

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL MEDIA CENTER**



**SEPTEMBER 12, 2017**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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**A. Call to Order**

**B. Roll Call**

*Members Present: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Members Absent: None*

**C. Pledge of Allegiance**

**SPECIAL PRESENTATIONS**

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**A. Friend of the Schools**

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Eastview PTA

Planning, fundraising, and installation of the new playground at Eastview Elementary School

**87-17 EXECUTIVE SESSION**

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**A. Motion to Enter Executive Session**

1. Pending Litigation

*Mrs. Ohradzansky moved, seconded by Mr. Stobe*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

*Time In: 6:34 pm*

*Time Out: 7:17 pm*

**88-17 TREASURER'S DISCUSSION/ACTION ITEM**

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**A. Resolution to Approve Proposed Settlement**

To approve Resolution to approve proposed settlement with NRG

**RESOLUTION TO APPROVE PROPOSED SETTLEMENT**

Mr. Jantz moved and Mrs. Ohradzansky seconded the motion to adopt and approve the following resolution:

**WHEREAS**, the Board of Education of the Avon Lake City School District is a party to the following legal actions:

- *NRG Power Midwest LP f/k/a Genon Power Midwest LP, et al. v. Lorain County Board of Revision, et al.*  
Ohio Supreme Court Case Number 2016-1553 (the "Supreme Court Case"); and
- *NRG Power Midwest LP v. Lorain County Board of Revision, et al.*  
Ohio Board of Tax Appeals Case Number 2016-1497 (the "BTA Case")

**WHEREAS**, NRG Power Midwest LP is seeking in the Supreme Court Case a reduction in the fair market value of the real property owned by NRG Power Midwest LP and located within the City of Avon Lake, Ohio (“NRG’s Real Property”), from \$53,934,790 to \$3,500,000 for tax lien date January 1, 2013; and

**WHEREAS**, NRG Power Midwest LP is seeking in the BTA Case a reduction in the fair market value of NRG’s Real Property from \$54,437,990 to \$9,000,000 for tax lien date January 1, 2015; and

**WHEREAS**, on September 20, 2016, the Ohio Board of Tax Appeals issued a Decision and Order finding that the fair market value of NRG’s Real Property is \$38,668,580 for tax lien date January 1, 2013, and this finding is now on appeal in the Supreme Court Case; and

**WHEREAS**, as authorized by and on behalf of the Board of Education, the Superintendent, in consultation with Board legal counsel, has been negotiating with the other parties in an effort to settle the Supreme Court Case and the BTA case; and

**WHEREAS**, the Superintendent recommends to the Board of Education that the Supreme Court Case and the BTA Case be settled by agreement and stipulation to the following fair market values for NRG’s Real Property (with an annual average fair market value of \$39,500,000):

January 1, 2013	\$53,934,790
January 1, 2014	\$54,437,990
January 1, 2015	\$54,437,990
January 1, 2016	\$49,800,210
January 1, 2017	\$27,500,000
January 1, 2018	\$26,500,000
January 1, 2019	\$25,500,000
January 1, 2020	\$23,889,020

**WHEREAS**, the recommended settlement would not require the Board of Education to refund to NRG Power Midwest LP any real estate tax payment or revenue received by the Board of Education;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Avon Lake City School District approves the proposed settlement as recommended by the Superintendent, subject to the Board of Education’s approval of a written settlement agreement to be entered into by the parties; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes and directs the Superintendent, in consultation with Board legal counsel, to negotiate the terms of a written settlement agreement in accordance with the proposed settlement and to present a recommended settlement agreement to the Board for consideration and/or approval; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes and directs the Superintendent to do all things necessary and consistent with this resolution and to take such actions as are necessary or appropriate to accomplish the objectives of this resolution; and

**BE IT FURTHER RESOLVED**, that the Board of Education has determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board in compliance with Ohio law, and that all deliberations of the Board and any of its committees that resulted in such formal action were open to the public when required by Ohio law.

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

## **SPECIAL PRESENTATIONS**

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### **A. Food Service Update – Certification of Standards Governing Types of Foods and Beverages Sold on School Premises**

*Shannon FitzGerald, Food Service Supervisor/Dietitian*

State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and

beverages that may be sold on the premises of its schools. Additionally, the board or governing authority must specify the time and place each type of food or beverage may be sold. The standards specified for beverages and food are minimum standards. Local districts and schools may adopt higher standards.

