

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL MEDIA CENTER**



**AUGUST 8, 2017**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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- A. Call to Order
- B. Roll Call  
*Members Present: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Members Absent: Mr. Froehlich*
- C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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- A. Lubrizol Corporation  
Joe Lazevnick, Plant Manager  
Monice Jungbluth, HR Manager
- B. Curriculum Presentation by Natalie Fior, Curriculum Director  
*Media Center Update*
- C. Permanent Improvement (PI) Updates 2017  
Tom Barone, Business Manager

**80-17 APPROVAL OF REVISION OF MINUTES**

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- A. Approval of Revision of Minutes  
To approve the revision of the following item from the Minutes of March 14, 2017

**#24-17 Superintendents Report, Consent Item A, Resignation and Retirements** – Lois Kendera, FROM retirement effective date "to be determined" TO retirement effective date of "09/01/2017"

To approve the revision of the following item from the Minutes of June 13, 2017

**#60-17 Superintendents Report, Consent Item B, Change in Contract** – Cheryl Roof **FROM** Intervention Tutor, 5 hr, Eastview Elementary School, Level I-1, \$21.84 TO Intervention Tutor, 2 hr, Eastview Elementary School, Level I-1, \$21.84 and Kindergarten Teacher, .5 time, Eastview Elementary School, Level IV-5, \$27,845.50, M.E., John Carroll University **TO** Cheryl Roof FROM Intervention Tutor, Eastview Elementary School, 5 hour, Level I-1, \$21.84 TO Intervention Tutor, Eastview Elementary School, 2 hour, Level I-1, \$21.84 and Kindergarten Teacher, Eastview Elementary School, .5 time, Level V-5, \$28,336, M.E., John Carroll University

*Mr. Jantz moved, seconded by Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**81-17 APPROVAL AND SIGNING OF MINUTES**

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- A. Approval of Minutes  
Regular Meeting – July 11, 2017  
Special Meeting – July 31, 2017

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*  
*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**82-17 ADDENDUM**

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A. Approval to Add Addendum

*Mr. Jantz moved, seconded by Mr. Cracas  
Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe  
Motion carried*

**83-17 TREASURER'S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

Amend Appropriations for FY 2018 as needed

D. Approve Bus Routes & Bus Stops for Public & Non-Public Students

To approve the bus routes and bus stops for public and non-public students as established by Sue Cole, Director of Transportation for the 2017-18 school year. Ohio Public Transportation laws and Regulations require the Board of Education to approve bus routes and bus stops.

E. Approve Buses for School Activities

To approve the use of six or more school buses for a school activity during the 2017-2018 school year. The Ohio Pupil Transportation Laws and Regulations require Board approval when more than five school buses are required to transport participants to and from a school activity. It is likely six or seven buses will be needed to transport the football team and band.

F. Record Interest

To record the interest earned by the following funds:

- Auxiliary Service Fund
- Food Service Fund
- Jason Meiners Fund
- Mike Medders Scholarship Fund
- Self-Insurance Fund

G. Approve Petty Cash Fund

To approve the following petty cash fund:

Arbiterpay (High School/Middle School Officials)	\$10,000
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H. Approve Change Funds

To approve the following change funds:

Change Funds

High School Athletics	\$ 3,000
Learwood Athletics	\$ 400
Learwood Student Forum	\$ 100
Learwood Office	\$ 50
High School Office	\$ 250
FBLA Bookstore	\$ 100

I. Agreement to Join Ohio Schools Council

To approve an Agreement to join Ohio School Council effective July, 2017 – June 30, 2018. This includes the Cooperative Purchasing Program, eVas, ePAS, Lake Erie Educational Media Consortium (LEEMC) at a cost of \$5,073.43

*Mrs. Ohradzansky moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**84-17 SUPERINTENDENT'S CONSENT ITEMS**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for Summer 2017**

To approve the following employees to be paid at the Staff Development Rate of \$22.16 per hour, up to 5 hours each for time spent in July and August, 2017 on Watson Enlight:

Scott Giomini  
Dylan Hartwell

To approve payment for the following employees of Project STAR during the summer of 2017:

