

**AVON LAKE CITY SCHOOL DISTRICT  
MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING  
AVON LAKE HIGH SCHOOL MEDIA CENTER**



**APRIL 11, 2017**

6:00 p.m. Finance Update  
6:30 p.m. Treasurer's Report and Superintendent's Report

**WELCOME**

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A. Call to Order

B. Roll Call

Members Present: Mr. Cracas, Mr. Froehlich, Mr. Stobe  
Members Absent: Mr. Jantz, Mrs. Ohradzansky

C. Pledge of Allegiance

**SPECIAL PRESENTATIONS**

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A. Curriculum Presentation by Natalie Fior, Curriculum Director  
Leadership Symposium, Mike Matthews

**27-17 APPROVAL OF REVISION OF MINUTES**

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A. Approval of Revision of Minutes

To approve the revision of the following item from the Minutes of March 14, 2017

**#24-17 Superintendents Report, Consent Item #1, Employment** – Matt Kostelnik FROM Head Football Coach, (9) \$9,417, 2016-2017 School Year TO Head Football Coach, (9), salary will be based on the 2017-2018 salary schedule in accordance with the approved negotiated agreements, 2017-2018 School Year

*Mr. Stobe moved, seconded by Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*  
*Motion carried*

**28-17 APPROVAL AND SIGNING OF MINUTES**

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A. Approval of Minutes

Regular Meeting – March 14, 2017

*Mr. Cracas moved, seconded by Mr. Stobe*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*  
*Motion carried*

**29-17 ADDENDUM**

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A. Approval to Add Addendum

*Mr. Cracas moved, seconded by Mr. Stobe*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*  
*Motion carried*

**30-17 TREASURER'S CONSENT ITEMS**

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A. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

B. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

<u>Transfer From</u>	<u>Transfer To</u>	<u>Amount</u>
PI 003-0000	PI Turf Replacement 003-9001	\$50,000

C. Amend Appropriations

Amend Appropriations for FY 2017 as needed

D. Agreement for Educational Services with the Lorain County Board of Developmental Disabilities

To approve an Agreement for educational services with the Lorain County Board of Developmental Disabilities for placement at Murray Ridge School for the 2017-2018 school year

E. OSBA Policy Website Update Services Agreement

To approve the OSBA Policy Website Update Services Agreement at a cost of \$1,550

*Mr. Cracas moved, seconded by Mr. Stobe*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*

*Motion carried*

**31-17 TREASURER'S DISCUSSION/ACTION ITEM**

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A. Accept Amount and Rates and Certify Tax Levies

To approve a resolution to accept the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certifying them to the County Auditor

*Mr. Stobe moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*

*Motion carried*

**32-17 TREASURER'S DISCUSSION/ACTION ITEM**

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A. A Resolution Directing Cessation of Provision of Fiscal Services to Camp Imagine and Authorizing and Directing That Moneys Currently on Deposit in Fund 018 Special Cost Center 9002 be Disbursed to Camp Imagine

WHEREAS, Camp Imagine is an Ohio not for profit corporation designated as an exempt entity pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (Camp Imagine); and

WHEREAS, Camp Imagine was initially organized in 1987 as "Handi-Camp" for the primary purpose of hosting a camp for School District students with special needs and/or disabilities; and

WHEREAS, over time, Handi-Camp grew to include students from other area school districts, including Avon Local School District and Sheffield-Sheffield Lake City School District, and evolved to integrate Individualized Education Program goals and provide combined educational, social and practical skills opportunities for camp participants; and

WHEREAS, by 2008, Handi-Camp's growth made its operation no longer practicable for its original organizers and, as a result, its activities were at risk of cessation; and

WHEREAS, having determined that the continued availability of the camp was essential for the overall educational experience of participating School District students, the School District agreed to assume responsibility for the activities of Handi-Camp on a one-year transitional basis, and the activities formerly conducted by Handi-Camp were conducted by the School District in the summer of 2008; and

WHEREAS, in the fall of 2008, the camp was renamed "Camp Imagine", in 2009 Camp Imagine was incorporated an Ohio not for profit corporation and in 2011 was designated as an exempt entity pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, as described in the first recital above; and

