

**AVON LAKE CITY SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
TROY INTERMEDIATE SCHOOL MEDIA CENTER**



MARCH 14, 2017

6:00 p.m. Finance Update
6:30 p.m. Treasurer's Report and Superintendent's Report

WELCOME

A. Call to Order

President Froehlich called the Regular Meeting of the Avon Lake Board of Education to order on Tuesday, March 14, 2017 at 6:30 pm in the Troy Intermediate School Media Center

B. Roll Call

Members Present: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Members Absent: None

C. Pledge of Allegiance

SPECIAL PRESENTATIONS

A. Troy Intermediate School Highlights

Andrew Peltz, Principal, Troy Intermediate School

B. Troy Singers Honor Choir

Maria Brown, Director

C. *One District, One Book* Initiative at Eastview, Erieview, Redwood and Westview Elementary Schools

T.J. Ebert, Principal, Redwood Elementary School

D. Curriculum Presentation by Natalie Fior, Curriculum Director

SOAR Program Highlights by Alice Ogonek and Cathy Brady and students

E. Avon Lake High School Educational Trip to Cuba

Jeff Arra, Advisor, National Honor Society

Students – Rocco Campo, Anna Carson, Katie Fenik, Kerry Gray, Sarah Lucas, Catherine McNaghten, Allison Shryock, Alex York and Mila Zunich

21-17 APPROVAL OF REVISION OF MINUTES

A. Approval of Revision of Minutes

Approve the revision of the following item from the Minutes of February 14, 2017

17-17 Superintendent's Report, Consent Item #2, Employment – Brian Hamp FROM Head Lacrosse Coach – Boys (2) \$4,961 TO Head Lacrosse Coach – Boys (6) \$5,459

B. Approval of Minutes

Regular Meeting - February 14, 2017

Mr. Cracas moved, seconded by Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

22-17 ADDENDUM

A. Approval of Addendum

Mr. Jantz moved, seconded by Mrs. Ohradzansky

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

23-17 TREASURER'S REPORT

A. Consent Items

1. Regular Monthly Reports
To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer
2. Advance, Return Advances or Transfers
To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed
3. Amend Appropriations
To amend Appropriations for FY 2017 as needed
4. County Multi Service Agreement with Educational Service Center of Lorain County
To approve a County Multi Service Agreement with the Educational Service Center of Lorain County for the 2017-2018 school year

Mr. Jantz moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe

Motion carried

24-17 SUPERINTENDENT'S REPORT

A. Consent Items

1. Employment
(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2016-2017 school year:

Support Staff

Lori Hess – 2 ¾ hours per day / 5 days per week Lunch Monitor at Eastview, Level 0, \$13.45 per hour, effective 03/06/2017

Peter Johnson – 2 ¾ hours per day / 5 days per week Lunch Monitor at Troy, Level 0, \$13.45 per hour, effective 03/13/2017

Ann Marie Kippes – 2 ¾ hours per day / 5 days per week Lunch Monitor at Eastview, Level 0, \$13.45 per hour, effective 03/06/2017

Devin McCain – Theater/TV Production Student Worker, \$8.15 per hour, effective 03/15/2017

Lisa Myers – 5 hours per day / 5 days per week / works school year Custodial Aide at Learwood, Level 0, \$13.20 per hour, effective 03/13/2017

Athletic Supplemental Contract

Avon Lake High School

Louis Bottone	-	Freshman Baseball Coach, (2) \$2,494.00
John Cobos	-	Freshman Wrestling Coach, .5 time (1) \$1,572.50
Joseph Matt	-	JV Lacrosse, Girls (1) \$3,311.00

Learwood Middle School

Jennifer Wane	-	Softball Coach – (1) \$1,902.00
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Certified Staff Substitute

Dawn Gear	-	Early Childhood (P-3) effective 02/22/2017
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Support Staff Substitute