Program Director - \$300.00  
Daniel P. Murdock Sr., PhD

Reading Instructors – summer school rate of pay (\$25.00 per hour) not to exceed 24 hours per Employee:

Brook Adkins  
Shari Garnet  
Cindy Mayornick

To approve payment to the following employee for creation of District ELL Handbook at the per diem rate of pay not to exceed one day:

Vincent Shoham – District ELL Coordinator

**To employ the following personnel for the 2017-2018 school year**

Home-Based Educator (to be paid on an as needed basis)

To employ Joan Peterson (former Murray Ridge Supervisor) to provide home-bound education to a student who attends Murray Ridge School at a rate of pay of \$45.00 per day up to 2-3 sessions per week, with a total of 5 hours per week

Certified Staff Substitutes

Tyler Burk, Long-Term Substitute P.E. Teacher, Learwood Middle School, 4 Year Resident Educator – Multi Age (P-12), Health, Physical Education

Amanda Beal, Long-Term Substitute Kindergarten Teacher, Redwood, .5 time, 4 Year Resident Educator – Early Childhood (P-3)

Tutors

Grace Kauffman, Intervention Tutor, Westview Elementary School, 3 hour, Level 1-0, \$21.25

Rachel Knapp, Intervention Tutor, Redwood Elementary School, 5.75 hour, Level 1-0, \$21.25

Victoria Meyer, Intervention Tutor, Eastview Elementary School, 5 hour, Level 1-0, \$21.25

Erin Monnot, Intervention Specialist Tutor, Westview Elementary School, 5.75 hour, Level 1-0, \$21.25

Support Staff

Susan Bement, Secretary/Payroll-Accounts Payable, District Office, 5.75 Hours per day / 3 days per week, Level 9, \$24.16 effective 08/07/2017

Christine Diamond, Lunch Monitor , Eastview, 2.75 hours per day / 5 days per week , Level 0, \$13.59

Pamela Dreher, Secretary/Human Resources, District Office, 4 hours per day / 5 days per week, Level 9, \$24.16 effective 08/01/2017

Scott Herrick, TV Production Supervisor, District Office, 220 work days per year, Level 21+, \$54,966 effective 07/24/2017

Michelle Leube, Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 0 B.A., \$14.59

Dayle Ostrowsky, Special Education Instructional Paraprofessional, Redwood, 5.75 hours per day / 5 days per week, Level 0 B.A., \$14.59

Victoria Stutson, Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 0, \$13.59

Special Education Non-Instructional Paraprofessionals

Karen Bring	L/01/2018
Julie Calogeras	L/01/2018
Jeanne Citro	L/01/2018
Celeste Frie	L/01/2018
Karen Hoose	L/01/2018
Mary Noeller	L/01/2018
Rae Anne Pizzuli	L/01/2018
Karla Shiley	L/01/2018
Lindsey Smith	L/01/2018

Extended Work Day

To approve extended work days for the following School Psychologists at their per diem rate of pay, not exceed 8 days:

Kaitlyn Gray  
Lauren Janus  
Gina Rose

To approve extended work days for the following Special Education Supervisor at the per diem rate of pay, not to exceed 5 days:

Jane Hawks

Athletic Supplemental Contract

Avon Lake High School

Tyler Beckmen	-	Assistant Freshman Football Coach, Year 1, \$4,129
Jason Clark	-	Assistant Soccer Coach, Boys, Year 5, \$3,869
Chloe Fadenholz	-	Assistant Soccer Coach, Girls, Year 1, \$3,352
Troy Howell	-	Freshman Volleyball Coach, Year 5, \$3,406
Brittany Kendera	-	Assistant Cheerleading Coach, Winter, Year 4, \$2,193
Matt Kostelnik	-	Conditioning Coordinator, 8 months, Year 2, \$4,928.66
Joe Matt	-	Assistant Tennis Coach, Girls, Year 1, \$2,084
Carl Segura	-	Assistant Soccer Coach, Boys, Year 1, \$3,352
Eric Smith	-	Conditioning Coordinator, 2 months, Year 2, \$1,232.16

