The Regular Meeting of the Avon Lake Board of Education was held on Tuesday, June 9, 2015 in the Avon Lake High School Media Center at 6:00 pm.

President Froehlich called the meeting to order.

Roll Call: Present: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
Absent: Mrs. Ohradzansky

Others: Sandy Herman, Jenn McManamon, Ester Morris, Natalie Morris, Daniel Murdock, Maria Szarek, Tom Barone, Autumn Streng and Bob Scott

Pledge of Allegiance

SPECIAL PRESENTATION

1. Young Authors Winners
Katherine Danielson, Grade 4, Erieview Elementary School
• Winner of Best Illustrator Award for the entire 4th grade in Lorain County

Esther Morris, Grade 4, Redwood Elementary School
• Nominated for Best Writer Award

Teachers – Catherine Jackson-Brady and Alice Ogonek
Principals – Natalie Fior and T.J. Ebert

2. Avon Lake City Schools Foundation – Annual Grants, 2015-2016 School Year
Ron Jantz, Trustee, Avon Lake City Schools Foundation

<table>
<thead>
<tr>
<th>Name</th>
<th>Project Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Jessica Bomback</td>
<td>First Grade Techies</td>
<td>$ 700.00</td>
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<tr>
<td>Erin Cheney</td>
<td>Engaging Students with Science &amp; Math Simulations</td>
<td>$ 2,500.00</td>
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<tr>
<td>Yvonne Craigo</td>
<td>Clay Recycling Center</td>
<td>$ 3,000.00</td>
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<td>David Dreddleman</td>
<td>Percussion Performance Workshops</td>
<td>$ 1,500.00</td>
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<td>Jessica Faris</td>
<td>Circle of Friends</td>
<td>$ 250.00</td>
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<tr>
<td>Jennifer Fazio</td>
<td>LEAPS Project</td>
<td>$ 1,000.00</td>
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<tr>
<td>Karla Caldwell Fitch</td>
<td>Buddy Bench and Beyond</td>
<td>$ 500.00</td>
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<tr>
<td>Rob Mattey</td>
<td>Ohio Birds of Prey – Live Animal Assembly</td>
<td>$ 450.00</td>
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<tr>
<td>Mike Matthews</td>
<td>Peaceful Playground Project</td>
<td>$ 2,500.00</td>
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<tr>
<td>Nick Moore</td>
<td>Creating a Love of Reading</td>
<td>$ 650.00</td>
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<td>Daniel Murdock</td>
<td>Summer STARS Program</td>
<td>$ 900.00</td>
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<td>Michelle Swislocki</td>
<td>Take Home Glockenspiel Bags</td>
<td>$ 329.18</td>
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<td>Debbie Wakefield</td>
<td>Technology in the Preschool Classroom</td>
<td>$ 916.55</td>
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<tr>
<td>Anna Walters</td>
<td>A Paperless Classroom in World Studies World</td>
<td>$ 2,000.00</td>
</tr>
<tr>
<td>Chris Wolf</td>
<td>Technology Emersion in Physics 2.0</td>
<td>$ 1,000.00</td>
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GRAND TOTAL $18,195.73

#46-15
AMEND MINUTES
Mr. Cracas moved, seconded by Mr. Jantz:

To approve to amend the following items from the Minutes of May 12, 2015:

#43-15 Superintendent’s Report, Item #1 Employment – to add an effective date of 03/01/15 to the Additional Compensation item in which Gina Dinardo-Rose was approved for two additional days at her per diem rate of pay (as contracted via the ESCLC) for work performed during the 2014-2015 school year

#43-15 Superintendent’s Report, Item #4 Camp Exploration Payments – to change the payable date of Camp Exploration payments to staff FROM June 30, 2015 TO July 15, 2015

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.
#47-15
APPROVE MINUTES
Mr. Cracas moved, seconded by Mr. Stobe:

Regular Meeting - May 12, 2015

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#48-15
ADDENDUM APPROVAL
Mr. Jantz moved, seconded by Mr. Stobe:

1. Approve adding addendum for Treasurer Consent Items #10 and #11.
2. Approve adding addendum for the Superintendent Consent Items for the following:
   • To add items to Certified Staff employment and Support Staff resignation
   • To add items #10, #11, #12 and #13

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#49-15
TREASURER’S REPORT – CONSENT ITEMS
Mr. Stobe moved, seconded by Mr. Jantz:

1. Regular Monthly Reports
   To approve the treasurer’s report, the monthly financial statement (including paying of bills) and the investments as presented by the Treasurer

2. Amend Appropriations
   Amend Appropriations for FY 2015 as needed

3. Establish 401-9056 Auxiliary Service Mobile Unit Fund
   To establish the 401-9056 Auxiliary Service Mobile Unit Fund for the purpose of segregating revenue and expenditures associated with the disposal/replacement of the mobile unit located at St. Joseph School from other District Funds.