WHEREAS, the newly incorporated Camp Imagine thereafter assumed operation of the camp and related activities, with the School District continuing to provide fiscal services, including accounting and payroll services, for Camp Imagine, and the School District has continued to do so to the present; and

WHEREAS, Camp Imagine now serves nearly 100 students from over 10 area school districts and has indicated to this Board that it is in a position to reassume responsibility for its fiscal operations; and

WHEREAS, this Board now deems it appropriate to cease providing fiscal services to Camp Imagine and to disburse to Camp Imagine all moneys on deposit in its Public School Support Fund 018 Special Cost Center 9002, within which the School District has accounted for Camp Imagine's fiscal activities;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, Ohio, that:

Section 1. Board Declaration. This Board finds, determines and declares that the educational, social and practical skills opportunities provided by Camp Imagine are essential to the overall educational experience of School District students participating in Camp Imagine activities, and that in this Board's judgment Camp Imagine is now in position to reassume responsibility for its fiscal operations without compromising Camp Imagine's ability to continue to provide those opportunities and activities.

Section 2. Cessation of Fiscal Services. This Board finds, determines and declares that it is in the best interest of the School District to cease providing fiscal services to Camp Imagine and the Treasurer is authorized and directed to notify Camp Imagine in writing of this Board's determination.

Section 3. Disbursement of Funds. The Treasurer is authorized and directed to deliver or cause to be delivered promptly to Camp Imagine all moneys currently on deposit in its Public School Support Fund 018 Special Cost Center 9002, within which the School District has accounted for Camp Imagine's fiscal activities. The Treasurer is hereby directed to take any and all actions necessary to effectuate the disbursement of moneys contemplated by this Resolution.

Section 4. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

*Mr. Stobe moved, seconded by Mr. Cracas  
Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe  
Motion carried*

### **33-17 TREASURER'S DISCUSSION/ACTION ITEM**

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A. A Resolution Authorizing the Execution of a Master Tax-Exempt Lease/Purchase Agreement Between This Board and Key Government Finance, Inc., Providing for the Lease and Eventual Acquisition of Computer Hardware and Software for Instructional Purposes

WHEREAS, Section 3313.37(B)(4) of the Revised Code provides that the board of education of a school district may enter into a lease-purchase agreement providing for the acquisition of computer hardware and software for instructional purposes, subject to certain conditions; and

WHEREAS, this Board has determined to provide for the lease and eventual acquisition of computer hardware and software for instructional purposes pursuant to a Master Tax-Exempt Lease/Purchase Agreement (the Lease-Purchase Agreement) and an Addendum to Master Tax-Exempt Lease/Purchase Agreement (the Addendum), each dated April 13, 2006, between Key Government Finance, Inc., as lessor (Lessor), and this Board, as lessee, by entering into an additional schedule (Schedule No. 12, and, together with the Lease-Purchase Agreement and the Addendum, the Lease) pursuant to the Lease-Purchase Agreement and the Addendum; and

WHEREAS, the obligations of this Board under the Lease will be subject to annual appropriations by this Board;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Avon Lake City School District, County of Lorain, Ohio, that:

Section 1. Authorization of Schedule No. 12; Authorized Aggregate Principal Component; Interest Rate. The President or Vice President and Treasurer of this Board are hereby authorized to sign, acknowledge and deliver, in the name of and on behalf of the School District, Schedule No. 12 in substantially the form now on file with the Treasurer. The form of Schedule No. 12 is approved with such changes therein that are not materially inconsistent with this Resolution and not substantially adverse to the School District and that are permitted by law and shall be approved by the Treasurer, provided that the aggregate principal components of the rental payments due under the Lease shall not exceed **\$225,000**, the interest component of those rental payments shall accrue at an annual rate not in excess of **4.00%**, and the final renewal term of the Lease shall end not later than **40 months** from the commencement date of the Lease. The approval of such changes, and that such changes are not materially inconsistent with this Resolution and not substantially adverse to the School District, shall be conclusively evidenced by the signing of Schedule No. 12 by the Treasurer.