Lisa Myers	Mary Simbeck	Katherine Thomas
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To employ the following personnel for the 2017-2018 school year:

Administrative Contract Recommendations

T.J. Ebert L/3/20
Vishtasp Nuggud L/2/19
Michael Okuma L/3/20 (employed as Athletic Director/High School Assistant Principal)
Jeff Vasil L/3/20

Special Service Contract Recommendation

William Richards L/3/20

Athletic Supplemental Contract

Avon Lake High School

Matt Kostelnik - Head Football Coach, (9) \$9,417

2. Resignation and Retirements

To accept the following resignation:

Certified Staff

Laura Mitchell, Special Education Teacher, Troy Intermediate School effective 03/01/2017

Retirement

To accept the following resignation for retirement purposes:

Certified Staff

Lois Kendera, Kindergarten Teacher at Eastview Elementary School effective date to be determined

Support Staff

Rose Kessler, Custodial Aide at Eastview Elementary School effective 05/31/2017

3. Changes in Contracts

To approve the following changes in contracts:

Support Staff

Lisa Garlington FROM 5 hours per day 5 days per week Study Hall Monitor at the High School, Level 11 (16.50) TO 5 hours per day / 5 days per week Study Hall Monitor at the High School, Level 11 (16.50) AND 45 minutes per day / 5 days per week Study Hall Monitor at the High School, Level 11 (16.50) effective 03/03/2017

Athletic Supplemental Contract

Daegen Duvall FROM Freshman Wrestling Coach (2) \$3,299.00 TO Freshman Wrestling Coach, .5 time (2) \$1,649.50

4. Graduation Recommendation

To approve Avon Lake High School seniors to graduate on June 3, 2017 contingent upon satisfactory completion of all graduation requirements

5. Board Legal Counsel

To appoint the following as Board Legal Counsel:

Lindsay Gingo Law, LLC

6. Foreign Exchange Student

To approve ASSE International Student Exchange Program-World Heritage to place a student at Avon Lake High School for the 2017-2018 school year. The student is Lisa Curati from Italy. Her host family will be Linda Caster and George Zolnai of Avon Lake.

7. Additional Compensation

To approve the following High School Guidance Counselors to receive one day compensation (to be paid at their per diem rate of pay) for the second day of the master schedule build on 4/01/17

Erin Grieger

Mike Kaminski

Allen Skierski

Mrs. Ohradzansky moved, seconded by Mr. Cracas

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

25-17 DISCUSSION ONLY

1. First Reading of Proposed Recoding to the Avon Lake Board of Education Policy Manual

To approve a first reading of a proposed recoding to the Avon Lake Board of Education Policy Manual:

File ACA

Nondiscrimination on the Basis of Sex

File ACAA

Sexual Harassment

Both policies recoded to:

File ACA/ACAA

Nondiscrimination on the Basis of Sex/Sexual Harassment

2. First Reading of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a first reading of proposed revisions to the Avon Lake Board of Education Policy Manual:

File AC

Nondiscrimination

File ACAA-R

Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures

File DJC

Bidding Requirements

File DN

School Properties Disposal

File EBCD

Emergency Closings

File GBCB

Staff Conduct

File IGAE

Health Education

File IGCH

College Credit Plus

File IGCH-R

College Credit Plus

File IL

Testing Programs

File JED

Student Absences and Excuses

File JED-R

Student Absences and Excuses

File JEDA

Truancy

File JF

Student Rights and Responsibilities

File JG

Student Discipline

File JGE

Student Expulsion

File KJ

Advertising in the Schools

File LBB

Cooperative Educational Programs

File LEC

College Credit Plus

File LEC-R

College Credit Plus

Mr. Cracas moved, seconded by Mr. Jantz

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe

Motion carried

26-17 ADJOURNMENT

Mr. Jantz moved, seconded by Mr. Stobe

Ayes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe

Motion carried

Adjourned at: 7:59 pm

President of Board

Treasurer of Board