

**MINUTES OF THE REGULAR MEETING
OF THE AVON LAKE BOARD OF EDUCATION
HELD February 14, 2017**

The Regular Meeting of the Avon Lake Board of Education was held on Tuesday, February 14, 2017 in the Avon Lake High School Media Center at 6:30 pm.

President Froehlich called the meeting to order.

Roll Call: Present: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
Absent: None

Others: Sue Cole, Tom Barone, Natalie Fior, Beth Moffat, Ashley Pease, Larissa Ryan, Christa Olijar, Ted Esborn, Linda Gandee, Kris Murray, Rudy Breglia, Dan Murdock, Patti Wennerberg, Autumn Streng and Bob Scott

Pledge of Allegiance

SPECIAL PRESENTATION

1. Avon/Avon Lake VFW Post 7035 Contest Winners

Paul Clements, Commander
Liesa Wetzig, Auxiliary 3rd Year Trustee

2. Patriot's Pen Finalists

Cora Gill, Learwood Middle School
Griffin Romes, Learwood Middle School
Courtney Smith, Learwood Middle School

Dr. Vishtasp Nuggud, Principal, Learwood Middle School
Ashley Pease Mitchell, Language Arts Teacher, Learwood Middle School
Beth Moffat, Language Arts Teacher, Learwood Middle School

3. School Bus Safety Concerns

Rudy Breglia

#13-17

SUPERINTENDENT'S REPORT – CRA

Mrs. Ohradzansky moved, seconded by Mr. Stobe:

1. **APPROVAL OF COMMUNITY REINVESTMENT AGREEMENT**

Applicant plans to renovate the Wendy's building and add 4,000 square feet to the western side of the building, taking it up to 7,000 square feet. They are anticipating \$1,000,000 in renovation and construction costs, and \$25,000 in additional property taxes annually based on the addition and renovation to the building.

Applicant has applied for a 10-year CRA tax abatement of 100% of the property taxes above the current level on the property, with the understanding that the CRA agreement with the City of Avon Lake will require them to pay 25% of the abated amount directly to the Avon Lake School District. If the applicant's projections are accurate, \$25,000 will be abated per year, and the applicant would pay \$6,250 directly to the school district. The school district would continue to receive their share of the approximately \$15,700 in existing property tax.

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried

SPECIAL PRESENTATION (continued)

4. Curriculum Presentation by Natalie Fior, Curriculum Director

Avon Lake SWOT Analysis (*Strengths.Weaknesses.Opportunities.Threats*)

#14-17

APPROVAL OF MINUTES

Mr. Cracas moved, seconded by Mr. Jantz:

1. Minutes Approved

Organizational Meeting - January 10, 2017
Regular Meeting - January 10, 2017

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#15-17

ADDENDUM APPROVAL

Mr. Jantz moved, seconded by Mr. Cracas:

1. Approve adding the Treasurer's Consent Items:

- To add item #5 – Businessmap Services Agreement

2. Approve adding the Superintendent's Consent Items:

- To add items to #2 – Employment
- To add item #6, #9, #10

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Froehlich, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#16-17

TREASURER'S REPORT – CONSENT ITEM

Mrs. Ohradzansky moved, seconded by Mr. Stobe:

1. Regular Monthly Reports

To approve the treasurer's report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

2. Advance, Return Advances or Transfers

To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

3. Amend Appropriations

To amend Appropriations for FY 2017 as needed

4. Agreement for National Webcheck Program Services and Equipment

To approve an Agreement with the Ohio Attorney General and Avon Lake City School District for National Webcheck Program Services and Equipment for three years beginning 02/14/2017

5. Businessmap Services Agreement

To approve a Services Agreement with Businessmap for e-Rate services at a cost of \$2,200

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#17-17

SUPERINTENDENT'S REPORT – CONSENT ITEM

Mr. Stobe moved, seconded by Mr. Jantz:

1. Friend of the Schools

To approve the following donation to benefit the music program at Troy Intermediate School. A *Friend of the Schools* Certificate will be sent as a token of our appreciation.

Eileen Wozniak

Donation of two flutes – one Gemeinhardt Omega Flute M1 and one Gemeinhardt Flute M2

2. **Employment**

(Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

To employ the following personnel for the 2016-2017 school year:

Certified Staff

Tutors

Amanda Sfiligoj, Intervention Tutor, 3hr, Erieview Elementary, Level I-0, \$20.99, effective 01/31/2017

Intervention Services Teachers

Renee Delotel**	-	Erieview
Patty Forte**	-	Erieview
Brittany Gigliotti**	-	Eastview
Jayde Morgan**	-	Eastview
Amy Poporad**	-	Eastview
Cheryl Roof*	-	Eastview

*to be paid at the hourly rate of pay of a first year tutor (20.99)

