

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



APRIL 9, 2019

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mrs. Ohradzansky, Mr. Stobe
Members Absent: Mr. Jantz, Mr. Sherban

C. Pledge of Allegiance

** *Ron Jantz entered meeting at 6:38 pm*

SPECIAL PRESENTATIONS

A. Troy Singers Honor Choir
Maria Brown, Director

B. Mighty Goliath Productions
Jennifer Tillery – Board Member, ALCS Parent
Kathy Snezak Kuhns – Board Member, Hall of Fame Member
Therese Radca – Board Member, Hall of Fame Member, Marketing Director, ALCS Parent

C. Curriculum Presentation by Natalie Matthews, Curriculum Director
SOAR Enrichment Program
Catherine Jackson-Brady and Alice Ogonek, Gifted Intervention Specialists

35-19 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes
Regular Meeting – March 12, 2019

Motion By: Mr. Cracas Second By: Mrs. Ohradzansky
Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

36-19 ADDENDUM

A. Approval to Add Addendum, if Applicable

Motion By: Mr. Jantz Second By: Mrs. Ohradzansky
Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

37-19 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
PI 003-0000	PI Turf Replacement 003-9001	\$50,000

C. Amend Appropriations

To amend Appropriations for FY 2019 as needed

D. Agreement between Ohio BWC and Sheakley UniService

To approve an agreement to enter into the Group Experience Rating Program with the Ohio Bureau of Workers Compensation and Sheakley UniService Inc. for the policy year beginning 01/01/2020-12/31/2020

E. Memorandum of Agreement Active and Interim Deposits with KeyBank National Associations

To approve a Memorandum of Agreement Active and Interim Deposits with KeyBank National Associations effective January 14, 2019 through January 13, 2024

F. Approval of Then and Now Purchase Orders

To approve Then and Now purchase orders as presented by the Treasurer as needed

Motion By: Mr. Ohradzansky Second By: Mr. Jantz

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

38-19 TREASURER’S DISCUSSION/ACTION ITEMS

A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the 2019-2020 amounts and rates as determined by the Lorain County Budget Commission and authorize the necessary tax levies on the tax duplicate of the Avon Lake City School District and certifying them to the County Auditor, as presented:

40-19 TREASURER’S DISCUSSION/ACTION ITEMS

A. A RESOLUTION AUTHORIZING THE EXECUTION OF A MASTER TAX-EXEMPT LEASE/PURCHASE AGREEMENT AND A RELATED SCHEDULE BETWEEN THIS BOARD AND KEY GOVERNMENT FINANCE, INC., PROVIDING FOR THE LEASE AND EVENTUAL ACQUISITION OF NECESSARY OFFICE EQUIPMENT PURSUANT TO SECTION 3313.37(B)(4) OF THE REVISED CODE.

WHEREAS, Section 3313.37(B)(4) of the Revised Code provides that the board of education of a school district may enter into a lease-purchase agreement providing for the acquisition of necessary office equipment, subject to certain conditions; and

WHEREAS, this Board has determined to provide for the lease and eventual acquisition of necessary office equipment pursuant to a Master Tax-Exempt Lease/Purchase Agreement (the Lease-Purchase Agreement) and an Addendum to Master Tax-Exempt Lease/Purchase Agreement (the Addendum), each dated April 13, 2006, between Key Government Finance, Inc., as lessor (Lessor), and this Board, as lessee, by entering into an additional schedule (Schedule No. 14, and, together with the Lease-Purchase Agreement and the Addendum, the Lease) pursuant to the Lease-Purchase Agreement and the Addendum; and

WHEREAS, the obligations of this Board under the Lease will be subject to annual appropriations by this Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, Ohio, that:

Section 1. Declaration of Necessity of Lease. It is hereby declared necessary and advantageous to the School District for this Board to enter into the Lease with the Lessor for the purpose of acquiring necessary office equipment.

