Avon Lake City School District Regular Board of Education Meeting Avon Lake High School Media Center



May 9, 2017

6:00 p.m. Records Retention Meeting

6:15 p.m. Finance Update

6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Mighty Goliath Productions

Ian Atwood, Board Member Kathy Snezak Kuhns, Board Member

B. Curriculum Presentation by Natalie Fior, Curriculum Director

Instructional Coaches and their Role in Avon Lake City Schools

C. <u>Presentation of Retirees from Avon Lake City Schools</u>

William Berry Ronald Forster Lois Kendera
Patricia Carameli Rosejeanne Forster Rose Kessler
Nora Ferrone Robert Grachanin Deborah Mick
Susan Flynn Donna Hutson Rebecca Nichols
Beth Janis Linda Swartz

38-17 APPROVAL OF REVISION OF MINUTES

A. Approval of Revision of Minutes

To approve the revision of the following item from the Minutes of April 11, 2017

#34-17 Superintendents Report, Consent Item #A Employment - Julie Arnold Special Education Paraprofessional at Learwood, 5.75 hours per day / 5 days per week, Level 0 B.A. \$13.45 effective 03/17/2017 TO Julie Arnold Special Education Paraprofessional at Learwood, 5.75 hours per day / 5 days per week, Level 0 B.A. \$14.45 effective 03/17/2017

Mr. Cracas moved, seconded by Mr. Jantz

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

39-17 APPROVAL AND SIGNING OF MINUTES

A. Approval of Minutes

Regular Meeting - April 11, 2017

Mr. Cracas moved, seconded by Mr. Jantz

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

40-17 ADDENDUM

A. Approval to Add Addendum

Mr. Jantz moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

41-17 TREASURER'S CONSENT ITEMS

A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

C. Amend Appropriations

Amend Appropriations for FY 2017 as needed

D. Set Date for Special Board of Education Meeting in June 2017

To set the date for a Special Board of Education meeting for June 29, 2017 at 7:30 a.m. in the Board of Education Conference Room

E. Student Fees for 2017-2018 School Year

To adopt the following school fees for the 2017-2018 school year

Kindergarten – Grade 4	
<u>KINDERGARTEN</u>	
Art	\$5.00
Writing Journal	\$5.00
Word Book	\$2.50
Current Event Magazine	\$4.50
Organizer	\$4.00
DIBELS	\$1.00
Curricular Consumables/Technology	\$ <u>20.00</u>
	\$42.00
GRADE 1	
Art	\$5.00
Writing Journal	\$3.00
Current Event Magazine	\$6.00
Word Journal	\$3.00
DIBELS	\$1.00
Curricular Consumables/Technology	\$20.00
	\$38.00
GRADE 2	
Art	\$ 5.00
Current Event Magazine	\$ 6.00
Organizer	\$ 6.00
DIBELS	\$ 1.00
Curricular Consumables/Technology	\$20.00
	\$38.00
GRADE 3	
Art	\$ 5.00
Current Event Magazine	\$ 5.75
Test Preparatory Material	\$15.00
StoryWorks	\$ 7.25
Organizer	\$ 6.00

DIBELS	\$ 1.00
Curricular Consumables/Technology	\$20.00
	\$60.00
GRADE 4	
Art	\$ 5.00
Current Event Magazine	\$ 5.75
Test Preparatory Material	\$15.00
StoryWorks	\$ 7.25
Organizer	\$ 6.00
DIBELS	\$ 1.00
Curricular Consumables/Technology	\$20.00
	\$60.00

Troy Intermediate School

GRADE 5 Planner Art Supplies Science Consumables Homework Folder Graph Books (2 per year) Gizzmo Activity Fee	\$ 7.00 \$ 7.00 \$ 1.50 \$ 2.00 \$ 4.00 \$ 4.00 \$20.00 \$45.50
GRADE 6 6 th Grade Science World 6 th Grade Jr. Scholastic Graph Books (2 per year) Planner Art Supplies Science Consumables Homework Folder Math Magazine Gizzmo Activity Fee	\$ 3.00 \$ 2.75 \$ 4.00 \$ 7.00 \$ 7.00 \$ 1.50 \$ 2.00 \$ 2.73 \$ 4.00 \$20.00 \$53.98