**to be paid at the staff development rate of pay (21.89)

Athletic Supplemental Contract

Avon Lake High School

Jeff Arra	-	Head Track & Field – Girls (10) \$6,657
Kevin Bresnahan	-	Assistant Lacrosse Coach – Boys (3) \$3,643
Andrew Dlugosz	-	Assistant Track & Field Coach – Boys (2) \$3,848
Drew Gardner	-	Assistant Track & Field Coach – Girls (6) \$4,235
Darci Gervasio	-	Head Lacrosse Coach – Girls (7) \$5,727
Brian Hamp	-	Head Lacrosse Coach – Boys (2) \$4,961
Jim Janis	-	JV Baseball Coach (3) \$3,052
Alex Johnson	-	Assistant Track & Field Coach – Throws – B&G (3) \$4,037
Jim Johnson	-	Assistant Baseball Coach (14) \$3,877
Rob Juergens	-	Assistant Track & Field Coach – Distance Run – B&G (5) \$4,235
Cale LaRiccia	-	Assistant Tennis Coach – Boys (2) \$2,159
Kaitlin Leonard	-	JV Softball Coach (2) \$2,910
Kevin Marlow	-	Head Varsity Baseball Coach (10) \$5,033
Brian Mullen	-	Head Softball Coach (6) \$4,574
Rob Rocco	-	Head Track & Field Coach – Boys (11) \$6,983
Adam Slabodnick	-	Head Tennis Coach – Boys (5) \$3,394
Daniel Smith	-	Assistant Track & Field Coach – Pole Vault – B&G (5) \$4,235
Patty Wennerberg	-	Assistant Softball Coach (3) \$3,052

Learwood Middle School

Jim Albrecht	-	Assistant Track & Field Coach (2) \$2,474
Greg Arebaugh	-	Assistant Track & Field Coach (13) \$3,296
Craig Collins	-	Softball Coach – 8 th Grade (2) \$1,995
Scott Giomini	-	Head Track & Field Coach (1) \$2,516
Kyle Johnson	-	Assistant Track & Field Coach (1) \$2,358
Mike Kaminski	-	Assistant Track & Field Coach (5) \$2,722
Elizabeth Moffat	-	Athletic Supervisor – Spring (2) \$539
Rory Scarvelli	-	Assistant Track & Field Coach (6) \$2,722
Rob Schofield	-	Assistant Track & Field Coach (1) \$2,358

Supplemental Contracts

Matthew Williams	-	High School Science Olympiad Advisor (1) \$1,023
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Certified Staff Substitute

Stephanie Flynn, Spanish Teacher, Learwood Middle School, Masters in the Art of Education, Kent State University, Level V-A-5, \$56,940, effective 01/25/2017

Support Staff Substitutes

Karen Franz, EMIS Training and Support, not to exceed 50 hours, \$26.27 per hour.
Michelle Vidumsky

3. Resignations and Retirement

To accept the following resignations:

Support Staff

Shari DelGiudice, Lunch Monitor at Troy, *effective 01/22/2017*

Stefanie McConnon, Lunch Monitor at Eastview and Custodial Aide at Learwood, *effective 02/03/2017*

Heli Vires-Collins, Instructional Paraprofessional at Learwood, *effective 02/24/2017*

Retirement

To accept the following resignation for retirement purposes:

Support Staff

Linda Swartz, Lunch Monitor at Eastview, *effective 02/28/2017*. Linda has served the District and its students for 29 years.

4. Changes in Contracts

To approve the following change in contract:

Tutors

Sarah Marsden FROM Intervention Tutor at Erieview Elementary, 3 hr, Level I-1 \$21.57 per hour TO Intervention Tutor at Redwood Elementary, 2.75 hr, Level I-1 \$21.57 per hour in combination with previous contract (3 hr) at Redwood for a total of 5.75 hours, *effective 02/02/2017*

5. Additional Compensation

Certified Staff

To approve Debbie Wakefield, SLP, LEAPS, to receive up to 12 hours at the per diem rate of pay for completion of the Early Learning Assessment on Itinerant Students in the Spring of 2017

To approve the following High School Guidance Counselors to receive one day compensation (to be paid at their per diem rate of pay) for work done on the Master Schedule on 3/10/17

Erin Grieger Mike Kaminski Allen Skierski

6. Salary Changes Due to Additional Hours

To approve the following changes in salary due to additional semester hours

<i>Name</i>	<i>Building</i>	<i>Degree</i>	<i>From Level</i>	<i>To Level</i>
Melissa Banjoff	Troy	M+45	VI-19 (81,537)	VII-19 (82,506)
Sandy Bockelman	Troy	M+10	IV-6 (57,250)	V-6 (58,219)
Patricia Brodke	Troy	M+30	V-A-15 (79,019)	VI-15 (79,988)
Kristin Castrilla	Learwood	M+20	V-12 (71,931)	V-A-12 (72,899)
Pam Geraci	Troy	M+20	V-27 (82,699)	V-A-27 (83,668)
Emily Lee	Learwood	M+45	VI-9 (67,012)	VII-9 (67,980)
Adam Slabodnick	ALHS	M	III-A-7 (55,933)	IV-7 (59,536)
April Spagnola	Troy	M+30	V-A-15 (79,019)	VI-15 (79,988)

