

**AVON LAKE CITY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL MEDIA CENTER**



**JULY 11, 2017**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

*Members Present: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Members Absent:*

C. Pledge of Allegiance

**70-17 APPROVAL OF REVISION OF MINUTES**

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A. Approval of Revision of Minutes

To approve the revision of the following item from the Minutes of April 11, 2017:

**#34-17 Superintendents Report, Consent Item A, Employment** – Janel Folland, FROM Special Education Intervention Specialist Teacher at Troy Intermediate School, Level IV-5, \$55,691 TO Special Education Intervention Specialist Teacher at Troy Intermediate School, Level VI-5, \$58,633

To approve the revisions of the following items from the Minutes of May 9, 2017:

**#47-17 Superintendents Report, Consent Item A, Employment** – Maru Cedron Bresnahan, FROM Contract Recommendation of L/01/18 TO Contract Recommendation of L/01/18, .50 time

**#47-17 Superintendents Report, Consent Item D, Changes in Contracts**– Dr. Brad Cocco, **FROM** Principal, Avon Lake High School TO Grade 5 Teacher, Troy Intermediate School, salary and level to be determined **TO** Principal, Avon Lake High School TO Grade 5 Teacher, Troy Intermediate School, Level VII-11, \$73,458

Jayde Morgan, **FROM** .5 Kindergarten Teacher / Intervention Tutor, 2 hr, at Eastview Elementary TO Full-Day Kindergarten Teacher at Eastview Elementary, Level III-1 **TO** .5 Kindergarten Teacher at Eastview Elementary School TO Full-Day Kindergarten Teacher at Eastview Elementary School, Level III-1, \$42,670

To approve the revisions of the following items from the Minutes of June 13, 2017:

**#60-17 Superintendents Report, Consent Item E, Changes in Contracts/Position** – Denise Emerson FROM Bus Driver, 3.5 hours per day / 5 days per week, Level 9, \$25.87 TO Bus Driver, 4 hours per day / 5 days per week, Level 10, \$26.33 and Lunch Monitor, Westview, 2.25 hours per day/ 5 days per week, Level 6, 14.61

Laurie Krukowski FROM Bus Driver, 3.5 hours per day / 5 days per week, Level 2, \$21.98 TO Bus Driver, 4 hours per day / 5 days per week, Level 3, \$23.38 and Assistant Cook, Learwood, 3 hours per day / 5 days per week, Level 4, \$13.20

*Mr. Cracas moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**71-17 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – June 13, 2017

*Mr. Stobe moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**72-17 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Special Meeting – June 29, 2017

*Mrs. Ohradzansky moved, seconded by Mr. Jantz*

*Ayes: Mr. Cracas, Mr. Jantz, Mrs. Ohradzansky*

*Abstain: Mr. Froehlich, Mr. Stobe*

*Motion carried*

**73-17 ADDENDUM**

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A. Approval to Add Addendum, if Applicable

*Mrs. Ohradzansky moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**74-17 TREASURER'S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

Amend Appropriations for FY 2018 as needed

D. Agreement with The LCADA Way

To approve an Agreement with The LCADA Way for the 2017-2018 school year at a cost of \$26,600.00

E. Service Agreement for Education Alternatives

To approve a Service Agreement for Education Alternatives for the 2017-2018 school year. Cost will vary based upon services rendered.

F. Agreement with the Educational Service Center of Cuyahoga County for the Positive Education Program

To approve an Agreement with the Educational Service Center of Cuyahoga County for the Positive Education Program for the 2017-2018 school year. Cost will vary based upon services rendered.

G. Public Official Bonds

To approve a Public Official Bond for the Business Manager, Thomas R. Barone from 08/01/2017 ending 08/01/2020

To approve a Public Official Bond for the Treasurer, Autumn Reed from 08/01/2017 ending 08/01/2019

*Mr. Jantz moved, seconded by Mrs. Ohradzansky*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*

*Motion carried*

**75-17 SUPERINTENDENT'S CONSENT ITEMS**

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A. Friend of the Schools

To approve the following donation to benefit Avon Lake City Schools. A *Friend of the Schools* certificate will be sent as a token of our appreciation.

Laura Deery

Donation of historical painting showing suggested modifications to Avon Lake High School by the architectural firm of Silsbee & Smith of Elyria, Ohio

B. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2017-2018 school year**

Support Staff

Ann Austin, Assistant Cook, Learwood Middle School, 3 hours per day / 5 days per week, Level 0, \$12.69

Celeste Frie, Assistant Cook, Troy Intermediate School, 3 hours per day / 5 days per week, Level 2, \$12.95

Diane Sullivan, Assistant Cook, Redwood Elementary School, 2.5 hours per day / 5 days per week, Level 0, \$12.69