Learwood Middle School

00405	
GRADE 7	
Art	\$10.00
Industrial Arts	\$ 4.00
Student Planner	\$ 5.00
Science Lab	\$ 1.50
Activity Fee	<u>\$20.00</u>
	\$40.50
GRADE 8	
Art	\$ 10.00
Industrial Arts	\$ 4.00
Student Planner	\$ 5.00
Science Lab	\$ 1.50
Activity Fee	\$20.00
Skills	<u>\$ 2.00</u>
	\$42.50

Avon Lake High School

ART	FEE	LANGUAGE ARTS	FEE
Advanced Ceramics	50.00	English 9 / English 9 Honors	6.00
Advanced Photography	90.00	English 10 / English 10 Honors	6.00
AP Studio Art 2D	20.00	English 11	6.00
AP Studio Art 3D	50.00	English 12	6.00
Ceramics	35.00	Journalism	5.00
Digital Drawing	10.00	Reading and Literature	5.00
Digital Imaging	50.00	3 4 4 4 4 4	
Individual and Creative Process	10.00	INDUSTRIAL TECHNOLOGIES	FEE
Photography	90.00	Cabinet Making	25.00
Studio Art 2D	10.00	Engineering Drawing	15.00
Studio Art 3D	50.00	Home Maintenance	5.00
		Information Technology I & II	10.00
BUSINESS & TECHNOLOGY	FEE	Introduction to Engineering Honors	18.00
Business Management	5.00	Introduction to Manufacturing	30.00
Business Marketing	5.00	Machine Woods	25.00
Entrepreneurship in a Global Economy	5.00	Small Engine Technology	15.00
Introduction to the World of Business	5.00	3	
Multi-Media Presentations	5.00	INSTRUMENTAL MUSIC	<u>FEE</u>
Personal Business Skills	5.00	Chamber Orchestra / Cham Orchestra H	35.00
Word Processing for College	5.00	Concert Band / Concert Band Honors	35.00
		Concert Orchestra	35.00
HEALTH/PE	<u>FEE</u>	Jazz Band	35.00
Adapted/Modified Phys Ed	5.00	String Orchestra / String Orchestra H	35.00
Advanced Team Sports	5.00	Symphonic Band / Symphonic Band H	35.00
Advanced Body Sculpting for Females	5.00	World Music: Drumming	35.00
Advanced Wellness	5.00		
Body Sculpting for Females	5.00	VOCAL MUSIC	<u>FEE</u>
Health 10	5.00	Chorale / Chorale Honors	35.00
SSQAT	5.00	Da Cantari / Da Cantari Honors	35.00
Team Sports I & II	5.00	Men's Chorus	35.00
Walking for Fitness I & II	5.00	Women's Chorus	35.00
Wellness	5.00		
		<u>MISCELLANEOUS</u>	<u>FEE</u>
FINE ARTS		Parking Pass Year-long/2nd semester	20.00/10.00
Dramatics	10.00	Senior Pass/Junior Pass	2.50
TV Productions / Advanced TV Prod	15.00	Senior/Junior Pass Replacement	10.00
		Student ID Replacement	5.00
		FEES FOR ALL STUDENTS	<u>FEE</u>
		Activity Fee	20.00
		Locker	2.50
		Student ID	2.50

SCIENCE	<u>FEE</u>	AP TESTS	<u>FEE</u>
AP Biology	25.00	AP Biology	97.00
AP Chemistry	25.00	AP Calculus AB	97.00
AP Environmental Science	25.00	AP Calculus BC	97.00
AP Physics B	25.00	AP Chemistry	97.00
AP Physics C	25.00	AP Computer Science	97.00
Astronomy	15.00	AP Computer Science Principles	97.00
Biology / Biology Honors	20.00	AP Environmental Science	97.00
Biotechnology (DNA)	20.00	AP French	97.00
Chemistry / Chem H / Chem Comm	30.00	AP Government and Politics	97.00
Environmental Studies	20.00	AP Language and Composition	97.00
Integrated Science I / II / III	20.00	AP Literature and Composition	97.00
Physical Science	20.00	AP Music Theory	97.00
Physics (All)	20.00	AP Physics B	194.00
		AP Physics C	194.00
		AP Psychology	97.00
		AP Spanish	97.00
		AP Statistics	97.00
		AP Studio Art 2D	97.00
		AP Studio Art 3D	97.00
		AP US History	97.00