Section 2. Approval and Execution of Related Documents. The President, Vice President and Treasurer of this Board and the Superintendent are each further authorized to sign any certifications, financing statements, documents (including an escrow agreement, if applicable, in substantially the form now on file with the Treasurer), instruments and to take such other actions as are desirable, advisable, necessary or appropriate to consummate the transactions contemplated by this Resolution and the Lease.

Section 3. Application of Lease Proceeds. The proceeds of the Lease shall be paid into the proper fund or funds as provided in the Lease, and those proceeds are appropriated and shall be used for the purpose for which the Lease is authorized and are hereby appropriated for that purpose.

Section 4. Federal Tax Considerations. The School District covenants that it will use, and will restrict the use and investment of, the proceeds of the Lease in such manner and to such extent as may be necessary so that (a) the obligations of the School District under the Lease will not (i) constitute private activity bonds, arbitrage bonds or hedge bonds under Section 141, 148 or 149 of the Internal Revenue Code of 1986, as amended (the Code), or (ii) be treated other than as bonds to which Section 103 of the Code applies, and (b) the interest thereon will not be an item of tax preference under Section 57 of the Code.

The School District further covenants that (a) it will take or cause to be taken such actions which may be required of it for the interest components of the rent (Interest) to be and remain excluded from gross income for federal income tax purposes, (b) that it will not take or authorize to be taken any actions which would adversely affect that exclusion, and (c) it, or persons acting for it, will, among other acts of compliance, (i) apply the Lease proceeds to the governmental purpose of the Lease, (ii) restrict the yield on investment property acquired with the Lease proceeds, (iii) make timely and adequate rebate payments to the federal government if required to do so, (iv) maintain books and records and make calculations and reports, and (v) refrain from certain uses of Lease proceeds and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such exclusion of that Interest under the Code.

The Treasurer, as fiscal officer of this Board, or any other officer of the School District having responsibility for the Lease, is hereby authorized (a) to make or effect any election, selection, designation (including designation or treatment of the principal components of the rent payable during all Lease Terms under the Lease as "qualified tax-exempt obligations" if such designation is applicable and desirable, and to

make any related necessary representations and covenants), choice, consent, approval, or waiver on behalf of the School District with respect to the Lease as the School District is permitted or required to make or give under the federal income tax laws, including, without limitation thereto, any of the elections provided for in or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Lease or Interest or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (b) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the School District, as may be appropriate to assure the exclusion of Interest from gross income and the intended tax status of the Lease, and (c) to give one or more appropriate certificates of the School District, for inclusion in the transcript of proceedings for the Lease, setting forth the reasonable expectations of the School District regarding the amount and use of all the proceeds of the Lease, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the Interest and the tax status of the Lease.

Section 5. Appropriation of Funds. The funds necessary to make the Rental Payments due under the Lease during the current fiscal year have been appropriated and shall be used for that purpose.

Section 6. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in this Resolution are hereby approved, ratified and confirmed.

Section 7. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 8. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 9. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

*Mr. Stobe moved, seconded by Mr. Cracas  
Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe  
Motion carried*

#### **34-17 SUPERINTENDENT'S CONSENT ITEMS**

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A. Employment

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

**To employ the following personnel for the 2016-2017 school year:**

Support Staff

Julie Arnold – Special Education Paraprofessional at Learwood, 5.75 hours per day / 5 days per week, Level 0 B.A., \$13.45 effective 03/17/2017

Support Staff Substitutes

Lori Hess  
Donna Hutson

Supplemental Contracts

Katherine Holaway - Orchestra Director, Troy Intermediate, .50 time, Year 1, \$774.50

**To employ the following personnel for the 2017-2018 school year:**

Below are contract recommendations for currently employed personnel for the 2017-2018 school year. The following comment needs to be made regarding these recommendations:

Salaries for personnel whose contracts are being recommended will be based on the 2017-2018 salary schedule in accordance with the approved negotiated agreements.

