

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL L.A.K.E. CENTER**



**JANUARY 8, 2019**

- 5:30 p.m. Public Hearing on Title VI-B Funds IDEA  
5:35 p.m. Finance Update  
6:00 p.m. Tax Budget Hearing  
6:15 p.m. Organizational Meeting  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe  
Members Absent: None

C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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A. Certificates of Appreciation for Exemplary Leadership and Service to Public Schools

From the Ohio School Boards Association for School Board Recognition Month  
Presenter: Robert Scott, Superintendent

B. Curriculum Presentation by Natalie Matthews, Curriculum Director

*New Robotics Course*  
Gregory Svec, Teacher, Avon Lake High School

**7-19 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – December 11, 2018

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**8-19 ADDENDUM**

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A. Approval to Add Addendum, if Applicable

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**9-19 TREASURER'S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

To amend Appropriations for FY 2019 as needed

D. Renew Annual Membership with the Ohio School Boards Association

To renew the annual membership with the Ohio School Boards Association. Annual membership dues are \$7,686 which includes subscriptions to OSBA's Electronic Briefcase

E. Participate in the Ohio School Boards Association Legal Assistance Fund

To approve participation in the Ohio School Boards Association Legal Assistance Fund for the calendar year 2019 at a cost of \$250

F. Student Transportation Agreement with Education Alternatives

To approve a Student Transportation Agreement with Education Alternatives for the remaining of the 2018-2019 school year at a cost of \$42.00 per day

G. Approval of Then and Now Purchase Orders

To approve Then and Now Purchase Orders as presented by the Treasurer

*Motion By: Mr. Cracas*

*Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzensky, Mr. Stobe*

*Motion Carried*

**10-19 TREASURER'S DISCUSSION/ACTION ITEMS**

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A. Approve Tax Budget for FY 2020

To approve Tax Budget for FY 2020 as presented by the Treasurer

*Motion By: Mr. Jantz*

*Second By: Mr. Sherban*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzensky, Mr. Stobe*

*Motion Carried*

**11-19 SUPERINTENDENT'S CONSENT ITEMS**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2018-2019 school year**

Tutors

Heidi Reinhart, Special Education Intervention Specialist Tutor, 5.75 hr, \$21.36, Westview Elementary School, effective 01/03/2019

Supplemental Contracts

Athletic Supplementals

Avon Lake High School

Jeff Arra	-	Head Coach, Track & Field, Girls, Year 12, \$7106
Andrew Dlugosz	-	Assistant Coach, Track & Field, Boys, Year 4, \$4108
Andrew Gardner	-	Assistant Coach, Track & Field, Girls, Year 8, \$4520
Jeremy Kirsch	-	Assistant Coach, Tennis, Boys, Year 2, \$2197
Kevin Marlow	-	Head Coach, Baseball, Year 12, \$5373
Jana Peachman	-	Head Coach, Softball, Year 2, \$4230
Rob Rocco	-	Head Coach, Track & Field, Boys, Year 13, \$7454
Adam Slabodnick	-	Head Coach, Tennis, Boys, Year 7, \$3623

Learwood Middle School

Greg Arebaugh	-	Assistant Coach, Track & Field, Year 15, \$3354
Scott Giomini	-	Head Coach, Track & Field, Year 3, \$2817
Kyle Johnson	-	Assistant Coach, Track & Field, Year 3, \$2641
Mike Kaminski	-	Assistant Coach, Track & Field, Year 7, \$2906

Rory Scarvelli - Assistant Coach, Track & Field, Year 8, \$2906  
Rob Schofield - Assistant Coach, Track & Field, Year 3, \$2641

Support Staff

Michael Talley, Custodian, Learwood, 8 hours per day / 5 days per week / 12 months per year, Level 4, \$18.73 effective 01/02/2019

B. Change in Contract

To approve the following change in contract:

Support Staff

Jeffrey Vidumsky FROM Custodial Aide, High School, 5 hours per day / 5 days per week / Works school year only, Level 2, \$13.95 TO Custodial Aide, Redwood, 8 hours per day / 5 days per week / 12 months per year, Level 2, \$13.95 effective 01/07/2019

C. Additional Compensation

To approve additional compensation to Lindsey Welsh, LEAPS Teacher, during the 2018-2019 school year not to exceed 2 days to work on Step to Quality at her per diem rate of pay

D. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours effective the start of the second semester of the 2018-2019 school year:

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Tom Myers	Learwood	M+45	VI-21, \$83,757	VII-21, \$84,743
Scott Soltis	Learwood	M+10	IV-18, \$79,619	V-18, \$80,604
Jennifer Stryczyny	Redwood	M+10	IV-6, \$58,256	V-6, \$59,241

E. Trustee for Avon Lake Public Library

To approve to accept the following, appointed and approved by the Avon Lake Public Library Board of Trustees, to serve as trustee on the Avon Lake Public Library Board of Trustees:

Steven Parsons, for a term of seven (7) years, commencing January 2019 and ending December 31, 2025

F. Resignation

To accept the following resignation:

Tutor

Vicki Brusky, Special Education Intervention Specialist Tutor, Avon Lake High School, effective 01/14/2019

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**12-19 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. Second Reading and Adoption of Proposed Addition to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File DGA                      Authorized Signatures (Use of Facsimile Signatures)

*Motion By: Mrs. Ohradzansky                      Second By: Mr. Sherban*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

### **13-19 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS**

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A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a Second Reading and Adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

File EBBA	First Aid
File EFF	Food Sale Standards
File EFG	Student Wellness Program
File GA	Personnel Policies Goals
File GBH	Staff-Student Relations (Also JM)
File GCB-1	Professional Staff Contracts and Compensation Plans (Teachers)
File GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
File GCD	Professional Staff Hiring
File GDB	Support Staff Contracts and Compensation Plans
File IGDJ	Interscholastic Athletics
File JECBB	Admission of Interdistrict Transfer Students
File JECBD	Intradistrict School Enrollment
File JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
File JFCJ	Dangerous Weapons in the Schools
File JGD	Student Suspension
File JGDA	Emergency Removal of Student
File JGE	Student Expulsion
File JHCA	Physical Examinations of Students
File JHH	Notification About Sex Offenders
File JM	Staff-Student Relations (Also GBH)
File JP	Positive Behavioral Interventions and Supports (Restraint and Seclusion)

*Motion By: Mr. Sherban*

*Second By: Mr. Jantz*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

### **14-19 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS**

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A. First Reading, Second Reading and Adoption of Proposed Revision to the Avon Lake Board of Education Policy Manual

To approve a First Reading, Second Reading and Adoption of the following proposed policy revision to the Avon Lake Board of Education Policy Manual:

File IKA-R	High School Grading Procedures
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*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Cracas*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

### **15-19 SUPERINTENDENT’S DISCUSSION/ACTION ITEMS**

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A. Acknowledge Receipt of Community Reinvestment Agreement

To acknowledge receipt of a Community Reinvestment Agreement with NHW Properties, LLC to expand and relocate the associated business, Northern Hammerworks, to 531 Miller Road in Avon Lake. The project will involve an investment of approximately \$315,000 and involve the creation of a total of sixteen (16) new full-time jobs and four (4) new part-time jobs over the course of ten (10) years. NHW Properties, LLC has requested a 10-year, 50% abatement as to the increase in valuation attributable to the new construction.

*Motion By: Mrs. Ohradzansky*

*Second By: Mr. Sherban*

*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzansky, Mr. Stobe*

*Motion Carried*

**16-19 ADJOURNMENT**

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*Motion By: Mrs. Ohradzensky      Second By: Mr. Sherban*  
*Roll Call: Mr. Cracas, Mr. Jantz, Mr. Sherban, Mrs. Ohradzensky, Mr. Stobe*  
*Motion Carried*

**Adjourned at: 8:20 pm**

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President of Board

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Treasurer of Board