Each board or governing authority assigns staff to make sure that the district or school meets the nutrition standards in state law. The staff prepares an annual report regarding the district's or school's compliance with the standards. Completion of this survey fulfills the district or school's requirement to report to the Ohio Department of Education its compliance with state law. The board or governing authority must schedule an annual presentation on the report at one of its regular meetings and report the date of the annual presentation into this survey.

Avon Lake City Schools has adopted and is enforcing a nutrition standards policy that considers the requirements of Ohio Revised Code 3313.814 and governs the types of food and beverages that may be sold on the premises of its schools.

**B. Curriculum Presentation by Natalie Fior, Curriculum Director**

*Best Instructional Practices for Improving Student Learning Outcomes at Avon Lake High School*  
*Joseph Mueller, Principal, Avon Lake High School*

**89-17 APPROVAL OF REVISION OF MINUTES**

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**A. Approval of Revision of Minutes**

To approve the revision of the following item from the Minutes of July 11, 2017

**#75-17 Superintendents Report, Consent Item F, Additional Class Period** – Remove the following teacher from the list of teachers approved to teach additional periods each week for the 2017-2018 school year and to be paid 1/9 of their per diem salary for each additional period of instruction over the course of the year:

Ashley Johnson – to be paid over 2 periods a week second semester only, \$1,751.09

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**90-17 APPROVAL AND SIGNING OF MINUTES**

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**A. Approval of Minutes**

Regular Meeting – August 8, 2017

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**91-17 ADDENDUM**

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**A. Approval to Add Addendum**

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**92-17 TREASURER'S CONSENT ITEMS**

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**A. Regular Monthly Reports**

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

**B. Advance, Return Advances or Transfers**

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

**C. Adopt Annual (Permanent) Appropriations**

To adopt Annual (Permanent) Appropriations for 2018

**D. Set Date for Special Board Meeting to Approve 5 Year Forecast**

To approve a Special Board of Education Meeting for October 30, 2017 at 6:30 pm in the Media Center for approval of the 5 Year Forecast

**E. Service Agreement with the Educational Service Center of Lorain County**

To approve a Service Agreement with the Educational Service Center of Lorain County to provide a Senior Director of Technology position for the 2017-2018 school year effective September 5, 2017 – June 30, 2018

**F. Approve Increase in Petty Cash Fund**

To approve a \$5,000 increase in the Arbitrpay (High School/Middle School Officials) petty cash fund for a total of \$15,000

**G. Depository Agreements**

To accept the updated Depository Agreement, dated January 14, 2014 to January 13, 2019 with KeyBank

*Mr. Cracas moved, seconded by Mrs. Ohradzensky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe*

*Motion carried*

**93-17 SUPERINTENDENT'S CONSENT ITEMS**

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**A. Employment**

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for Summer 2017**

To approve the following employees to receive compensation for time spent this past summer planning district summer academies per summer academy offering. Compensation rate for the 2016-17 School Year is \$21.89/hour; compensation rate for the 2017-2018 School Year is \$22.16/hour:

Drew Gardner – not to exceed 7 hours

Holly Haputa – not to exceed 14 hours

Dina Marsala – not to exceed 10.5

**To employ the following personnel for the 2017-2018 school year**

**Certified Staff**

Kyra Mihalski, Orchestra Teacher, .5, Troy Intermediate School, Level II-0, \$19,609.50, Bachelor of Music in Music Education, Cleveland State University, effective 08/17/17

**Tutors**

Jana Peachman, Intervention Tutor, 5.75 hour, Avon Lake High School, Level I-0, \$21.25, effective 08/16/17

Jeremy Kirsch, Intervention Tutor, 5.75 hour, Avon Lake High School, Level I-0, \$21.25, effective 08/30/17

**Certified Staff Substitutes**

Adam Zane, LTS, Social Studies Teacher, Learwood Middle School, effective, 08/22/17

**Support Staff**

Melissa Baker, Special Education Instructional Paraprofessional, High School, 5.75 hours per day / 5 days per week, Level 3, B.A., \$15.36

Nicole Cooper, Special Education Non-Instructional Paraprofessional, Transportation, 3 hours per day / 5 days per week, Level 0, \$13.59 effective 08/23/2017 AND Lunch Monitor, High School, 2.75 hours per day / 5 days per week, Level 0, \$13.59 effective 08/28/2017

Tracee Dalglish, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.59, effective 08/24/2017

Tanya Flanigan, Custodial Aide, Redwood, 4.5 hours per day / 5 days per week / Works school year, Level 0, \$13.33

Anita Jantz, Computer Lab Asst., Learwood, 5.5 hours per day / 5 days per week, Level 0, \$13.59 effective 09/05/2017.