**Certified Staff**

Janel Folland, Special Education Intervention Specialist, Troy Intermediate School, Level IV-5, M.A. of Education, Ashland University

Bridget Patten, Grade 3 Teacher, Redwood Elementary School, Level III-1, B.S., Ohio University

**Certified Staff Contract Recommendations**

**Avon Lake High School**

<i>Name</i>	<i>Contract Recommendation</i>
Lindsay Andrews	New Continuing
Janeece Ansevin	L/01/18
Yvonne Craigo	L/01/18
Christine Dieken	L/01/18
Michael Flynn	L/01/18
Erin Grieger	L/01/18
Melissa Ingraham	L/01/18
Heather Kaminski	New Continuing
Matthew Kostelnik	L/01/18
Cale LaRicca	L/01/18
Justin Lestock	L/01/18
Kelly Loschelder	L/01/18
Ann Meyers	L/01/18, .50 time
Kristen Scharfeld	L/01/18
Robert Schofield	L/01/18
Allen Skierski	L/01/18
Adam Slabodnick	New Continuing
Mark Tomanek	L/01/18
Kathryn Udris	L/01/18
Matthew Williams	L/01/18

**Learwood Middle School**

<i>Name</i>	<i>Contract Recommendation</i>
Andrew Dlugosz	L/01/18
Jennifer Farney	L/01/18, .50 time
Sarah Fleming	L/01/18
Andrew Gardner	L/01/18
Rick Gomez	New Continuing
Ashley Mitchell	L/01/18
Elizabeth Moffat	L/01/18
Braden Pontoli	L/01/18
Deborah Simmerly	L/01/18
Amy Swislocki	New Continuing
Anna Walters	New Continuing

**Troy Intermediate School**

<i>Name</i>	<i>Contract Recommendation</i>
Katherine Holaway	L/01/18, .50 time
Aerin Lockner	L/01/18
Taylor Wiland	L/01/18

**Eastview Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Ellen Faris	L/01/18
Brittany Gigliotti	L/01/18
Jill Lisy	L/01/18
Jane Lyons	L/01/18
Jayde Morgan	L/01/18, .50 time
Amy Poporad	L/01/18

**Erievew Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Sara Austin	L/01/18
Jennifer Copfer	New Continuing, .50 time
Krista Deemer	L/01/18
Teela Kovacs	L/01/18
Brittany Maurer	L/01/18
Melissa Sugrue	L/01/18

**Redwood Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Diane Chernisky	L/01/18
Amy Decker	L/01/18
Jennifer Distel	L/01/18
Vanessa Furrer	L/01/18
Jason Hayne	L/01/18
Kristen Mahnke	L/01/18
Megan Miller	L/01/18
Jennifer Stryczyny	L/01/18
Danielle Swann	New Continuing
Debra Wakefield	L/01/18, .80 time

**Westview Elementary School**

<i>Name</i>	<i>Contract Recommendation</i>
Elizabeth Baker	L/01/18
Kendra Fogarty	L/01/18, .65 time
Janet Meyers	L/01/18, .40 time
Brooke Springer	L/01/18, .50 time
Caren Turner	L/01/18

**St. Joseph Auxiliary Services**

<i>Name</i>	<i>Contract Recommendation</i>
Christy Lemanowicz	L/01/18, 4 days per week

**Part-time Continuing Contracts**

<i>Name</i>	<i>Building</i>	<i>Time</i>
Melissa Barnett	Redwood	.50 time
Jane Baughman	St. Joseph	1.5 days per week and 2 days per week (2 contracts)
Melissa Hille	Westview/Eastview	.60 time
Kathryn Kempe-Biley	Redwood	.40 time
Nancy Kovacs	Learwood/High School/Troy	.7189 time
Dina Marsala	Learwood	.50 time
Ann Speier	Erievew/Redwood	.65 time
Diane Spitzer	St. Joseph	4 days per week
Katherine Walker	Erievew	.60 time

**Limited Service Contract**

Hope Hayden, Guidance Counselor, Troy Intermediate School, .2054 time

**Extended Service Days**

Gina Dinardo-Rose	08
Jen Fazio	10
Kaitlyn Gray	08
Erin Grieger	15
Heather Hamker	10
Jane Hawks	05
Michael Kaiser	08
Michael Kaminski	15
Lauren Janus	08
Linda Schanz	08
Allen Skierski	15