Supplemental Contracts

Avon Lake High School

Tori Rudkin - Freshman Class Advisor (Class of 2021), Year 3, \$1,139

Athletic Supplemental Contract

Avon Lake High School

Dan Berkheimer - Head Volleyball Coach, Year 23, \$6,874  
Bob Brickley - Assistant Football Coach, Year 10, \$6,674  
Jessica Browne - Head Tennis Coach – Girls, Year 2, \$3,123  
Emily Dvorak - JV Volleyball Coach, Year 4, \$3,788  
Drew Gardner - Assistant Cross Country Coach, Girls, Year 1, \$2,174  
Vince Gerace - Assistant Football Coach, Year 6, \$6,065  
Kaitlin Leonard - Athletic Contest Supervisor, Year 3, \$5,568  
Cassie Loebich - Assistant Cheer Coach, Year 5, \$2,301  
Ray Lowe - Assistant Football Coach, Year 18, \$7,345  
Ethan Lubera - Assistant Freshman Football Coach, Year 1, \$4,129  
Ann Mandel - Assistant Cross Country Coach, Year 3, \$2,393  
Matt Perry - J.V. Golf Coach, Boys, Year 1, \$2,174  
Emily Shanz - Assistant Cross Country Coach, Year 1, \$2,174  
Matt Smith - Assistant Football Coach, Year 11, \$7,002  
Laura Thrasivoulou - Assistant Volleyball Coach, Year 5, \$3,974

Learwood Middle School

Roger Abernathy - Assistant Football Coach – Gr. 8, Year 1, \$3,378  
Nick Bossard - Assistant Football Coach – Gr. 7, Year 1, \$3,378  
Tyler Burke - Head Football Coach – Gr. 7, Year 1, \$3,603  
Craig Collins - Volleyball Coach – Gr. 8, Year 3, \$2,598  
Al Hobar - Assistant Football Coach – Gr. 7, Year 1, \$3,378  
Kyle Johnson - Assistant Football Coach – Gr. 8, Year 3, \$3,717  
Taylor Luebe - Volleyball Coach – Gr. 7, Year 4, \$2,598

C. Resignations

To accept the following resignations:

Support Staff

Kimberly Kollecker, Payroll/HR Secretary, District Office, effective 07/14/2017

Nadine Wright, Computer Lab Assistant, High School, effective 07/05/2017

Support Staff Substitute  
Nadine Wright

D. Change in Contract

To approve the following change in contract:

Support Staff

Deborah Spinelli FROM Lunch Monitor, Erieview, 2.25 hours per day / 5 days per week, Level 6, \$14.61  
TO Special Education Non-Instructional Paraprofessional, Erieview, 5.75 hours per day / 5 days per week, Level 6, \$15.13

E. Additional Coach Position

To approve the following additional coach position for the 2017-2018 school year due to a high number of student athletes:

High School Assistant Cross Country Coach

F. Additional Class Period

To approve the following teacher to teach additional periods each week for the 2017-2018 school year and to be paid 1/9 of her per diem salary for each additional period of instruction over the course of the year:

Anna Marie Bair – to be paid over 3 periods a week all year, \$5,024.30  
Andrew Dlugosz – to be paid over 5 periods a week all year, \$5,577.89  
John Gill – to be paid over 3 periods a week all year, \$5,253.28  
Dale Hodge – to be paid over 3 periods a week all year, \$5,354.99  
Katie Holaway – to be paid over 5 periods a week all year, \$5,176.89 (class to be taught at Learwood)  
Ashley Johnson – to be paid over 2 periods a week second semester only, \$1,751.09  
Heather Kaminski – to be paid over 1 period a week all year, \$1,366.94  
Caleb Reutter – to be paid over 1 period a week all year, \$1,708.69  
Jeff Stratton – to be paid over 5 periods a week all year, \$8,955.00  
Matt Williams – to be paid over 5 periods a week all year, \$8,676.11  
Christopher Wolf – to be paid over 4 periods a week all year, \$6,098.69

G. Project STAR Payments

To approve payments to the following Project STAR staff for services during Summer 2017 (funded through grants awarded by the ESCLC Endowment Grant Awards Program and Nordson Corporation Foundation)

Director, \$300.00

Daniel P. Murdock Sr., PhD

Reading Instructors – 24 hours each paid at the summer instructor rate of pay, \$25.00

Brooke Adkins                      Sheri Garnet                      Cindy Mayornick

H. Curriculum Development

To approve additional compensation for the following employees to work on curriculum development during the 2017-2018 school year, 2.5 periods per week to be paid 1/9 of their per diem rate of pay:

Renew Curriculum Pathways Support

Math:	Jim Goodman	\$3,739.62
	Ryan Smylie	\$3,508.54
ELA:	Jeff Arra	\$3,758.70
	Jeff Stratton	\$4,356.49
Science:	Robin Bottini	\$4,515.51
	Dale Hodge	\$4,462.49
Social Studies:	Rob Schofield	\$2,713.57
	Kurt Shreffler	\$3,633.62

*Mr. Jantz moved, seconded by Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**76-17 EXECUTIVE SESSION**

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A. Motion to Enter Executive Session

1. Employment – Evaluation and Contract of the Superintendent
2. Employment – Evaluation and Contract of the Treasurer

*Mr. Cracas moved, seconded by Mr. Jantz*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

*Time in: 7:26 pm*  
*Time out: 8:40 pm*

**77-17 ADJOURNMENT**

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*Mr. Cracas moved, seconded by Mrs. Ohradzansky*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe*  
*Motion carried*

**Adjourned at: 8:41 pm**

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President of Board

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Treasurer of Board