4. Advance, Return Advances or Transfers
   To authorize the Treasurer of the Avon Lake Board of Education to advance, return advances or transfer funds as needed

   Advance From To
   $5,000.00 General Fund 001-0000 Auxiliary Service Mobile Unit Fund 401-9056

5. Agreement with Searle Enterprises, Inc.
   To approve an agreement with Searle Enterprises, Inc. for Response To Intervention (RTI) in service training on September 16-17, 2015

6. Resolution that Affirms and Concurs with the Superintendent’s Execution of the Memorandum of Understanding, dated May 27, 2015
   To affirm and concur with the Superintendent’s Execution of the Memorandum of Understanding with the Avon Lake Teacher’s Association dated May 27, 2015

7. Agreement with Local 326 and Employee
   The Treasurer, Local 326, the employee and the Board of Education seek to enter into an Agreement marked as A. The Board authorizes the President, Superintendent and Treasurer to execute the Agreement.

8. Agreement with DeJong-Richter
   To approve an agreement with DeJong-Richter to provide services for an enrollment projection study
9. **Service Agreement with North Coast Council for Fiscal Year 2016**
   To approve an agreement with North Coast Council for one year beginning July 1, 2015 and ending June 30, 2016 for Internet and support services.

10. **Payment in Lieu of Transportation**
    To grant payment in lieu of transportation for the 2014-2015 school year as presented by the Transportation Department.

11. **Establish 007-9015 Unclaimed Money Fund**
    To establish the 007-9015 Unclaimed Money Fund for the purpose of segregating unclaimed money from other District Funds.

Roll Call:    Yes:  Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No:   None
Abstain:  None
Motion carried.

#50-15
**SUPERINTENDENT’S REPORT – CONSENT ITEMS**
Mr. Jantz moved, seconded by Mr. Stobe:

1. **Employment**
   (Contingent upon a satisfactory criminal records check and applicable certification requirements as specified by law)

   **To employ the following personnel for the 2014-2015 school year:**

   **District Professional Development Instructors, June and August 2015**
   Approve the following employees to receive credit toward 3-1/2 hours of required staff development for time spent planning summer district professional development and compensation rate – June ($20.78/hr.) – August ($21.35/hr) for implementation of staff development services during district training opportunities.

   Anna Marie Bair  Robin Bottini  Krystine Frisch
   Heather Hamker  Kyle Johnson  Kelly Kozar
   Laura Smith  Chris Wolf

   **Summer School Teacher, Avon Lake High School**
   Jessica Ansell - Math Teacher (25.00), effective 06/08/2015

   **Certified Staff Substitute**
   Jason Hayne - Intervention Specialist (K-12), Multi Age (P-12) Physical Education, effective 06/01/2015

   **Support Staff**
   Daniel DeRoma – 8 hours per day / 5 days per week / 260 work days per year Technology Service Specialist for the District, Level 1 (42,144), effective 06/15/15

   Lynette King – 5 ¾ hours per day / 5 days per week / 220 work days per year Technology Office Specialist for the District, Level 5 (17.98), effective 06/01/15

   **Seasonal Student Worker (8.10)**
   Matthew Forte

   **Technology Student Worker (8.10)**
   Anna Phillips

   **Support Staff Substitute**
   Karen Dohnal – Salary Level 20 of Secretary Schedule
   Virginia Hansen – Salary Level 20 of Secretary Schedule
   Colleen Leitch

   **Employees who have not completed one year of service as of 06/30/15**
   Daniel DeRoma
   Lynette King
To employ the following personnel for the 2015-2016 school year:

**Certified Staff**

Diane Chernisky, Art Teacher, Redwood/Westview Elementary Schools, Level III-3, BA in Art Education, Kent State University, $44,743.00

Drew Gardner, ELA Teacher at Learwood Middle School, Masters in Education, Cleveland State University, Level IV-3, $49,278.00