Section 2. Authorization of Schedule No. 14; Authorized Aggregate Principal Component; Interest Rate. The President or Vice President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, Schedule No. 14 in substantially the form now on file with the Treasurer. The form of Schedule No. 14 is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Treasurer, provided that the aggregate principal components of the rental payments due under the Lease shall not exceed **\$280,000**, the interest component of those rental payments shall accrue at an annual rate not in excess of **4.00%**, and the final renewal term of the Lease shall end not later than **36 months** from the commencement date of the Lease. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of Schedule No. 14 by the Treasurer.

Section 3. Approval and Execution of Related Documents. The President, Vice President and Treasurer of this Board and the Superintendent are each further authorized to sign any certifications, financing statements, documents (including an escrow agreement, if applicable, in substantially the form now on file with the Treasurer), instruments and to take such other actions as are desirable, advisable, necessary or appropriate to consummate the transactions contemplated by this Resolution and the Lease.

Section 4. Application of Lease Proceeds. The proceeds of the Lease shall be paid into the proper fund or funds as provided in the Lease, and those proceeds are appropriated and shall be used for the purpose for which the Lease is authorized and are hereby appropriated for that purpose.

Section 5. Federal Tax Considerations. The School District covenants that it will use, and will restrict the use and investment of, the proceeds of the Lease in such manner and to such extent as may be necessary so that (a) the obligations of the School District under the Lease will not (i) constitute private activity bonds or arbitrage bonds under Section 141 or 148 of the Internal Revenue Code of 1986, as amended (the Code), or (ii) be treated other than as bonds the interest on which is excluded from gross income under Section 103 of the Code, and (b) the interest on which will not be an item of tax preference under Section 57 of the Code.

The School District further covenants that (a) it will take or cause to be taken such actions which may be required of it for the interest components of the rent (Interest) to be and remain excluded from gross income for federal income tax purposes, (b) that it will not take or authorize to be taken any actions which would adversely affect that exclusion, and (c) it, or persons acting for it, will, among other acts of compliance, (i) apply the Lease proceeds to the governmental purpose of the Lease, (ii) restrict the yield on investment property acquired with the Lease proceeds, (iii) make timely and adequate rebate payments to the federal government if required to do so, (iv) maintain books and records and make calculations and reports, and (v) refrain from certain uses of Lease proceeds and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that Interest under the Code.

The Treasurer, as fiscal officer of this Board, or any other officer of the School District having responsibility for the Lease, is hereby authorized (a) to make or effect any election, selection, designation (including designation of the principal components of the rent payable during all Lease Terms under the Lease as “qualified tax-exempt obligations” if such designation is applicable and desirable, and to make any related necessary representations and covenants), choice, consent, approval, or waiver on behalf of the School District with respect to the Lease as the School District is permitted or required to make or give under the federal income tax laws, including, without limitation thereto, any of the elections provided for in or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Lease or Interest or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the School District, as may be appropriate to assure the exclusion of Interest from gross income and the intended tax status of the Lease, and (c) to give one or more appropriate certificates of the School District, for inclusion in the transcript of proceedings for the Lease, setting forth the reasonable expectations of the School District regarding the amount and use of all the proceeds of the Lease, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the Interest and the tax status of the Lease.

Section 6. Appropriation of Funds. The funds necessary to make the Rental Payments due under the Lease during the current fiscal year have been appropriated and shall be used for that purpose.

Section 7. Essentiality. This Board hereby finds and determines that the office equipment to be acquired is essential to the School District’s operations and will serve an essential governmental function of the School District and that the office equipment will be used solely for essential governmental functions and not for private business use.

Section 8. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 9. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 10. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 11. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Motion By: Mrs. Ohradzansky Second By: Mr. Cracas
Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Motion Carried

41-19 SUPERINTENDENT’S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2018-2019 school year

Certified Staff Substitute

Tim Stuebner, Language Arts Teacher, Avon Lake High School, effective 04/01/2019

Supplemental Contracts

Mentors

Jessica Harlan, Building Mentor, Westview Elementary, Year 1, \$1,142.67, effective 01/03/2019

Support Staff

Elizbeth Bye, Assistant Cook, High School, 3 hour per day / 5 days per week, Level 0, \$12.79, effective 03/20/2019

Theater/TV Production Student Workers, \$8.55 per hour effective 07/01/2019

Alexander Clancy

Corbin Grassa

Sydney Ryan (effective 05/14/2019)

Robert Simms

Nathan Spence

Support Staff Substitutes

Annette Krebs

Vicki McKinley

Kim Ogle

To employ the following personnel for the 2019-2020 school year

Below are contract recommendations for currently employed personnel for the 2019-2020 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2019-2020 salary schedule in accordance with the approved negotiated agreements.