Classified Staff Contract Recommendations

Food Service Supervisor/Dietitian

Shannon FitzGerald L/01/18

Maintenance/Custodial Supervisor

Bruce Kauffman L/01/18

Transportation Director

Sue Cole L/01/18

Head Mechanic

Robert Conrady L/01/18

Performing Arts Center Manager

Patricia Frank L/01/18

Web/Server Technician

Timothy Sarraino L/01/18

Network Analyst

Tom Ansell L/01/18

Technology Service Specialist

Daniel DeRoma L/01/18

Technology Office Specialist

Lynette King L/01/18

EMIS Supervisor

Laura Kramer L/01/18

Nurses

Becky Busch	L/01/18, .80 time
Kandice Carson	L/01/18, .60 time
Yvonne Frank	L/01/18, .60 time
Kristen Johnson	L/01/18
Corrine Taips	L/01/18

District Occupational Therapist

Margaret Elamin L/01/18

District Physical Therapist

Karen Francy L/01/18

Certified Occupational Therapy Assistant (COTA)

Lisa Harasimchuk L/01/18



Fitness Center Supervisors

Michael Carter  
William Ferrone  
Eileen McGunagle  
Mark Rohn

Fitness Center Supervisor, Substitute, \$12.00 per hour

Eileen Campo

Supplemental Contract / Craft Pay

Robert Albrecht  
James Davis

District Industrial Technology Project Supervisor

Justin Lestock

Full Kindergarten Bus Runs

Diane McKinley  
Carolyn Moran  
Sandy Peters, .80 time

On Bus Instructor (OBI)

Diane Kepic  
Sandy Peters

Special Education Instructional Paraprofessionals

Beverley Acker	L/01/18
Julie Arnold	L/01/18
Dena Barrett	L/01/18
Brenda Berner	L/01/18
Heidi Birkas	L/01/18
Pamela Breitweg	L/01/18
Karen Bring	L/01/18
Julie Calogeras	L/01/18
Eileen Campo	L/01/18
Sandra Delikat	L/01/18
Angela DeRosa	L/01/18
Roberta Dieringer	L/01/18
Jamie Dix	L/01/18
Nicole Elliott	L/01/18
Samantha Fitz	L/01/18
Diane Hayas	L/01/18
Stephanie Heczko	L/01/18
Valerie Holub	L/01/18
Terry Holstein	L/01/18
Janet Hukill	L/01/18
Christine Ketterer	L/01/18
Denice Kirkwood	L/01/18
Jennifer Klonk	L/01/18
Nicola Kovacs	L/01/18
Michele Lagor	L/01/18
Maria Lindenmeier	L/01/18
Loretta McChesney	L/01/18
Trina McDermott	L/01/18
Sandra Mesker	L/01/18
Beth Moench	L/01/18
Linda Moor	L/01/18
Terri Murdock	L/01/18
Holly O'Donnell	L/01/18

Barb Patterson	L/01/18
Catherine Phillips	L/01/18
Christina Sarraino	L/01/18
Shelley Sedar	L/01/18
Karla Shiley	L/01/18
Susan Skelly	L/01/18
Kelly Stiles	L/01/18
Ann Stonecipher	L/01/18
Anne Taylor	L/01/18
Jennifer Thies	L/01/18
Jennifer Tomanek	L/01/18

Special Education Non-Instructional Paraprofessionals

Lisa Mroz	L/01/18
Diane Sapienza	L/01/18
Patricia Walters	L/01/18

Supplemental Contracts

Eastview Elementary School

Daniel Buttari	-	Healthy Kids Club, Year 10
Daniel Buttari	-	Student Council, Year 14
Tina Edwards	-	Building Instructional Technology Coach, Year 2
Cynthia McCullough	-	Safety Patrol, .50 time, Year 3
Amy Poporad	-	Building IT Technology Support, Year 2
Jamie Sado	-	Kids in Community Service, Year 10
Michelle Swislocki	-	Elementary Choir, Year 12
Natalie Tesar	-	Safety Patrol, .50 time, Year 3

