

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



MAY 14, 2019

6:00 p.m. Records Retention Meeting
6:15 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe
Members Absent: Mr. Cracas

C. Pledge of Allegiance

*** Mr. Cracas entered the meeting @ 6:32 p.m.*

SPECIAL PRESENTATIONS

A. Presentation of Retirees from Avon Lake City Schools

Sandra Delikat	Peggy Rainey
Nancy Kovacs	Susan Randall
Cathy Krajny	Janet Suminski
Michael Lisi	

B. Curriculum Presentations by Natalie Matthews, Curriculum Director

*Foucault Pendulum, Students from John Gill's AP Physics Class
Overview of Parent Survey, Jamie Franko and Natalie Matthews*

45-19 APPROVAL OF REVISION OF MINUTES

A. To approve the revision of the following items from the Minutes of April 9, 2019

#41-19 Superintendent's Consent Item A, Employment - Mike Grumbos, TV Productions, Learwood Middle School, Year 13, FROM \$2,545 to Year 13, \$2,974

#41-19 Superintendent's Consent Item A, Employment – Jason Hayne, Healthy Kids Club, Redwood Elementary, from Year 4, \$859 to Year 5, \$901

#41-19 Superintendent's Consent Item A, Employment – Anna Walters, Student Council from Year 5, \$2,102 to Year 5, .5 time, \$1,051

Motion By: Mr. Jantz

Second By: Mr. Sherban

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

46-19 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting – April 9, 2019

Motion By: Mr. Sherban

Second By: Mr. Jantz

Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

<u>GRADE 2</u>	
Art	5.00
Current Event Magazine	6.00
Organizer	6.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$ 38.00

<u>GRADE 3</u>	
Art	5.00
Current Event Magazine	5.75
Test Preparatory Material	15.00
StoryWorks	7.25
Organizer	6.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$ 60.00

<u>GRADE 4</u>	
Art	5.00
Current Event Magazine	5.75
Test Preparatory Material	15.00
StoryWorks	7.25
Organizer	6.00
DIBELS	1.00
Curricular Consumables/Technology	<u>20.00</u>
	\$ 60.00

Troy Intermediate School

<u>GRADE 5</u>	
5 th Grade Super Science	2.50
Planner	7.00
Art Supplies	7.00
Science Consumables	1.50
Homework Folder	2.00
Graph Books (2 per year)	4.00
Gizzmo/Plagiarism License	5.00
Binders/Dividers	6.00
District Activity Fee	<u>20.00</u>
	\$55.00

<u>GRADE 6</u>	
6 th Grade Science World	3.00
6 th Grade Jr. Scholastic	2.75
Graph Books (2 per year)	4.00
Planner	7.00
Art Supplies	7.00
Science Consumables	1.50
Homework Folder	2.00
Math Magazine	2.75
Gizzmo/Plagiarism License	5.00
District Activity Fee	<u>20.00</u>
	\$55.00

Learwood Middle School

<u>GRADE 7</u>	
Activity	20.00
Art	10.00
Industrial Tech	4.00
Instructional License	5.00
Student Planner	5.00
ELA Resources	17.00
Science Lab	<u>1.50</u>
	\$62.50

Certified Staff

Emilio Jarufe, Choral Music Teacher, Avon Lake High School, Bachelor in Music Education, Cleveland State University, Multi-Age/Special All Grades (K-12) (Music), Cleveland State University, Level IV-4, \$53,684

Susan Glassburn, Math Teacher, Avon Lake High School, Master in the Art of Teaching (MAT), University of Pittsburgh, Integrated Mathematics, Adolescence to Young Adult (7-12), Level IV-7, \$60,581

Below are contract recommendations for currently employed personnel for the 2019-2020 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2019-2020 salary schedule in accordance with the approved negotiated agreements.

St. Joseph Auxiliary Services

Part-time Continuing Contracts

<i>Name</i>	<i>Building</i>	<i>Time</i>
Jane Baughman *	St. Joseph	2 days per week, 7 hours per day
Christy Lemanowicz *	St. Joseph	4 days per week, 7 hours per day

** Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing contracted number of days for the 2019-2020 school year.*

Supplemental Contracts

Jennifer Collins	-	Color Guard Advisor, High School, Year 4, \$2,006.
John Frederico	-	Percussion, High School, Year 1, \$1,821.
John Frederico	-	Assistant Marching Band Director, High School, Year 1, \$2,932.
Michelle Maynard	-	Majorette Advisor, High School, Year 6, \$2,105.
Laura Smith	-	Healthy Kids Club, Erieview Elementary, .5 time, Year 1, \$390.
Melissa Sugrue	-	Healthy Kids Club, Erieview Elementary, .5 time, Year 1, \$390.