Certified Staff Contract Recommendations

Avon Lake High School

<i>Name</i>	<i>Contract Recommendation</i>
Yvonne Craigo	L/01/20
Andrew Dlugosz	New Continuing
Erin Grieger	L/01/20
Matthew Kostelnik	L/01/20
Cale LaRicca	L/01/20
Amanda Mayer	L/01/20
Kristen Scharfeld	L/01/20
Robert Schofield	L/01/20
Allen Skierski	L/01/20
Gregory Svec	L/01/20
Mark Tomanek	L/01/20
Kathryn Udris	L/01/20
Matthew Williams	New Continuing

Learwood Middle School

<i>Name</i>	<i>Contract Recommendation</i>
Marieugenia Bresnahan	L/01/20, .50 time
Aubin D’Andrea	L/01/20
Jennifer Farney	L/01/20, .50 time
Ashley Mitchell	New Continuing
Elizabeth Moffat	L/01/20
Courtney Popp	L/01/20

Troy Intermediate School

<i>Name</i>	<i>Contract Recommendation</i>
Brad Cocco	New Continuing
Janel Folland	L/01/20
Kyra Mihalski	L/01/20, .50 time

Eastview Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Brittany Christian	L/01/20
Jill Lisy	L/01/20
Jane Lyons	New Continuing
Victoria Meyer	L/01/20, .50 time
Jayde Morgan	L/01/20
Amy Poporad	New Continuing
Cheryl Roof	L/01/20

Erievew Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Sara Austin	L/01/20
Krista Deemer	L/01/20
Rachael Griffen	L/01/20
Teela Kovacs	L/01/20
Lauren Sergent *	L/01/20 (not full-time)
Melissa Sugrue	New Continuing

Redwood Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Diane Chernisky	L/01/20
Jennifer Distel	L/01/20
Vanessa Furrer	L/01/20
Megan Miller	New Continuing
Bridget Patten	L/01/20
Debra Wakefield *	L/01/20 (not full-time)
Lindsey Welsh	L/01/20

Westview Elementary School

<i>Name</i>	<i>Contract Recommendation</i>
Elizabeth Baker	New Continuing
Amanda Kelber *	L/01/20 (not full-time)
Janet Meyers *	L/01/20 (not full-time)
Julie Norris	L/01/20, .50 time
Brooke Springer	L/01/20

Part-time Continuing Contracts

<i>Name</i>	<i>Building</i>	<i>Time</i>
Melissa Barnett	Redwood	.50 time
Jennifer Copfer	Erievew	.50 time
Kathryn Kempe-Biley *	Redwood	(not full-time)
Nancy Kovacs *	Learwood/ALHS/Troy	(not full-time)
Ann Meyers	ALHS	.50 time

Ann Speier *	Erie/Red	(not full-time)
Katherine Walker *	Erieview	(not full-time)

Limited Service Contract

Hope Hayden, Guidance Counselor, Troy Intermediate School (not full-time) *

Extended Service Days

Erin Cheney	10
Jen Fazio	10
Kaitlyn Gray	08
Erin Grieger	15
Heather Hamker	10
Jane Hawks	10
Lauren Janus	08
Michael Kaiser	08
Michael Kaminski	15
Stacie Packard	08
Linda Schanz	08
Allen Skierski	15

* Compensation for these employees will be calculated by payroll and will be based on work calendars submitted by the appropriate administrator showing contracted number of days for the 2019-2020 school year.