Mr. Cracas moved, seconded by Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

42-17 TREASURER'S DISCUSSION/ACTION ITEM

A. <u>5-Year Forecast – May Update</u>

To approve the May Update to the 5 Year Forecast for submission to the Ohio Department of Education for FY 2017

Mr. Cracas moved, seconded by Mr. Jantz

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

43-17 TREASURER'S DISCUSSION/ACTION ITEM

A. Go2IT Group Quote/Contract

To approve a Quote/Contract with the Go2IT Group for technology equipment contingent upon e-Rate funding approval for 2017 at a cost of \$113,358.68

Mrs. Ohradzansky moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

44-17 TREASURER'S DISCUSSION/ACTION ITEM

A. Ombudsman Program Alternative Education Services Agreement

To approve the Obudsman Program Alternative Education Services Agreement for the 2017-2018 school year

Mr. Jantz moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

45-17 TREASURER'S DISCUSSION/ACTION ITEM

A. Master Agreement for Watson Enlight

To approve the Master Agreement for Watson Enlight with Office Depot, Inc. effective May 9, 2017. This Agreement will be effective for a period of five (5) years from the Effective Date (the "Term") unless terminated in accordance with the terms herein.

Mrs. Ohradzansky moved, seconded by Mr. Cracas

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

46-17 SUPERINTENDENT'S CONSENT ITEM

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2016-2017 school year

Seasonal Student Worker

Jaret Wiblin, Seasonal Student Worker, \$8.15 effective 05/08/2017

To employ the following personnel for the 2017-2018 school year

Seasonal Student Workers

Jaret Wiblin \$8.15

Mr. Jantz moved, seconded by Mrs. Ohradzansky

Ayes: Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Abstain: Mr. Cracas Motion carried

47-17 SUPERINTENDENT'S CONSENT ITEMS

A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2016-2017 school year

<u>Seasonal Student Workers</u>

Joshua Kozel, Seasonal Student Worker, \$8.15 effective 05/15/2017 Jordan Turner, Seasonal Student Worker, \$8.15 effective 05/15/2017 Corey Vidumsky, Seasonal Student Worker, \$8.15 effective 05/22/2017

Support Staff Substitutes

Catherine Halagan effective 05/10/2017 Sarah Market effective 05/10/2017

Employees who have not completed one year of service as of 06/30/17

Julie Arnold Lori Hess Peter Johnson Ann Marie Kippes Lisa Myers

To employ the following personnel for Summer 2017

High School Summer Volleyball Camps

To approve the following coaches to be paid for High School Volleyball Summer Camp. Coaching stipends will not exceed \$10,000.00 (along with stipends for student/athletes):

Dan Berkheimer not to exceed \$2000
Laura Thrasivoulou not to exceed \$1200
Emily Dvorak not to exceed \$1200
Katie Berkheimer not to exceed \$800
Craig Collins not to exceed \$800
Taylor Leube not to exceed \$800

Summer Academies Instructors

To approve the following employees to receive credit toward 3.5 hours of required staff development for time spent planning district summer academies on as needed basis not to exceed 3.5 hours per summer academy offering. Compensation rate for the 2016-2017 School Year is \$21.89/hour; compensation rate for the 2017-2018 School Year will be based on the 2017-2018 salary schedule in accordance with the approved negotiated agreements.

Shelly Burgess	Drew Gardner	Gina Plow
Erin Cheney	Tim Gerhan	Amy Poporad
Tina Edwards	Holly Haputa	Patty Rini
Kerry Esterburg	Kyle Johnson	Janna Smith
Nora Fox	Lana Jones	Elyse Sobol
	Dina Marsala	Anna Walters

Kindergarten Camp

To approve Kindergarten Camp to be held during the Summer of 2017 and to approve the following employee to be paid for the administration of the camp for up to a total of 40 hours (\$25/hour):

Cheryl Roof

<u>Troy Intermediate School Summer Boot Camp</u>

To approve Summer Boot Camp at Troy Intermediate School from July 31-August 11, 2017, and the following employees to be paid for 3.5 hours for 10 days in July 31-August and 1 day in June or July at the Summer School rate of pay (\$25.00 per hour)

Heather Edgerly Pam Geraci Megan Lange Amy Poporad

To employ the following personnel for the 2017-2018 school year

Below are contract recommendations for currently employed personnel for the 2017-2018 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2017-2018 salary schedule in accordance with the approved negotiated agreements.