Athletic Supplementals

Avon Lake High School

Matt Perry	-	Head Coach, Golf, Boys, Year 3, \$3,435.
Brian Salco	-	Head Coach, Soccer, Girls, Year 9, \$6,113.

Employees who have not completed one year of service as of 06/30/2019

Elizebeth Bye
Jennifer Goldyn
Laura Hout
Christina Kulik
Joseph Ostrica
Kimberly Quinn
Lisa Stout

Theater/TV Production Student Workers, \$8.55

Sydney Affolter
Zachary Cole
Shannon Masa
Stephen Moore
Evelynn Powers

Seasonal Student Worker, \$8.55

Chasity Boyd

Support Staff Substitutes

Jean Adams	Melissa Gormley	Lisa Mroz
Danielle Amato	Lisa Harvel	Lisa Myers
Valerie Ambrose	Jennifer Haven	Mary Noeller

Ann Austin	Sarah Henry	Kimberly Ogle
Ritamarie Beavers	Judy Herene	Amie Petras
Laura Beedle	Valerie Holub	Rae Anne Pizzuli
Sharon Berry	Karen Hoose	Molly Prendergast
Debi Birch	Karen Hrusch	Mary Pyzik
Karen Bring	Peter Johnson	Abby Radcliffe
Elizabeth Bye	Tammie Johnson	Laura Rasch
Geraldine Callahan	Robert Jones	Susan Riley
Eileen Campo	Rose Kessler	Karen Schneider
Charlene Cardamone	Michelle King	Sarah Sculli
Deborah Chitwood	Denice Kirkwood	Shelley Sedar
Jeanne Citro	Niccola Kovacs	Melissa Sharrer
Nicole Cooper	Annette Krebs	Diana Sherwin
Sara Curtan	Laurie Krubowski	Karla Shiley
Joseph Dampier	Jack Kubicki	Mary Grace Simbeck
Angela Daugherty	Maria Lindemeier	Jeanette Smith
Thomas Donato	Cheryl Liptak	Deborah Spinelli
Caroline Dracka	Jennifer Liptak	Kathy Stack
Kristina Durisek	David Lococo	Stacey Stefan
Tonia Eber	Sarah Market	Ann Stonecipher
Nicole Elliott	Diana Markutsa	Victoria Stutson
Randi Ellis	Matthew Markutsa	Joseph Swartz
Denise Emerson	Daniel McBennett	Michele Sweeney
Donna Evans	Loretta McChesney	Sanwa Szilagyi
Bonnie Falish	Annette McFarlin	Wendy Teller
Celeste Frie	Vicki McKinley	Rose Trowbridge
Chloe Gagnon	Jane Mears	Kathleen Valek
Laura Gagnon	Sandra Mesker	Kathryn Vidovich
Amy Gannon	Cynthia Minton	Michelle Vidumsky
Joanne Gill	Linda Moor	Christina Walczak
Jennifer Goldyn	Teresa Moore	Patricia Walters
	Heather Mounsey	Linda Weist

B. Resignations and Retirements

To accept the following resignations:

Supplemental Contract

Avon Lake High School

Robin Bottini, Department Chair – Science 9-12, effective 2019-20 school year

Seasonal Student Workers

Joseph Krock

Nolan Skelly

Retirements

To accept the following resignations for retirement purposes:

Certified Staff

Nancy Kovacs, Speech/Language Pathologist, Troy Intermediate School/Learwood Middle School/Avon Lake High School, effective 06/30/2019

Michael Lisi, Choral Music Teacher, Avon Lake High School, effective 05/31/2019

Support Staff

Amy Gannon, Special Education Instructional Paraprofessional, Redwood LEAPS, effective 05/24/2019

Peggy Rainey, Secretary (Assistant Principals), High School, effective 08/01/2019

C. Changes in Contracts

To approve the following changes in contracts for the 2018-2019 school year

Support Staff

Susan Bement FROM Secretary/Payroll-Accounts Payable, District Office, 7 hours per day / 190 work days per year, Level 10, \$25.11 TO Secretary/Payroll-Accounts Payable, District Office, 5.75 hours per day / 4 days per week / 190 work days per year, Level 10, \$25.11 effective 05/01/2019