Supplemental Contracts

Eastview Elementary School

Dan Buttari	-	Healthy Kids Club, Year 12, \$1,040
Dan Buttari	-	Student Council, Year 16, \$1,454
Cynthia McCullough	-	Safety Patrol, .5 time, Year 5, \$1,051
Amy Poporad	-	Building IT Technology Support, Year 4, \$1,473
Jamie Sado	-	Kids in Community Service, Year 12, \$1,387
Michelle Swislocki	-	Elementary Choir, Year 14, \$1,870
Michelle Swislocki	-	Elementary Choir, Additional, Year 14, \$1,870
Natalie Tesar	-	Safety Patrol, Eastview Elementary, .5 time, Year 5, \$1,051

Erieview Elementary School

Sara Austin	-	Student Council, .5 time, Year 5, \$600.50
Renee Delotel	-	Building IT Technology Support, Year 10, \$1700
Patty Forte	-	Student Council, .5 time, Year 5, \$600.50
Kevin Provenza	-	Safety Patrol, .5 time, Year 22, \$1,272.50
Laura Smith	-	Safety Patrol, .5 time, Year 17, \$1,272.50
Katherine Walker	-	Elementary Choir, Year 9, \$1,700
Katherine Walker	-	Kids in Community Service, Year 3, \$1,145

Redwood Elementary School

Susan Christian	-	Student Council, .5 time, Year 5, \$600.50
Linda Gebhardt	-	Kids in Community Service, Year 15, \$1,454
Jason Hayne	-	Building IT Technology Support, Year 4, \$1,473
Jason Hayne	-	Healthy Kids Club, Year 4, \$859
Rob Matthey	-	Safety Patrol, Year 22, \$2,545
Cynthia Orr	-	Elementary Choir, Year 10, \$1,700
Haley Toth	-	Student Council, .5 time, Year 10, \$661

Westview Elementary School

Jessica Bomback	-	Kids in Community Service, .5 time, Year 6, \$600.50
Jessica Bomback	-	Safety Patrol, .5 time, Year 6, \$1,051
Jessica Harlan	-	Healthy Kids Club, .5 time, Year 6, \$450.50
Jessica Harlan	-	Student Council, .5 time, Year 6, \$600.50
Janet Meyers	-	Elementary Choir, Year 6, \$1,545

- Lisa Petrella - Kids in Community Service, .5 time, Year 7, \$630
- Lisa Petrella - Safety Patrol, .5 time, Year 6, \$1,051
- Sarah Randall - Building IT Technology Support, Year 7, \$1,620
- Nicole Slivinski - Healthy Kids Club, .5 time, Year 6, \$450.50
- Nicole Slivinski - Student Council, .5 time, Year 5, \$600.50

Troy Intermediate School

- Greg Arebaugh - Building IT Technology Support, Year 10, \$1,700
- Rebecca Bain - Instrumental Music, Year 17, \$2,546
- Maria Brown - Vocal Music, Year 15, \$2,546
- Marcy Demko - Student Council, .5 time, Year 1, \$520.50
- Dennis Foldesy - Intramurals – Fall, Year 19, \$1,454
- Lana Jones - Student Council, .5 time, Year 2, \$546
- Cathy Juergens - Healthy Kids Club, .5 time, Year 17, \$545.50
- Cathy Juergens - Intramurals – Winter, Year 17, \$1,454
- Cathy Juergens - Intramurals – Spring, Year 19, \$1,454
- Kyra Mihalski - Orchestra, .5 time, Year 3, \$867.50
- April Spagnola - Publications, Year 12, \$1,841
- Martin Walsh - Healthy Kids Club, .5 time, Year 17, \$545.50
- Martin Walsh - Safety Patrol, Year 15, \$2,545
- Patrick Walsh - Kids in Community Service, Year 14, \$1,454