Jennifer Liptak, Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 0, \$13.59 effective 08/30/2017

Laura Rasch, Lunch Monitor, Learwood, 2 hours per day / 5 days per week, Level 0, \$13.59 effective 09/18/2017

Celeste Resovsky, Lunch Monitor, Eastview, 2.75 hours per day / 5 days per week, Level 0, \$13.59 effective 09/05/2017

Gentry Rohn, Fitness Center Supervisor, District, \$15.94

Heather Sawyer, Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 0, \$13.59 effective 08/24/2017

Vanessa Thomas, Custodial Aide, Learwood, 5 hours per day / 5 days per week / Works school year, Level 2, \$13.85

Rose Trowbridge, Lunch Monitor, High School, 2.75 hours per day / 5 days per week, Level 0, \$13.59

#### Support Staff Substitutes

Nicole Cooper  
Tracee Dalglish  
Tanya Flanigan  
Ronald Forster  
Rose Forster  
Jennifer Liptak  
Theresa Moore  
Victoria Stutson

#### Supplemental Contracts

Jeremy Kirsch - Sophomore Class Advisor, Year 1, \$1035  
Kyra Mihalski - Orchestra Director, Troy Intermediate, .5 time, Year 1, \$784.50  
Rob Schofield - NHS - National Honor Society, Year 1, \$1424  
Ryan Smylie - Academic Challenge Advisor, .5 time, Year 4, \$783.50  
Michelle Swislocki - Elementary Choir, Eastview, Year 12, \$1773

#### Mentors

Liz Baker - Resident Educator Mentor – Westview Elementary (1) \$2083  
Liz Baker - Level 2 Mentor – Westview Elementary\*\*  
Julie Bartter - Resident Educator – Eastview Elementary (1) 2083  
Erin Cheney - Resident Educator – Eastview Elementary (5) \$2405  
Patty Forte - Resident Educator – Erieview Elementary (3) \$2292  
Krystine Frisch - Resident Educator – High School (5) \$2405  
Krystine Frisch - Resident Educator – High School (5) .5 time \$1202.50\*  
Lana Jones - Resident Educator – Troy Intermediate (2) \$2185  
Sarah Fleming - Resident Educator – Learwood Middle (1) \$2083  
Jane Lyons - Resident Educator – Eastview Elementary (3) \$2292  
Dina Marsala - Resident Educator – Learwood Middle (1) \$2083  
Ashley Mitchell - Resident Educator – Learwood Middle (1) \$2083  
Ashley Mitchell - Resident Educator – Learwood Middle (1) .5 time \$1041.50\*  
Kathryn Modock - Building Mentor – Learwood Middle (1) \$2083

Kim Peepers	-	Level 2 Mentor – Eastview Elementary**
Colleen Penick	-	Resident Educator – High School (4) \$2292
Alicia Reutter	-	Resident Educator – High School (3) \$2292
Alicia Reutter	-	Resident Educator – High School (3) .5 \$1146*
Patricia Rini	-	Resident Educator – Learwood Middle (3) \$2292
Nicole Slivinski	-	Resident Educator – Westview Elementary (2) \$2185

\*A Mentor who has more than one Mentee will receive 50% of the normal salary for each subsequent Mentee

\*\*A Level 2 Mentor will receive up to 16hrs at Staff Development Rate of pay (\$22.16)

Volunteer

Brian Webner - MS Football Coach

**C. Resignations**

To accept the following resignations:

Certified Staff

Amy Storer, French Teacher, Avon Lake High School, effective 10/03/17

Tutor

Daegen Duvall, Intervention Specialist Tutor, Avon Lake High School, effective date to be determined