Rick Gomez, Social Studies Teacher at Learwood Middle School, Masters in Education, Ashland University, Level V-A-5, $55,551.00

Aerin Lockner, Special Education Intervention Specialist Teacher at Troy Intermediate School, Baldwin-Wallace University, Level IV-5, $53,662

Brittany Maurer, Intervention Specialist at Erieview Elementary School, Masters in Special Education, Kent State University, Level IV-1 $44,895.00

Elizabeth Moffat, English/Language Arts Teacher at Learwood Middle School, Masters in Education, Baldwin-Wallace University, Level IV-0 $42,703.00

Amy Swislocki, Science Teacher at Learwood Middle School, Master s in Education, University of Dayton, Level IV-5, $53,662.00

**Intervention Tutors – 5.75 hours**

Lois Cole, OGT, Level I-5, $23.31 – Avon Lake High School

**Support Staff**

Samantha Fitz – 5 ¾ hours per day / 5 days per week Special Education Paraprofessional for Redwood LEAPS, Level 1 BA (14.01)

Christina Sarraino – 5 ¾ hours per day / 5 days per week Special Education Paraprofessional for the District, Level 1 BA (14.01)

**Special Education Paraprofessionals**

Angela DeRosa

Daniel DeRoma

Lynette King

Matthew Forte

Anna Phillips

**Technology Service Specialist**

Daniel DeRoma

**Technology Office Specialist**

Lynette King

**Seasonal Student Worker**

Matthew Forte

**Technology Student Worker**

Anna Phillips

**Special Education Paraprofessionals**

Angela DeRosa

Samantha Fitz

Christina Sarraino
Support Staff Substitutes

Jean Adams  Lisa Harvel  James Moyse
Kellie Allen  Michelle Hawthorne  Lisa Mroz
Stephanie Athey  Natalie Haynes  Susan Mueller
Monica Baki  Dory Hedstrom  Mary Noel
Libby Basen  Valerie Holub  Douglas Ondercin
RitaMarie Beavers  Janet Hukill  Michael Paskert
Linda Below  Emil Hura  Sue Pass
William Berry  Beth Janis  Stanley Peters
Debrah Birch  Anita Jantz  Amie Petras
Laurie Boggs  Deborah Jezierski  Catherine Phillips
Anita Braye  Tammy Johnson  Rae Anne Pizzuli
Karen Bring  Melissa Kamai  Molly Prendergast
Pamela Burden  Nena Kaschalk  Mary Pyzik
Patricia Byron  Denise Kirkwood  Abby Radcliffe
Patricia Carameli  Debbie Klimkowski  Laura Rasch
Charlene Cardamone  Jennifer Klunk  Marjorie Renney
Darrell Chitwood  Leslie Knox  Susan Riley
Debra Chitwood  John Koenig  Christina Sarraino
Jeanne Citro  Niccola Kovacs  Wolfgang Schindler
Cristy Clay  Kim Krock  Karen Schneider
Tracey Corbo  Laurie Krukowski  Mary Schneider
Katherine Croston  John Kubicki  Shelley Sedar
Karen Dohnal  Casey Kundtz  Gwen Seitz
Jodi Donato  Colleen Leitch  Jeanette Smith
Thomas Donato  Christine Light  Deborah Spinelli
Lori Dubosh  Maria Lindenmeier  Kathy Stack
Kristina Durisek  Cheryl Liptak  Vicki Stamper
Deborah Dyer  David Lococo  Stacey Stefan
Denise Emerson  Kathy Mannino  Laurie Storch
Donna Evans  Robert Mariener  Brian Storer
Bonnie Falish  Amy Marron  Joseph Swartz
Jody Florence  Loretta McChesney  Michele Sweeney-Harayda
Debra Frank  Annette McFarlin  Sanwa Szilagyi
Celeste Frie  Jack McGuire  Anne Taylor
Laura Gagnon  Claudette McNeely  Wendy Teller
June Garrett  Nicole McNulty  Michelle Vidumsky
Laurel Gibbs  Janes Mears  Linda Weist
William Grainger  Sandra Mesker  Susan Wetzig
Elizabeth Gray  Paula Miller  Pamela Wiley
Stacey Green  Cynthia Minton  Erin Williams
Josephine Grosspitch  Julia Montanez  Linda Wilson
Stephanie Hanchosky  Linda Moor  Shannon Wollerman
Virginia Hansen  Teresa Moore  Nadine Wright