Learwood Middle School

- Patricia Augustine - Publications, Year 23, \$1,931
- Kristin Castrilla - Student Council, .5 time, Year 5, \$1,051
- Kristin Castrilla - Grade 7 Team Leader, .5 time, Year 5, \$887
- Chris Ewald - Instrumental Music, Year 14, \$2,546
- Kevin Fitch - 8th Grade Trip, Year 6, \$1,201
- Sarah Fleming - Intramurals – Spring, Year 4, \$1,145
- Mike Grumbos - Grade 8 Team Leader, .5 time, Year 4, \$845.50
- Mike Grumbos - TV Productions, Year 13, \$2,545
- Bill Henderson - Math Counts, Year 11, \$1,387
- James Lynch - Ski Club, Year 3, \$1,574
- Kathryn Modock - Grade 8 Team Leader, .5 time, Year 5, \$887
- Beth Moffat - Drama, .5 time, Year 4, \$758.50
- Matt Perry - Grade 8 Team Leader, .5 time, Year 5, \$887
- Matt Perry - Intramurals – Winter, Year 7, \$1,260
- Amy Poporad - Kids in Community Service, Year 6, \$1,201
- Courtney Popp - Vocal Music, Year 2, \$1,912
- Rory Scarvelli - Intramurals – Fall, Year 6, \$1,201
- Rory Scarvelli - Grade 7 Team Leader, .5 time, Year 5, \$887
- Janna Smith - SPED Team Leader, .5 time, Year 4, \$845.50
- Anna Walters - Drama, .5 time, Year 4, , \$758.50
- Anna Walters - Grade 7 Team Leader, .5 time, Year 5, \$887
- Anna Walters - Student Council, .5 time, Year 5, \$1,051
- Doug Warren - Building IT Technology Support, Year 10, \$1,700
- Doug Warren - Encore Team Leader, Year 7, \$1,860

Avon Lake High School

- Lindsay Andrews - Diversity Awareness, .5 time, Year 1, \$390
- Janeece Ansevin - Foreign Language Club – French, Year 3, \$859
- Janeece Ansevin - National French Honor Society, Year 3, \$859
- Jeff Arra - Community Service, Year 7, \$1,733
- Jeff Arra - Newspaper, Year 6, \$2,552
- Hilary Bickerton - National English Honor Society, .5 time, Year 6, \$450.50
- Robin Bottini - Department Chairperson – Science 9-12, Year 6, \$1,774
- Robin Bottini - Student Council, .5 time, Year 7, \$1,102.50
- Adam Burgess - FBLA, Year 9, \$1,322
- Shelly Burgess - Renaissance, .5 time, Year 3, \$787
- Dave Eddleman - Department Chairperson – Fine Arts 9-12, Year 6, \$1,774