To approve the following changes in contracts for the 2019-2020 school year

Certified Staff

Julie Norris, Kindergarten Teacher at Westview Elementary School, FROM Level III-A-4 (.5 time), \$25,383.50 TO Kindergarten Teacher at Westview Elementary School, Level III-A-4 (full-time), \$50,767

Support Staff

Melissa Baker FROM Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 5, \$15.99 and Special Education Instructional Paraprofessional, High School, .75 hours per day / 5 days per week, Level 5, \$15.99 TO Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 5, \$15.99 effective 07/01/2019

Susan Bement FROM Secretary/Payroll-Accounts Payable, District Office, 5.75 hours per day / 4 days per week / 190 work days per year, Level 10, \$25.11 TO Secretary/Payroll-Accounts Payable, 5.75 hours per day / 4 days per week, 185 work days per year, Level 11, \$25.38 effective 07/01/2019

Lynette King FROM Technology Office Specialist, District, 5.75 hours per day / 5 days per week / 220 work days per year, Level 8, \$19.101 TO 7 hours per day / 5 days per week / 220 work days per year, Level 9, \$19.45 effective 07/01/2019

D. Additional Compensation

To approve additional compensation to Colleen Penick for work done on Graduation/Senior Assembly during the 2018-2019 school year for up to 150 hours at the staff development rate of pay of \$22.27 per hour

To approve the following High School Guidance Counselors to receive additional compensation for work done over the summer to be paid at their per diem rate of pay:

Erin Grieger – 3 days Mike Kaminski – 3 days Allen Skierski – 2 days

To approve additional compensation for the following employees to work on curriculum development as High School Curriculum Facilitators during the 2019-2020 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

<u>Science</u>	Robin Bottini	\$4,644.60	<u>Math</u>	Jim Goodman	\$4,062.98
	Dale Hodge	\$4,570.06		Ryan Smylie	\$3,884.00
<u>Social Studies</u>	Ann Meyers	\$3,903.19	<u>ELA</u>	Jeff Arra	\$4,082.17
	Kurt Shreffler	\$3,903.19		Jeff Stratton	\$4,463.50

To approve additional compensation for the following employees to serve on the acceleration team meetings and to assist with WEP/WAP training and writing for teachers for the 2019-2020 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

Kristin Castrilla \$4,346.33
 Pam Geraci \$4,633.95

E. Kindergarten Camp

To approve Kindergarten Camp to be held during the summer of 2019 and to approve the following employees to be paid for the administration of the camp for up to 40 hours (\$25.00 per hour):

Cheryl Roof
Danielle Dutton

F. Revisions to Handbooks

To approve the proposed changes and modifications to the following handbooks: Administrator Handbook and Supervisor/Specialist/Nurse Handbook

G. FBI/BCI Background Check

The Ohio Attorney General's Office has increased the rate of an FBI background check FROM \$24.00 TO \$25.25. The BCI background check will remain \$22.00. An FBI and BCI background check combined will go FROM \$46.00 TO \$47.25. This increase will apply to the following: ALEA Members, Handbook Employees, all New Hires, Coaches, Volunteers, and local daycare facilities in Avon Lake, effective 05/08/2019

RESOLUTION TO APPROVE MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

**AUTHORIZING 2019-2020 MEMBERSHIP
IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, Avon Lake City Schools, District IRN Number: 048124, of 175 Avon Belden Road, Avon Lake, Ohio 44012, Lorain County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that Learwood Middle School (Grades 7 & 8) and Avon Lake High School (Grades 9-12) do hereby voluntarily renew membership in the OHSSA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

H. St. Joseph Auxiliary Services

To approve the following 2019-2020 Auxiliary Service personnel requests – St. Joseph School, Avon Lake

Board Contracts

One (1) Certified Remedial Reading/Math Tutor to work 4 days per week, 7 hours per day to be housed in the mobile unit

One (1) Noncertified Auxiliary Services/Textbook Clerk to work 7 hours per day, 2 days per week, to be housed in the nonpublic school/mobile unit

One (1) Certified Nurse to work ½ day per week, to be housed in the nonpublic school health clinic

One (1) Certified Special Education Teacher to work 4 days per week, 7 hours per day, to be housed in the mobile unit

One (1) Certificated Diagnostic/Therapeutic Speech Therapist to work 2 days per week, 7 hours per day to be housed in the mobile unit – **Utilize all available VIB Flow Thru Funds First**

Motion By: Mr. Cracas

Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

52-19 ADJOURNMENT

Motion By: Mr. Jantz

Second By: Mr. Cracas

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Sherban, Mr. Stobe

Motion Carried

Adjourned at: 8:47 p.m.

President of Board

Treasurer of Board