Athletic Supplemental Contracts
Ann Mandel  HS Cross Country Asst. Girls Coach (1) $2,095
Geoff Ristagno  JV Boys Golf Coach (1) $2,095

Supplemental Contracts
Patty Frank  HS Drama Club Advisor (8) $4,379
Krystine Frisch  Senior Class Advisor (2) salary will be prorated based on number of days worked
Cindy Hissam  Safety Patrol Advisor (1), .5 time $873
Melissa Ingraham  Freshman Class Advisor (1) $998
John McFarland  Percussion (1) $1,746
Michelle Maynard  Majorette, (2) $ 1,833
Ashley Pease  MS Student Council (1), .5 time $873
Nicole Silivinski  Student Council (1), .5 time $499
Natalie Tesar  Safety Patrol Advisor (1), .5 time $873
Amy Storer  HS French Club Advisor (1) $748
Anna Walters  MS Student Council (1), .5 time $873
2. **Resignations & Retirements**
   To accept the following resignations:

   **Support Staff**
   - Colleen Leitch, Office Assistant at Learwood, *effective June 2, 2015*
   - Aerin Lockner, Special Education Paraprofessional at Troy, *effective June 4, 2015*

   **Seasonal Student Worker**
   - Hanui Choi, *effective 05/12/15*
   - James Kauffman

   **Support Staff Substitutes**
   - Ann Stonecipher

   To accept the following resignation for retirement purposes:

   **Certified Staff**
   - Mary Ann Nolan, Special Education Intervention Specialist Tutor at St. Joseph School, *effective 06/03/15*

3. **Changes in Contracts**
   To approve the following changes in contracts for the 2015-2016 school year:

   **Supplemental Contract**
   - Mike Grumbos, TV Production at Learwood (9) FROM a salary of $2,218.00 TO a salary of $2,974.00

   **Additional Class Periods**
   - Dale Hodge, to be paid 1/9 of his per diem salary for each additional period of instruction over the course of the 2015-2016 school year FROM 1.5 periods per week (second semester only), $1,250.10 TO 1.5 periods per week (entire school year), $2,500.20

   **Support Staff**
   - Jordan Bachmann FROM Technology Student Worker $8.00 per hour TO Technology Intern $12.00 per hour, *effective 07/01/15*

4. **Revision to Handbook**
   To approve the proposed changes and modifications to the following handbook:
   - Supervisor/Specialist / Nurse Handbook

5. **Math Summer Boot Camp**
   To approve Math Summer Boot Camp to be held during the Summer of 2015 and to approve Ryan Smylie be paid for the administration of the camp for up to 44 hours at the rate of $25.00 per hour

6. **Camp Imagine Payments**
   To approve payment to Camp Imagine staff for services during Summer 2015:

   **Camp Imagine Director** (28.00)
   - Anna Bianco, Extended School Year Coordinator, up to (240) hours
   - Anna Bianco, Extended School Year Preparation, up to (90) hours

   **Teachers**
   - Katherine Davis (22.00)
   - Holly Gross (22.00)
   - Meghan Johnson (22.00)
   - Brian Lynch (22.00)
   - Katie Mullen (22.00)
   - Dan Ryals (24.00)
   - Laura Ryals Davis (22.00)
   - Connie Smernos (22.75)
Special Education Paraprofessionals
Julie Bonsky (15.50)
Rachel Bonsky (15.50)
Karen Bring (15.50)
Julie Calogeras (15.77)
Heli Vires-Collins (15.50)
Jessica Hodge (15.50)
Sarah Nicholson (15.50)
Amie Petras (15.50)
Rachel Ricotta (15.50)
Jarrod Stevens (15.50)
Angel Urbin (18.50)
Chris Whitehead (15.50)

Camp Assistants
Randall Bierman (10.00)
Jeanne Citro (10.00)
Leonard Eiermann (10.00)
Leonard Eiermann Supplemental (10.00) / Bay Village Reimbursed
John Koenig (10.00)
Ted Martin (10.00)
Sandra Mesker (10.00)
Jessica Murdoch (10.00)
Emily Nicholas (10.00)
Holly Sobeck (10.00)
Tom Soltis (10.00)
Anne Taylor (10.00)
Michael J. Taylor (10.00)