Erievew Elementary School

Sara Austin	-	Student Council, .50 time, Year 3
Renee Delotel	-	Building IT Technology Support, Year 8
Patricia Forte	-	Student Council, .50 time, Year 3
Kyle Johnson	-	Building Instructional Technology Coach, Year 2
Ada O'Connor	-	Healthy Kids Club, .50 time, Year 3
Kevin Provenza	-	Safety Patrol, .50 time, Year 20
Linda Romito	-	Healthy Kids Club, .50 time, Year 3
Laura Smith	-	Safety Patrol, .50 time, Year 15
Katherine Walker	-	Elementary Choir, Year 7

Redwood Elementary School

Susan Christian	-	Student Council, .50 time, Year 3
Jennifer Distel	-	Building Instructional Technology Coach, Year 2
Linda Gebhardt	-	Kids in Community Service, Year 13
Jason Hayne	-	Building IT Technology Support, .50 time, Year 2
Jason Hayne	-	Healthy Kids Club Year, Year 3
Robert Matthey	-	Safety Patrol, Year 20
Cynthia Orr	-	Elementary Choir, Year 8
Haley Toth	-	Student Council, .50 time, Year 8

Westview Elementary School

Jessica Bomback	-	Kids in Community Service, .50 time, Year 4
Jessica Bomback	-	Safety Patrol, .50 time, Year 4
Timothy Gerhan	-	Building Instructional Technology Coach, Year 2
Jessica Harlan	-	Healthy Kids Club, .50 time, Year 4
Jessica Harlan	-	Student Council, .50 time, Year 4
Janet Meyers	-	Elementary Choir, Year 4
Lisa Petrella	-	Kids in Community Service, .50 time, Year 5
Lisa Petrella	-	Safety Patrol, .50 time, Year 4
Sarah Randall	-	Building IT Technology Support, Year 5

Nicole Slivinski - Healthy Kids Club, .50 time, Year 4  
 Nicole Slivinski - Student Council, .50 time, Year 3

Troy Intermediate School

Gregory Arebaugh - Building IT Technology Support, Year 8  
 Rebecca Bain - Instrumental Music, Year 15  
 Rebecca Bain - Student Council, .50 time, Year 5  
 Maria Brown - Vocal, Year 13  
 Erin Cheney - Building Instructional Technology Coach, Year 2  
 Dennis Foldesy - Intramurals – Fall, Year 17  
 Pamela Geraci - Student Council, .50 time, Year 3  
 Katherine Holaway - Orchestra Director, .50 time, Year 2  
 Catharine Juergens - Healthy Kids Club, .50 time, Year 15  
 Catharine Juergens - Intramurals – Spring, Year 17  
 Catharine Juergens - Intramurals – Winter, Year 15  
 April Spagnola - Publications, Year 10  
 Martin Walsh - Healthy Kids Club, .50 time, Year 15  
 Martin Walsh - Safety Patrol, Year 13  
 Patrick Walsh - Kids in Community Service, Year 12

Learwood Middle School

Kristin Castrilla - Grade 7 Team Leader, .50 time, Year 3  
 Christopher Ewald - Instrumental Music, Year 12  
 Kevin Fitch - 8th Grade Trip, Year 4  
 Sarah Fleming - Intramurals – Spring, Year 2  
 Andrew Gardner - Building Instructional Technology Coach, Year 2  
 Michael Grumbos - Grade 8 Team Leader, .50 time, Year 2  
 Michael Grumbos - TV Productions, Year 11  
 John Henderson - Math Counts, Year 9  
 Kathryn Modock - Grade 8 Team Leader, .50 time, Year 3  
 Elizabeth Moffat - MS Drama, .50 time, Year 2  
 Matthew Perry - Intramurals – Winter, Year 5  
 Matthew Perry - Grade 8 Team Leader, .50 time, Year 3  
 Braden Pontoli - MS Vocal, Year 5  
 Amy Poporad - Kids in Community Service, Year 4  
 Patricia Rini - MS Publications, Year 21  
 Rory Scarvelli - Grade 7 Team Leader, .50 time, Year 3  
 Rory Scarvelli - Intramurals – Fall, Year 4  
 Janna Smith - Team Leader – SPED, .50 time, Year 2  
 Anna Walters - Grade 7 Team Leader, .50 time, Year 3  
 Anna Walters - MS Drama, .50 time, Year 2  
 Anna Walters - Student Council, Year 3  
 Douglas Warren - Building IT Technology Support, Year 8  
 Douglas Warren - Team Leader – Encore, Year 5