Certified Staff

Stephanie Flynn, Spanish Teacher, Learwood Middle School, Level V-A-5, M.E, Kent State University

<u>Certified Staff Contract Recommendations</u>

Learwood Middle School

Name
Marieugenia Cedron Bresnahan

Contract Recommendation L/01/18

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Tutors

Cheryl Berry, Intervention Specialist Tutor, 5.75 hr, Level I-2, Learwood Middle School Anna Bianco, Intervention Tutor, 5.75 hr, Level I-4, Troy Intermediate School Jeanne Citro, Intervention Tutor, 5.75 hr, Level I-9, Troy Intermediate School Kimberly Cook, Intervention Specialist Tutor, 5.75 hr, Level I-2, Learwood Middle School Michael Ferrari, Intervention Tutor, 5.75 hr, Level I-1, Learwood Middle School Linda Grosjean, Intervention Tutor, 5.75 hr, Level I-4, Erieview Elementary School Heidi Kuban, Intervention Tutor, 5 hr, Level I-4, Eastview Elementary School Megan Lange, Intervention Tutor, 5.75 hr, Level I-2, Westview Elementary School Kaitlin Leonard, Intervention Tutor, 5.75 hr, Level I-1, Learwood Middle School Sara Marsden, Intervention Tutor, 5.75 hr, Level I-2, Redwood Elementary Julie Norris, Intervention Tutor, 5.75 hr, Level I-3, Redwood Elementary School Cheryl Roof, Intervention Tutor, 5 hr, Level I-1, Eastview Elementary School Amanda Sfiligoj, Intervention Tutor, 3 hr, Level I-1, Erieview Elementary School Rebekah Sotcan, Intervention Tutor, 3 hr, Level I-1, Westview Elementary School

Classified Staff

Melody Loechler – Nurse for the District, 5 hours per day / 5 days per week, Level 1

Seasonal Student Workers

Joshua Kozel \$8.15 Christopher Pyzik \$8.25 Nolan Skelly \$8.25 Corey Vidumsky \$8.15

Industrial Technology Student Worker

Timothy Ogle \$8.15

Technology Student Workers

Ryan Castelli \$8.15 Simon Kirksey \$8.15

Technology Intern

Anna Phillips \$12

Theater/TV Production Student Workers

James Bair \$8.15
Charles Dorsey-Ward \$8.15
Austin Johnson \$8.15
Devin McCain \$8.15
Zachary Noeller \$8.15
Robert (Thomas) Nordman \$8.15
Sean Phillips \$8.15
Carl Porter \$8.15
Anastasia Simms \$8.15
Andrew Stockwell \$8.15

Athletic Supplemental Contract

Avon Lake High School

Ed Citro - Assistant Football Coach, Year 31
Andrew Dlugosz - Assistant JV Football Coach, Year 4
Daegen Duvall - Head Soccer Coach, Girls, Year 7
Krystine Frisch - Head Golf Coach, Girls, Year 3
Scott Giomini - Freshman Football Coach, Year 2
Lauren Janus - Head Cheer Coach - Fall, Year 7

Rob Jeurgens - Head Cross Country Coach, B&G, Year 19

Vince Marsala - JV Football Coach, Year 10
Caleb Reutter - JV Soccer Coach, Girls, Year 14

Rob Schofield - Assistant Cross Country Coach, Year 4

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Becky Uszak - Assistant Golf Coach, Girls, Year 3
Dan Wilson - Head Golf Coach, Boys, Year 5

<u>Learwood Middle School</u>

Greg Arebaugh - Assistant Cross Country Coach, B&G, Year 12
Adam Burgess - Head Football Coach, 8th Grade, Year 11
Rob Rocco - Head Cross Country Coach, B&G, Year 12

Supplemental Contracts

Erieview Elementary School

Katherine Walker - Kids in Community Service, Year 1

Redwood Elementary School

Marissa Wilhelm - Building IT Technology Support, .50 time, Year 1

Avon Lake High School

Michelle Burgess - Renaissance Club Advisor, Year 1

Jennifer Collins - Guard Advisor, Year 2

Patricia Frank - Drama Club Advisor, Year 10 Michelle Maynard - Majorette Advisor, Year 4

