura Smith	-	Resident Educator Mentor - Erieview Elementary, Year 6, \$2,417.
Ryan Smylie	-	Building Mentor, Avon Lake High School, Year 2, \$2,196.
Chris Soltis*	-	Level 2 Mentor – Westview Elementary
Vickie Tomlin	-	Building Mentor, Avon Lake High School, Year 2, \$2,196.

* A Level 2 Mentor will receive up to 16 hrs at Staff Development Rate of Pay (\$22.27)

** A Mentor who has more than one Mentee will receive 50% of the normal salary for each subsequent Mentee

Support Staff

Keith Andorka, Campus Monitor, High School, 8 hours per day / split of work days in the school year, Level 0, \$13.70 per hour effective 08/20/2019

Supplemental Contracts

Emilio Jarufe	-	Merples, Avon Lake High School, Year 1, \$1,380.
Emilio Jarufe	-	Vocal Music, Avon Lake High School, Year 1, \$4,939.
Michael Lisi	-	Vocal Music, Avon Lake High School, Year 1, \$4,939.

Athletic Supplementals

Avon Lake High School

Sarah Berkheimer	-	Freshman Coach, Volleyball, .5 contract, Year 1, \$1,483.
Kaitlin Leonard	-	Athletic Contest Supervisor, Year 4, \$5,596.
Joe Matt	-	Assistant Coach, Tennis, Girls, Year 2, \$2,197.
Nikki Mikolich	-	Assistant Coach, Tennis, Girls, Year 2, \$2,197.
Emily Schanz	-	Assistant Coach, Cross Country, Year 3, \$2,405.
Matt Smith	-	Assistant Coach, Football, Year 13, \$7,381.

Learwood Middle School

Shannon Boros	-	Cheerleading, Fall, Year 1, \$1,374.
Shannon Boros	-	Cheerleading, Winter, Year 1, \$1,374.
D'Andrea, Aubin	-	Assistant Coach, Cross Country, Year 1, \$1,405.
Rory Scarvelli	-	Athletic Supervisor, Fall, Year 3, \$1,320.
Scott Sedlick	-	Assistant Coach, Football, Grade 8, Year 1, \$3,395.

Support Staff Substitutes

Gregory Palmer
Margaret (Molly) Weidt

B. Resignations

To approve the following resignations:

Certified Staff

Kimberly Cook, Special Education Intervention Specialist Tutor, Learwood Middle, effective 08/09/2019
Diane Spitzer, Remedial Reading/Math Tutor, St. Joseph Auxiliary, effective 08/09/2019

Certified Staff Substitutes

Deidra Dunstan, Grade 4 Teacher, Erieview Elementary School

Support Staff

Laura Beedle, Lunch Monitor, Westview, effective 08/08/2019
Bonnie Falish, Lunch Monitor, Redwood and Special Education Non-Instructional Paraprofessional, Transportation, effective 08/20/2019
Maria Lindenmeier, Special Education Instructional Paraprofessional, Troy, effective 08/06/2019
Trina McDermott, Special Education Instructional Paraprofessional, Troy, effective 08/07/2019
Linda Moor, Special Education Instructional Paraprofessional, Troy, effective 07/22/2019
Lindsey Smith, Lunch Monitor, Redwood and Bus Driver, Transportation, effective 08/13/2019
Lisa Stout, Custodial Aide, Eastview, effective 08/02/2019

Support Staff Substitutes

Linda Moor
Christina Walczak

C. Changes in Contracts

To approve the following changes in contracts:

Tutor

Grace Kauffman FROM Intervention Tutor, Westview Elementary, 3 hr, Level I-2, \$22.54 TO Intervention Tutor, Redwood Elementary, 5.75 hr, Level I-2, \$22.54

Support Staff

Abby Radcliff FROM Assistant Cook, High School, 5 hours per day / 5 days per week, Level 10, \$14.21 TO Kitchen Manager, High School, ++6 hours per day / 5 days per week, Level 0, \$14.61, effective 08/01/2019

D. Additional Compensation

To approve additional compensation for the following employees:

To approve payment of new Tutors hired for the 2019-2020 school year to attend New Educator Orientation for two days in August, 2019 to be paid up to 15 hours at their hourly per diem rate of pay

To approve additional compensation to Stacie Packard, ESC School Psychologist, during the 2019-2020 school year for up to 8 additional work days at her per diem rate of pay

E. Volunteers

To approve the following volunteers:

Sydney Donahue, Cheerleading, Competition Squad, Winter, High School
Ross Spino, Assistant Coach, Football, Learwood Middle School

F. Chorale Trip

To approve the Avon Lake HS Chorale (85 members) and chaperones, under the direction of Michael Lisi and Emilio Jarufe, to travel to New York, New York on a performance tour, March 19-23, 2020. The Chorale will be performing a concert at the Cathedral of St. John the Divine, 1047 Amsterdam Ave., the largest cathedral in the world, and have applied to perform at St. Patrick's Cathedral in Midtown. There will be no cost incurred by the Avon Lake City Schools Board of Education.

G. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the 2019-2020 school year

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Dan Buttari	Eastview	M+20	V-22 \$82,181	V-A-22 \$83,166
Yvonne Craigo	High School	B+20	III-9 \$58,019	III-A-9 \$61,015
Danielle Dutton	Redwood	M+20	V-9 \$66,218	V-A-9 \$67,203
John Gill	High School	M+45	VI-18 \$82,575	VII-18 \$83,560
Dale Hodge	High School	M+45	VI-23 \$84,546	VII-23, \$85,531
Kyle Johnson	Erievew	M+10	IV-8 \$62,907	V-8 \$63,892
Bridget Kocon	Redwood	M	III-A-3 \$48,717	IV-3 \$51,398
Elizabeth Moffat	Learwood	M+10	IV-4 \$53,684	V-4 \$54,669
Elizabeth Schilens	Troy	M+30	V-A-26 \$84,743	VI-26 \$85,728
Eric Smith	High School	M+20	V-16 \$79,816	V-A-16 \$80,801
Mary Smith	Erievew	M+20	V-19 \$80,998	V-A-19 \$81,984
Scott Soltis	Learwood	M+20	V-19 \$80,998	V-A-19 \$81,984
Taylor Wiland	Troy	M+10	IV-8 \$62,907	V-8 \$63,892

H. Athletic Game Day Personnel

To authorize staff employed at Avon Lake City Schools to be employed as Game Day Personnel on an as needed basis during the 2019-2020 school year. Level of compensation dependent upon job performed. OHSAA sponsored events to be based on budget allowed by the Northeast District Athletic Board (NEDAB).

2019-2020

ALCS ATHLETIC DEPARTMENT

Game Day Personnel - Pay Rates

High School - Fall

Football-Varsity

Announcer	\$30.00
Clock	\$35.00
Message Center	\$30.00
Ticket Sellers (4)	\$30.00
Ticket Seller-Head	\$50.00
Student-Gate Worker	\$20.00
Adult-Gate Worker	\$25.00
Statisticians	\$35.00
Press Box/Huddle Clock	\$25.00
Video	\$25.00

Football-JV / Freshmen

Clock	\$25.00
Announcer	\$20.00
Ticket Seller - JV	\$25.00
Ticket Seller - Freshmen	\$25.00

Boys/Girls Soccer

Announcer/Clock	\$35.00
Ticket Seller	\$30.00

Volleyball

Announcer/Clock	\$35.00	
Ticket Seller	\$25.00	
Scorebook - V/JV	\$25.00	
Scorebook - Student	\$20.00	(Tri)
Scorebook - Freshmen	\$12.50	\$37.50
Refs - Back Door Seller	\$20.00	\$30.00
Official for Tri		\$110.00

Learwood Middle School

Clock/Scorebook-Adult	\$20.00	
Scorebook - Student	\$10.00	2 Workers=\$5 ea.
Scoreboard - Adult	\$20.00	
Scoreboard - Student	\$12.50	Trainee \$8.00
Ticket Seller/Taker	\$8.00	

updated 3/22/18

High School - Winter

Basketball-Varsity / JV B & G

Announcer	\$25.00	(Tri) \$45.00
Clock	\$35.00	\$45.00
Message Ctr/Stat Panel	\$25.00	\$25.00
Ticket Sellers (B-2, G-1)	\$25.00	\$37.50
Ticket Taker (B-2, G-0)	\$23.00	\$34.50
Scorebook - V/ JV	\$25.00	
Video	\$20.00	

Basketball-Freshmen B & G

Clock	\$15.00
Scorebook	\$10.00
Ticket Seller	\$20.00

Swimming & Diving

Ticket Seller	\$30.00
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Wrestling

Announcer/Clock - V (DD-2)	\$30.00
Clock - JV (DD-2)	\$25.00
Ticket Seller (1)	\$25.00

High School - Spring

Lacrosse-B & G

Ticket Seller	\$25.00
Announcer	\$18.00
Clock	\$25.00

Track & Field-B & G

Ticket Seller	\$25.00
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I. Additional Supplemental Position

To approve an additional High School Vocal Music supplemental position for the 2019-2020 school year

J. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Susan Newcomb

Donation of \$200 for dog waste station placed on Avon Lake High School property

Motion By: Mrs. Ohradzansky Second By: Mr. Jantz
 Roll Call: Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
 Motion carried

88-19 EXECUTIVE SESSION

A. Motion to Enter Executive Session

1. Employment – Evaluation and Contract of the Treasurer

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Roll Call: Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion carried

Time in: 8:02 p.m.
Time out: 8:22 p.m.

89-19 ADJOURNMENT

Motion By: Mr. Sherban Second By: Mrs. Ohradzansky
Roll Call: Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe
Motion carried

Adjourned at: 8:23 p.m.

President of Board

Treasurer of Board