Dave Eddleman	-	Marching Band Director, Year 26, \$9,444
Dave Eddleman	-	Concert Band, Year 26, \$6,902
Dave Eddleman	-	Pep Band, Year 26, \$1,931
Chris Ewald	-	Assistant Marching Band Director, Year 14, \$4,095
Patricia Frank	-	Drama Advisor, Year 12, \$5,026
Krystine Frisch	-	National English Honor Society, .5 time, Year 6, \$450.50
Natalie Gemelas	-	Department Chairperson – Foreign Language 9-12, Year 14, \$2,144
Natalie Gemelas	-	Foreign Language Club – Spanish, Year 7, \$945
Jim Goodman	-	Math/Science Club, Year 9, \$991
Jim Goodman	-	Building Instructional Technology Coach, Year 3, \$2,602
Tara Hanratty	-	SADD, .5 time, Year 2, \$409.50
Melissa Ingraham	-	Diversity Awareness, .5 time, Year 1, \$390
Mike Kaminski	-	Department Chairperson – Guidance – 9-12, Year 7, \$1,860
Jeremy Kirsch	-	Class Advisor – Senior, Year 3, \$1,574
Jeremy Kirsch	-	Model UN Assistant Director, Year 1, \$1,002
Jeremy Kirsch	-	National Honor Society, .5 time, Year 2, \$750.50
Kelly Kozar	-	Building Instructional Technology Coach, Year 4, \$2,602
Kelly Kozar	-	Student Council, .5 time, Year 7, \$1,102.50
Dawn Kulikowski	-	Orchestra, Year 6, \$1,820
Vince Marsala	-	Building IT Technology Support, Year 4, \$1,473
Amanda Mayer	-	Renaissance, .5 time, Year 2, \$750.50
Kathryn Modock	-	Ski Club, Year 17, \$2,000
Janna Peachman	-	Class Advisor – Sophomore, Year 2, \$1,092
Colleen Penick	-	Department Chairperson – Math 9-12, Year 6, \$1,774
Tori Rudkin	-	Class Advisor – Junior, Year 5, \$1,652
Tori Rudkin	-	Pep Club, Year 9, \$1,322
Tori Rudkin	-	Yearbook, Year 4, \$4,337
Peter Schoenlein	-	Department Chairperson – Special Education 9-12, Year 5, \$1,774
Rob Schofield	-	Model UN Director, Year 8, \$1,733
Rob Schofield	-	National Honor Society, .5 time, Year 3, \$787
Rob Schofield	-	SADD, .5 time, Year 2, \$409.50
Vincent Shoham	-	Key Club, Year 6, \$1,952
Kurt Shreffler	-	Department Chairperson – Social Studies 9-12, Year 6, \$1,774
Allen Skierski	-	Academic Challenge, .5 time, Year 2, \$750.50
Ryan Smylie	-	Academic Challenge, .5 time, Year 6, \$826
Jeff Stratton	-	Department Chairperson – Language Arts 9-12, Year 5, \$1,774
Pete Vein	-	Department Chairperson – PE/Health 9-12, Year 6, \$1,774
Matt Williams	-	Science Olympiad, Year 4, \$1,145
Chris Wolf	-	Environmental Club, Year 6, \$901

Support Staff

Food Service Supervisor/Dietitian

Shannon FitzGerald L/01/20

Maintenance/Custodial Supervisor

Bruce Kauffman L/01/20

Transportation Director

Sue Cole L/01/20

Head Mechanic

Robert Conrady L/01/20

Mechanic

Drew Leonard L/01/20

Performing Arts Center Manager

Patricia Frank L/01/20

TV Production Supervisor

Scott Herrick L/01/20

Web/Server Technician

Timothy Sarraino L/01/20

Network Analyst

Thomas Ansell L/01/20

Technology Service Specialist

Daniel DeRoma L/01/20

Technology Office Specialist

Lynette King L/01/20

EMIS Supervisor

Laura Kramer L/01/20

Lawn & Landscape Supervisor

Scott Dalgleish L/01/20

Lawn & Landscape Assistant

Ruben JuarezVillanueva L/01/20

Nurses

Rebecca Busch L/01/20, .80 time

Kandice Carson L/01/20, .60 time

Yvonne Frank L/01/20, .60 time

Melody Loechler L/01/20

Corrine Taips L/01/20

Certified Occupational Therapy Assistant (COTA)

Lisa Harasimchuk L/01/20

District Occupational Therapist

Margaret Elamin L/01/20

District Physical Therapist

Karen Francy L/01/20

Special Education Instructional Paraprofessionals

Julie Arnold

Melissa Baker

Dena Barrett

Brenda Berner

Heidi Birkas

Pam Breitweg

Karen Bring

Julie Calogeras

Eileen Campo

Marcie Craig

Angela DeRosa

Roberta Dieringer, .80 time (LEAPS)

Nicole Elliott

Amy Gannon, .80 time (LEAPS)

Diane Hayas

Stephanie Heczko

Terry Holstein

Valerie Holub

Christine Ketterer

Denice Kirkwood, .80 time (LEAPS)
Jennifer Klunk, .80 time (LEAPS)
Niccola Kovacs, .80 time (LEAPS)
Maria Lindenmeier
Jennifer Liptak, .80 time (LEAPS)
Loretta McChesney
Hannah McCue
Trina McDermott
Sandra Mesker
Linda Moor
Terri Murdock
Mary Noeller
Holly O'Donnell
Jessica Orsky
Dayle Ostrowsky
Barb Patterson
Faye Pettry
Catherine Phillips
Shelley Sedar
Karla Shiley
Susan Skelly
Deborah Spinelli
Kelly Stiles
Ann Stonecipher, .80 time (LEAPS)
Anne Traxler Taylor
Jennifer Tomanek
Christina Walczak, .80 time (LEAPS)