Avon Lake High School

Jeff Arra - Community Service, Year 5  
 Jeff Arra - HS Newspaper, Year 4  
 Hilary Bickerton - National English Honor Society, .50 time, Year 4  
 Robin Bottini - Department Chairperson – Science 9-12, Year 4  
 Robin Bottini - HS Student Council, .50 time, Year 5  
 Adam Burgess - FBLA, Year 7  
 David Eddleman - Department Chairperson – Fine Arts 9-12, Year 4  
 David Eddleman - HS Concert Band, Year 24  
 David Eddleman - HS Marching Band Director, Year 24  
 David Eddleman - HS Pep Band, Year 24  
 Christopher Ewald - HS Assistant Marching Band Director, Year 12  
 Krystine Frisch - National English Honor Society, .50 time, Year 4  
 Natalie Gemelas - Department Chairperson – Foreign Language 9-12, Year 12  
 Natalie Gemelas - Foreign Language Club – Spanish, Year 5

James Goodman	-	Math/Science Club, Year 7
Erin Grieger	-	HS Class Advisor (Class of 2018), Year 4
Melissa Ingraham	-	HS Class Advisor (Class of 2019), Year 3
Michael Kaminski	-	Academic Challenge, .50 time, Year 5
Michael Kaminski	-	Department Chairperson – Guidance 9-12, Year 5
Michael Kaminski	-	S.A.D.D., .50 time, Year 5
Kelly Kozar	-	Building Instructional Technology Coach, Year 2
Kelly Kozar	-	HS Student Council, .50 time, Year 5
Dawn Kulikowski	-	Orchestra Director, Year 4
Michael Lisi	-	HS Merples, Year 7
Michael Lisi	-	HS Vocal, Year 21
Vincent Marsala	-	Building IT Technology Support, Year 2
Kathryn Modock	-	HS Ski Club, Year 15
Colleen Penick	-	Department Chairperson – Math 9-12, Year 4
Tori Rudkin	-	HS Yearbook, Year 2
Tori Rudkin	-	Pep Club, Year 7
Peter Schoenlein	-	Department Chairperson – Special Education 9-12, Year 3
Robert Schofield	-	Model UN Director, Year 6
Vincent Shoham	-	Key Club, Year 4
Kurt Shreffler	-	Department Chairperson – Social Studies 9-12, Year 4
Allen Skierski	-	S.A.D.D., .50 time, Year 2
Ryan Smylie	-	Model UN Assistant Director, Year 2
Amy Storer	-	Foreign Language Club – French, Year 3
Amy Storer	-	National French Honor Society, Year 4
Jeffrey Stratton	-	Department Chairperson – Language Arts 9-12, Year 3
Peter Vein	-	Department Chairperson – PE/Health 9-12, Year 4
Matthew Williams	-	Science Olympiad, Year 2
Daniel Wilson	-	Diversity Awareness, Year 4
Christopher Wolf	-	Environmental Club, Year 4

B. Resignations and Retirements

To accept the following resignations:

Administration

Michael R. Matthews, Principal, Eastview Elementary School effective 07/31/2017

Certified Staff

Katie Grahlf, Grade 2 Teacher, Redwood Elementary School effective 03/22/2017

Margaret Villari, Grade 4 Teacher, Redwood Elementary School effective 04/01/2017

Support Staff

John (Mitch) Keane, TV Production Specialist, District effective 04/30/17

To accept the following resignations for retirement purposes (first date of retirement is listed below):

Support Staff

Nora Ferrone, Kitchen Manager, Eastview Elementary School, 07/01/2017

Ronald Forster, Assistant Mechanic, District, 07/01/2017

Rosejeanne Forster, Bus Driver, District, 07/01/2017

Donna Hutson, Bus Driver, District, 06/01/2017

Rebecca Nichols, Kitchen Manager, Learwood Middle School, 06/01/2017

C. Additional Compensation

To approve additional compensation for the following employee:

Classified Staff

Nena Kaschalk, Substitute Head Cook, District, \$14.28 per hour effective 03/01/2017

Supplemental Contract

John McFarland, Music Tutor, not to exceed 30 hours, \$25 per hour

D. Volunteer

To approve the following volunteer:

Nick Brossard - Track & Field

E. Revision to Handbook

To approve the proposed changes and modifications to the following handbook: Administrator Handbook

F. Change in Contract

To approve the following change in contract:

Christy Lemanowicz FROM Special Education Intervention Specialist Teacher, St. Joseph, Level VI-5, \$57,909 TO Special Education Intervention Specialist Teacher, St. Joseph, Level VI-5, 142 days, \$44,449.12 effective the start of the 2016-2017 school year

G. St. Joseph Auxiliary Services

To approve the following 2017-2018 Auxiliary Service personnel requests – St. Joseph School, Avon Lake

Board Contracts

One (1) Certificated Remedial Reading/Math Teacher to work 4 days per week, to be housed in the mobile unit during the 2017-2018 academic year

One (1) Noncertificated Auxiliary Services/Textbook Clerk to work 6 hours per day, 3 days per week, to be housed in the nonpublic school/mobile unit during the 2017-2018 academic year

One (1) Certificated Nurse to work ½ day per week, to be housed in the nonpublic school health clinic during the 2017-2018 academic year

One (1) Certificated Resource Teacher to work 1.5 days per week, to be housed in the modular unit during the 2017-2018 academic year

One (1) Certificated Special Education Teacher to work 7 hours per day, 4 days per week, to be housed in the mobile unit during the 2017-2018 academic year

One (1) Certificated Diagnostic/Therapeutic Speech Therapist to work 2 days per week, to be housed in the mobile unit during the 2017-2018 academic year – **Utilize all available VIB Flow Thru Funds First**

*Mr. Stobe moved, seconded by Mr. Cracas*

*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*

*Motion carried*

**35-17 SUPERINTENDENT'S DISCUSSION/ACTION ITEMS**

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A. Second Reading and Adoption of Proposed Recoding to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of a proposed recoding to the Avon Lake Board of Education Policy Manual:

File ACA                      Nondiscrimination on the Basis of Sex  
File ACAA                     Sexual Harassment

*Both policies recoded to:*

File ACA/AACA                      Nondiscrimination on the Basis of Sex/Sexual Harassment

B. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of a proposed recoding to the Avon Lake Board of Education Policy Manual:

File AC	Nondiscrimination
File ACAA-R	Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures
File DJC	Bidding Requirements
File DN	School Properties Disposal
File EBCD	Emergency Closings
File GBCB	Staff Conduct
File IGAE	Health Education
File IGCH	College Credit Plus
File IGCH-R	College Credit Plus
File IL	Testing Programs
File JED	Student Absences and Excuses
File JED-R	Student Absences and Excuses
File JEDA	Truancy
File JF	Student Rights and Responsibilities
File JG	Student Discipline
File JGE	Student Expulsion
File KJ	Advertising in the Schools
File LBB	Cooperative Educational Programs
File LEC	College Credit Plus
File LEC-R	College Credit Plus

*Mr. Stobe moved, seconded by Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*  
*Motion carried*

**SUPERINTENDENT'S DISCUSSION ITEM**

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- A. First Reading of Proposed Addition to the Avon Lake Board of Education Policy Manual  
To approve a first reading of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

File DECA-R - Administration of Federal Grant Funds

**36-17 EXECUTIVE SESSION**

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- A. Motion to enter Executive Session

1. Negotiations

*Mr. Cracas moved, seconded by Mr. Stobe*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*  
*Motion carried*

Time in: 7:25 pm  
Time out: 8:46 pm

**37-17 ADJOURNMENT**

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*Mr. Stobe moved, seconded by Mr. Cracas*  
*Ayes: Mr. Cracas, Mr. Froehlich, Mr. Stobe*  
*Motion carried*

**Adjourned at: 8:47 pm**

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President of Board

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Treasurer of Board