7. Game Day Personnel Pay Rates

To approve game day personnel pay rates for the 2016-2017 school year:

Avon Lake High School - Fall

Varsity Football

Event Supervisor	-	\$50.00
Announcer	-	\$30.00
Clock	-	\$35.00
Ticket Sellers (4)	-	\$30.00
Ticket Seller – Head	-	\$50.00
Adult-Gate Worker	-	\$25.00
Statisticians	-	\$35.00
Press Box / Huddle Clock	-	\$25.00
Video	-	\$25.00
Hudl Coordinator – Season	-	\$1,000.00

JV/Freshman Football

Clock	-	\$25.00
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Soccer – B&G

Announcer/Clock	-	\$35.00	
Ticket Seller	-	\$30.00	

Volleyball

Announcer/Clock	-	\$35.00	(Tri) \$37.50
Ticket Seller	-	\$25.00	\$30.00
Scorebook – V/JV	-	\$25.00	
Scorebook – Freshman	-	\$12.50	

Avon Lake High School – Winter/Spring

Event Supervisor	-	\$50.00	
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Varsity Basketball –JV – B&G

Announcer	-	\$25.00	(Tri) \$45.00
Clock	-	\$35.00	\$45.00
Message Ctr/Stat Panel	-	\$25.00	\$25.00
Ticket Sellers (B-2, G-1)	-	\$25.00	\$37.50
Scorebook – V/JV	-	\$25.00	
Video	-	\$20.00	

Freshman Basketball B&G

Clock	-	\$15.00	
Scorebook	-	\$10.00	
Ticket Seller	-	\$20.00	

Lacrosse – B&G

Announcer/Clock	-	\$35.00	
Ticket Seller	-	\$30.00	

Swimming & Diving

Ticket Seller	-	\$30.00	
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Wrestling

Announcer/Clock – V (DD-2)	-	\$30.00	
Clock – JV (DD-2)			

Track & Field – B & G

Announcer	-	\$50.00	
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Learwood Middle School

Clock/Scorebook – Adult	-	\$20.00	
Scoreboard – Adult	-	\$20.00	

8. Grade 8 Concert Choir Trip

To approve the Learwood MS Concert Choir (39 members) and chaperones, under the direction of Braden Pontoli, to travel to Cincinnati, OH on a Performance/Educational tour, May 12-13, 2017. The Concert Choir will be performing at Music in The Parks at Kings Island. The Concert Choir will also partake in a choral clinic with a choir director from Xavier University. Students will also travel to the Cincinnati Zoo and will see *Shrek the Musical* in downtown Cincinnati. There will be no cost incurred by the Avon Lake City Schools Board of Education.

9. Additional Coach Position

To approve the following additional coach position for the 2016-2017 school year due to a high number of student athletes:

Middle School Track & Field Coach

10. Volunteers

To approve the following volunteers:

Anthony Capucini	-	Lacrosse Coach, Boys
Ann Mandel	-	Track & Field
Daniel Metelsky	-	Lacrosse Coach, Boys

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried.

#18-17

DISCUSSION / ACTION ITEMS

Mr. Cracas moved, seconded by Mr. Stobe:

1. Second Reading and Adoption of Proposed Addition to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of a proposed addition to the Avon Lake Board of Education Policy Manual:

File JECAA-R Admission of Homeless Students (Enrollment Dispute Resolution Process)

2. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of proposed revisions to the Avon Lake Board of Education Policy Manual:

File IIBH	District Websites
File JEC	School Admission
File JECAA	Admission of Homeless Students
File JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
File JFCF-R	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
File JFG	Interrogations and Searches
File JFG-R	Interrogations and Searches
File JHCB	Immunizations

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried

#19-17

EXECUTIVE SESSION

Mr. Jantz moved, seconded by Mrs. Ohradzansky:

1. Discipline of an Employee

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzansky, Mr. Stobe
No: None
Abstain: None
Motion carried

The Board entered Executive Session at 8:03 pm
The Board came out of Executive Session at 8:27 pm

#20-17

ADJOURN

Mr. Jantz moved, seconded by Mr. Stobe:

Roll Call: Yes: Mr. Cracas, Mr. Froehlich, Mr. Jantz, Mrs. Ohradzensky, Mr. Stobe

No: None

Abstain: None

Motion carried.

ADJOURN @ 8:28 pm

President of Board

Treasurer of Board