Special Education Non-Instructional Paraprofessionals

Karen Bring
Julie Calogeras
Nicole Elliott
Bonnie Falish
Celeste Frie, .80 time (LEAPS)
Christina Kulik
Amie Macura
Jane Mears, .80 time (LEAPS)
Lisa Mroz
Mary Noeller
Rae Anne Pizzuli, .80 time (LEAPS)
Rae Anne Pizzuli
Diane Sapienza
Wendy Teller

Full Kindergarten Bus Runs

Diane Kepic
Diane McKinley
Caralyn Moran
Sandra Peters, .80 time
Susan Toledo

On Bus Instructor (OBI)

Diane Kepic
Sandy Peters

Supplemental Contract / Craft Pay

Robert Albrecht

Fitness Center Supervisors, \$15.94

Michael Carter

William Ferrone
Gentry Rohn
Mark Rohn

Fitness Center Supervisor Substitutes, \$15.94
Eileen Campo

Technology Interns, \$12.00
Ryan Castelli
Hannah Chernock
Simon Kirksey
Morgan Strauss

Technology Student Workers, \$8.55
Evan Danielson

Theater/TV Production Student Workers, \$8.55
Jacob Bir
Andrew Brown
Alexander Clancy
Christopher Farmer
Corbin Grassa
Allison Kimmel
Jaryn Lindner
Abigail Overly
Devin McCain
Corey Nickolette
James Rokas
Sydney Ryan
Robert Simms
Nathan Spence
Alexander Wicker

Seasonal Student Worker
Joseph Gerrone

Seasonal Worker
Kevin Marlow
Matthew Perry

Seasonal Support Staff Substitutes
Ritamarie Beavers
Robert Jones
Rose Kessler

B. Resignations

To accept the following resignations:

Seasonal Student Workers
James Bair effective 03/20/2019
Samuel Klimkowski effective 03/26/2019
Corey Vidumsky effective 03/21/2019

Theater/TV Production Student Workers
Sean Phillips effective 03/07/2019
Carl Porter effective 07/01/2019
Anastasia Simms effective 07/01/2019
Madeline Thomas effective 03/28/2019
Sydney Whitehead effective 01/01/2019

Support Staff Substitutes

Elizabeth Behrend
Rose Forster
Natalie Haynes
Carla Hosier
Diane Sullivan

C. Changes in Contracts

To approve the following changes in contracts:

Certified Staff

Erin Cheney, Instructional Coach for Troy Intermediate School and Learwood Middle School, FROM a 115-day contract TO a full-time contract

D. Additional Compensation

To approve additional compensation to Daniel DeRoma for the installation of new inter-active displays in twenty-eight (28) High School Classrooms at \$275.00 per classroom

E. Revisions to Handbooks

To approve the proposed changes and modifications to the following handbooks effective 07/01/2019: Administrative Assistant/Secretary Handbook, Administrator Handbook, and Supervisor/Specialist/Nurse Handbook

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

42-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File BCC	Qualifications and Duties of the Treasurer
File DH	Bonded Employees and Officers
File JED	Student Absences and Excuses
File JEE	Student Attendance Accounting (Missing and Absent Children)
File JGE	Student Expulsion
File JHG	Reporting Child Abuse
File KGB	Public Conduct on District Property

Motion By: Mr. Jantz

Second By: Mr. Cracas

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

43-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. First Reading, Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File DECA	Administration of Federal Grant Funds
File DJC	Bidding Requirements
File DJF	Purchasing Procedures
File DJF-R	Purchasing Procedures

Motion By: Mrs. Ohradzansky

Second By: Mr. Jantz

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

44-19 ADJOURNMENT

Motion By: Mr. Jantz

Second By: Mrs. Ohradzansky

Roll Call: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion Carried

Adjourned at: 7:58 pm

President of Board

Treasurer of Board