

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL MEDIA CENTER**



**OCTOBER 10, 2017**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

*Members Present: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Members Absent: None*

C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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A. Curriculum Presentation by Natalie Fior, Curriculum Director

*District Report Card*

**96-17 APPROVAL OF REVISION OF MINUTES**

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A. Approval of Revision of Minutes

To approve the revision of the following item from the Minutes of September 12, 2017

**# 93-17 – Superintendents Report, Consent Item E, Additional Compensation** – Kimberly Cook and Michael Ferrari FROM Homework Club Tutor, staff development rate of pay \$22.16 TO Homework Club Tutor, Level I-0 Tutor rate of pay \$21.25

*Mr. Cracas moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**97-17 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – September 12, 2017

*Mrs. Ohradzansky moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**98-17 ADDENDUM**

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A. Approval to Add Addendum, if Applicable

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**99-17 TREASURER'S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

- B. Advance, Return Advances or Transfers  
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
  
- C. Amend Appropriations  
Amend Appropriations for FY 2018 as needed
  
- D. Approve EdTech purchase Order #181070 for Google Summit 2017 – Then and Now  
To approve EdTech Purchase Order #181070 for the Google Summit 2017 to comply with the District's purchasing procedures on file. At the time the commitment was made, there was a sufficient sum appropriated and free from encumbrances for said purpose.
  
- E. Interagency Agreement between Early Head Start & Head Start (EHS&HS), Lorain County Board of Developmental Disabilities (LCBDD), Lorain County Local Education Agencies and Early Intervention Service of Lorain County  
To approve an Interagency Agreement with EHS&HS, LCBDD, Lorain County Local Education Agencies and Early Intervention Service of Lorain County for services rendered on an as needed basis during the 2017-2018 school year effective for the period of July 1, 2017 to June 30, 2018
  
- F. Contract with Ohio Medical Group  
To approve a contract with Ohio Medical Group for Hepatitis B shots for the 2017-2018 school year
  
- G. Dietrich, LLC Courier Service Operational Support Services Contract  
To approve an Operational Support Services Contract with Dietrich, LLC for courier services effective August 22, 2017
  
- H. Businessmap Services Agreement  
To approve a Services Agreement with Businessmap for e-Rate services at a cost of \$2,000

*Mrs. Ohradzansky moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

#### **100-17 SUPERINTENDENT'S CONSENT ITEMS**

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- A. Employment  
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

#### **To employ the following personnel for the 2017-2018 school year:**

##### Support Staff

Oya BatBold, Assistant Cook, Redwood, 2.5 hours / 5 days per week, Level 0, \$12.69, effective 09/20/2017

Antonio Campo, Industrial Technology Student Worker, \$8.15, effective 10/02/2017

##### Long-Term Substitute

Marilyn Weems, French Teacher, Avon Lake High School, Level III-A-5, .667 time, \$189.38 (per diem rate, Step 5 of the level at which she retired), effective 10/09/2017

##### Supplemental Contracts

###### Avon Lake High School

- Janeece Ansevin - National French Honor Society, Year 1, \$638.40, effective 10/04/2017
- Janeece Ansevin - Foreign Language Club, French, Year 1, \$638.40, effective 10/04/2017

###### Learwood Middle School

- Jimm Lynch - Ski Club Advisor, Year 1, \$1,424

Athletic Supplementals

Avon Lake High School

- Kevin Fitch - JV Basketball Coach, Boys, Year 18, \$6,078
- Kyle Johnson - Freshmen Basketball Coach, Boys, Year 6, \$4,303
- Scott Peepers - Varsity Wrestling Head Coach, Year 22, \$7,417
- Eric Smith - Varsity Basketball Coach, Boys, Year 21, \$8,683
- Joe Smith - Swim/Dive Head Coach, .50 time, B&G, Year 7, \$2,350.50
- Joe Smith - Swim/Dive Assistant Coach, .375 time, B&G, Year 7, \$1,234.13