John McFarland - HS Assistant Marching Band Director, Year 3

John McFarland - Percussion Instructor, Year 3

Learwood Middle School

Ashley Mitchell - MS The Ink Spot: Learwood Authors, Year 1

B. Resignations and Retirements

To accept the following resignations:

Support Staff

Kristen Johnson, Nurse, District effective 06/02/2017

Seasonal Student Workers

Aaron Assaf effective 05/09/2017 Simon Dunstan effective 05/09/2017 Todd Lynch effective 05/09/2017 Payton Perry effective 03/29/2017 Dakota Waller effective 04/12/2017

Seasonal Worker

Sean Hogan effective 03/20/2017 Mitch Keane effective 05/01/2017

Industrial Technology Student Worker

Simon Dunstan effective 05/09/2017

Theater/TV Production Student Worker

Evan Emerson effective 06/30/2017

To accept the following resignation for retirement purposes (first date of retirement is listed below):

Support Staff

William Berry, Custodial Aide, Redwood Elementary School, 06/01/2017
Susan Flynn, Assistant Cook, Avon Lake High School, 07/01/2017
Beth Janis, Computer Lab Assistant, Redwood Elementary School, 07/01/2017

C. Additional Compensation

To approve additional compensation for the following employees:

Certified Staff

Erin Cheney for up to 5 days at her per diem rate for the 2016-2017 school year and 10 days at her per diem rate for the 2017-2018 school year for duties performed as a Teacher on Special Assignment – Instructional Coach, Troy Intermediate School and Learwood Middle School for the 2017-2018 school year

Patricia Rini, Language Arts Teacher at Learwood Middle School, \$3,000 for administration of the athletic program at Learwood Middle School for the 2017-2018 school year

D. Change in Contract

To approve the following change in contract:

Certified Staff

Jayde Morgan FROM .5 Kindergarten Teacher / Intervention Tutor, 2hr, at Eastview Elementary TO Full-Day Kindergarten Teacher at Eastview Elementary, Level III-I

Dr. Brad Cocco FROM Principal, Avon Lake High School TO Grade 5 Teacher, Troy Intermediate School, salary and level to be determined

Support Staff

Vicki Drown FROM 4.5 hours per day / 5 days per week Assistant Cook at Learwood Level 13, \$14.21 TO 6 hours per day / 5 days per week Kitchen Manager at Eastview Level 14, \$16.92

E. Salary Increase Due to Additional Hours

To approve the following change in salary due to additional semester hours effective the start of the second semester of the 2016-2017 school year

Name Building Degree From Level To Level
Jim Johnson Learwood M+10 IV-14 (75533) V-14 (76502)

F. Modify Students' Start Time at Avon Lake High School on Select Days, 2017-2018 School Year

To modify the students' start time at Avon Lake High School from 7:45 a.m. to 8:45 a.m. on the dates listed below to allow common collaboration time for staff to work on curriculum and instruction:

09/20/2017

10/18/2017

11/15/2017

02/21/2018

03/21/2018

Mr. Jantz moved, seconded by Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

48-17 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS

A. <u>Second Reading and Adoption of Proposed Addition to the Avon Lake Board of Education Policy Manual</u>
To approve a second reading and adoption of a proposed addition to the Avon Lake Board of Education Policy Manual:

File DECA-R - Administration of Federal Grant Funds

Mrs. Ohradzansky moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

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DISCUSSION ONLY

A. <u>First Reading of Proposed Revision to the Avon Lake Board of Education Policy Manual</u>

To approve a first reading of a proposed revision to the Avon Lake Board of Education Policy Manual:

File EFG - Student Wellness Program

49-17 EXECUTIVE SESSION

A. Motion to enter Executive Session

1. Negotiations

Mr. Jantz moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

Time in: 9:00 pm Time out: 9:58 pm

50-17 TREASURER'S CONSENT ITEM

A. To approve proposal for professional design services with ThenDesign Architect, Ltd. For \$40,600.

Mr. Jantz moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

51-17 ADJOURNMENT

Mr. Stobe moved, seconded by Mr. Cracas Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

Adjourned at: 9:59 pm

President of Board	
Treasurer of Board	