Camp Counselors
Cara Birkby (8.25)
Abigail Francy (8.25)
Jacob Francy (8.25)
Megan Fulper (8.10)
Madeline Fulper (8.10)
Gianna Guzzo (8.10)
Katrina Hart (8.10)
Elizabeth King (8.10)
Mary Alice Lange (8.10)
Julia Leube (8.10)
Abby Lindenmeier (8.25)
Mallory Masarik (8.25)
Julianna Mazurek (8.25)
Abbygael Moyse (8.10)
Jordan Reynolds (8.10)
Arica Schiely (8.25)
Kendall Spitz (8.25)
Elizabeth Tomcho (8.25)
Michael Waseleski (8.25)
Maureen Wolf (8.10)
Alexandra York (8.10)

7. Proposed Appropriations Budget for Avon Lake Public Library
To approve the 2016 Proposed Appropriations Budget for Avon Lake Public Library as approved by the Library’s Board of Trustees at their regular meeting of June 14, 2015

8. Foreign Exchange Student
To approve Rotary Club of the North Coast/Rotary Youth Exchange to place a student at Avon Lake High School for the 2015-2016 school year. The student is Nobuhiro Nunome from Japan. His host family will be Mike and Kris Kral.
9. **Kindergarten Camp**
   To approve Kindergarten Camp to be held July 27 to August 7, 2015 at Eastview Elementary School and to approve the following Kindergarten Camp teachers to be paid up to 40 hours at the Summer School Hourly rate of pay ($25.00)
   
   Bridget Lyons
   Jane Lyons

10. **Summer Boot Camp**
    To approve Summer Boot Camp at Erieview Elementary School from August 3-August 14, 2015 for 3.5 hours each day as well as an additional 6 hours of planning. To approve the following teachers to be paid at the Summer School hourly rate of $25.00:

    Sara Austin
    Heather Edgerly
    Nick Moore
    Amy Poporad

11. **Master Contract**
    To approve to accept the proposed changes and modifications to the Master Contract with OAPSE as presented

12. **School Handbooks**
    To approve the 2015-2016 School Handbooks for the following schools:

    Elementary Schools
    Troy Intermediate School
    Learwood Middle School
    Avon Lake High School Student Handbook
    Avon Lake High School Student Code of Conduct

13. **Project STAR Payments**
    To approve payment to the following Project STAR staff for services during Summer 2015 (funded through grants awarded by the Avon Lake City Schools Foundation in conjunction with District SPED resources)

    Director ($300.00)
    Dan Murdock

    Reading Instructors – 24 hours each paid at the summer instructor rate of pay ($25.00)
    Cindy Mayornick
    Kayla Nichols
    Lisa Zane

Roll Call:    Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
            No: None
            Abstain: None
            Motion carried.

#51-15
**DISCUSSION / ACTION ITEMS**

Mr. Cracas moved, seconded by Mr. Stobe:

1. **Second Reading and Adoption of Proposed Addition to the Avon Lake Board of Education Policy Manual**
   To approve a second reading and adoption of the following proposed policy addition to the Avon Lake Board of Education Policy Manual:

   File IJA - Career Advising
2. Second Reading and Adoption of Proposed Revisions to the Avon Lake Board of Education Policy Manual

To approve a second reading and adoption of the following proposed policy revisions to the Avon Lake Board of Education Policy Manual:

- File EF/EFB - Food Services Management/Free and Reduced-Price Food Services
- File EFG - Student Wellness Program
- File GCB-1-R - Professional Staff Contracts and Compensation Plans (Teachers)
- File IF - Curriculum Development
- File IFD - Curriculum Adoption
- File IGAE - Health Education
- File IGBA - Programs for Disabled Students
- File IBGA-R - Programs for Disabled Students
- File IIA - Instructional Materials
- File IIAA - Textbook Selection and Adoption
- File JEE - Student Attendance Accounting (Missing and Absent Children)
- File KG - Community Use of School Facilities

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

#52-15
EXECUTIVE SESSION
Mr. Stobe moved, seconded by Mr. Jantz:

1. Superintendent’s Contract

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

The Board entered Executive Session at 8:15 pm
The Board came out of Executive Session at 8:51 pm

#53-15
ADJOURN
Mr. Stobe moved, seconded by Mr. Jantz

Roll Call: Yes: Mr. Cracas, Mr. Jantz, Mr. Stobe, Mr. Froehlich
No: None
Abstain: None
Motion carried.

ADJOURN @ 8:52 pm

____________________________________
President of Board

____________________________________
Treasurer of Board