Learwood Middle School

- Michael Ferrari - Assistant Coach, Wrestling, Year 3, \$2628
- Sarah Fleming - Basketball Coach, Girls, Gr 7, Non-Conf, Year 5, \$3442
- Cale LaRiccica - Basketball Coach, Boys, Gr 7, Conf, Year 6, \$3442
- Kevin Marlow - Basketball Coach, Girls, Gr 8, Non-Conf, Year 8, \$3,611
- Dina Marsala - Cheerleading Coach, Year 2, \$1,434

Support Staff Substitutes

- Danielle Amato
- Matthew Markutsa
- Sarah Sciulli
- Joshua Zimmerman

B. Additional Compensation

To approve additional compensation to Hope Hayden at her per diem rate of pay not to exceed 12 hours (1.5 days) per week, and not to exceed 12 weeks

To approve the payment of Staff Development Compensation hourly rate of pay (\$22.16) to the following ALCS staff members who are proficient in a foreign language to perform duties as an Intermittent Translator for the 2017-2018 school year when services are needed in the Pupil Services Department not to exceed 15 hours

- Natalie Gemelas
- Dr. Yachun Ku

C. Change in Contract

To approve the following Change in Contract:

Certified Staff

Dina Marsala FROM French Teacher, Learwood Middle School, .5 time contract TO French Teacher, Learwood Middle School and Avon Lake High School, full-time contract, effective 10/04/2017

D. Substitute Support Staff Rates of Pay

To approve the rate of \$15.94 per hour, as the substitute rate of pay for a Fitness Center Supervisor and \$16.00 per hour, as the substitute rate of pay for a Transportation Dispatcher, effective 09/16/2017

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours

Name	Building	Degree	From Level	To Level
Elizabeth Baker	Westview	B+20	III-7, \$53,966	III-A-7, \$56,633
Dana Eckert	Eastview	M+30	V-A-12, \$73,811	VI-12, \$74,791
Jim Goodman	High School	M+30	V-A-10, \$69,183	VI-10, \$70,163
Jessica Harlan	Westview	M+10	IV-4, \$53,417	V-4, \$54,397
Jim Johnson	District	M+20	V-15, \$79,027	V-A-15, \$80,007
Nicole Slivinski	Westview	M+10	IV-9, \$64,908	V-9, \$65,888
Ann Speier	Erievew	M+30	V-A-13, .65, \$49,480.60	VI-13, .65, \$50,118.25

F. Model UN Conference Trips

To approve the following Model UN Conference Trips for the 2017-2018 school year:

Wednesday, December 6 and Thursday, December 7, 2017

Cleveland Council on World Affairs Conference at Lorain County Community College. There will be approximately 40 student participants and two chaperones in attendance.

Thursday, February 1 through Sunday, February 4, 2018

Model United Nations University of Chicago Conference at Palmer House Hotel (Chicago). There will be approximately 18 student participants and two chaperones in attendance.

April 2018 (exact dates have not yet been announced)

Youngstown State University hosted by Lake Erie International Model United Nations. There will be approximately 30 students and two chaperones in attendance.

G. Resignation

To approve the following resignation:

Support Staff

Amy Marron, Assistant Cook, Erieview Elementary School, effective 10/06/2017

*Mrs. Ohradzansky moved, seconded by Mr. Stobe*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**101-17 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of proposed revisions to the Avon Lake Board of Education Policy Manual:

File DI	-	Fiscal Accounting and Reporting
File DID	-	Inventories (Fixed Assets)
File DJF	-	Purchasing Procedures
File DJF-R	-	Purchasing Procedures
File DN	-	School Properties Disposal
File IGBB	-	Programs for Gifted and Talented Students
File IGBI	-	Limited English Proficiency
File IGBJ	-	Title I Programs
File IGBL	-	Parental Involvement in Education

*Mr. Jantz moved, seconded by Mr. Stobe*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**102-17 ADJOURNMENT**

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*Mr. Stobe moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

***Adjourned at: 7:35pm***

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President of Board

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Treasurer of Board