Learwood Middle School

Dina Marsala	-	Cheerleading Coach, Year 1, \$1,367
Rory Scarvelli	-	Athletic Supervisor, Fall, Year 1, \$1,193
Adam Zane	-	Assistant Cross Country Coach, Year 1, \$1,398

**B. Resignations**

To accept the following resignations:

Athletic Supplementals

Ethan Lubera, HS Freshman Assistant Football Coach, effective 07/18/17

Certified

Katherine Holaway, Orchestra Teacher, Troy Intermediate School and Learwood Middle School, effective 08/07/2017

Support Staff

Andrea Arriaga, Lunch Monitor, Redwood, effective 08/07/2017

Mary Pyzik, Lunch Monitor, Erieview, effective 08/04/2017

C. Changes in Contracts

To approve the following Changes in Contracts:

Certified Staff

Julie Norris FROM Intervention Tutor, Redwood Elementary School, 5.75 hour, Level I-3, \$23.01, TO Kindergarten Teacher, Long-Term Substitute, Westview Elementary School

Support Staff Substitute Rate of Pay

Revise the Support Staff Substitute Rate of Pay Schedule as follows effective 08/22/2017:

	<u>FROM</u>	<u>TO</u>
Bus Driver	\$14.00 per hour	\$14.50 per hour
Cafeteria	\$ 8.25 per hour	\$ 9.00 per hour
Lunch Monitor	\$ 8.25 per hour	\$ 8.75 per hour
Custodial Aide	\$ 9.00 per hour	\$ 9.50 per hour
Secretary	\$ 9.25 per hour	\$ 9.50 per hour
Seasonal / Summer Help (Contracted Employees)	\$ 9.50 per hour	\$ 9.75 per hour

Support Staff

Celeste Frie FROM Assistant Cook, High School, 3 hours per day / 5 days per week, Level 2, \$12.95 and Special Education Non-Instructional Paraprofessional, Transportation, 1 hour per day / 4 days per week, Level 2 ASSOC., \$14.77 TO Assistant Cook, High School, 3 hours per day / 5 days per week, Level 2, \$12.95 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week, Level 2 ASSOC, \$14.77

Christine Light FROM Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 10, \$16.41 TO Study Hall Monitor, Learwood, 5.75 hours per day / 5 days per week, Level 10, \$16.41

Rae Anne Pizzuli FROM Assistant Cook, Learwood, 4.5 hours per day / 5 days per week, Level 9, \$13.85 and Special Education Non-Instructional Paraprofessional, Transportation, .45 hour per day / 5 days per week, Level 9, \$15.90 and Special Education Non-Instructional Paraprofessional, Transportation, 1 hour per day / 4 days per week, Level 9, \$15.90 TO Assistant Cook, Learwood, 4.5 hours per day / 5 days per week, Level 9, \$13.85 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week, Level 9, \$15.90 and Special Education Non-Instructional Paraprofessional, .45 hour per day / 5 days per week, Level 9, \$15.90.

D. Additional Coach Position

To approve the following additional coach position for the 2017-18 school year due to a high number of students athletes:

Middle School Assistant Cross Country Coach

E. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Heather Hamker	District	M+45	VI-15(16) \$80,988	VII-15(16) \$81,968
Andrew Peltz	Administration	M+20	Step 5 \$98,737	Step 5 \$101,382
Linda Romito	Erievue	M+10	IV-10 \$67,222	V-10 \$68,202
Deborah Simmerly	Learwood	M+10	IV-2 \$48,867	V-2 \$49,848
Danielle Swann	Redwood	M+10	IV-7 \$60,280	V-7 \$61,260

*Mr. Jantz moved, seconded by Mr. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**85-17 EXECUTIVE SESSION**

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A. Motion to Enter Executive Session

1. Employment – Evaluation and Contract of the Superintendent
2. Employment – Evaluation and Contract of the Treasurer

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

*Time In: 8:02 pm*

*Time Out: 8:18 pm*

**86-17 ADJOURNMENT**

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*Mr. Jantz moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**Adjourned at: 8:19 pm**

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President of Board

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Treasurer of Board