Supplementals

Supplemental Contracts

Katherine Holoway, Orchestra Director, .5 time, effective 08/07/2017

Amy Storer, Foreign Language Club - French, effective 10/03/17

Amy Storer, National French Honor Society, effective 10/03/17

Support Staff

Emily Dvorak, Lunch Monitor, Troy, effective 08/21/2017

Patricia Ferrari, Lunch Monitor, Learwood, effective 08/18/2017

Lori Hess, Lunch Monitor, Eastview, effective 08/21/2017

Michelle Leube, Special Education Instructional Paraprofessional, High School, effective 08/10/2017

Diane Sullivan, Assistant Cook, Redwood, effective 09/19/2017

Support Staff Substitute

Charlene Cardamone

Kevin Riggs

Christine Vorisek

**D. Changes in Contracts**

To approve the following Changes in Contracts:

Administration, effective 08/01/2017

Tom Barone, Business Manager, salary of \$117,523

Autumn Reed, Treasurer, salary of \$113,815

Robert Scott, Superintendent, salary of \$135,408

Support Staff

Betty Butts FROM TV Production Paraprofessional, Learwood, 5 hours per day / 5 days per week, Level 17, \$17.18 TO Library Assistant, Westview, 5.75 hours per day / 5 days per week, Level 17, \$17.18

Bonnie Falish FROM Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 3, \$14.36 TO Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 3, \$14.36 AND Special Education Non-Instructional Paraprofessional, Transportation, 4 hours per day / 5 days per week, Level 3, \$14.36

Tammie Johnson FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 7, \$25.73 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 7, \$25.73 and Lunch Monitor, Troy, 2.75 hours per day / 5 days per week, Level 7, \$14.87 effective 09/11/2017

Annette McFarland FROM Lunch Monitor, High School, 2.75 hours per day / 5 days per week, Level 6, \$14.61 TO Study Hall Monitor, High School, 2.75 hours per day / 5 days per week, Level 6, \$15.13

Jane Mears FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 12, \$26.33 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 12, \$26.33 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 4 days per week, Level 12, Assoc., \$17.59

Teresa Moore FROM Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 6, \$25.52 and Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 6, \$14.61 TO Bus Driver, Transportation, 4 hours per day / 5 days per week, Level 6, \$25.52 and Special Education Non-Instructional Paraprofessional, Transportation, 1.25 hours per day / 5 days per week, Level 6, Assoc., \$15.80

Lindsey Smith FROM Special Education Non-Instructional Paraprofessional, Transportation, 3 hours per day / 5 days per week, Level 3, \$14.36 and Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 3, \$14.36 TO Lunch Monitor, Redwood, 2.25 hours per day / 5 days per week, Level 3, \$14.36 and Bus Driver, Transportation, 3.25 hours per day / 5 days per week, Level 3, \$23.38

Deborah Spinelli, Special Education Non-Instructional Paraprofessional, Erieview, 5.75 hours per day / 5 days per week, Level 6, \$15.13 TO Special Education Instructional Paraprofessional, Erieview, 5.75 hours per day / 5 days per week, Level 6, Praxis Test, \$15.46

Athletic Supplementals

Chloe Fadenholz, FROM Assistant Soccer Coach, Girls, Year 1, \$3352, TO Assistant Soccer Coach, Girls, Year 2, \$3516

**E. Additional Compensation**

To approve qualifying part-time certified staff to be paid for additional time spent on an as needed basis for various reasons including, but not limited to, attendance at professional development workshops, staff inservice days and conference days during the 2017-2018 school year. Time will be documented through approved time sheets and rate of pay will be either the employee's per diem rate of pay or the staff development rate of pay depending on the purpose of the additional time.

To approve the payment at the staff development compensation hourly rate of pay (\$22.16) to Learwood certified staff providing assistance to students attending the Homework Club at Learwood Middle School during the 2017-18 school year:

Kimberly Cook	Michael Ferrari	Ginny Schiros
Rory Scarvelli	Janna Smith	

To approve the payment at the staff development compensation hourly rate of pay (\$22.16) to the following staff to attend meetings to receive their Level 1 Wilson Certification in Wilson Training at the Cuyahoga ESC, not to exceed 10 hours each:

Brittany Gigliotti	Kristen Mahnke
Ginny Schiros	Melissa Sugrue

**F. Additional Class Period**

To approve the following teacher to teach additional periods each week for the 2017-2018 school year and to be paid 1/9 of her per diem salary for each additional period of instruction over the course of the year:

Kyra Mihalski – to be paid over 5 periods a week all year, \$4,357.67 (class to be taught at Learwood)

**G. Salary Changes Due to Additional Hours**

To approve the following changes in salary due to additional semester hours

Name	Building	Degree	From Level	To Level
Lindsay Andrews	ALHS	M+10	IV-7, \$60,280	V-7, \$61,260
Jeff Arra	ALHS	M+10	IV-11, \$69,536	V-11, \$70,516

Maria Brown	Troy	M+10	IV-14, \$76,477	V-14, \$77,458
Andrew Dlugosz	Learwood/ALHS	B+20	III-5, \$50,201	III-A-5, \$52,554
T.J. Ebert	Administration	M+45	Step 9 \$102,188	Step 9 \$104,743
Sarah Fleming	Learwood	M	III-6, \$52,083	IV-6, \$57,966
Catherine Jackson-Brady	Redwood/Erievew	M+30	V-A-9, \$66,869	VI-9, \$67,849
Heather Kaminski	ALHS	M+45	VI-7, \$63,221	VII-7, \$64,202
Jennifer Moore	Troy	M+20	V-15(18), \$79,027	V-A-15(18), \$80,007
Nick Moore	Administration	M+45	Step 3 \$95,376	Step 3 \$97,930
Ryan Smylie	ALHS	M+10	IV-9, \$64,908	V-9, \$65,888
Brooke Springer	Westview	B+20	III-4, .5, \$24,159	III-A-4, .5, \$25,257
Patrick Walsh	Troy	M+30	V-A-23(25), \$83,145	VI-23(25), \$84,125
Dan Wilson	ALHS	M+10	IV-10, \$67,222	V-10, \$68,202
Susan Worsencroft	ALHS	M+20	V-15(16), \$79,027	V-A-15(16), \$80,007

**H. Student Trips**

Avon Lake High School Band Performance

To approve the Avon Lake High School Band to travel to Orlando, FL to perform at the Camping World Bowl college football game on December 28, 2017. The band will depart Avon Lake around 10:00 PM on December 25, 2017 and will return on December 31, 2017 around 6:00 PM. The band will also perform in the Macy's Parade at Universal Studios on December 27, 2017. One hundred and two students and ten adults will attend the trip. They will travel to/from Orlando on two Lakefront Lines buses and stay for four nights in Orlando, FL.

Choral Performance Tour - 2018

To approve the Avon Lake HS Chorale (77 members) and chaperones, under the direction of Michael Lisi, to travel to New York, New York on a performance tour, March 22-26, 2018. The Chorale will be performing a concert at the Cathedral of St. John the Divine, 1047 Amsterdam Ave., one of the largest cathedrals in the world as well as taking part in education programming relative to 9-11.

**I. Revisions to Handbooks**

To approve the proposed changes and modifications to the following handbooks: Administrative Assistant/Secretary Handbook and Supervisor/Specialist/Nurse Handbook

*Mr. Cracas moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**94-17 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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**A. First Reading, Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual**

To approve a first reading, second reading and adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- File EF/EFB - Food Services Management/Free and Reduced-Price Food Services
- File JN - Student Fees, Fines and Charges

**B. First Reading, Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual**

To approve a first reading, second reading and adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- File AFC-1-R - Evaluation of Professional Staff (Teachers)
- File GCN-1-R - Evaluation of Professional Staff (Teachers)

*Mrs. Ohradzansky moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*



**DISCUSSION ONLY**

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**A. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual**

To approve a first reading of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- File DI - Fiscal Accounting and Reporting
- File DID - Inventories (Fixed Assets)
- File DJF - Purchasing Procedures
- File DJF-R - Purchasing Procedures
- File DN - School Properties Disposal
- File IGBB - Programs for Gifted and Talented Students
- File IGBI - Limited English Proficiency
- File IGBJ - Title I Programs
- File IGBL - Parental Involvement in Education

**95-17 ADJOURNMENT**

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*Mr. Jantz moved, seconded by Mr. Stobe*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe*

*Motion carried*

***Adjourned at: 8:37 pm***

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President of Board

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Treasurer of Board